

Year	2008	2009	2010									
<b>Response rate</b>	34%	36%	37%									
<b>Number of invited faculty members</b>	1986	1464	1355									
<b>Total number of respondents</b>	684	523	495									
	Lower Division			Upper Division			Other			Total		
	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010
<b>Discipline of appointment</b>												
Arts and humanities	24%	32%	26%	21%	20%	22%	19%	20%	24%	22%	24%	23%
Biological science	7%	4%	5%	4%	4%	2%	5%	4%	0%	5%	4%	3%
Business	5%	7%	8%	9%	11%	13%	3%	0%	5%	7%	9%	11%
Education	4%	2%	5%	13%	13%	12%	11%	12%	19%	9%	9%	10%
Engineering	7%	9%	6%	8%	6%	7%	5%	0%	10%	8%	7%	7%
Physical science	18%	16%	16%	8%	6%	9%	14%	12%	10%	13%	10%	11%
Professional	4%	5%	5%	10%	9%	8%	8%	8%	0%	7%	7%	7%
Social science	17%	16%	17%	12%	20%	14%	14%	8%	14%	14%	18%	15%
Other	15%	8%	12%	15%	12%	12%	22%	36%	19%	15%	12%	13%
<b>Rank</b>												
Professor	13%	15%	22%	23%	26%	33%	17%	22%	33%	18%	22%	29%
Associate Professor	14%	18%	12%	24%	26%	26%	17%	3%	13%	19%	21%	20%
Assistant Professor	8%	10%	7%	15%	17%	11%	17%	8%	4%	12%	14%	9%
Instructor	20%	22%	26%	21%	19%	18%	21%	28%	13%	21%	21%	21%
Lecturer	0%	3%	4%	0%	1%	0%	0%	0%	4%	0%	2%	2%
Graduate Teaching Assistant	35%	20%	16%	10%	6%	5%	13%	19%	13%	21%	12%	9%
Other	10%	12%	14%	7%	6%	7%	15%	19%	21%	9%	9%	10%
<b>Tenure status</b>												
Tenured	30%	38%	38%	50%	54%	62%	36%	31%	48%	41%	46%	53%
On tenure track but not tenured	7%	10%	11%	17%	14%	11%	11%	6%	4%	12%	12%	11%
Not on tenure track	56%	49%	47%	30%	29%	26%	47%	63%	40%	42%	39%	34%
No tenure system	6%	3%	4%	3%	3%	1%	7%	0%	8%	5%	3%	3%
<b>Highest degree earned</b>												
First professional degree	0%	0%	0%	1%	1%	2%	2%	0%	12%	1%	1%	2%
Doctoral degree	33%	43%	46%	60%	67%	67%	53%	38%	52%	48%	56%	59%
Master's degree	41%	39%	44%	31%	30%	28%	32%	41%	36%	35%	34%	34%
Bachelor's degree	22%	14%	8%	5%	1%	2%	13%	16%	0%	12%	7%	4%
Associate's degree	0%	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%
Other	4%	4%	2%	3%	1%	1%	0%	3%	0%	3%	2%	1%
<b>Full-time/Part Time</b>												
Full-time	53%	63%	60%	73%	74%	79%	62%	42%	64%	64%	67%	72%
Part-time	47%	38%	40%	27%	26%	21%	38%	58%	36%	36%	33%	28%
<b>Number of courses taught*</b>												
None	1%	0%	3%	0%	0%	0%	7%	3%	0%	1%	0%	1%
1-3	53%	47%	41%	36%	34%	33%	39%	50%	48%	43%	40%	36%
4-6	36%	39%	40%	44%	49%	43%	41%	25%	39%	41%	43%	42%
7 or more	9%	14%	17%	20%	17%	24%	14%	22%	13%	15%	16%	21%

\*Includes 2007-08, 2008-09, and 2009-10 undergraduate and graduate courses, taught or scheduled, as reported by faculty respondents.

	Lower Division			Upper Division			Other			Total		
	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010
<b>Years of teaching experience</b>												
4 or less	44%	23%	10%	24%	9%	7%	21%	26%	5%	32%	15%	8%
5-9	18%	20%	22%	17%	21%	19%	19%	11%	25%	18%	20%	20%
10-14	11%	12%	22%	16%	19%	15%	16%	15%	15%	14%	16%	17%
15 or more	26%	46%	46%	43%	52%	60%	44%	48%	55%	36%	49%	55%
<b>Age</b>												
34 or younger	37%	22%	17%	14%	6%	7%	11%	29%	8%	23%	14%	10%
35-44	24%	20%	16%	20%	23%	17%	16%	9%	16%	21%	21%	17%
45-54	15%	28%	29%	34%	32%	31%	24%	20%	16%	25%	30%	30%
Older than 54	25%	31%	38%	32%	39%	45%	49%	43%	60%	30%	36%	44%
<b>Gender</b>												
Male	50%	47%	52%	51%	51%	56%	49%	44%	52%	51%	49%	55%
Female	50%	53%	48%	49%	49%	44%	51%	56%	48%	49%	51%	45%
<b>Race / Ethnicity</b>												
American Indian/ Native Amer.	0%	0%	0%	1%	0%	0%	0%	0%	0%	1%	0%	0%
Asian/ Asian Amer./ Pacific Isl.	7%	4%	3%	9%	8%	10%	6%	6%	12%	8%	6%	8%
Black or African American	5%	3%	5%	3%	4%	3%	0%	3%	4%	4%	4%	4%
White (non-Hispanic)	74%	75%	79%	75%	78%	77%	83%	78%	72%	75%	77%	77%
Mexican or Mexican American	2%	0%	0%	1%	0%	0%	0%	0%	0%	1%	0%	0%
Puerto Rican	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Other Hispanic or Latino	1%	2%	1%	2%	2%	1%	0%	0%	0%	1%	2%	1%
Multiracial	2%	2%	1%	1%	1%	0%	0%	0%	0%	2%	1%	0%
Other	1%	1%	0%	1%	0%	1%	0%	0%	4%	1%	1%	1%
Prefer not to respond	8%	12%	12%	7%	7%	7%	11%	14%	8%	8%	9%	9%
<b>Citizenship status</b>												
U.S. citizen, native	81%	79%	81%	77%	79%	80%	89%	95%	80%	79%	80%	80%
U.S. citizen, naturalized	5%	6%	6%	8%	10%	9%	6%	0%	12%	7%	8%	8%
Immigrant Visa	4%	7%	7%	8%	6%	7%	2%	0%	4%	6%	6%	7%
Non-Immigrant Visa	10%	7%	5%	7%	5%	5%	2%	5%	4%	8%	6%	5%