

# Assessment Plan

## Western Michigan University

### Nursing-MSN

**Mission Statement:** In harmony with Western Michigan University's and the College of Health and Human Services' mission statements, the Bronson School of Nursing is dedicated to meeting the holistic care needs of diverse individuals, groups, and communities at local, state, national, and global levels, through teaching, scholarly inquiry, and service with the community. The WMU Bronson School of Nursing is committed to educating professional nurses who provide competent, relationship-centered care, actively participate in the development and application of research, and assume leadership roles in evolving health care contexts.

**Outcome: Research**

85% of students will receive minimum grade of B on selected research projects. 100% of students will pass the research capstone project.

**Outcome Status:** Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
NUR-6400 Research/Project Proposal Papers and Presentations from annual course evaluation reports (April) and review of iWebfolio submission. <b>Assessment Method Category:</b> Course-Embedded Measure	> 85% of students will receive a grade of B or above on the Research Project Proposal Paper and Presentation.		Yes
NUR-6410 Quality Indicators Project from annual course evaluation reports (April) and review of iWebfolio submission. <b>Assessment Method Category:</b> Course-Embedded Measure	> 85% of students will receive a grade of B or better on the Quality Indicators Project.		Yes
NUR-6990 Research Project from annual course evaluation reports (April) and review of iWebfolio submission. <b>Assessment Method Category:</b> Capstone	100% of students will pass the research capstone project.		Yes

**Related Courses**

- \* NUR 6400 - Professional Inquiry: Qualitative & Quantitative Methods
- \* NUR 6410 - Methods for Measuring Quality in Health & Educational Systems
- \* NUR 6990 - Research Project in Selected Area of Study

**Outcome: Policy, Organization and Financing**

85% of students will receive minimum grade of B on selected policy-related projects.

**Track:** Leader

**Outcome Status:** Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
NUR-6320 Health Care Policy or Health Professional Education Policy Analysis Paper from annual course evaluation reports (April) and review of iWebfolio submission. <b>Assessment Method Category:</b> Course-Embedded Measure	> 85% of students will receive minimum grade of B on selected policy-related projects (Health Policy Analysis Paper)		Yes

**Related Courses**

- \* NUR 6320 - Health Care Policy, Organization, & Financing

**Outcome: Ethics**

85% of students will receive minimum grade of B on selected ethics projects.

**Outcome Status:** Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
NUR-6300 Cross Cultural Community Practicum and Paper from annual course evaluation reports (April) and review of iWebfolio submission. <b>Assessment Method Category:</b> Course-Embedded Measure	> 85% of students will receive minimum grade of B on the Cross Cultural Community Practicum and Paper		Yes

**Related Courses**

\* NUR 6300 - Ethics & Culture: Foundations for Leadership

**Outcome: Professional Role Development**

100% of students will be evaluated as satisfactory or above during professional practicum experiences.

**Outcome Status:** Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
NUR-6530 Leadership Practicum in healthcare agency from annual course evaluation reports (April) and review of iWebfolio submission. <b>Assessment Method Category:</b> Course-Embedded Measure	100% of students will be evaluated as satisfactory or above during professional leadership practicum experiences		Yes
NUR-6630 Teaching Practicum in university or community college setting from annual course evaluation reports (April) and review of iWebfolio submission. <b>Assessment Method Category:</b> Course-Embedded Measure	100% of students will be evaluated as satisfactory or above during professional teaching practicum experiences		Yes

**Related Courses**

\* NUR 6530 - Practicum in Nursing Management

\* NUR 6630 - Practicum in Teaching

**Outcome: Theoretical Foundations of Nursing Practice**

85% of students will receive minimum grade of B on selected theory projects.

**Outcome Status:** Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
NUR-5300 Scholarly paper on nursing or health-related theory from annual course evaluation reports (April) and review of iWebfolio submission. <b>Assessment Method Category:</b> Course-Embedded Measure	> 85% of students will receive minimum grade of B on scholarly paper focused on nursing or health-related theory		Yes

**Related Courses**

\* NUR 5300 - Historical & Theoretical Foundations of Nursing & Health Care

**Outcome: Human Diversity and Social Issues**

85% of students will receive minimum grade of B on selected diversity and social justice projects.

**Outcome Status:** Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
NUR-6300 Cross Cultural Community Practicum and Paper from annual course evaluation reports (April) and review of iWebfolio submission. <b>Assessment Method Category:</b> Course-Embedded Measure	> 85% of students will receive minimum grade of B on selected diversity and social justice projects		Yes

**Related Courses**

\* NUR 6300 - Ethics & Culture: Foundations for Leadership

**Outcome: Health Promotion and Disease Prevention**

85% of students will receive minimum grade of B on health promotion and disease prevention papers and presentations.

**Outcome Status:** Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
NUR-6310 Analysis paper and presentation of community health care needs and appropriate interventions from annual course evaluation reports (April) and review of iWebfolio submission. <b>Assessment Method Category:</b> Course-Embedded Measure	> 85% of students will receive minimum grade of B on health promotion and disease prevention papers and presentations.		Yes

**Related Courses**

\* NUR 6310 - Community-Focused Care: An Interdisciplinary Approach

**Outcome: Graduation Rates**

80% of students admitted to the MSN program will graduate within 4 years of admission.

**Outcome Status:** Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Graduation approval from the annual review (April). <b>Assessment Method Category:</b> Departmental Committee Review	> 80% of students admitted to the MSN program will graduate within 4 years of admission		Yes

**Outcome: Professional Certification**

25% of MSN graduates will receive professional certification (Educator track- NLN or Leader/Manager track- ANCC) within 3 years of graduation.

**Outcome Status:** Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Annual MSN Alumni survey <b>Assessment Method Category:</b> Survey-Alumni	> 25% of MSN graduates will receive professional certification (Educator Track -NLN or Leader/Manager Track ? ANCC) within 3 years of graduation		Yes

**Outcome: Employment Rates**

85% of MSN graduates will be employed in leader/manager or educator positions or enrolled in post-graduate courses within one year of graduation.

**Outcome Status:** Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Annual MSN Alumni survey <b>Assessment Method Category:</b> Survey-Alumni	> 85% of MSN graduates will be employed in leader/manager or educator positions or enrolled in post-graduate courses within one year of graduation		Yes

**Outcome: Alumni Satisfaction**

Mean ratings of alumni satisfaction with WMU MSN curriculum and learning outcomes will be greater than or equal to 3 on a 5-point Likert scale.

**Outcome Status:** Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Bi-annual MSN Alumni survey <b>Assessment Method Category:</b> Survey-Alumni	Mean ratings of alumni satisfaction with WMU MSN curriculum and learning outcomes will be > 3 on 5-point Likert scale		Yes

**Outcome: Employer Satisfaction**

Mean ratings of employer satisfaction with WMU MSN graduates and their professional performance will be greater than or equal to 3 on a 5-point Likert scale.

**Outcome Status:** Active

Means of Assessment			
Assessment Method	Criterion	Schedule	Active
Bi-annual MSN Alumni survey <b>Assessment Method Category:</b> Survey-Alumni	Mean ratings of employer satisfaction with WMU MSN graduates and their professional performance will be > 3 on 5-point Likert scale		Yes