



Faculty Survey of Student Engagement

FSSE Respondent Characteristics Comparison 2008 and 2009
Western Michigan University

Year	2008	2009						
Response rate	34%	36%						
Number of invited faculty members	1986	1464						
Total number of respondents	684	523						
	Lower Division		Upper Division		Other		Total	
	2008	2009	2008	2009	2008	2009	2008	2009
Discipline of appointment								
Arts and humanities	24%	32%	21%	20%	19%	20%	22%	24%
Biological science	7%	4%	4%	4%	5%	4%	5%	4%
Business	5%	7%	9%	11%	3%	0%	7%	9%
Education	4%	2%	13%	13%	11%	12%	9%	9%
Engineering	7%	9%	8%	6%	5%	0%	8%	7%
Physical science	18%	16%	8%	6%	14%	12%	13%	10%
Professional	4%	5%	10%	9%	8%	8%	7%	7%
Social science	17%	16%	12%	20%	14%	8%	14%	18%
Other	15%	8%	15%	12%	22%	36%	15%	12%
Rank								
Professor	13%	15%	23%	26%	17%	22%	18%	22%
Associate Professor	14%	18%	24%	26%	17%	3%	19%	21%
Assistant Professor	8%	10%	15%	17%	17%	8%	12%	14%
Instructor	20%	22%	21%	19%	21%	28%	21%	21%
Lecturer	0%	3%	0%	1%	0%	0%	0%	2%
Graduate Teaching Assistant	35%	20%	10%	6%	13%	19%	21%	12%
Other	10%	12%	7%	6%	15%	19%	9%	9%
Tenure status								
Tenured	30%	38%	50%	54%	36%	31%	41%	46%
On tenure track but not tenured	7%	10%	17%	14%	11%	6%	12%	12%
Not on tenure track	56%	49%	30%	29%	47%	63%	42%	39%
No tenure system	6%	3%	3%	3%	7%	0%	5%	3%
Highest degree earned								
First professional degree	0%	0%	1%	1%	2%	0%	1%	1%
Doctoral degree	33%	43%	60%	67%	53%	38%	48%	56%
Master's degree	41%	39%	31%	30%	32%	41%	35%	34%
Bachelor's degree	22%	14%	5%	1%	13%	16%	12%	7%
Associate's degree	0%	0%	0%	0%	0%	3%	0%	0%
Other	4%	4%	3%	1%	0%	3%	3%	2%
Full-time/Part Time								
Full-time	53%	63%	73%	74%	62%	42%	64%	67%
Part-time	47%	38%	27%	26%	38%	58%	36%	33%
Number of courses taught*								
None	1%	0%	0%	0%	7%	3%	1%	0%
1-3	53%	47%	36%	34%	39%	50%	43%	40%
4-6	36%	39%	44%	49%	41%	25%	41%	43%
7 or more	9%	14%	20%	17%	14%	22%	15%	16%

*Includes 2007-08 and 2008-09 undergraduate and graduate courses, taught or scheduled, as reported by faculty respondents.



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of Student Engagement**

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	Lower Division		Upper Division		Other		Total	
	2008	2009	2008	2009	2008	2009	2008	2009
Years of teaching experience								
4 or less	44%	23%	24%	9%	21%	26%	32%	15%
5-9	18%	20%	17%	21%	19%	11%	18%	20%
10-14	11%	12%	16%	19%	16%	15%	14%	16%
15 or more	26%	46%	43%	52%	44%	48%	36%	49%
Age								
34 or younger	37%	22%	14%	6%	11%	29%	23%	14%
35-44	24%	20%	20%	23%	16%	9%	21%	21%
45-54	15%	28%	34%	32%	24%	20%	25%	30%
Older than 54	25%	31%	32%	39%	49%	43%	30%	36%
Gender								
Male	50%	47%	51%	51%	49%	44%	51%	49%
Female	50%	53%	49%	49%	51%	56%	49%	51%
Race / Ethnicity								
American Indian/ Native Amer.	0%	0%	1%	0%	0%	0%	1%	0%
Asian/ Asian Amer./ Pacific Isl.	7%	4%	9%	8%	6%	6%	8%	6%
Black or African American	5%	3%	3%	4%	0%	3%	4%	4%
White (non-Hispanic)	74%	75%	75%	78%	83%	78%	75%	77%
Mexican or Mexican American	2%	0%	1%	0%	0%	0%	1%	0%
Puerto Rican	0%	1%	0%	0%	0%	0%	0%	0%
Other Hispanic or Latino	1%	2%	2%	2%	0%	0%	1%	2%
Multiracial	2%	2%	1%	1%	0%	0%	2%	1%
Other	1%	1%	1%	0%	0%	0%	1%	1%
Prefer not to respond	8%	12%	7%	7%	11%	14%	8%	9%
Citizenship status								
U.S. citizen, native	81%	79%	77%	79%	89%	95%	79%	80%
U.S. citizen, naturalized	5%	6%	8%	10%	6%	0%	7%	8%
Immigrant Visa	4%	7%	8%	6%	2%	0%	6%	6%
Non-Immigrant Visa	10%	7%	7%	5%	2%	5%	8%	6%