

www.michigan.gov

(To Print: use your browser's print function)

## King\*Chavez\*Parks Initiative

The goal of Martin Luther King, Jr. ♦ César Chávez ♦ Rosa Parks (KCP) Initiative is to increase the number of Michigan's most educationally disadvantaged citizens who have the opportunity to complete college degrees and experience career success as active participants in a knowledge based global society and economy. By providing seed money to Michigan's public and independent four-year postsecondary institutions, multi-pronged retention strategies are developed and implemented in consideration of identified institution specific academic and non-academic barriers impacting equality of opportunity and achievement. By promoting systemic change within the educational setting successful strategies are institutionalized to benefit all students at the institution. There are six unique KCP Programs designed to assist students along the academic pipeline from 7<sup>th</sup> grade through graduate work to achieve KCP's goal. The KCP Initiative also co-sponsors the annual Equity Within the Classroom Conference as a forum for faculty, administrators, staff, and supporters to review current research findings; annual retention outcome data; best practice strategies; and, specific KCP developed retention strategies positively impacting equality of opportunity and degree achievement of KCP targeted students.

### **Martin Luther King, Jr. ♦ César Chávez ♦ Rosa Parks (KCP) Initiative**

The Michigan legislature established the Luther King, Jr. ♦ César Chávez ♦ Rosa Parks (KCP) Initiative in 1986 after a statewide analysis of participation and graduation rates of Michigan's most educationally disadvantaged students. The six strategic components of the Martin Luther King, Jr. ♦ César Chávez ♦ Rosa Parks (KCP) Initiative are funded annually through the Michigan Higher Education Appropriations Act, Sections 501 through 507 to address the academic and non-academic needs of Michigan's at-risk students. Michigan's fifteen public universities receive State Of Michigan financial support through their base funding for KCP Initiative Section 501 Future Faculty Fellowship Program, Section 502 College Day Program, and Section 505 Visiting Professors Programs. Institutions also provide match funds in support of KCP Initiative Section 501, 502 and 505 programs. The three competitive grant programs of the KCP Initiative include: Section 503 Select Student Support Services (4S) Programs; Section 504 Michigan College/University Partnership (MICUP) Program; and, Section 506 Morris Hood, Jr., Educator Development (MHED) Program. Funded 4S, MICUP and MHED Grantees must provide a minimum 30% institution match of funds. Section 507 contains additional legislative direction for Sections 503, 504, and 506.

**Equity Within the Classroom Conference** is hosted annually as a collaborative effort between Michigan's KCP Initiative and the state's public and independent colleges and universities. The Equity Conference provides an annual forum for faculty, administration, staff, and postsecondary education supporters to review current research findings; annual retention outcome data; best practice strategies; and, specific KCP developed retention strategies positively impacting equality of opportunity and degree achievement of KCP targeted students. The annual Equity Within the Classroom Conference site is provided by a host institution during Spring, generally March or April, each year. Conference information is available each Winter by the host institution and the KCP Initiative State Office. For more information, contact the State KCP Initiative Office at (517) 373-9700. **Click [here](#) for more information on the 2009 Conference.**

### **Program Specific Information concerning the six Martin Luther King, Jr. ♦ César Chávez ♦ Rosa Parks (KCP) Initiative strategic components:**

The **Future Faculty Fellowship (FFF) Program** provides financial support for traditionally underrepresented candidates pursuing faculty teaching careers in postsecondary education. Institutions should encourage applications from individuals who would otherwise

not adequately be represented in the graduate student and faculty populations. The FFF Program is administered by Michigan's public universities who implement approved selection criteria standards to identify program participants. Preference may not be given to participants on the basis of race, color, ethnicity, gender, or national origin. Institutions should encourage applications from individuals who would not otherwise adequately be represented in the graduate student and faculty populations. Michigan's fifteen (15) public universities receive State Of Michigan financial support through their base funding for the FFF Program. KCP Fellows must sign a FFF Fellowship Agreement which delineates the service payback obligation to complete a minimum of three (3) years equivalent of full-time postsecondary teaching or administrative role in a 2- or 4-year public or private institution. If the service obligations, as well as degree completion, are not accomplished within the allowable timeframe the fellowship is converted to KCP Loan which must be repaid by the Fellow. For more information, contact the State KCP Initiative Office at (517) 373-9700. [Section 501]

The State Of Michigan funded **College Day (CD) Program** was merged with the United States Department of Education's GEAR UP Program in July 2006 in an effort to increase the number of low-income students who are prepared to enter into, and succeed in, postsecondary education. The GEAR UP/College Day (GU/CD) Program partners with Michigan's public universities, EduGuide/Partnership for Learning, Michigan Department of Treasury, and the University of Michigan - Ann Arbor's School of Social Work to provide early intervention services and a scholarship component for low-income students. Michigan's fifteen (15) public universities receive State Of Michigan financial support through their base funding for the College Day portion of the program. Professional development opportunities for educators are also provided to enhance the skills and abilities of educators working with a cohort of students. Participating schools in the GU/CD Program must include all students in a particular grade level(s) at a participating school(s) that has a 7<sup>th</sup> grade and in which at least 50 percent of the students are eligible for free or reduced-price lunch under the National School Lunch Act. For more information about participating K-12 schools, call the KCP office at (517) 373-9700. [Section 502]

The **Select Student Support Services (4S) Program** provides State Of Michigan funding, on a competitive grant basis, to Michigan's four-year public and independent colleges and universities. The legislative intent of the KCP 4S Program is to increase the graduation rates of admitted academically or economically disadvantaged students. Successful KCP 4S Grantees design their programs in consideration of identified institution specific barriers impacting equality of opportunity and achievement of students identified as academically or economically disadvantaged. Preference may not be given to participants on the basis of race, color, ethnicity, gender, or national origin. Institutions should encourage participation from students who would not otherwise adequately be represented as postsecondary students. Successful 4S Programs work with faculty and staff to develop expansive institution-wide partnerships focused on retaining 4S targeted students; to develop an understanding of the academic and non-academic needs of 4S targeted students; to recognize effective instructional techniques, counseling strategies, tutoring and mentoring strategies which benefit students; and, to encourage them to make changes in their own professional approaches and facilitate changes to institution-wide systems by utilizing lessons learned and best practice strategies identified by the 4S Program. State KCP 4S Program funds are intended to provide seed money that will serve as a catalyst for institutional change, stimulating coordinated multi-pronged retention efforts permanently ensuring both short- and long-term measurable improvements in graduation rates. Funded 4S Grantees can receive an annual maximum State award of \$150,000 per institution each year of the grant-cycle. Institutions must match the State award each year of the grant-cycle, at a minimum thirty percent (30%) of the total budget basis. During the defined grant-cycle, annual renewal of State KCP funding is based on satisfactory Grantee performance; availability of State funds; and, progress institutionalizing the program along guidelines established for KCP Programs (Part 8, Questions 5 - 9 of the KCP Web System). The most recent Request for Proposals (RFP) was issued Spring 2006 for the 2006 through 2011 grant-cycle. The next KCP 4S Program RFP is projected to be released Spring 2011. For more information, contact the State KCP Initiative Office at (517) 373-9700. [Section 503]

The **Michigan College/University Partnership (MICUP) Program** provides State of Michigan funding, on a competitive grant basis, to Michigan's four-year public and independent colleges and universities. The legislative intent of the MICUP Program is to increase the number of admitted academically or economically disadvantaged students who transfer from community colleges into baccalaureate degree programs at four-year institutions. Preference may not be given to participants on the basis of race, color, ethnicity, gender, or national origin. Institutions should encourage participation from students who would not otherwise adequately be represented as postsecondary students. Successful KCP MICUP Programs have established enduring collaborations between MICUP partners to include, at a minimum, the involvement of Admission Offices; Academic Counseling Offices; Financial Aid Offices; and, departments of study. Successful MICUP Partners work diligently with faculty and staff, at both institutions, to develop smooth transfer practices; a shared understanding of the support needs of MICUP students; the goals of the MICUP program; strategies for monitoring and supporting student progress; and, annual review of student outcome data and effective program strategies. State KCP MICUP Program funds are intended to provide seed money that will serve as a catalyst for institutional change, stimulating coordinated multi-pronged retention and transfer mechanisms that permanently ensure both short- and long-term measurable improvements in graduation rates. Funded MICUP Grantees can receive an annual maximum State award of \$150,000 per institution each year of the grant-cycle. Institutions must match the State award each year of the grant-cycle, at a minimum thirty percent (30%) of the total budget basis. During the defined grant-cycle, annual renewal of State KCP funding is based on satisfactory Grantee performance; availability of State funds; and, progress institutionalizing the program along guidelines established for KCP Programs (Part 8, Questions 5 - 9 of the KCP Web System). The most recent Request for Proposals (RFP) was issued Spring 2006 for the 2006 through 2011 grant-cycle. The next KCP 4S Program RFP is projected to be released Spring 2011. For more information, contact the State KCP Initiative Office at (517) 373-9700. [Section 504]

The **Visiting Professors (VP) Program** provides financial support to Michigan's public universities to increase the number of traditionally underrepresented instructors in the classroom available as role models for students. Preference may not be given to visiting faculty on the basis of race, color, ethnicity, gender, or national origin. Institutions should encourage applications from individuals who would otherwise not adequately be represented in the faculty. The VP Program is administered by Michigan's public universities within the guidelines established by the legislature and the Michigan Department of Labor & Economic Growth (DLEG). Michigan's fifteen (15) public universities receive State Of Michigan financial support for the Visiting Professors Program through their base funding. For more information, contact the State KCP Initiative Office at (517) 373-9700. [Section 505]

The **Morris Hood, Jr., Educator Development (MHED) Program** provides State Of Michigan funding, on a competitive basis, to Michigan public and independent institutions with state-approved Teacher Education (TE) Programs. The legislative intent of the MHED Program is to increase the number of underrepresented students who enroll in, and complete, K-12 teacher education programs at the baccalaureate level. Preference may not be given to applicants on the basis of race, color, ethnicity, gender, or national origin. Institutions should encourage applications from applicants who would otherwise not adequately be represented as teachers in Michigan's K-12 classrooms. Successful MHED Programs have designed their programs in consideration of identified institution specific barriers impacting equality of opportunity and achievement of students. Successfully MHED Programs work with administrators, faculty, and staff to facilitate a critical review and to facilitate necessary change by developing a shared understanding of the support needs of MHED students; by critically examining instructional techniques used by faculty in TE and other required courses; by critically examining the content of the teacher education curriculum, including courses taken in content majors by TE students; by critically reviewing counseling strategies, tutoring services and mentoring relationships; and, by examining and addressing change in institutional systems that have been barriers impacting equality of

opportunity and achievement of TE students. Funded MHED Grantees can receive an annual maximum State award of \$53,700 per institution each year of the grant-cycle. Institutions must match the State award each year of the grant-cycle, at a minimum thirty percent (30%) of the total budget basis. During the defined grant-cycle, annual renewal of State KCP funding is based on satisfactory Grantee performance; availability of State funds; and, progress institutionalizing the program along guidelines established for KCP Programs (Part 8, Questions 5 - 9 of the KCP Web System). The most recent Request for Proposals (RFP) was issued Spring 2006 for the 2006 through 2011 grant-cycle. The next KCP 4S Program RFP is projected to be released Spring 2011. For more information, contact the State KCP Initiative Office at (517) 373-9700. [Section 506]

Copyright © 2009 State of Michigan