

Assessment Plan

Western Michigan University

Counselor Education & Counseling Psychology

Outcome: 1. Critical and scholarly approach to theory, research, and practice.

Students are expected to demonstrate a critical and scholarly approach to theory, research, and practice.

Track: MA Couns. Psych.
 MA Counselor Ed.
 MA Human Res. Depart.
 MA Marriage & Fam. Thera.
 MA Rehab Couns. & Teach.
 PhD Couns. Ed.

Outcome Status: Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Student Course Grades Assessment Method Category: Course Grade	Each course offered in department master's and doctoral level programs addresses one or more program goal. Student grades provide an indicator of their mastery of core content related to these goals. Grades in individual courses will be periodically reviewed and summarized.		Yes
Supervisor ratings Assessment Method Category: Field Experience Evaluation	Minimum of 70% rated at 5 or better on 7-point scale on items related to this outcome	Annually	Yes
Student/Alumni Surveys Assessment Method Category: Survey-Alumni		At least once every three years	Yes
Supervisor/Employer Surveys Assessment Method Category: Survey-Employer	Specific items from survey linked to this outcome:		Yes
National Credentialing Exams Assessment Method Category: Exam-Licensure			Yes
Self-Study as part of accreditation reviews Assessment Method Category: Self-Study			Yes
Written and oral comprehensive exams Assessment Method Category: Exam-Comprehensive			Yes
Doctoral programs: defense of dissertation Assessment Method Category: Thesis			Yes

Related Courses

* CECP 601 - Research Methods

- * CECP 612 - Counseling Practicum
- * CECP 613 - Field Practicum
- * CECP 633 - Need Name
- * CECP 640 - Principles of Human Resources Development
- * CECP 661 - Foundations of Systemic Family Therapy
- * CECP 680 - Proseminar in Counseling Psychology
- * CECP 681 - Professional Seminar in Counselor Education
- * CECP 725 - Doctoral Research Seminar
- * CECP 732 - Doctoral Clinical Internship

Outcome: 2. Clinical/intervention skills

Students are expected to demonstrate competency in clinical/intervention skills

- Track:** MA Couns. Psych.
 MA Counselor Ed.
 MA Human Res. Depart.
 MA Marriage & Fam. Thera.
 MA Rehab Couns. & Teach.
 PhD Couns. Ed.

Outcome Status: Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Student course grades Assessment Method Category: Course Grade	Each course offered in department master's and doctoral level programs addresses one or more program goal. Student grades provide an indicator of their mastery of core content related to these goals. Grades in individual courses will be periodically reviewed and summarized.		Yes
Ratings by clinical supervisors Assessment Method Category: Field Experience Evaluation	Minimum of 70% rated at 5 or better on 7-point scale	Each semester	Yes
Student/Alumni Surveys Assessment Method Category: Survey-Alumni		At least once every three years	Yes
National Credentialing Exams Assessment Method Category: Exam-Licensure			Yes
Self-Study as part of accreditation reviews Assessment Method Category: Self-Study			Yes
Supervisor/Employer Surveys Assessment Method Category: Survey-Employer	Specific items from survey linked to this outcome:		Yes

Related Courses

- * CECP 602 - Group Dynamics and Procedures

- * CECP 603 - Tests and Measurement
- * CECP 604 - Counseling Techniques
- * CECP 607 - Multicultural Counseling and Psychology
- * CECP 608 - Counseling Across the Life Span: A Family Systems
- * CECP 610 - Career Development: Theory and Practice
- * CECP 611 - Theories of Counseling
- * CECP 612 - Counseling Practicum
- * CECP 613 - Field Practicum
- * CECP 614 - Student Personnel Administration Practicum
- * CECP 625 - Legal Issues in Higher Education
- * CECP 641 - Fundamentals of Needs Analysis
- * CECP 642 - Evaluation of Human Resources Development Transfer and Impact
- * CECP 645 - Practicum in Human Resources Development
- * CECP 667 - Practicum in Couple and Family Therapy
- * CECP 693 - Doctoral Practicum
- * CECP 732 - Doctoral Clinical Internship

Outcome: 3. Integration of science and practice.

Students are expected to demonstrate a thorough integration of science and practice.

Track: MA Couns. Psych.
 MA Counselor Ed.
 MA Human Res. Depart.
 MA Marriage & Fam. Thera.
 MA Rehab Couns. & Teach.
 PhD Couns. Ed.

Outcome Status: Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Internship supervisor ratings Assessment Method Category: Field Experience Evaluation	Minimum of 70% rated at 5 or better on 7-point	Each semester	Yes
Review of candidate and graduate presentations and publications Assessment Method Category: Departmental Committee Review	Scholarly productivity at or above institutional expectations.	Annual survey	Yes
Student Course Grades Assessment Method Category: Course Grade	Each course offered in department master's and doctoral level programs addresses one or more program goal. Student grades provide an indicator of their mastery of core content related to these goals. Grades in individual courses will be periodically reviewed and summarized.		Yes
Student/Alumni Surveys Assessment Method Category: Survey-Alumni		At least once every three years	Yes

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
National Credentialing Exams Assessment Method Category: Exam-Licensure			Yes
Self-Study as part of accreditation reviews Assessment Method Category: Self-Study			Yes
Supervisor/Employer Surveys Assessment Method Category: Survey-Employer	Specific items from survey linked to this outcome:		Yes
Written and oral comprehensive exams Assessment Method Category: Exam-Comprehensive			Yes
Doctoral programs: defense of dissertation Assessment Method Category: Thesis			Yes

Related Courses

- * CECP 601 - Research Methods
- * CECP 610 - Career Development: Theory and Practice
- * CECP 611 - Theories of Counseling
- * CECP 612 - Counseling Practicum
- * CECP 613 - Field Practicum
- * CECP 614 - Student Personnel Administration Practicum
- * CECP 640 - Principles of Human Resources Development
- * CECP 641 - Fundamentals of Needs Analysis
- * CECP 642 - Evaluation of Human Resources Development Transfer and Impact
- * CECP 645 - Practicum in Human Resources Development
- * CECP 667 - Practicum in Couple and Family Therapy
- * CECP 693 - Doctoral Practicum
- * CECP 725 - Doctoral Research Seminar
- * CECP 732 - Doctoral Clinical Internship

Outcome: 6. Knowledge of, and commitment to, the ethics of their profession.

Students are expected to demonstrate a strong knowledge of, and commitment to, the ethics of their profession.

Track: MA Couns. Psych.
MA Counselor Ed.
MA Human Res. Depart.
MA Marriage & Fam. Thera.
MA Rehab Couns. & Teach.
PhD Couns. Ed.

Outcome Status: Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Field supervisor ratings Assessment Method Category:	Average of 5 or better on 7-point scale	Each semester	Yes

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Field Experience Evaluation			
Student Course Grades Assessment Method Category: Course Grade	Each course offered in department master's and doctoral level programs addresses one or more program goal. Student grades provide an indicator of their mastery of core content related to these goals. Grades in individual courses will be periodically reviewed and summarized.		Yes
Student/Alumni Surveys Assessment Method Category: Survey-Alumni		At least once every three years	Yes
National Credentialing Exams Assessment Method Category: Exam-Licensure			Yes
Self-Study as part of accreditation reviews Assessment Method Category: Self-Study			Yes
Supervisor/Employer Surveys Assessment Method Category: Survey-Employer	Specific items from survey linked to this outcome:		Yes
Doctoral programs: defense of dissertation Assessment Method Category: Thesis			Yes

Related Courses

- * CECP 603 - Tests and Measurement
- * CECP 605 - Professional Issues and Ethics
- * CECP 607 - Multicultural Counseling and Psychology
- * CECP 625 - Legal Issues in Higher Education
- * CECP 633 - Need Name
- * CECP 640 - Principles of Human Resources Development
- * CECP 661 - Foundations of Systemic Family Therapy
- * CECP 680 - Proseminar in Counseling Psychology
- * CECP 681 - Professional Seminar in Counselor Education

Outcome: 4. Multicultural and diverse populations.

Students shall demonstrate competence for work with multicultural and diverse populations.

Track: MA Couns. Psych.
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MA Human Res. Depart.
MA Marriage & Fam. Thera.
MA Rehab Couns. & Teach.
PhD Couns. Ed.

Outcome Status: Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Grades in required multi-cultural coursework Assessment Method Category: Course Grade	Candidates must achieve a grade of "B" or better to continue in the program	Each semester	Yes
Field supervisor ratings Assessment Method Category: Field Experience Evaluation	Candidates should achieve an average of 5 or better on a 7-point scale on items related to multicultural and diverse populations.	Each Semester	Yes
Student/Alumni Surveys Assessment Method Category: Survey-Alumni		At least once every three years	Yes
National Credentialing Exams Assessment Method Category: Exam-Licensure			Yes
Self-Study as part of accreditation reviews Assessment Method Category: Self-Study			Yes
Supervisor/Employer Surveys Assessment Method Category: Survey-Employer	Specific items from survey linked to this outcome:		Yes

Related Courses

- * CECP 601 - Research Methods
- * CECP 603 - Tests and Measurement
- * CECP 607 - Multicultural Counseling and Psychology
- * CECP 608 - Counseling Across the Life Span: A Family Systems
- * CECP 612 - Counseling Practicum
- * CECP 640 - Principles of Human Resources Development
- * CECP 680 - Proseminar in Counseling Psychology
- * CECP 681 - Professional Seminar in Counselor Education
- * CECP 732 - Doctoral Clinical Internship

Outcome: 5. Preventative, developmental and/or remedial framework across a wide range of psychosocial functioning.

Students are expected to practice within a preventive, developmental and/or remedial framework across a wide range of psychosocial functioning.

Track: MA Couns. Psych.
MA Counselor Ed.
MA Human Res. Depart.
MA Marriage & Fam. Thera.
MA Rehab Couns. & Teach.
PhD Couns. Ed.

Outcome Status: Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Grades in CECP 6740, CECP 6750, and CECP 6210 Assessment Method Category:	Candidates must achieve a grade of "B" or better to continue in the program	Each semester	Yes

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Course Grade			
Field supervisor ratings Assessment Method Category: Field Experience Evaluation	Average of 5 or better on 7-point scale	Each semester	Yes
Student/Alumni Surveys Assessment Method Category: Survey-Alumni		At least once every three years	Yes
National Credentialing Exams Assessment Method Category: Exam-Licensure			Yes
Self-Study as part of accreditation reviews Assessment Method Category: Self-Study			Yes
Doctoral programs: defense of dissertation Assessment Method Category: Thesis			Yes
Supervisor/Employer Surveys Assessment Method Category: Survey-Employer	Specific items from survey linked to this outcome:		Yes

Related Courses

- * CECP 602 - Group Dynamics and Procedures
- * CECP 604 - Counseling Techniques
- * CECP 608 - Counseling Across the Life Span: A Family Systems
- * CECP 612 - Counseling Practicum
- * CECP 614 - Student Personnel Administration Practicum
- * CECP 732 - Doctoral Clinical Internship

Outcome: 7. Variety of activities within their profession

Students demonstrate a working knowledge of a variety of activities within their profession, including psychotherapy, assessment, supervision (doctoral only), teaching (doctoral only), consultation, and program evaluation, and they are able to be employed in a variety of settings.

Track: MA Couns. Psych.
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MA Marriage & Fam. Thera.
MA Rehab Couns. & Teach.
PhD Couns. Ed.

Outcome Status: Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Alumni surveys Assessment Method Category: Survey-Alumni	75% of graduates should be employed in appropriate professional settings		Yes
Student Course Grades Assessment Method Category:	Each course offered in department master's and doctoral level programs		Yes

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Course Grade	addresses one or more program goal. Student grades provide an indicator of their mastery of core content related to these goals. Grades in individual courses will be periodically reviewed and summarized.		
Supervisor ratings Assessment Method Category: Field Experience Evaluation	Minimum of 70% rated at 5 or better on 7-point scale	Annually	Yes
National Credentialing Exams Assessment Method Category: Exam-Licensure			Yes
Self-Study as part of accreditation reviews Assessment Method Category: Self-Study			Yes
Supervisor/Employer Surveys Assessment Method Category: Survey-Employer	Specific items from survey linked to this outcome:		Yes

Related Courses

- * CECP 605 - Professional Issues and Ethics
- * CECP 625 - Legal Issues in Higher Education
- * CECP 641 - Fundamentals of Needs Analysis
- * CECP 642 - Evaluation of Human Resources Development Transfer and Impact
- * CECP 661 - Foundations of Systemic Family Therapy
- * CECP 680 - Proseminar in Counseling Psychology
- * CECP 681 - Professional Seminar in Counselor Education

Outcome: Counseling Techniques

Students should demonstrate knowledge of the American Counseling Association code of ethics.

Outcome Status: Inactive

Assessment Evaluation: We will review annually.

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Students must complete a counseling tape demonstrating "informed consent" and other ethical counseling procedures.	Ninety percent of all students enrolled in counseling techniques must demonstrate this outcome	Students will produce tape every Fall and Spring	Yes

Outcome: 8. Life-long education opportunities

Students are expected to identify, select and pursue life-long education opportunities.

Track: MA Couns. Psych.
MA Counselor Ed.
MA Human Res. Depart.
MA Marriage & Fam. Thera.

Outcome Status: Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Field supervisor ratings Assessment Method Category: Field Experience Evaluation	Average of 5 or better on 7-point scale	Each semester	Yes
Alumni surveys Assessment Method Category: Survey-Alumni	At least 75% of graduates will indicate membership in professional associations.		Yes
Student Course Grades Assessment Method Category: Course Grade	Each course offered in department master's and doctoral level programs addresses one or more program goal. Student grades provide an indicator of their mastery of core content related to these goals. Grades in individual courses will be periodically reviewed and summarized.		Yes
National Credentialing Exams Assessment Method Category: Exam-Licensure			Yes
Self-Study as part of accreditation reviews Assessment Method Category: Self-Study			Yes
Supervisor/Employer Surveys Assessment Method Category: Survey-Employer	Specific items from survey linked to this outcome:		Yes

Related Courses

- * CECP 605 - Professional Issues and Ethics
- * CECP 633 - Need Name
- * CECP 640 - Principles of Human Resources Development
- * CECP 661 - Foundations of Systemic Family Therapy
- * CECP 680 - Proseminar in Counseling Psychology
- * CECP 681 - Professional Seminar in Counselor Education