

NCAA Equity and Student-Athlete Well-Being Subcommittee Summary Note #2: November 1, 2006

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Attending: Dennis Corbin (Intercollegiate Athletics), Carrick Craig, chair (Legal Affairs and General Counsel), Mark Delorey (Student Financial Aid and Scholarships), Paul Eenigenburg (Mathematics), Tim Hiller (student athlete, Pre-Business), Darrell Johnson (Extended University Programs), Carl Lawrence (student, Counseling Psychology), Mike Meister (University Budgets), Monty Porter (Intercollegiate Athletics), Jonathan Pugh (Institutional Effectiveness), Mary Randall-Marchese (Intercollegiate Athletics), Cari Robertson (Health Promotion and Education), Richard Schaper (Retirement Services), Laura Van Zoest (Mathematics), Lewis Walker (faculty emeritus) **Absent:** George Fierro (Aviation)

Craig called the meeting to order at 10:00 A.M.

1. Review of NCAA **videoconference**:

- Subcommittee is permitted to use Equity in Athletics Disclosure Act documents (2000-2006), available under “Compliance” on Intercollegiate Athletics website. Documents will be particularly useful for gender issues; minority issues will require wider research. Subcommittee will focus on last three years of data.
- Subcommittee is permitted to use 2003 interim report to NCAA. Entire report is available on request.
- Self-study is not a sanction-focused process. Key phrase is “substantial conformity.”
- All three operating principles have language and processes in common: a) historical summary, b) current state of affairs, c) plans for the future.
- NCAA’s online Athletics Certification System (ACS) provides pre-formatted forms for stand-alone plans.
- Subcommittee may cite policies that are available to general student population, not just to student-athletes.
- Travel policies will be particular area of focus.
- Pages 9 through 17 of Document H (Self-Study Report Checklist) are specific to Equity subcommittee.

2. Distribution of **available materials**:

- First-cycle materials (1997-98 NCAA Division 1 Athletic Certification Self-Study):
 - Pages 99 through 118.
 - Pages 121 through 148 (Appendices: Gender Equity Plan and Minority Opportunities Plan).
- “Summary of Actions Taken by NCAA Committee on Athletics Certification” (1999): Includes recommended strategies for improvement.
- WMU’s “Response to Strategies for Improvement” (March 2000).
- Pages 9 through 14 of NCAA Interim Review Committee Report (2003).
- Equity in Athletics Disclosure Act documents (2000-2006).

3. Discussion of **sub-assignments**. Committee approved following proposal from Walker:

- Three sub-subcommittees, each with five members, one from Intercollegiate Athletics (see below).
- Each sub-subcommittee has chair and co-chair.
- Chair of sub-subcommittee to assign individual self-study items to specific members (at least two items per member), ensuring that all items are addressed.
- Chair of sub-subcommittee to establish timetable.
- Each sub-subcommittee to submit report to subcommittee chair for distribution to subcommittee as a whole.
- Gender Issues:
 - Laura Van Zoest (chair)
 - Mary Randall-Marchese (co-chair)
 - Darrell Johnson

- Carl Lawrence
- Carrick Craig
- Minority Issues:
 - Mike Meister (chair)
 - Monty Porter (co-chair)
 - George Fierro
 - Richard Schaper
 - Lewis Walker
- Student-Athlete Well-Being:
 - Mark Delorey (chair)
 - Dennis Corbin (co-chair)
 - Tim Hiller
 - Paul Eenigenburg
 - Cari Robertson

4. Discussion of **Operating Principle 3.1. (Gender Issues)**:

- Key documents:
 - NCAA Summary of Actions (requirements #4 and #5): Conformity with latter requirement (salary parity) still not “substantial.” Rationale is not permitted to cite personnel change or lack of funding, but subcommittee may be permitted to address market realities (e.g., national phenomena such as head football coaches’ effect on male/female salary ratio).
 - Response to Strategies for Improvement (2000).
 - Interim Report (2003).
 - Recent EADA reports.
 - Data-collection matrices (Gender Issues, Minority Issues, Well-Being Issues).
- Footnote all data sources. Be transparent in cases where data is duplicative.
- If necessary, consult Stone and DeVries for additional information. (Initial data expected by November 6.)
- Mere Title IX compliance will not satisfy NCAA evaluation-visit team.
- In due course, subcommittee to examine effect on male/female athlete ratio of 2003 athletics program cuts.

5. **Next meeting:** Wednesday, November 15, 10 to 11:30 A.M., Seelye Center Conference Room: Subcommittee to review sub-assignment timetable and initial data.

Craig adjourned the meeting at 11:15 A.M.