

CAREER CONNECTIONS RESEARCH CENTER

Title	Type	Year	Purpose	Target Population	Publisher	Reference	Note
19 Field Interest Inventory	assessment		Measures vocational interests in 19 broad vocational areas		Human Sciences Research Council	http://www.unl.edu/buros	
Adult Career Concerns Inventory	assessment	1985, 1998	Measures career planning and one's concerns with the career development tasks at various life stages	24 and older	Consulting Psychologists Press, Inc	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Aptitude Interest Inventory	assessment	1993, 1996	Develops a plan for career exploration	High school and adult	Invest Learning	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Aptitude Test for Occupations	assessment		Aids in the vocational counseling of high school students, college students and adults of both sexes and constructed for the purpose of obtaining a quick by valid general vocational profile or picture of an individual	High school and college students and adults	PRO-ED, Inc.	http://www.yorku.ca/psycentr/tests/voc_test.html#1	
Armed Services Civilian Vocational Survey	battery	1983	Assesses interest in careers in the armed services and related civilian jobs	Secondary and postsecondary students	CFKR Career Materials	Conoley, J.C., & Kramer, J.J. (Eds.). (1989). The tenth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Ashland Interest Assessment	assessment	1997	A career interest inventory for individuals with restricted abilities developed in response to a need for a career measure to accommodate individuals with barriers to employment due to educational, physical, emotional, cognitive, or psychiatric conditions	General population and students who need special services	Sigma Assessment Systems, Inc.	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Assessment of Career Decision Making	assessment	1986	Self-report instrument that assesses a student's career decision-making style and progress on three decision-making tasks	Adolescents and adults in high school, community college, college, and university settings	Western Psychological Services	Conoley, J.C., & Kramer, J.J. (Eds.). (1989). The tenth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Assessor Employment Values Inventory	inventory	1988, 1992	Measures personal values associated with work and the working environment	Adults	Penna Assessment	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Ball Aptitude Battery	battery	1981	For vocational guidance and employee placement decisions	High school students and adults	Ball Foundation (The)	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Barrier to Employment Success Inventory	assessment		Designed to help identify personal barriers to getting or keeping a job	High school students and adults	JIST Publishing, Inc.	http://www.careercc.com/shopmall/html/barriers_to_employment_success_inventory.shtml	Reviews are pending for The Sixteenth Mental Measurements Yearbook and will be made available online as soon as they are completed.
Bass Orientation Inventory	assessment	1962, 1977	Designed to measure kinds of satisfactions and rewards sought in jobs	College students and industry	Mind Garden, Inc.	Buros, O.K. (Ed.). (1978). The eighth mental measurement yearbook. Highland Park: The Gryphone Press.	
Biographical Inventory for Students	assessment	1960	A predictor of individual behavior and occupational success, the BIB is a multiple choice inventory of auto-biographical questions relating to an individual's past experience	Students	Psychometric Affiliates	http://www.positivepractices.com/DataCollection/CareerPreparation.html	
Brigance Diagnostic Employability Skills Inventory	assessment	1995	Assesses employability and basic skills in the context of job-seeking or employment situations	Prospective job applicants	Curriculum Associates, Inc.	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Brigance Diagnostic Inventory of Essential Skills	battery	1981	Assesses skills seen as necessary for successful functioning as an adult	Ages 13-21	Curriculum Associates, Inc.	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Brigance Diagnostic Life Skills Inventory	assessment	1994	Evaluates listening, speaking, reading, writing, comprehending, and computer skills within the context of everyday situations	Grades 2-8	Curriculum Associates, Inc.	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Business Judgment Test	assessment	1953, 1984	Measures empathy or 'feel' for the general accepted ideas and opinions on desirable courses of action in interpersonal relationships	High school and college students and adults	Bruce, Martin M., Ph.D.	Buros, O.K. (Ed.). (1972). The seventh mental measurement yearbook. Highland Park: The Gryphone Press.	
California Occupational Preference Survey	assessment	1971	Aids men and women in making occupational choices, either vocationally or professionally oriented	Young men and women	EdITS/Educational and Industrial Testing Service	http://www.yorku.ca/psycentr/tests/voc_test.html#5	
California Pre-Counseling Self-Analysis Protocol	assessment	1965	Questionnaire to provide both the counselor and the counselee with information which will help the individual move toward his/her goals	High school and college students and adults	Western Psychological Services	http://www.yorku.ca/psycentr/	

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Camelot Behavioral Checklist	assessment	1974, 1977	Instrument for vocational skills	Individuals with mental retardation	Camelot Behavioral Systems	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Campbell Interest and Skills Survey	assessment	1989, 1992	Measures self-reported interests and skills	Ages 15 and over	Pearson Assessments	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Canadian Occupational Interest Inventory	assessment	1981, 1982	Identifies types of employment from which clients may derive the most satisfaction	Grade 9 - adults	Nelson, A Thomson Company [Canada]	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Canadian Work Preference Inventory	assessment	1993	Counseling tool for those interested in exploring career possibilities	Adolescents and adults	Multi-Health Systems Inc.	http://www.yorku.ca/psych/psych/tests/voc_test.html#7A	
Career Ability Placement Survey	assessment	1976, 1995	Measures abilities as they relate to careers	Junior high, high school, college, and adults	EdITS/Educational and Industrial Testing Service	http://www.unl.edu/buros	Reviews of this test will be made available after complete materials are received from publisher.
Career Action Inventory	assessment		Determines action an individual has taken towards planning his/her career	Age 15 and older	Career Systems International Inc.	http://www.careersystemsintl.com/caractn.htm	
Career Anchors: Discovering Your Real Values, Revised Edition	assessment	1990	Identifies a persons career anchor, uncover his or her values, and use them to make better career choices	Adults	Pfeiffer and Company, International Publishers	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Assessment Inventories for the Learning Disabled	battery	1983	Facilitates career explorations, choices, and preparation for individuals with learning disabilities	Ages 6 to adult with learning disabilities	Academic Therapy Publications	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Assessment Inventory Vocational	assessment	1973, 1994	Vocational interest assessment tool for individuals planning to enter occupations requiring 0-2 years of post-secondary training	High school and community college students	Pearson Assessments	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Assessment Inventory-The Enhanced Version	assessment	1975 1986	Vocational interest assessment tool focusing on careers requiring various amounts of postsecondary education	Grade 9 through adult	Pearson Assessments	Conoley, J.C., & Kramer, J.J. (Eds.). (1989). The tenth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Attitudes and Strategies Inventory for Understanding Adult Careers	assessment	1992, 1994	Assesses common attitudes, feelings, experiences, and obstacles that influence careers of employed and unemployed adults	Adults	Psychological Assessment Resources, Inc.	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Beliefs Inventory	assessment	1991, 1998	Assists people with identifying career beliefs that may influence their career goals	13 and older	CPP, Inc.	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Counseling Personal Data Form	assessment	1962	Designed to provide information useful in career counselling	Vocational counselors	Bruce, Martin M., Ph.D.	http://www.unl.edu/buros	This test has never been reviewed for The Mental Measurements Yearbook. No reviews anticipated.
Career Decision Scale	assessment	1983	Provides an estimate of career indecision	Grades 9-12 and college students	Psychological Assessment Resources, Inc.	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Decision Self-Efficacy Scale	assessment	1983, 1994	Measures an individual's degree of belief that he/she can successfully complete tasks necessary to making career decisions	College students	Betz, Nancy E.	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Development Inventory	assessment	1979, 1984	Measures several affective and cognitive aspects of the earlier stages of career development	High school and college students and adults	Consulting Psychologists Press, Inc.	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Directions Inventory	assessment	1982, 1996	Easily read interest inventory emphasizing technical, sales, and service occupations	High school and college students	Sigma Assessment Systems, Inc.	Conoley, J.C., & Kramer, J.J. (Eds.). (1989). The tenth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Exploration Inventory	assessment	1992	Self-assessment career-planning tool that helps individuals explore their goals for work, leisure, and education	Adults	JIST Publishing, Inc.	http://www.jist.com/CEI_online.htm	
Career Exploration Inventory: A Guide for Exploring Work, Leisure, and Learning, Second Edition	assessment		Tool for exploring and planning three major areas of lives - work, leisure activities and education or learning		JIST Publishing, Inc.	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	

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Career Exploration Series, 1992 Revision	assessment	1992, 1979	Career guidance using series of six job interest inventories that focus on specific occupational fields	Grades 7-12, college students and adults	CFKR Career Materials	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Factors Inventory	assessment	1997	Designed to provide an understanding of career decision-making readiness	Ages 13 and older	CPP, Inc.	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Finder Plus	assessment	2000	Multimedia career interest assessment and exploration tool that accesses more than 1,100 occupations	Pre-adolescents and adolescents	JIST Publishing, Inc.	http://www.jist.com/productDetail.asp?AID=1246&ID=1846&type=sum	
Career Focus 2000 Interest Inventory	assessment	2000	Online, interactive career interest inventory designed to assess personal interests and identify matching occupations	High school and college students and adults	Gonyea & Associates, Inc.,	http://www.iccweb.com/careerfocus/About.asp	
Career Guidance Inventory	assessment	1972, 1989	Measures relative interest in postsecondary education instructional programs	Students and prospective students at trade, vocational, or technical school, or at community college	Wintergreen/Orchard House, Inc.	Kramer, J. J. & Conoley, J.C. (Eds.). (1992). The eleventh mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Interest Inventory	assessment	1989, 1996	Assists students in making decisions concerning their educational and vocational plans	Grades 7-9	PsychCorp, A brand of Harcourt Assessment, Inc.	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Interest Test	assessment	1971, 1983	Determines relative career interests of young persons and adults	Young persons and adults	Educational & Industrial Test Services Ltd.	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career IQ Test	assessment	1997	Assists individuals in self exploration, vocational exploration, and career development	Age 13 to adult	Virtual Knowledge	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Maturity Inventory	assessment	1973, 1978	Measures the maturity of attitudes and competencies that are critical in realistic career decision making	High school students	Chronicle Guidance Publications, Inc.	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Occupational Preference System, Interest Inventory, Form R	assessment	1984, 1992	Measures interest related to careers using simplified language	Grades 6 through high school	EdITS/Educational and Industrial Testing Service	http://www.unl.edu/buros	This test does not meet Buros Institute review criteria (that at least minimal technical and/or test development information is available).
Career Occupational Preference System, Intermediate Inventory	assessment	1981, 1997	Measures career interests and provides a rating of interests based on knowledge of school subjects and activities familiar to elementary and intermediate grade students	Elementary through high school	EdITS/Educational and Industrial Testing Service	http://www.unl.edu/buros	This test does not meet Buros Institute review criteria (that at least minimal technical and/or test development information is available).
Career Odyssey - Career Interest Game	assessment		Board game specifically designed to help students explore careers that may be good matches for their talents and interests	Grade 6-adult	Franklin Learning Systems	http://www.careercc.com/shopmall/html/career_odyssey_career_interest_game.shtml	
Career Orientation Placement and Evaluation Survey	assessment	1981, 1995	Measurement of value constructs related to vocational motivation	Grades 7 - 12, college students and adults	EdITS/Educational and Industrial Testing Service	http://www.unl.edu/buros	Reviews of this test will be made available after complete materials are received from publisher.
Career Planning Survey	battery	1997, 2001	Identifies and explores personally relevant occupations and high school courses	Grades 8-10	ACT, Inc.	Plake, B. S., Impara, J. C., & Spies, R. A. (Eds.). (2003). The fifteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Problem Checklist	assessment	1983	Identifies the problems secondary school or college students may be experiencing in making career plans	High school and college students	NFER-Nelson Publishing Co., Ltd.	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Survey	assessment	1984	Provides students, clients, and their counselors with information which may stimulate the counseling process; encourages students and clients to explore career areas which they may have not previously considered; provides a means for self-reflection and clarification of long-range plans in order to make short-range educational decisions which are consistent with those plans	Students and clients	American College Testing	Conoley, J.C., & Kramer, J.J. (Eds.). (1989). The tenth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Thought Inventory	assessment	1994, 1996	Assesses dysfunctional thinking in career problem solving and decision making	Adults, high school and college students	Psychological Assessment Resources, Inc.	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	

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Career Transition Inventory	assessment	1991	Assesses the resources and barriers experienced in making a career transition	Adults	Mary J. Heppner	Plake, B. S., Impara, J. C., & Spies, R. A. (Eds.). (2003). The fifteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Career Values Card Sort	assessment	1993, 1994	Defines factors that affect career satisfaction, intensity of feelings about these factors, determines areas of value conflict and congruence, helps make career decisions	Adults	Career Research & Testing, Inc	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Chronicle Career Quest	assessment	1989, 1993	Assists individuals identify careers related to personal interests and preferences	Middle, junior high, and high school students with special needs and senior high students and adults	Chronicle Guidance Publications, Inc.	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Cleeton Vocational Interest Inventory	assessment	1943	Provides an opportunity to compare the student's interests with experimentally determined patterns of interest which are typical of various basic occupational groups whose interrelations have been established through item analysis	High School Students	McKnight & McKnight	http://www.yorku.ca/psycentr/	
Common Metric Questionnaire	assessment	1990, 1992	Designed to describe, analyze, and evaluate jobs of all types from both public and private sector organizations	Job incumbents, supervisors, job analysts	Harvey, Robert J.	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Comprehensive Ability Battery	battery	1975, 1982	Features 20 tests, each designed to measure a single primary ability factor...important in industrial settings and career and vocational counseling	Ages 15 and over	Institute for Personality and Ability Testing, Inc.	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Comprehensive Adult Student Assessment System	assessment	1980, 1993	Standardized test that is part of a system of instruction and assessment (testers must be trained and certified by the CASAS organization in order to administer and interpret the tests)	Adults	CASAS	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Comprehensive Test of Adaptive Behavior	assessment		Instrument for vocational skills	School age students	Adams, Gary L.	http://www.unl.edu/buros	This test has never been reviewed for The Mental Measurements Yearbook. No reviews anticipated.
Cooperative Tests - General Education Series Interest Index	assessment	1950	Provides a measure of interest in 12 different fields of study, in manipulative and reading activities, and in school activities in general	High school students and college freshmen	Cooperative Test Division, Educational testing Service	http://www.yorku.ca/psycentr/tests/voc_test.html#10	
COPSystems Battery	battery		Instrument for vocational skills	6th grade, high school and college students and adults	EdITS/Educational and Industrial Testing Service	http://www.edits.net/Globe.html	
COPSystems Picture Inventory of Careers	assessment		Measures career interests for persons with reading or language difficulties	High school students with motivational or language difficulties	EdITS/Educational and Industrial Testing Service	http://www.unl.edu/buros	This test does not meet Buros Institute review criteria (that at least minimal technical and/or test development information is available).
Curtis Interest Scale	assessment	1959	Aids in identifying individuals' vocational interest patterns	High school students	Psychometric Affiliates	Buros, O.K. (Ed.). (1965). The sixth mental measurement yearbook. Highland Park: The Gryphone Press.	
Differential Aptitude Test	battery	1947, 1992	Designed to measure students' ability to learn or to succeed in a number of different areas	Grades 7-12 and adults	Psychological Corporation	Plake, B. S., Impara, J. C., & Spies, R. A. (Eds.). (2003). The fifteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Differential Aptitude Test for Personnel and Career Assessment	assessment	1972, 1991	Designed to measure ability to learn in eight aptitude areas	Adults	PsychCorp, A brand of Harcourt Assessment, Inc.	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Educational Interest Inventory	assessment	1989	Designed to identify personal preference for different college educational programs	Prospective college students	Wintergreen/Orchard House, Inc.	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Employability Inventory	assessment	1987	Self-assessment instrument used to assess job seeking and job keeping skills	Prospective employees	Education Associates, Inc.	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Employability Maturity Interview	assessment	1987	Developed to assess readiness for the vocational rehabilitation process	Rehabilitation clients	National Center on Employment & Disability	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	

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Employee Aptitude Survey, Second Edition	assessment	1952, 1995	Designed to predict future job performance	Age 16 to adult	Psychological Services, Inc.	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Employment Screening Test and Standardization Manual	battery		Provides procedures for performing a person-job analysis comparing the performance requirements for a job with the behavioral capabilities of the client	Individuals with developmental disabilities	Mid-Nebraska Mental Retardation Services, Inc.	Kramer, J. J. & Conoley, J.C. (Eds.). (1992). The eleventh mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Employment Values Inventory	assessment	1988, 1992	Measures personal values associated with work and the working environment	Adults	Shelby MillSmith Limited	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
ETSA Tests	battery	1959, 1985	Designed to measure aspects of intelligence, specific abilities or aptitudes and certain personality characteristics to supplement other factors in decisions of hiring, placement, training or job promotion	Employees and job applicants	Employers' Tests and Services Associates	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
EXPLORE	battery	1995	Measures the academic progress of eighth graders in four areas: English, mathematics, reading, and science reasoning; helps students explore the range of career options; and assists them in developing a high school coursework plan	Grades 8 and 9	ACT, Inc.	Plake, B. S., Impara, J. C., & Spies, R. A. (Eds.). (2003). The fifteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Explore the World of Work		1989, 1991	Stimulates job awareness and exploration for jobs requiring up to 2 years of training	Elementary and special education students	CFKR Career Materials	http://www.unl.edu/buros	This test has never been reviewed for The Mental Measurements Yearbook. No reviews anticipated.
Fleishman Job Analysis Survey	battery	1992, 1996	Analyzes the knowledge, skills and abilities needed to perform a job	Adults	Management Research Institute, Inc.	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Functional Skills Screening Inventory	assessment	1946	Instrument for vocational skills, cognition and intelligence	School age students	Functional Resources	Conoley, J.C., & Kramer, J.J. (Eds.). (1989). The tenth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
GAINS: A Pre-test and Post-test for Measuring Career Development Competency Progress		1995	Diagnostic tool for assessing level of competency accrued from career development studies	Grades 4-7, 8-11	Wintergreen/Orchard House, Inc.	http://www.unl.edu/buros	This test does not meet Buros Institute review criteria (that at least minimal technical and/or test development information is available).
Gardon Occupational Checklist II	assessment	1981	Designed for persons seeking education and job training below the college level	Grades 8-12 and adults	The Psychological Corporation	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Guilford-Zimmerman Interest Inventory	assessment	1962, 1989	Measure of vocational interest	College students and adults	CPP, Inc.	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Hall Occupational Inventory Fourth Edition	assessment	1968, 1989	Designed to help individuals understand their values, needs, interest, and preferred life-styles, and how these relate to career goals and future educational plans	Grades 3-7, 8-16 and adults with low literacy	American Guidance Service, Inc.	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Harrington O'Shea Career Decision-Making System- Revised	assessment	1976, 1993	Interest inventory that provides an assessment of career interest, job choices, school subjects, future plans, values, and abilities	Grade 7 and over	Scholastic Testing Service, Inc.	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
High School Career-Course Planner	assessment	1983, 1990	Designed to develop a high school course plan that is consistent with self-assessed career goals	Grades 8 and 9	CFKR Career Materials	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Hilson Personnel Profile Success Quotient	assessment	1988	Identifies individual strengths, behavior patterns, and personality characteristics leading to success in a variety of work settings	High school through adult	Hilson Research, Inc	Kramer, J. J. & Conoley, J.C. (Eds.). (1992). The eleventh mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Hogan Personnel Selection Series	assessment	1986	Four inventories to identify personality characteristics important to specific job requirements	High school seniors and adults	National Computer Systems	Kramer, J. J. & Conoley, J.C. (Eds.). (1992). The eleventh mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
How Well Do You Know Your Interest	assessment	1957, 1975	Designed to identify an individual's attitudes of liking, disliking, or apathy toward work activities	College students and adults	Psychologists and Educators, Inc.	Kramer, J. J. & Conoley, J.C. (Eds.). (1992). The eleventh mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	

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IDEAS: Interest Determination Exploration and Assessment System	assessment	1977, 1994	Introduction to career exploration for students and adults	Grades 7-12 students and adults	Pearson Assessments	Kramer, J. J. & Conoley, J.C. (Eds.). (1992). The eleventh mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Individual Career Portfolio	assessment		6-panel student portfolio storage folder documents career interests, interest test results, employability skills, extracurricular activities, honors and awards, and provides for an annual review of career and education plans	Students	JIST Publishing, Inc.	http://www.careerbookstore.com/assess_ind_car_portfolio.shtml#	
Individual Employment Plan with 84-Item Employability Assessment	assessment		Helps service providers gather and track information about clients' employability status; assists clients in creating and completing a training and services plan	High school to adult	JIST Publishing, Inc.	http://www.unl.edu/buros	This test does not meet Buros Institute review criteria (that at least minimal technical and/or test development information is available).
Interest Explorer	assessment	1999	Explores interests combined with academic skills for the purpose of career and educational planning	Adolescents and adults	Riverside Publishing	http://www.unl.edu/buros	This test does not meet Buros Institute review criteria (that at least minimal technical and/or test development information is available).
Inventory of Interest	assessment	1971	Identifies the level of expressed interest for over 136 occupations and 56 subjects	Adolescents and adults	Guidance Testing Associates	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Inventory of Vocational Interest Acorn National Aptitude Test	assessment	1943, 1960	Designed to provide evidence of vocational significant interest	Grades 7 - 16 and adults	Psychometric Affiliates	Buros, O.K. (Ed.). (1965). The sixth mental measurement yearbook. Highland Park: The Gryphone Press.	
ISEEK Skill Assessment	assessment		Based on O*NET, this skills assessment provides a list of potential occupations and links to occupation description in ISEEK		Occupational Information Network	http://www.iseek.org/sv/10210.jsp	
Jackson Vocational Interest Survey	assessment	1977, 1997	Measures career interest with psychometric precision and provides comprehensive information for educational and career planning	High school and above	Sigma Assessment Systems, Inc.	Plake, B. S., Impara, J. C., & Spies, R. A. (Eds.). (2003). The fifteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Job Activity Preference Questionnaire	assessment	1972, 1981	Obtains a measure of job interests or preference	Adults	PAQ Services, Inc.	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Job Awareness Inventory	assessment	1983	Designed to be useful as a pre-test...in pre-vocational and career education skills	Average and special needs students in grades 10-12	Media Materials, Inc.	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Job Search Attitude Inventory Second Edition	assessment		Assists students and adults understand their job interests based on their background and interests	Students and adults	JIST Publishing, Inc.	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
JOB_O	assessment	1981, 1992	Facilitates self-awareness, career-awareness, and career exploration	Grades 4-7	CFKR Career Materials	Conoley, J.C., & Kramer, J.J. (Eds.). (1989). The tenth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Jobmatch	assessment	1982	Identifies jobs or work areas towards which individuals should be well-disposed	Pupils geared toward nonacademic occupations	Macmillan Education Ltd.	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Knowledge of Occupations Test	assessment	1974	Measures the extent to which high school students have knowledge of occupations	High school students	Psychologists and Educators, Inc.	Buros, O.K. (Ed.). (1978). The eighth mental measurement yearbook. Highland Park: The Gryphone Press.	
Kuder Career Search	assessment		Reports directly on the inventory-taker's similarity with groups of employed people in six well-known career clusters		National Career Assessment Services, Inc.	Kramer, J. J. & Conoley, J.C. (Eds.). (1992). The eleventh mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Kuder General Interest Survey Form E	assessment	1963, 1991	Constructed to assess broad interest areas related to occupational choices	6-12 grades	National Career Assessment Services, Inc.	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Kuder Occupational Interest Survey Revised Form DD	assessment	1971	Guides people to an appropriate career	High school students, college freshman and adults	National Career Assessment Services, Inc.	Conoley, J.C., & Kramer, J.J. (Eds.). (1989). The tenth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Leisure to Occupations Search	assessment		Designed to allow the user to explore career options based on leisure-time interests		JIST Publishing, Inc.	http://www.unl.edu/buros	This test does not meet Buros Institute review criteria (that at least minimal technical and/or test development information is available).

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Leisure Work Search Inventory	assessment	1994	Identifies employment opportunities related to leisure interests	High school students and adults	JIST Publishing, Inc.	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Life Roles Inventory	assessment	1985	Assesses the importance of life-career values and the relative importance of five major life roles	Junior high students and adults	Psychometrics Canada Ltd.	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Life Style Questionnaire	assessment	1973, 1982	Provides information regarding vocational interests and attitudes	Ages 14 and older	Test Agency Limited (The) [England]	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Making a Terrific Career Happen	battery	1992	Guides examinees in self-evaluation of careers	High school graduates, college students and adults	EdITS/Educational and Industrial Testing Service	http://www.unl.edu/buros	Reviews of this test will be made available after complete materials are received from publisher.
MAPP: Motivational Appraisal of Personal Potential	assessment	1995	Measures an individual's potential and motivation for given areas of work	Ages 13-18	International Assessment Network	Plake, B. S., Impara, J. C., & Spies, R. A. (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
MDS Vocational Interest Exploration System	assessment	1991	Computer-assisted interest exploration process that initiates the discovery of personal preferences and job opportunities	High school students and adults	McCarron-Dial Systems	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Minnesota Importance Questionnaire	assessment	1967, 1981	Measures twenty psychological needs and six underlying values that have been found to be relevant to work adjustment, specifically to satisfaction with work	Ages 16 and over	Vocational Psychology Research	Kramer, J. J. & Conoley, J.C. (Eds.). (1992). The eleventh mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Minnesota Vocational Interest Inventory	assessment	1953	Provides systematic information on the interest patterns of men in nonprofessional occupations; intended as an aid for counselors working with students and others who are contemplating occupations at the semiskilled and skilled levels	Male students and others	The Psychological Corporation	http://www.yorku.ca/psycentr/	
Mn Careers Interest Assessment	assessment		Assesses personality characteristics based on the Holland Interest Inventory (RIASEC); results can be used to search for and identify careers and work environments that are congruent with an individual's interests	High school students and adults	Occupational Information Network	http://www.iseek.org/sv/10210.jsp	
Motivated Skills Card Sort	assessment	1981, 1994	Identifies skills that are central to personal and career satisfaction and success by rank - ordering skills on two dimensions: Competency and Motivation	Adults	Career Research & Testing, Inc.	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Motivational Styles Questionnaire	assessment	1998	Assesses what is intrinsically most important to an individual when in a work situation	Job applicants	Psychological Corporation Europe	Plake, B. S., Impara, J. C., & Spies, R. A. (Eds.). (2003). The fifteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Multiple Personal Inventory	assessment	1964	Measures the potential for the respondent to be a good salesperson	Adults	Marketing Survey and Research Corporation	http://www.yorku.ca/psycentr/	
My Future	assessment		Measures the interest for military career	High school and college students and adults			
My Vocational Situation	assessment	1980	Diagnoses difficulties in vocational decision-making	High school and college students and adults	Consulting Psychologist Press, Inc.	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
National Institute of Industrial Psychology Clerical Test	assessment		Measures the potential for the respondent to be good at secretarial work	High school and college students and adults	Psychological Services Center	http://www.yorku.ca/psycentr/	
O*Net Career Values Inventory	assessment		Identifies O*NET jobs to consider based on work values; lists sources of additional information and provides a job information worksheet for additional research; shorter and less expensive assessment	Employees and students	JIST Publishing, Inc.	http://www.unl.edu/buros	Reviews are pending for The Sixteenth Mental Measurements Yearbook and will be made available online as soon as they are completed.
O*NET Interest Profiler	assessment		Provides knowledge about personal vocational interests		U.S. Department of Labor, Employment and Training Administration	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
O*NET Values Interest Inventory	assessment		Provides scores for six major work values and career groups that tend to include these values; pinpoints specific jobs to explore	High school students and adults	JIST Publishing, Inc.	http://www.unl.edu/buros	Reviews are pending for The Sixteenth Mental Measurements Yearbook and will be made available online as soon as they are completed.

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Occupational Aptitude Survey and Interest Schedule Third Edition	assessment	1983, 1991	Provides information regarding relative aptitudes and interest in several areas related to the world of work using self-exploration, vocational exploration, and career development	Grades 8 - 12	PRO-ED, Inc.	Spies, R. A., & Plake, B. S. (Eds.). (in press). The sixteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	Reviews are pending for The Sixteenth Mental Measurements Yearbook and will be made available online as soon as they are completed.
Occupational Interest Explorer	assessment	1989	An inventory of occupational interests	Adolescents and adults	Hobsons Publishing, PLC	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Occupational Interest Rating Scale	assessment	2002	Measures the individual's occupational interests and performances for modes of interaction with occupations	Ages 14 and older	Educational Evaluations	Plake, B. S., Impara, J. C., & Spies, R. A. (Eds.). (2003). The fifteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Occupational Interest Surveyor	assessment	1990, 1991	Measures interest in five basic fields of work and five sources of job satisfaction	Students and adults with minimal educational qualifications	Hudson's Publishing Plc	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Occupational Personality Assessment	assessment	1993	Simulates a vocational assessment	Individuals seeking vocational counseling	Measurement for Human Resources	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Occupational Selection Aid	assessment	1947	Expands interest-pattern clues furnished by the <u>Occupational Interest Inventory</u> ; assists in the location, analysis, appraisal, and selection of those specific occupational objectives which are definitely related to a counselee's interest pattern	Adolescents and adults	N/A	http://www.yorku.ca/psycentr/	
Occ-U-Sort	assessment	1977, 1981	Assists in the process of making decisions about future occupations	Grades 7 to college students and adults	Publishers Test Service	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Ohio Vocational Interest Survey, Second Edition	assessment	1969, 1981	Assists students and adults with educational and vocational plans	Grades 7 to college students and adults	Harcort Brace Educational Measurement	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
PAR Admissions Testing Program	assessment	1986, 1987	Assesses potential enrollees for certificate, diploma and non-degree-granting career and vocational programs in the United States	High school dropouts, high school graduates and GED recipients	Richard D. Irwin, Inc.	Kramer, J. J. & Conoley, J.C. (Eds.). (1992). The eleventh mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
PathFinder-My Individual Career Plan		1982	Assists in making vocational skill learning placements of severely retarded individuals	Adolescents and adults with severe mental retardation and adults	JIST Publishing, Inc.	Buros	
Perkins Activity and Resource Guide	assessment		Instrument for vocational skills	School age children			
Personal Data Blank	assessment	1952	Provides the counselor with ample essential data regarding a counselee - quickly, economically, and tactfully, and helps the counselee gain insight quickly, to understand himself better in the early stages of counseling	Adolescents and adults	Consulting Psychologists Press	http://www.yorku.ca/psycentr/	
Planning Career Goals	battery	1975, 1977	Assesses vocational interest, career information, and ability to aid in making educational and career plans	Grades 8-12	GTB/McGraw-Hill	Buros, O.K. (Ed.). (1978). The eighth mental measurement yearbook. Highland Park: The Gryphone Press.	
Prevocational Assessment and Curriculum Guide	assessment	1978	Assesses and identifies the prevocational training needs of handicapped persons	Individuals with mental retardation	Exceptional Education	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Prevocational Assessment Screen	assessment	1985	Assesses a student's motor and perceptual abilities in relation to performance requirements within a local vocational training program	Grade 9-12	Piney Mountain Press, Inc.	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Primary Business Interest	assessment	1941	Designed to measure an individual's preferences for the specific job activities which characterize beginning business occupations; provides an objective method of aiding the vocational counselor and placement officer in indicating the area of business activities in which the individual is most likely to find job satisfaction; assists the high school or college student in the selection of terminal training programs for business fields	Vocational, high school and college students	Cardall Associates	http://www.yorku.ca/psycentr/	

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Program for Assessing Youth Employment Skills	assessment	1967, 1979	Measures attitudes concerning job-holding skills and supervision, self-confidence, cognitive measures, and vocational interest for persons with low verbal skills	Students who receive special education services	Prentice Hall	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
PsyCAN Vocational Interest Profile	assessment	1966	Provides information relevant to vocational choice; provides information of importance to test taker in choosing appropriate vocational goals and, therefore, must influence his/her educational decisions in terms of wiser choices of courses and curricular programmers	Adolescents and adults	PSYCAN Psychological Services of Canada	http://www.yorku.ca/psycentr/	
Rating Scale of Vocational Aptitudes	assessment	1966	Used by teachers, counselors, and professionals to assist students and adults to make a wise career plan; enables the individual in determining the extent of interests in 20 areas applicable to career planning; ascertains the degree of aptitude s/he believes s/he possesses in each of these categories; discovers the amount of value s/he places on each of these classifications, as compared to other individuals	Students and adults	Educational and Industrial Testing Service	http://www.yorku.ca/psycentr/	
Reading Free Vocational Interest Inventory 2	assessment	1975, 1988	Provides systematic information on the range of [vocational] interest patterns using pictures instead of words	Males and females with mental retardation	Elbern Publications	Plake, B. S., Impara, J. C., & Spies, R. A. (Eds.). (2003). The fifteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Rothwell Miller Interest Blank	assessment	1958, 1994	Assesses vocational interests as an aid to career interview	Ages 13 and older	Miller & Tyler, Limited	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Safran Student's Interest Inventory Third Edition	assessment	1960, 1985	Identifies occupational interests	Grades 5-12	Nelson, A Thomson Company	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Self Directed Search Career Explorer	assessment		Provides a self-administered assessment of student's career interests; informs students about educational and career plans, and the working world, in general	Junior high and high school students	Psychological Assessment Resources, Inc.		
Self Directed Search, 4th Edition (aka Strong Vocational Interest Blank & Strong-Campbell Interest Inventory)	battery	1970, 1997	Identifies particular activities, competencies, and self-estimates compared with various occupational groups	Ages 12 and older	Psychological Assessment Resources, Inc.	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Self-Directed Search-Second Australian Edition	assessment	1997, 2001	Assists with career exploration	Ages 15 and older	Australian Council for Educational Research Ltd.	Plake, B. S., Impara, J. C., & Spies, R. A. (Eds.). (2003). The fifteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Self-Motivated Career Planning Guide	assessment	1978, 1984	Develops vocational objectives through self-administered exercises	High school and college students and adults	Institute for Personality and Ability Testing, Inc.	Kramer, J. J. & Conoley, J.C. (Eds.). (1992). The eleventh mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Skills Assessment Module	assessment	1985	Assesse affective, cognitive and manipulative strengths and weaknesses in relation to vocational skills required in various training programs within a school system	Average, handicapped, and disadvantaged vocational training school students ages 14-18	Piney Mountain Press, Inc.	Kramer, J. J. & Conoley, J.C. (Eds.). (1992). The eleventh mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Skills for Independent Living		1981	Resource kit developed for use in instructional programs addressing survival skills, daily living skills, or social and prevocational skills	Educable mentally retarded secondary students and low-achieving nonreader secondary school students	GTB/McGraw-Hill		
Social and Pre Vocational Information Battery Revised	battery	1975, 1986	Assesses knowledge of certain skills and competencies regarded as important for the community adjustment of students with mild mental retardation	Students, grades 7-12, with mild mental retardation	GTB/McGraw-Hill	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Strong Interest Inventory	assessment	1994, 1995	Heightens self-understanding and assists individuals with career related decision-making; measures personal interests, likes, and dislikes as related to various occupations; indicator of various occupations in which one may be successful and most likely enjoy	Adolescents and adults	CPP, Inc.	Plake, B. S., Impara, J. C., & Spies, R. A. (Eds.). (2003). The fifteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	

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Super's Work Values Inventory-Revised	assessment		Assesses relative importance of selected attributes of occupations and jobs		National Career Assessment Services, Inc.	Buros, O.K. (Ed.). (1978). The eighth mental measurement yearbook. Highland Park: The Gryphone Press.	
Survey for Functional Adaptive Behavior	assessment	1986	Instrument for vocational skills	Ages 16 and older	McCarron-Dial Systems	Kramer, J. J. & Conoley, J.C. (Eds.). (1992). The eleventh mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Test of Interpersonal Competence for Employment	assessment	1986	Assesses social interaction skills necessary for job tenure for adults with mental retardation	Individuals with mental retardation	James Standfield Co., Inc.	Plake, B. S., Impara, J. C., & Spies, R. A. (Eds.). (2003). The fifteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
The Filipino Work Values Scale	assessment	1987, 1988	Measures work values	Filipino employees and students	Cervera, Vicentita M.	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Trainee Performance Sample	assessment	1985	Assists in making vocational skill learning placements for individuals with severe retardation	Individuals with severe mental retardation	Ideal Developmental Labs	Conoley, J.C., & Kramer, J.J. (Eds.). (1989). The tenth mental measurement yearbook. Lincoln, NE: Buros Institiue of Mental Measurements.	
Transition Behavior Scale 2	assessment	1989	Measures student's readiness for transition to employment and independent living	Students, grades 11-12, with disabilities	Hawthorne Educational Services, Inc.	Conoley, J. C., & Impara, J. C. (Eds.). (1995). The twelfth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	Reviews are pending for The Sixteenth Mental Measurements Yearbook and will be made available online as soon as they are completed.
Transition Planning Inventory	battery	1997	Assists in identifying a plan for the comprehensive transition needs of students	High school students with disabilities who need future planning	PRO-ED	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Transition to Work Inventory: A Job Placement System for Workers with Severe Disabilities	assessment	1995, 1996	Assists employers, supported employment counselors and transition professionals in identifying the best match between the skills of an individual with disabilities and the requirements of the job	Individuals with severe disabilities	PsychCorp, A brand of Harcourt Assessment, Inc.	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
USES General Aptitude Test Battery	battery	1946, 1986	Designed as an aptitude measure for occupational guidance	Grades 1-12 and adults	U.S. Department of Labor, Employment and Training Administration	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institiue of Mental Measurements.	
USES Non Reading Aptitude Test Battery	battery	1965, 1982	Designed as an aptitude measure for occupational guidance	Disadvantaged students, grades 9-12, and adults	U.S. Department of Labor, Employment and Training Administration	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institiue of Mental Measurements.	
Vocational Decision Making Interview Revised Edition	assessment	1993	Structured interview process to assist persons who have disabilities in making vocational decisions	Individuals with disabilities who need to make vocational decisions	JIST Publishing, Inc.	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Vocational Exploration Insight Kit	assessment	1970, 1980	An intensive program for self and career exploration designed for use in career workshops and motivated students or adults	Students and adults	Consulting Psychologists Press	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institiue of Mental Measurements.	
Vocational Interest and Sophistication Assessment		1967, 1968	Determines the interest pattern and knowledge adolescents and young adults with mild retardation have for selected job categories	Adolescents and young adults with mental retardation	ETS Tests	http://libraries.uta.edu/helen/test&meas/AlphaKeyword/Keyword%20VO.htm	
Vocational Interest Experience and Skill Assessment	assessment	1976, 1984	Stimulates and facilitates career exploration in the early stages of educational and vocational planning or replanning	Grades 8-10, 11-adults	Nelson, A Thomson Company	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institiue of Mental Measurements.	
Vocational Interest Inventory and Exploration Survey	assessment	1991	Assesses a student's interest in school based training programs; provides information about the training area	Vocational education students	Piney Mountain Press, Inc.	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institiue of Mental Measurements.	
Vocational Interest Inventory Revised	assessment	1981, 1993	Measures the relative strength of an individual's interest in eight occupational areas	Grades 11 and 12	Western Psychological Services	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Vocational Opinion Index	assessment	1973, 1976	Measures an individual's attitudes, perceptions and motivations that impact his/her ability to get and /or hold a job	Disadvantaged trainees in vocational skills programs	ARBOR, Inc.	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institiue of Mental Measurements.	
Vocational Personality Report	assessment	1987	Computer-generated assessment report for use in vocational rehabilitation counseling based on the widely used Sixteen Personality Factor Questionnaire		Research and Training Center in Vocational Rehabilitation, University of Arkansas	http://www.empowermentzone.com/measure.txt	

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Vocational Preference Inventory	assessment	1985	Assesses personality and vocational interest	High school and college students and adults	Psychological Assessment Resources, Inc.	Conoley, J.C., & Kramer, J.J. (Eds.). (1989). The tenth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Vocational Research Interest Inventory	assessment	1985	Provides accurate and meaningful information about occupational interests of students and clients in vocational counseling, rehabilitation and job training programs	High school and adults	Vocational Research Institute	Kramer, J. J. & Conoley, J.C. (Eds.). (1992). The eleventh mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Vocational Sentence Completion Blank	assessment	1959	Provides indications of vocational preference in terms of a variety of categories: problem, achievement, independence, satisfaction, material, obligation, effectiveness, intellectual, active, other people, recreational, outdoor, mechanical, computational, scientific, persuasive, artistic, literary musical, social services, clerical, domestic, academic, negative academic, other, negative, and neutral	Adolescents and adults	Stoelting Company	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Voc-Tech Quick Screener	assessment	1984, 1990	Identifies job interests	Non-college bound high school students and adults	CFKR Career Materials	Conoley, J.C., & Impara, J.C. (Eds.). (1995). The twelfth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Wide Range Interest-Opinion Test	assessment	1970, 1979	Inventories work interests	Ages 5-75	Wide Range, Inc.	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Work Adjustment Inventory	assessment	1994	Evaluates adolescents' and young adults' temperament toward work activities, work environments, other employees, and other aspects of work	Adolescents and young adults	PRO-ED	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Work Adjustment Scale	assessment	1991	Measures student's behavioral readiness for employment	Junior and senior high school students	Hawthorne Educational Services, Inc.	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Work Aptitude: Profile and Practice Set	assessment	1985	Samples the more common abilities needed for the range of jobs educational learners with minimal qualifications can apply	Ages 15-17	Macmillan Education Ltd. [England]	Conoley, J.C., & Kramer, J.J. (Eds.). (1989). The tenth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Work Aspect Preference Scale	assessment	1983	Assesses qualities of employment individuals consider important	Grade 10 to adult	Australian Council for Educational Research Ltd.	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Work Attitudes Questionnaire	assessment	1981	Distinguishes between two types of highly career-committed individuals: positive commitment vs. high level of commitment with an adverse effect on psychological health	Adults	Marathon Consulting and Press	Mitchell, J.V., Jr. (Ed.). (1985). The ninth mental measurement yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Work Orientation and Values Survey	assessment		Identifies and categorizes 32 work values, reflecting survey taker's approach to world of work		JIST Publishing, Inc.		Reviews are pending for The Sixteenth Mental Measurements Yearbook and will be made available online as soon as they are completed.
Work Performance Assessment	assessment	1987	Provides a framework for work evaluators to assess clients' work-related social and interpersonal skills; shows employability strengths and weaknesses on over 80 behaviors	Job Trainees	Arkansas Research and Training Center in Vocational Rehabilitation	Impara, J.C., & Plake, B.S. (Eds.). (1998). The thirteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Work Personality Profile	assessment	1986	Assesses fundamental work role requirements essential to achievement and maintenance of suitable employment	Vocational rehabilitation clients	National Center on Employment & Disability	Kramer, J. J. & Conoley, J.C. (Eds.). (1992). The eleventh mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Work Potential Profile	assessment	1997	Tool for the initial descriptive assessment for individuals seeking employment	Ages 16 and older	Australian Council for Educational Research Ltd.		
Work Readiness Profile	assessment	1995	Tool for the initial descriptive assessment of individuals with disabilities	Older adolescents and adults with disabilities	Australian Council for Educational Research Ltd.	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Worker Experience Survey	assessment	1995	Structured interview protocol for identifying barriers (and possible solutions) to career maintenance for persons with disabilities	Individuals with disabilities	National Center on Employment & Disability	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Worker Rehabilitation Questionnaire	assessment	1984, 1989	Identifies alternative occupations for vocational rehabilitation clients	Vocational rehabilitation clients	Consulting Psychologist Press, Inc.	Plake, B. S., & Impara, J. C., (Eds.). (2001). The fourteenth mental measurements yearbook. Lincoln, NE: Buros Institute of Mental Measurements.	
Work Keys	battery		Provides students and workers reliable, relevant information about their workplace skill levels	Grade 10 to adult	ACT, Inc.		Reviews of this test will be made available after complete materials are received from publisher.

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Title	Type	Year	Purpose	Target Population	Publisher	Reference	Note
World of Work and You	assessment		Important resource that helps youth plan their futures; students can use it without supervision to explore career and life alternatives	Middle school and high school students	JIST Publishing, Inc.	http://www.careercc.com/shopmall/html/world_of_work_and_you.shtml	
World of Work Inventory	assessment		The World of Work Inventory is a multivocational career assessment instrument derived from the U.S. Department of Labor's database; measures the individual uniqueness related to specific job tasks, worker trait characteristics, and desired life style		World of Work, Inc.		Reviews are pending for The Sixteenth Mental Measurements Yearbook and will be made available online as soon as they are completed.