

Assessment Plan

Western Michigan University

Military Science

Mission Statement: Western Michigan University Bronco Battalion commissions qualified leaders embodied with the Army Values and Warrior Ethos in order to fight and win in an era of persistent conflict.

Vision Statement: The intent of our operation is to commission the future officer leadership of the army. We accomplish our mission utilizing four logical lines of operation; recruiting, retention, training, and commissioning. These LOOs run simultaneously.

The endstate is the Cadet Command directed number of officers commissioned from each Mission Set, a beneficial relationship with WMU faculty and staff, and no serious injury to cadets or cadre, or damage to army or university equipment.

Outcome: Army Leadership Framework

Cadets will apply the Army Leadership Framework while leading teams.

Outcome Status: Active

Assessment Evaluation: 9 of 25 cadets received an excellent rating during Warrior Forge 2009

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Application of Leadership Framework in tactical situations.	Receive overall satisfactory assessment on evaluated task(s)	BN STX/FTX, CFTX	Yes
Compare and contrast different leadership styles and effects on team dynamics.	Receive overall satisfactory assessment on evaluated task(s)	Each leadership position	Yes
Apply effective oral and written communications in Army operations.	Receive overall satisfactory assessment on evaluated task(s)	BN STX/FTX, CFTX	Yes
Counsel subordinates on performance.	Receive overall satisfactory on evaluated task(s)	Initial and performance oriented counseling sessions	Yes

Outcome: Application of Tactical Principles and Doctrine

Cadets will apply tactical principles and doctrine to Army Operations.

Outcome Status: Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Conduct troop leading procedures	Receive overall satisfactory assessment on evaluated task(s)	BN STX/FTX, CFTX	Yes
Analyze terrain in practical situations.	Receive overall satisfactory assessment on evaluate task(s)	BN STX/FTX, CFTX	Yes
Navigate from one point to another	Find 5 out of 8 points day, 3 out of 5 points night land navigation	BN FTX, CFTX	Yes
Apply principles of squad tactics in offensive and defensive operations.	Receive overall satisfactory assessment on evaluated task(s)	BN STX/FTX, CFTX, LDAC	Yes
Conduct a risk assessment using 5 steps.	Successfully complete each section of the risk management worksheet	All training events	Yes

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Leadership Development Program	Must receive satisfactory or higher in all evaluated areas	BN FTX and CFTX, LDAC	Yes

Outcome: Army Personnel and Administration Procedures

Cadets will conduct Army personnel and administrations procedures.

Outcome Status: Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Apply military ethical decision making process to specific situations	Receive overall satisfactory assessment on evaluated task(s)	BN STX/FTX. CFTX, and each leadership position	Yes
Define Law of Land Warfare, Code of Conduct, and Rules of Engagement	Score at least 70%	Midterm and final exams	Yes
Describe Army's Consideration of others program	Score 70%	Midterm and final exams	Yes
Apply correct procedures for taking personnel actions	Complete accurately and within established timelines	All cadet personnel actions	Yes

Outcome: Coach and Council Younger Cadets

Cadets will coach and council young cadets to prepare for future leadership roles

Outcome Status: Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Facilitate an AAR	Conduct AAR IAW TC 25-20	After each training event	Yes
Conduct training meetings IAW Army standards	Conduct training meeting IAW FM 7.0	Weekly	Yes
Apply counseling techniques to specific situations	Receive overall satisfactory assessment on evaluated task(s)	Each leadership position	Yes

Outcome: Personal Development Using Officer Evaluation

Cadets will prepare personal developmental plan using Officer Evaluation Report model

Outcome Status: Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Conduct a self evaluation of leadership strengths and weaknesses based on the twenty-three(23) dimensions of Army leadership	Receive overall satisfactory on evaluated task(s)	Each leadership opportunity	Yes

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Write specific goals for developig leadership skills based on OER guidelines	Receive overall satisfactory on evaluated task(s)	Each leadership opportunity	Yes
Develop a personal physical fitness program	Score 270 on APFT with at least 80 points in each event	Each semester	Yes

Outcome: Personal Readiness

Cadets will analyze their personal readiness to enter LDAC in key areas of flexibility, character, adaptability, and fitness.

Outcome Status: Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Conduct a self-assessment in personal development areas.	Receive overall satisfactory on evaluated task(s)	Each leadership assessment	Yes
Develop a readiness plan in preparation for LDAC.	Complete IAW BN SOP	Fall semester prior to attending LDAC	Yes
Identify battle fatigue risk factors and leader actions to offset them.	Receive overall satisfactory assessment on evaluated task(s)	BN STX/FTX, CFTX	Yes