

**Bargaining Unit Faculty Headcounts by Department and Tenure  
(Chairs are not included)  
Fall 2004 to Fall 2008**

Department	Fall 2004					Fall 2005					Fall 2006					Fall 2007					Fall 2008					Change in Ten/Ten track 2004-2008	Change in total 2004-2008
	Tenured	Tenure Track	Term	Tot Ten/Ten track	Total	Tenured	Tenure Track	Term	Tot Ten/Ten track	Total	Tenured	Tenure Track	Term	Tot Ten/Ten track	Total	Tenured	Tenure Track	Term	Tot Ten/Ten track	Total	Tenured	Tenure Track	Term	Tot Ten/Ten track	Total		
<b>Arts and Sciences</b>																											
Africana Studies	3	1	0	4	4	3	0	0	3	3	1	0	0	1	1	1	1	0	2	2	1	1	0	2	2	-2	-2
Anthropology	7	7	0	14	14	6	6	0	12	12	7	5	0	12	12	8	2	2	10	12	8	2	1	10	11	-4	-3
Biological Sciences	13	11	0	24	24	13	9	0	22	22	14	8	0	22	22	15	7	0	22	22	15	7	0	22	22	-2	-2
Chemistry	10	6	2	16	18	10	7	0	17	17	9	6	1	15	16	9	5	3	14	17	10	5	2	15	17	-1	-1
School of Communication	13	9	2	22	24	12	12	0	24	24	14	9	1	23	24	14	6	4	20	24	15	5	4	20	24	-2	0
Comparative Religion	3	3	0	6	6	2	4	0	6	6	2	3	0	5	5	4	1	1	5	6	5	1	0	6	6	0	0
Economics	14	3	1	17	18	12	5	0	17	17	14	3	0	17	17	14	3	0	17	17	15	2	0	17	17	0	-1
English	24	14	6	38	44	22	17	2	39	41	23	17	4	40	44	26	13	2	39	41	27	12	4	39	43	1	-1
Environmental Studies	2	0	1	2	3	2	0	0	2	2	1	0	0	1	1	1	0	0	1	1	2	0	0	2	2	0	-1
Foreign Languages	9	6	0	15	15	7	6	1	13	14	8	5	2	13	15	9	5	0	14	14	9	5	1	14	15	-1	0
Geography	7	5	1	12	13	7	5	0	12	12	10	2	1	12	13	8	3	1	11	12	8	4	2	12	14	0	1
Geosciences	8	4	1	12	13	10	2	1	12	13	12	1	1	13	14	12	1	1	13	14	12	1	0	13	13	1	0
History	20	8	3	28	31	21	9	0	30	30	24	5	0	29	29	24	4	3	28	31	24	3	3	27	30	-1	-1
Interdisciplinary - Arts & Sciences	1	0	0	1	1	1	0	0	1	1	1	0	1	1	2	0	0	0	0	0	0	0	0	0	0	-1	-1
Mathematics	23	9	11	32	43	23	7	9	30	39	24	5	10	29	39	25	4	8	29	37	27	4	13	31	44	-1	1
Medieval Institute	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Philosophy	7	1	1	8	9	5	2	0	7	7	6	1	0	7	7	5	2	0	7	7	5	2	2	7	9	-1	0
Physics	15	3	1	18	19	13	3	0	16	16	13	4	0	17	17	13	4	0	17	17	13	3	1	16	17	-2	-2
Political Science	11	3	2	14	16	11	6	0	17	17	10	6	0	16	16	11	5	1	16	17	13	2	2	15	17	1	1
Psychology	10	5	0	15	15	12	7	0	19	19	13	4	1	17	18	14	3	1	17	18	13	2	3	15	18	0	3
School of Public Affairs & Administration	4	3	2	7	9	3	2	1	5	6	3	2	1	5	6	4	2	1	6	7	4	2	1	6	7	-1	-2
Science Studies	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	1	0
Sociology	18	5	1	23	24	18	4	0	22	22	17	3	2	20	22	15	4	2	19	21	14	3	1	17	18	-6	-6
Spanish	9	6	0	15	15	9	5	0	14	14	10	4	0	14	14	11	3	0	14	14	14	0	0	14	14	-1	-1
Statistics	6	2	1	8	9	6	2	2	8	10	6	1	1	7	8	6	1	2	7	9	6	1	2	7	9	-1	0
Women's Studies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1	1	1
<b>Arts and Sciences Subtotal</b>	<b>237</b>	<b>114</b>	<b>37</b>	<b>351</b>	<b>388</b>	<b>228</b>	<b>120</b>	<b>16</b>	<b>348</b>	<b>364</b>	<b>242</b>	<b>94</b>	<b>26</b>	<b>336</b>	<b>362</b>	<b>249</b>	<b>79</b>	<b>32</b>	<b>328</b>	<b>360</b>	<b>261</b>	<b>68</b>	<b>42</b>	<b>329</b>	<b>371</b>	<b>-22</b>	<b>-17</b>
<b>Aviation</b>																											
Aviation Sciences	6	5	13	11	24	6	5	11	11	22	8	2	14	10	24	8	1	14	9	23	8	3	13	11	24	0	0
<b>Aviation Subtotal</b>	<b>6</b>	<b>5</b>	<b>13</b>	<b>11</b>	<b>24</b>	<b>6</b>	<b>5</b>	<b>11</b>	<b>11</b>	<b>22</b>	<b>8</b>	<b>2</b>	<b>14</b>	<b>10</b>	<b>24</b>	<b>8</b>	<b>1</b>	<b>14</b>	<b>9</b>	<b>23</b>	<b>8</b>	<b>3</b>	<b>13</b>	<b>11</b>	<b>24</b>	<b>0</b>	<b>0</b>

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	Tenured	Tenure Track	Term	Tot Ten/Ten track	Total	Tenured	Tenure Track	Term	Tot Ten/Ten track	Total	Tenured	Tenure Track	Term	Tot Ten/Ten track	Total	Tenured	Tenure Track	Term	Tot Ten/Ten track	Total	Tenured	Tenure Track	Term	Tot Ten/Ten track	Total		
<b>Business</b>																											
Accountancy	11	2	3	13	16	8	3	3	11	14	10	2	2	12	14	12	0	2	12	14	11	0	3	11	14	-2	-2
Business Information Systems	10	7	6	17	23	10	6	7	16	23	12	3	3	15	18	15	1	4	16	20	15	1	4	16	20	-1	-3
Finance & Commercial Law	13	4	2	17	19	12	4	2	16	18	13	2	1	15	16	13	1	1	14	15	14	1	1	15	16	-2	-3
Management	12	4	2	16	18	12	3	2	15	17	13	2	2	15	17	12	2	2	14	16	12	1	2	13	15	-3	-3
Marketing	13	4	1	17	18	12	6	2	18	20	13	5	2	18	20	14	4	2	18	20	13	4	3	17	20	0	2
<b>Business Subtotal</b>	<b>59</b>	<b>21</b>	<b>14</b>	<b>80</b>	<b>94</b>	<b>54</b>	<b>22</b>	<b>16</b>	<b>76</b>	<b>92</b>	<b>61</b>	<b>14</b>	<b>10</b>	<b>75</b>	<b>85</b>	<b>66</b>	<b>8</b>	<b>11</b>	<b>74</b>	<b>85</b>	<b>65</b>	<b>7</b>	<b>13</b>	<b>72</b>	<b>85</b>	<b>-8</b>	<b>-9</b>
<b>Education</b>																											
Counselor Education & Counseling Psychology	10	7	1	17	18	9	5	2	14	16	12	3	2	15	17	12	2	2	14	16	13	2	2	15	17	-2	-1
Educational Leadership, Research, & Technology	0	0	0	0	0	0	0	0	0	0	6	7	3	13	16	7	6	3	13	16	10	5	2	15	17	15	17
Family & Consumer Sciences	5	8	4	13	17	5	8	2	13	15	7	6	3	13	16	8	3	4	11	15	7	5	4	12	16	-1	-1
Health, Physical Education, & Recreation	13	7	2	20	22	12	7	2	19	21	13	5	3	18	21	16	1	2	17	19	15	3	2	18	20	-2	-2
Special Education and Literacy Studies (formerly Educational Studies)	11	4	3	15	18	10	3	1	13	14	8	6	2	14	16	8	5	1	13	14	10	3	2	13	15	-2	-3
Teaching, Learning, & Educational Studies (formerly Teaching, Learning, and Leadership)	15	17	8	32	40	16	20	6	36	42	16	5	3	21	24	14	4	1	18	19	16	3	0	19	19	-13	-21
<b>Education Subtotal</b>	<b>54</b>	<b>43</b>	<b>18</b>	<b>97</b>	<b>115</b>	<b>52</b>	<b>43</b>	<b>13</b>	<b>95</b>	<b>108</b>	<b>62</b>	<b>32</b>	<b>16</b>	<b>94</b>	<b>110</b>	<b>65</b>	<b>21</b>	<b>13</b>	<b>86</b>	<b>99</b>	<b>71</b>	<b>21</b>	<b>12</b>	<b>92</b>	<b>104</b>	<b>-5</b>	<b>-11</b>
<b>Engineering and Applied Sciences</b>																											
Civ & Const Egr/Matl Egr/Ind D	2	5	0	7	7	2	5	0	7	7	2	3	0	5	5	3	3	0	6	6	4	3	1	7	8	0	1
Computer Science	11	5	1	16	17	12	4	0	16	16	12	4	0	16	16	12	4	0	16	16	11	3	0	14	14	-2	-3
Electrical & Computer Engineering	10	5	0	15	15	10	4	0	14	14	11	2	0	13	13	11	1	0	12	12	10	1	0	11	11	-4	-4
Industrial & Manufacturing Engineering	16	7	0	23	23	16	7	0	23	23	16	6	0	22	22	19	3	0	22	22	19	3	0	22	22	-1	-1
Manufacturing Engineering	0	1	0	1	1	0	1	0	1	1	0	1	0	1	1	0	1	0	1	1	0	1	0	1	1	0	0
Mechanical & Aeronautical Engineering	12	5	0	17	17	12	4	0	16	16	13	4	1	17	18	12	5	1	17	18	13	5	1	18	19	1	2
Paper Engineering, Chemical Engineering, & Imaging	10	4	0	14	14	11	3	0	14	14	11	2	0	13	13	13	0	0	13	13	13	0	0	13	13	-1	-1
<b>Engineering and Applied Sciences Subtotal</b>	<b>61</b>	<b>32</b>	<b>1</b>	<b>93</b>	<b>94</b>	<b>63</b>	<b>28</b>	<b>0</b>	<b>91</b>	<b>91</b>	<b>65</b>	<b>22</b>	<b>1</b>	<b>87</b>	<b>88</b>	<b>70</b>	<b>17</b>	<b>1</b>	<b>87</b>	<b>88</b>	<b>70</b>	<b>16</b>	<b>2</b>	<b>86</b>	<b>88</b>	<b>-7</b>	<b>-6</b>
<b>Fine Arts</b>																											
School of Art	14	7	4	21	25	12	10	1	22	23	12	10	1	22	23	10	10	2	20	22	9	10	2	19	21	-2	-4
Dance	3	1	2	4	6	3	3	0	6	6	3	2	2	5	7	3	2	2	5	7	3	1	2	4	6	0	0
School of Music	31	7	2	38	40	31	7	2	38	40	30	9	1	39	40	31	9	0	40	40	31	9	0	40	40	2	0
Theatre	6	4	0	10	10	5	4	0	9	9	6	4	0	10	10	5	4	1	9	10	7	1	1	8	9	-2	-1
<b>Fine Arts Subtotal</b>	<b>54</b>	<b>19</b>	<b>8</b>	<b>73</b>	<b>81</b>	<b>51</b>	<b>24</b>	<b>3</b>	<b>75</b>	<b>78</b>	<b>51</b>	<b>25</b>	<b>4</b>	<b>76</b>	<b>80</b>	<b>49</b>	<b>25</b>	<b>5</b>	<b>74</b>	<b>79</b>	<b>50</b>	<b>21</b>	<b>5</b>	<b>71</b>	<b>76</b>	<b>-2</b>	<b>-5</b>

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	Tenured	Tenure Track	Term	Tot Ten/Ten track	Total	Tenured	Tenure Track	Term	Tot Ten/Ten track	Total	Tenured	Tenure Track	Term	Tot Ten/Ten track	Total	Tenured	Tenure Track	Term	Tot Ten/Ten track	Total	Tenured	Tenure Track	Term	Tot Ten/Ten track	Total		
<b>Health and Human Services</b>																											
Blindness & Low Vision Studies	5	3	1	8	9	4	3	0	7	7	6	1	1	7	8	5	1	0	6	6	5	1	2	6	8	-2	-1
Dean, Health & Human Services / Unified Clinics	0	0	3	0	3	0	1	3	1	4	1	1	1	2	3	1	1	2	2	4	1	2	2	3	5	3	2
Holistic Health Care/Phy Asst/SPADA	3	1	2	4	6	3	1	2	4	6	3	0	1	3	4	1	0	1	1	2	0	0	0	0	0	-4	-6
Bronson School of Nursing	4	13	4	17	21	6	15	0	21	21	6	14	1	20	21	9	11	1	20	21	11	10	1	21	22	4	1
Occupational Therapy	6	5	0	11	11	6	4	0	10	10	5	4	1	9	10	7	2	1	9	10	7	2	2	9	11	-2	0
Physician Assistant	2	2	2	4	6	2	2	1	4	5	2	2	2	4	6	2	2	1	4	5	3	3	1	6	7	2	1
School of Social Work	12	4	2	16	18	11	5	3	16	19	10	6	3	16	19	13	3	4	16	20	15	2	4	17	21	1	3
Speech Pathology & Audiology	10	5	0	15	15	7	9	0	16	16	8	8	0	16	16	12	3	0	15	15	11	4	0	15	15	0	0
<b>Health and Human Services Subtotal</b>	<b>42</b>	<b>33</b>	<b>14</b>	<b>75</b>	<b>89</b>	<b>39</b>	<b>40</b>	<b>9</b>	<b>79</b>	<b>88</b>	<b>41</b>	<b>36</b>	<b>10</b>	<b>77</b>	<b>87</b>	<b>50</b>	<b>23</b>	<b>10</b>	<b>73</b>	<b>83</b>	<b>53</b>	<b>24</b>	<b>12</b>	<b>77</b>	<b>89</b>	<b>2</b>	<b>0</b>
<b>Other Faculty</b>																											
Board of Trustees	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-1	-1
CELCIS	0	0	6	0	6	0	0	4	0	4	0	0	6	0	6	5	0	6	5	11	5	0	7	5	12	5	6
Haenicke Inst For Global Educ	0	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lewis Walker Inst Race/Eth Rel	1	0	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	0
Provost & VP Academic Affairs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	1	1
University Counseling & Testing Center	8	2	0	10	10	9	0	0	9	9	8	1	0	9	9	7	3	0	10	10	8	2	0	10	10	0	0
University Libraries	19	4	1	23	24	17	5	0	22	22	15	8	1	23	24	13	9	0	22	22	16	8	0	24	24	1	0
<b>Other Faculty Subtotal</b>	<b>29</b>	<b>6</b>	<b>7</b>	<b>35</b>	<b>42</b>	<b>27</b>	<b>5</b>	<b>6</b>	<b>32</b>	<b>38</b>	<b>23</b>	<b>9</b>	<b>7</b>	<b>32</b>	<b>39</b>	<b>25</b>	<b>12</b>	<b>6</b>	<b>37</b>	<b>43</b>	<b>29</b>	<b>12</b>	<b>7</b>	<b>41</b>	<b>48</b>	<b>6</b>	<b>6</b>
<b>University Total</b>	<b>542</b>	<b>273</b>	<b>112</b>	<b>815</b>	<b>927</b>	<b>520</b>	<b>287</b>	<b>74</b>	<b>807</b>	<b>881</b>	<b>553</b>	<b>234</b>	<b>88</b>	<b>787</b>	<b>875</b>	<b>582</b>	<b>186</b>	<b>92</b>	<b>768</b>	<b>860</b>	<b>607</b>	<b>172</b>	<b>106</b>	<b>779</b>	<b>885</b>	<b>-36</b>	<b>-42</b>