

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
1	Supv Laboratory	Supervisor Laboratory Senior	016	F	Electrical & Computer Engr	College Of Engineering/App Sci	Provost & VP Academic Affairs
5	Coord Lab	Supervisor Laboratory	016	E	Engr Design,Mfg,& Mgmt Syst	College Of Engineering/App Sci	Provost & VP Academic Affairs
7	Coord Lab	Supervisor Laboratory Senior	016	F	Indust & Entrep Eng & Eng Mgmt	College Of Engineering/App Sci	Provost & VP Academic Affairs
13	Dir Aircraft Maintenance	Director Aircraft Maintenance	020	I	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
15	Scheduler	Administrative Assistant I	013	C	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
16	Office Associate	Administrative Assistant I	013	C	Civil & Construction Engr	College Of Engineering/App Sci	Provost & VP Academic Affairs
17	Chief Aircraft Inspector	Chief Aircraft Inspector	018	G	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
18	Chief Instr/Coord Flight Oper	Chief Instructor/Director Flight Operations	020	I	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
19	Research Asst	Project Manager Mallinson	014	D	Mallinson Inst for Science Ed	College Of Arts And Sciences	Provost & VP Academic Affairs
22	Office Assistant	Administrative Assistant I	011	C	Family & Consumer Sciences	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
24	Office Coordinator	Administrative Assistant II	014	D	Family & Consumer Sciences	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
27	Dir Mentoring for Success	Program Manager DMA	016	E	Division of Multicultural Aff		VP Diversity & Inclusion
28	Office Associate	Administrative Assistant I	013	C	Indust & Entrep Eng & Eng Mgmt	College Of Engineering/App Sci	Provost & VP Academic Affairs
29	Office Associate	Administrative Assistant II	013	D	Military Science & Leadership	Haworth College Of Business	Provost & VP Academic Affairs
30	Photocopy Operator	Clerical Assistant Senior	010	B	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
32	Office Coordinator	Administrative Assistant II	014	D	Accountancy	Haworth College Of Business	Provost & VP Academic Affairs
35	Office Coordinator	Administrative Assistant II	014	D	Business Information Systems	Haworth College Of Business	Provost & VP Academic Affairs
38	Office Coordinator	Administrative Assistant II	014	D	Finance & Commercial Law	Haworth College Of Business	Provost & VP Academic Affairs
40	Asst Dir Academic Advising	Assistant Director Academic Advising	017	E	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
42	Office Coordinator	Administrative Assistant II	014	D	Management	Haworth College Of Business	Provost & VP Academic Affairs
43	Office Assistant	Administrative Assistant I	011	C	Management	Haworth College Of Business	Provost & VP Academic Affairs
45	Office Coordinator	Administrative Assistant II	014	D	Marketing	Haworth College Of Business	Provost & VP Academic Affairs
48	Office Assistant	Administrative Assistant II	011	D	Counselor Educ/Counselng Psych	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
51	Office Associate	Administrative Assistant I	013	C	Ed Leadership, Research & Tech	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
56	Academic Advisor	Academic Advisor	015	D	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
63	Office Associate	Administrative Assistant II	013	D	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
68	Office Associate	Administrative Assistant I	013	C	Human Performance & Hlth Educ	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
71	Office Assistant	Administrative Assistant I	011	C	Office of Field Placement	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
73	Systems Specialist Admiss	Systems Specialist	017	F	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs

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Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
74	Dir Field Placements	Assistant Director Field Placements	016	G	Office of Field Placement	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs
75	Office Associate	Administrative Assistant I	013	C	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
77	Dir Regional Locations	Associate Director Regional Locations	020	H	EUP-Grand Rapids	Extended University Programs	Provost & VP Academic Affairs
78	Office Assistant	Administrative Assistant I	011	C	EUP-Grand Rapids	Extended University Programs	Provost & VP Academic Affairs
79	Office Assistant	Clerical Assistant Senior	011	B	EUP-Grand Rapids	Extended University Programs	Provost & VP Academic Affairs
81	Regional Coordinator	Assistant Director Regional Location	016	E	EUP-Muskegon	Extended University Programs	Provost & VP Academic Affairs
82	Office Associate	Administrative Assistant I	013	C	EUP-Muskegon	Extended University Programs	Provost & VP Academic Affairs
84	Office Associate	Administrative Assistant I	013	C	EUP-Battle Creek & Lansing	Extended University Programs	Provost & VP Academic Affairs
87	Graphic Designer	Graphic Designer	015	F	College of Arts&Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
89	Office Associate	Administrative Assistant I	013	C	Communication	College Of Arts And Sciences	Provost & VP Academic Affairs
90	Supv Communication Lab	Supervisor Laboratory Senior Communication	015	F	Communication	College Of Arts And Sciences	Provost & VP Academic Affairs
91	Office Associate	Administrative Assistant I	013	C	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
95	Office Associate	Administrative Assistant I	013	C	English	College Of Arts And Sciences	Provost & VP Academic Affairs
96	Dir MI-SBDir Business Dev Svcs	Regional Director Small Business Development Center	017	G	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
98	Office Tech Coord	Network Administrator	018	F	College of Arts&Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
102	Office Associate	Administrative Assistant I	013	C	Spanish	College Of Arts And Sciences	Provost & VP Academic Affairs
106	Office Associate	Administrative Assistant II	013	D	Philosophy	College Of Arts And Sciences	Provost & VP Academic Affairs
110	Office Associate	Administrative Assistant II	013	D	Anthropology	College Of Arts And Sciences	Provost & VP Academic Affairs
113	Admin Asst	Administrative Assistant II	014	D	Gender & Women's Studies	College Of Arts And Sciences	Provost & VP Academic Affairs
115	Office Coordinator	Administrative Assistant II	014	D	School of Public Aff/Admin	College Of Arts And Sciences	Provost & VP Academic Affairs
120	Office Assistant	Administrative Assistant I	011	C	Economics	College Of Arts And Sciences	Provost & VP Academic Affairs
121	Office Coordinator	Administrative Assistant II	014	D	Economics	College Of Arts And Sciences	Provost & VP Academic Affairs
125	Office Coordinator	Administrative Assistant II	014	D	History	College Of Arts And Sciences	Provost & VP Academic Affairs
126	Office Associate	Administrative Assistant I	013	C	History	College Of Arts And Sciences	Provost & VP Academic Affairs
131	Office Assistant	Administrative Assistant I	011	C	Political Science	College Of Arts And Sciences	Provost & VP Academic Affairs
132	Office Coordinator	Administrative Assistant II	014	D	Political Science	College Of Arts And Sciences	Provost & VP Academic Affairs
134	Academic Advisor	Academic Advisor	015	D	Sociology	College Of Arts And Sciences	Provost & VP Academic Affairs
136	Office Assistant	Administrative Assistant I	011	C	Sociology	College Of Arts And Sciences	Provost & VP Academic Affairs
137	Office Coordinator	Administrative Assistant II	014	D	Sociology	College Of Arts And Sciences	Provost & VP Academic Affairs

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Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
142	Office Associate	Administrative Assistant I	013	C	Biological Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
144	Lab Asst Bio Sci	Supervisor Laboratory	016	E	Biological Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
145	Office Coordinator	Administrative Assistant Senior	014	E	Biological Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
146	Finance Specialist	Finance Assistant II	013	C	Chemistry	College Of Arts And Sciences	Provost & VP Academic Affairs
150	Coord Lab	Supervisor Laboratory	016	E	Chemistry	College Of Arts And Sciences	Provost & VP Academic Affairs
152	Supv Chemistry Electrical Shop	Electrical Shop Specialist	016	F	Chemistry	College Of Arts And Sciences	Provost & VP Academic Affairs
153	Mgr Chemistry Laboratories	Supervisor Laboratory	017	E	Chemistry	College Of Arts And Sciences	Provost & VP Academic Affairs
154	Office Associate	Administrative Assistant I	013	C	Chemistry	College Of Arts And Sciences	Provost & VP Academic Affairs
158	Office Associate	Administrative Assistant I	013	C	Geography	College Of Arts And Sciences	Provost & VP Academic Affairs
159	Office Coordinator	Administrative Assistant II	014	D	Geography	College Of Arts And Sciences	Provost & VP Academic Affairs
162	Admin Asst Sr - Geosciences	Administrative Assistant II	015	D	Geosciences	College Of Arts And Sciences	Provost & VP Academic Affairs
164	Coord Scheduling/Advising	Scheduling and Advising Specialist	015	F	Mathematics	College Of Arts And Sciences	Provost & VP Academic Affairs
168	Office Associate	Administrative Assistant I	013	C	Mathematics	College Of Arts And Sciences	Provost & VP Academic Affairs
169	Office Coordinator	Administrative Assistant Senior	014	E	Mathematics	College Of Arts And Sciences	Provost & VP Academic Affairs
170	Office Assistant	Administrative Assistant I	011	C	Mathematics	College Of Arts And Sciences	Provost & VP Academic Affairs
171	Engr Accelerator	Accelerator Specialist	016	F	Physics	College Of Arts And Sciences	Provost & VP Academic Affairs
173	Mgr Physics Laboratories	Supervisor Laboratory Physics	017	E	Physics	College Of Arts And Sciences	Provost & VP Academic Affairs
174	Supv Physics Machine Shop	Machine Shop Specialist	016	F	Physics	College Of Arts And Sciences	Provost & VP Academic Affairs
175	Supv Electronics Lab Physics	Network Administrator	016	F	Physics	College Of Arts And Sciences	Provost & VP Academic Affairs
177	Office Coordinator	Administrative Assistant II	014	D	Physics	College Of Arts And Sciences	Provost & VP Academic Affairs
178	Office Associate		013		Physics	College Of Arts And Sciences	Provost & VP Academic Affairs
181	Office Coordinator	Administrative Assistant II	014	D	Psychology	College Of Arts And Sciences	Provost & VP Academic Affairs
182	Office Associate	Administrative Assistant I	013	C	Psychology	College Of Arts And Sciences	Provost & VP Academic Affairs
183	Academic Advisor	Academic Advisor	015	D	Psychology	College Of Arts And Sciences	Provost & VP Academic Affairs
185	Business Consultant Sr	Business Consultant Senior	016	E	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
186	Dir Recruitment and Outreach	Manager Recruitment and Outreach	017	E	College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
187	Office Associate	Administrative Assistant I	013	C	Blindness & Low Vision Studies	College Of Health & Human Svcs	Provost & VP Academic Affairs
188	Office Coordinator	Administrative Assistant II	014	D	Mallinson Inst for Science Ed	College Of Arts And Sciences	Provost & VP Academic Affairs
190	Coord Payment Plan	Coordinator Payment Plan	013	D	Accounts Receivable		VP Business And Finance

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192	Mgr Design Center	Assistant Director Design Center	015	E	Frostic School of Art	College Of Fine Arts	Provost & VP Academic Affairs
193	Academic Advisor	Academic Advisor	015	D	College of Fine Arts	College Of Fine Arts	Provost & VP Academic Affairs
194	Academic Advisor	Academic Advisor	015	D	Frostic School of Art	College Of Fine Arts	Provost & VP Academic Affairs
195	Dir Exhibitions	Assistant Director Exhibitions	016	F	Frostic School of Art	College Of Fine Arts	Provost & VP Academic Affairs
199	Office Associate	Administrative Assistant I	013	C	Frostic School of Art	College Of Fine Arts	Provost & VP Academic Affairs
200	Office Assistant	Administrative Assistant I	011	C	Frostic School of Art	College Of Fine Arts	Provost & VP Academic Affairs
202	Administrative Coordinator	Administrative Assistant Senior	015	E	Dance	College Of Fine Arts	Provost & VP Academic Affairs
204	Dir Concerts	Director Concerts	017	F	School of Music	College Of Fine Arts	Provost & VP Academic Affairs
206	Concerts Asst		014		School of Music	College Of Fine Arts	Provost & VP Academic Affairs
207	Coord Music Budgets	Budget Analyst	015	E	School of Music	College Of Fine Arts	Provost & VP Academic Affairs
211	Office Assistant	Administrative Assistant I	011	C	School of Music	College Of Fine Arts	Provost & VP Academic Affairs
213	Office Associate	Administrative Assistant I	013	C	School of Music	College Of Fine Arts	Provost & VP Academic Affairs
214	Office Associate	Administrative Assistant I	013	C	School of Music	College Of Fine Arts	Provost & VP Academic Affairs
217	Technical Dir/Shop Supv	Supervisor Shop and Technical Director	016	F	Theatre	College Of Fine Arts	Provost & VP Academic Affairs
218	Director of Audience SVC	Manager Audience Services	016	F	Theatre	College Of Fine Arts	Provost & VP Academic Affairs
221	Coord Theatre Budgets	Budget Analyst	015	E	Theatre	College Of Fine Arts	Provost & VP Academic Affairs
222	Admin Specialist II	Business Manager	018	G	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
223	Office Associate	Administrative Assistant I	013	C	Occupational Therapy	College Of Health & Human Svcs	Provost & VP Academic Affairs
231	Academic Advisor	Academic Advisor	015	D	School of Social Work	College Of Health & Human Svcs	Provost & VP Academic Affairs
233	Office Assistant	Administrative Assistant I	011	C	Occupational Therapy	College Of Health & Human Svcs	Provost & VP Academic Affairs
234	Office Associate	Administrative Assistant I	013	C	School of Social Work	College Of Health & Human Svcs	Provost & VP Academic Affairs
240	Finance Analyst	Budget Analyst	014	E	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
242	Office Associate	Administrative Assistant I	013	C	Speech Pathology & Audiology	College Of Health & Human Svcs	Provost & VP Academic Affairs
243	Academic Advisor	Academic Advisor	015	D	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
244	Admin Asst	Administrative Assistant II	014	D	University Ombuds		Office Of The President
250	Coord Graduate Appointments	Program Manager Graduate Appointments	015	F	Graduate College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
254	Research Assoc Paper Science	Research Associate Paper Science	017	F	Chemical and Paper Engineering	College Of Engineering/App Sci	Provost & VP Academic Affairs
256	Webmaster	Webmaster	017	E	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
259	Finance Clerk Sr		011		Cistercian Studies, Inst Of	College Of Arts And Sciences	Provost & VP Academic Affairs

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262	News Prod/Announcer Educ/Gov	Announcer/Producer News	014	D	WMUK Radio	Oth Academic Affrs Operations	Provost & VP Academic Affairs
263	Programmer Analyst		019		Auxiliary Enterprises		VP Business And Finance
265	Chief Engr Radio	Chief Engineer Radio	016	F	WMUK Radio	Oth Academic Affrs Operations	Provost & VP Academic Affairs
266	Announcer/Producer	Announcer/Producer	013	D	WMUK Radio	Oth Academic Affrs Operations	Provost & VP Academic Affairs
267	Project Mgr	Project Manager Research	016	F	Evaluation Center		VP Research
272	Coord Stu Svcs-EUP	Student Services Specialist	014	D	EUP-Southwest	Extended University Programs	Provost & VP Academic Affairs
283	Office Associate	Administrative Assistant II	013	D	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
286	Regional History Curator	Regional History Curator	015	E	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
287	Office Associate	Administrative Assistant I	013	C	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
288	Archives Curator	Archives Curator	015	E	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
290	Dir Library Operational Svcs	Business Manager	018	G	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
295	Library Assistant		011		University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
296	Coord Fast Cataloging		015		University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
297	Coord Database Maintenance Lib	Coordinator Database Maintenance	016	F	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
298	Coord Resource Sharing	Coordinator Resource Sharing	015	E	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
299	Library Assistant	Library Assistant	011	A	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
303	Coord Non-print Cataloging	Coordinator Non-print Cataloging	015	D	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
305	Coord Bindery Services/Library		015		University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
306	Coord Stacks Maintenance		015		University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
307	Coord Auto Catalog & Process	Automated Cataloging and Processing Specialist	016	F	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
309	Coord Science Reference		015		University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
310	Library Asst Sr		013		University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
316	Coord Student Employment		014		University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
318	Library Asst Sr	Library Assistant Senior	013	B	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
319	Coord Documents/Library	Coordinator Documents	015	D	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
320	Coord Authority Control/Libr	Coordinator Authority Control	015	D	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
322	Library Assistant	Library Assistant	011	A	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
323	Library Asst Sr		013		University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
324	Coord Serial Aquisitions	Coordinator Serial Acquisitions	015	D	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs

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Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
325	Library Asst Sr	Library Assistant Senior	013	B	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
326	Library Assistant	Library Assistant	011	A	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
327	Coord Reference Service	Coordinator Reference Service	015	D	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
328	Coord Communications	Marketing Specialist Senior	016	F	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
331	Library Assistant	Library Assistant Senior	011	B	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
332	Library Asst Sr	Finance Assistant II	013	C	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
333	Server Administrator	Network Administrator	018	F	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
334	Library Asst Sr	Library Assistant Senior	013	B	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
335	Library Asst Sr	Library Assistant Senior	013	B	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
336	Library Asst Sr		013		University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
337	Coord Print Matls Cataloging	Coordinator Print Materials Cataloging	015	D	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
338	Coord Circulation/Reserve Svc	Coordinator Circulation and Reserve Services	015	E	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
340	Library Assistant	Library Assistant	011	A	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
341	Coord Metadata Digital Res	Metadata Digital Resource Specialist	015	F	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
342	Electronic Resource Specialist	Electronic Resource Specialist	016	F	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
343	Coord Music & Dance Library	Coordinator Music and Dance Library	015	D	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
344	Coord Serials Holdings	Coordinator Serial Holdings	015	D	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
345	Library Asst Sr		013		University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
348	Producer/Director	Producer/Director	017	E	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
350	Coord Marketing/Underwriting	Underwriting and Marketing Specialist Senior	015	F	WMUK Radio	Oth Academic Affrs Operations	Provost & VP Academic Affairs
351	Instructional Designer	Instructional Designer	018	F	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
353	Dir Media Services	Associate Director Education Technology Services	020	I	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
354	Project Mgr Info Tech	Project Manager IT	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
355	Classroom Tech Specialist	Classroom Technician Senior	017	E	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
356	Project Lead Video Production	Video Production Specialist	017	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
361	Classroom Tech Consultant	Classroom Technician	016	D	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
362	Coord MCS	Executive Assistant	014	F	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
364	News Prod/Announcer New Media	Announcer/Producer News	014	D	WMUK Radio	Oth Academic Affrs Operations	Provost & VP Academic Affairs
367	Network Programmer	Network Engineer	020	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs

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368	Computer Security Specialist	Security Administrator Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
370	Prog/Analyst Entr Applications	Applications Programmer Analyst	019	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
372	Program Lead	Systems Specialist	018	F	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
373	Sr Dir Infrastructure Svcs	Senior Director Infrastructure Services	022	J	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
374	Classroom Tech Consultant Lead	Classroom Technician Senior	016	E	College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
379	Project Mgr Systems	Applications Programmer Analyst Senior	020	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
380	Asst Mgr Computer Operations	Production Operations Specialist	018	F	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
382	Supv Web Applications	Assistant Director Web Applications	020	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
383	Network Programmer	Network Engineer	020	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
384	Coord Network Accounts	Coordinator Network Accounts	015	E	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
390	Coord Budgets	Budget Analyst	015	E	Lee Honors College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
398	Coord Dissertations	Dissertations Specialist	014	E	Graduate College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
402	Application Processor	Application Processor	012	B	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
410	Admin Spec	Business Manager Associate	017	F	College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
412	Dir Information Technology	Director Information Technology	019	H	College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
418	Office Coordinator	Administrative Assistant I	014	C	College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
419	Admin Spec	Business Manager Associate	017	F	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
421	Admin Asst	Executive Assistant	014	F	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
423	Coord Education Library	Coordinator Education Library	015	D	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
424	Library Asst Sr	Library Assistant Senior	013	B	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
425	Classroom Tech Consultant	Classroom Technician	016	D	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
428	Coord Digitization	Coordinator Digitization	015	D	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
429	Coord Maps	Maps Specialist	015	F	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
431	Admin Spec	Business Manager Associate	017	F	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
435	Finance Analyst	Budget Analyst	014	E	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
436	News & Communications Spec	News and Communication Specialist	017	F	Office of University Relations		VP Gov't Affrs/Univ Relations
442	Certification Officer	Certification Officer	016	G	Teacher Certification	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
444	Dir EUP Operations	Business Manager	018	G	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
447	Finance Analyst		014		Extended University Programs	Extended University Programs	Provost & VP Academic Affairs

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450	Finance Specialist	Finance Assistant Senior	013	D	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
455	Dir Prof Dev & Lifelong Learnng	Program Manager Lifelong Learning	018	F	EUP-OLLE Operations	Extended University Programs	Provost & VP Academic Affairs
456	Regional Coordinator	Assistant Director Regional Location	016	E	EUP-Battle Creek & Lansing	Extended University Programs	Provost & VP Academic Affairs
458	Office Coordinator	Administrative Assistant II	014	D	Arts & Sciences Advising	College Of Arts And Sciences	Provost & VP Academic Affairs
459	Admin Specialist II	Business Manager	018	G	College of Arts&Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
460	Dir Academic Advising	Director Academic Advising	019	G	Arts & Sciences Advising	College Of Arts And Sciences	Provost & VP Academic Affairs
461	Dir Information Tech-CAS	Director Information Technology	019	H	College of Arts&Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
465	Office Coordinator	Administrative Assistant II	014	D	Arts & Sciences Advising	College Of Arts And Sciences	Provost & VP Academic Affairs
466	Office Associate	Administrative Assistant I	013	C	College of Arts&Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
468	Finance Analyst	Finance Assistant Senior	014	D	College of Arts&Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
470	Research & Program Officer	Research Program Officer	016	F	VP Research		VP Research
476	Intl Std Admissions Counselor	International Admissions Counselor	015	D	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
480	Admin Spec	Business Manager Associate	017	F	College of Fine Arts	College Of Fine Arts	Provost & VP Academic Affairs
483	Office Coordinator	Executive Assistant	014	F	College of Fine Arts	College Of Fine Arts	Provost & VP Academic Affairs
484	Office Assistant	Administrative Assistant I	011	C	College of Fine Arts	College Of Fine Arts	Provost & VP Academic Affairs
485	Dir Academic Advising	Director Academic Advising	019	G	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
488	Office Coordinator	Executive Assistant	014	F	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
491	Coord Communications	Marketing Specialist Senior	016	F	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
492	Assoc Dir Recruit Mkt & Com	Associate Director Admissions Recruitment	019	G	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
493	Admissions Officer	Admissions Counselor	015	D	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
494	Admissions Officer	Admissions Counselor	015	D	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
495	Assoc Dir Outreach	Associate Director Admissions Outreach	018	G	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
497	Admissions Officer	Admissions Counselor	015	D	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
498	Assoc Dir Transfer Admissions	Associate Director Transfer Admissions	018	G	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
500	Coord Transfer Admissions	Transfer Admissions Specialist	016	E	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
501	Credit Evaluator	Credit Evaluator	012	D	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
502	Lead Credit Evaluator	Academic Evaluator Senior	013	E	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
503	Coord Data Admissions	Coordinator Data Admissions	013	E	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
504	Assoc Dir Admission Operations	Associate Director Admission Operations	018	G	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
505	Admin/Budget Specialist	Business Manager Associate	016	F	Assoc Provost Enrollment Mgmt	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
506	Application Processor	Application Processor	012	B	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
507	Admin Asst Sr	Office Supervisor	015	E	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
508	Credit Evaluator	Credit Evaluator	012	D	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
509	Application Processor	Application Processor	012	B	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
510	Office Assistant	Administrative Assistant I	011	C	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
512	Application Processor	Application Processor	012	B	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
513	Credit Evaluator	Credit Evaluator	012	D	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
514	Office Assistant	Administrative Assistant I	011	C	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
520	Dir Academic Skills Center	Manager Academic Skill Center	018	E	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
521	Dir Writing Center	Manager Writing Center	017	E	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
524	Asst Dir Multicultural Affairs	Program Manager DMA	015	E	Division of Multicultural Aff		VP Diversity & Inclusion
527	Dir Ctr Academic Success Prog	Director Center for Academic Success Programs	021	H	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
528	Coord Data/Curriculum Support	Coordinator Data and Curriculum Support	014	D	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
530	Office Coordinator	Administrative Assistant II	014	D	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
532	Academic Auditor	Academic Auditor	012	D	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
533	Sr Assoc Registrar		018		Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
536	Office Assistant	Clerical Assistant	011	A	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
537	Coord VA - Registrar	Coordinator VA	014	D	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
539	Office Associate	Administrative Assistant I	013	C	Ofc of Diversity & Inclusion		VP Diversity & Inclusion
540	Supv Art Shop	Supervisor Art Shop	016	F	Frostic School of Art	College Of Fine Arts	Provost & VP Academic Affairs
542	Clerk	Clerical Assistant Senior	010	B	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
544	Clerk	Clerical Assistant	010	A	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
545	Academic Auditor	Academic Auditor	012	D	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
546	Academic Auditor	Academic Auditor	012	D	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
547	Academic Auditor	Academic Auditor	012	D	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
548	Clerk	Clerical Assistant Senior	010	B	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
549	Clerk	Clerical Assistant	010	A	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
553	Academic Auditor	Academic Auditor	012	D	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
554	Assoc Registrar Sr	Associate Registrar	019	G	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
557	Office Supervisor	Office Supervisor	015	E	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
558	Coord Scheduling-Registrar	Coordinator Scheduling	014	C	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
561	Clerk	Clerical Assistant Senior	010	B	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
562	Academic Advisor	Academic Advisor	015	D	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
563	Office Assistant	Administrative Assistant I	011	C	College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
564	Dir Academic Advising	Director Academic Advising	019	G	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
565	Mgr MBA MSA Globl Prog Bus Ctr	Associate Director Student Support and Global Business Center	017	G	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
566	Academic Advisor	Academic Advisor	015	D	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
567	Office Associate	Administrative Assistant I	013	C	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
570	Executive Assistant	Executive Assistant Senior	016	G	VP Student Affairs		VP Student Affairs
572	Dir Dis Svcs for Students	Director Disability Services for Students	017	G	Disability Svcs for Students		VP Diversity & Inclusion
578	Office Coordinator	Administrative Assistant Senior	014	E	Student Activities & Leadershp		VP Student Affairs
579	Asst Dir Student Act & Ldrshp		016		Student Activities & Leadershp		VP Student Affairs
581	Coord Fall Welcome	Program Manager Fall Welcome	016	E	First Yr Experience	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
588	Coord Intramural/Recreation	Coordinator Intramural and Recreation	016	E	University Recreation		VP Student Affairs
589	Coord Memberships	Coordinator Memberships	013	D	University Recreation		VP Student Affairs
590	Coord Orientation	Program Manager Orientation	017	E	First Yr Experience	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
593	Asst Dir Health Promotion	Health Promotion Specialist	016	E	Sindecuse Health Center		VP Student Affairs
597	Intl Std Admissions Counselor	International Admissions Counselor	015	D	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
606	Office Assistant		011		Sindecuse Health Center		VP Student Affairs
609	Coord Mrktg & Comm-EUP	Marketing Specialist	015	E	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
618	Career Development Specialist	Career Development Specialist	016	E	Career & Student Employment		VP Student Affairs
621	Assoc Dir-Outreach	Associate Director Outreach	017	G	Career & Student Employment		VP Student Affairs
627	Office Associate	Administrative Assistant II	013	D	Career & Student Employment		VP Student Affairs
629	Employer Relations Specialist	Employer Relations Specialist	016	E	Career & Student Employment		VP Student Affairs
634	Academic Advisor	Academic Advisor	015	D	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
635	Office Coordinator	Student Employment Specialist	014	E	Career & Student Employment		VP Student Affairs
637	Financial Services Specialist	Financial Aid Counselor	015	D	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
638	Financial Services Specialist	Financial Aid Counselor	015	D	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
641	Financial Aid Admin	Financial Aid Specialist	016	E	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
643	Assoc Dir Financial Aid	Associate Director Financial Aid	018	G	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
644	Asst Dir Service Response	Assistant Director Service Response	016	F	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
645	Financial Services Specialist	Financial Aid Counselor	015	D	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
646	Mgr SFA Compliance	Assistant Director Compliance	017	G	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
647	Asst Dir Scholarships & Loans	Assistant Director Scholarships and Loans	016	F	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
648	Financial Services Specialist	Financial Aid Counselor	015	D	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
649	Systems Specialist Fin Aid	Systems Specialist Senior	017	G	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
650	Clerk Sr	Clerical Assistant Senior	011	B	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
651	Finance Assistant	Finance Assistant I	012	B	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
653	Clerk Sr	Clerical Assistant Senior	011	B	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
654	Finance Analyst	Finance Assistant Senior	014	D	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
655	Clerk Sr	Clerical Assistant Senior	011	B	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
656	Coord Service Response	Customer Service Representative	012	C	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
659	Employer Relations Specialist	Employer Relations Specialist	016	E	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
660	Finance Assistant	Finance Assistant I	012	B	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
661	Office Coordinator	Administrative Assistant II	014	D	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
662	Project Lead-Operations	Production Operations Specialist	018	F	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
663	Clerk Sr		011		Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
664	Asst Dir Electronic Comm	Electronic Communications Specialist	017	F	Office of University Relations		VP Gov't Affrs/Univ Relations
665	Career Development Specialist	Career Development Specialist	016	E	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
666	University Ombuds	University Ombuds	018	F	University Ombuds		Office Of The President
668	Asst Dir University Studies	University Studies Specialist	016	E	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
679	Executive Assistant	Executive Assistant to the President	016	H	Office Of The President		Office Of The President
680	News & Communications Spec	News and Communication Specialist	017	F	Office of University Relations		VP Gov't Affrs/Univ Relations
682	Editor University Relations	Editor University Relations	018	F	Office of University Relations		VP Gov't Affrs/Univ Relations
684	Public Information Specialist	Public Information Specialist	016	E	Office of University Relations		VP Gov't Affrs/Univ Relations
686	Exec Dir of Univ Relations	Executive Director University Relations	020	J	Office of University Relations		VP Gov't Affrs/Univ Relations

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
688	Asst Ath Dir Mkt/Cmnctn/Engmt		017		Intercollegiate Athletics		Intercollegiate Athletics
689	Asst Ath Dir Mkt/Cmnctn/Engmt	Coordinator Communications Athletics	014	D	Intercollegiate Athletics		Intercollegiate Athletics
690	Dir Univ Creative Services	Director University Creative Services	020	I	Office of University Relations		VP Gov't Affrs/Univ Relations
691	News & Communications Spec	News and Communication Specialist	017	F	Office of University Relations		VP Gov't Affrs/Univ Relations
694	Coord Switchboard		012		OIT Telecommunications	Information Technology / CIO	Provost & VP Academic Affairs
699	Dir Principal Gifts	Director Major Gifts	021	I	Development & Alumni Relations		VP Development & Alumni Rel
703	Coord Annual Giving	Coordinator Annual Giving	015	D	Development & Alumni Relations		VP Development & Alumni Rel
704	Dir Development Accounting	Business Manager	016	G	Development & Alumni Relations		VP Development & Alumni Rel
705	Dir Alumni Engagement	Director Alumni Relations	020	G	Development & Alumni Relations		VP Development & Alumni Rel
706	Printing Lab Technician	Printing Lab Technician	016	D	Chemical and Paper Engineering	College Of Engineering/App Sci	Provost & VP Academic Affairs
711	Asst Mgr Engagement	Assistant Manager Engagement	016	E	Development & Alumni Relations		VP Development & Alumni Rel
712	Data Entry Operator		011		Development & Alumni Relations		VP Development & Alumni Rel
713	Data Entry Operator	Administrative Assistant I	011	C	Development & Alumni Relations		VP Development & Alumni Rel
714	Finance Assistant	Finance Assistant I	012	B	Development & Alumni Relations		VP Development & Alumni Rel
717	Events Planner	Events Planner	016	E	Assoc VP Finance		VP Business And Finance
718	Dir Advancement Services	Associate Director Advancement Services	016	H	Development & Alumni Relations		VP Development & Alumni Rel
721	Asst Dir Marketing & Comm	Marketing Specialist	016	E	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
723	Office Assistant	Administrative Assistant I	011	C	Counselor Educ/Counselng Psych	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
727	Executive Assistant	Executive Assistant Senior	016	G	Provost & VP Academic Affairs	Oth Academic Affrs Operations	Provost & VP Academic Affairs
729	Office Associate	Administrative Assistant II	013	D	Faculty Senate	Oth Academic Affrs Operations	Provost & VP Academic Affairs
730	Mgr Comm & PSP	Marketing Specialist Senior	017	F	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
732	Mgr Business Analytics & CRM	Systems Specialist Senior	019	G	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
734	Office Associate		013		Inst Research	Oth Academic Affrs Operations	Provost & VP Academic Affairs
740	Executive Assistant	Executive Assistant Senior	016	G	VP Business and Finance		VP Business And Finance
747	Budget Officer	Budget Officer	017	F	Office Of University Budgets		Office Of The President
749	Budget Officer	Budget Officer	017	F	Office Of University Budgets		Office Of The President
751	Systems Specialist Budget	Systems Specialist Senior	018	G	Office Of University Budgets		Office Of The President
752	Budget Officer	Budget Officer	017	F	Office Of University Budgets		Office Of The President
753	Coord Research Data	Coordinator Research Data	014	D	VP Research		VP Research

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
760	Office Assistant	Clerical Assistant Senior	011	B	EUP-Battle Creek & Lansing	Extended University Programs	Provost & VP Academic Affairs
761	Case Manager	Case Manager	018	F	Std Aff Office of Assoc Dean		VP Student Affairs
762	Dir Human Resources	Director Human Resources	021	I	Human Resources		VP Business And Finance
763	Human Resources Representative	Human Resources Representative	017	G	Human Resources		VP Business And Finance
765	Office Associate	Administrative Assistant I	013	C	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
766	Human Resources Assistant	Human Resources Assistant Senior	014	D	Human Resources		VP Business And Finance
767	Investment Analyst	Investment Analyst	017	F	Assoc VP Finance		VP Business And Finance
771	Coord HR Data Workflow	Coordinator HRMS	015	D	Human Resources		VP Business And Finance
772	HR Process Assoc	Human Resources Assistant	013	C	Human Resources		VP Business And Finance
775	Human Resources Assistant	Human Resources Assistant Senior	014	D	Human Resources		VP Business And Finance
777	Office Coordinator	Administrative Assistant II	014	D	Public Safety		VP Business And Finance
778	Deputy Chief Police	Deputy Chief Police	019	I	Public Safety		VP Business And Finance
780	Clerk Sr	Records Coordinator Senior	011	C	Public Safety		VP Business And Finance
790	Immigration Advisor	Immigration Advisor	015	D	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
792	Lieutenant	Lieutenant	017	G	Public Safety		VP Business And Finance
794	Student Recruit/Outreach Ofcr	Recruitment and Outreach Specialist	015	D	Chemical and Paper Engineering	College Of Engineering/App Sci	Provost & VP Academic Affairs
795	Dir Marketing & Communications	Manager Marketing	019	G	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
796	Programmer Analyst	Applications Programmer Analyst	019	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
798	Seita Campus Coach	Seita Campus Coach	016	D	Center for Fostering Success	Oth Academic Affrs Operations	Provost & VP Academic Affairs
800	Lieutenant	Lieutenant	017	G	Public Safety		VP Business And Finance
801	Seita Campus Coach Lead	Seita Campus Coach Senior	016	E	Center for Fostering Success	Oth Academic Affrs Operations	Provost & VP Academic Affairs
802	Coord Bronco Study Zone		014		Arts & Sciences Advising	College Of Arts And Sciences	Provost & VP Academic Affairs
803	Military Advocate	Military Advocate	016	E	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
806	Coord Parking Maintenance	Coordinator Parking Maintenance	013	C	Public Safety		VP Business And Finance
807	Office Supervisor	Office Supervisor	015	E	Public Safety		VP Business And Finance
808	Captain Services	Captain	018	H	Public Safety		VP Business And Finance
809	Parking Clerk	Parking Assistant	012	C	Public Safety		VP Business And Finance
810	Clerk	Clerical Assistant Senior	010	B	Public Safety		VP Business And Finance
811	Parking Clerk	Parking Assistant	012	C	Public Safety		VP Business And Finance

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
812	Parking Clerk	Parking Assistant	012	C	Public Safety		VP Business And Finance
813	Parking Clerk	Parking Assistant	012	C	Public Safety		VP Business And Finance
815	Parking Clerk	Parking Assistant	012	C	Public Safety		VP Business And Finance
817	Police Radio Dispatcher	Dispatcher	015	E	Public Safety		VP Business And Finance
819	Police Radio Dispatcher	Dispatcher	015	E	Public Safety		VP Business And Finance
820	Sergeant	Sergeant	017	F	Public Safety		VP Business And Finance
821	Police Radio Dispatcher	Dispatcher	015	E	Public Safety		VP Business And Finance
823	Sergeant	Sergeant	017	F	Public Safety		VP Business And Finance
827	Dir Env Health & Safety	Director Environmental Health and Safety	021	I	Human Resources		VP Business And Finance
828	Systems Specialist Public Safe		017		Public Safety		VP Business And Finance
829	Inspector Fire Equipment	Inspector Fire Equipment	012	C	Human Resources		VP Business And Finance
831	Investment Officer	Assistant Director Cash Management and Investments	020	H	Assoc VP Finance		VP Business And Finance
832	Medical Office Asst Unified Cl	Medical Office Assistant Senior	012	B	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
834	Finance Specialist	Finance Assistant II	013	C	Accounting		VP Business And Finance
835	Coord Alpha Program	Program Manager Alpha	016	E	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
836	Asst Dir Marketing	Marketing Specialist Senior	016	F	Sindecuse Health Center		VP Student Affairs
837	Lab Technician		014		Chemistry	College Of Arts And Sciences	Provost & VP Academic Affairs
838	Dir Accounting Services	Director Accounting Services	022	J	Accounting		VP Business And Finance
839	Financial Systems Analyst	Financial Systems Analyst	019	F	Accounting		VP Business And Finance
843	Asst Dir Accounts Receivable	Associate Director Accounts Receivable	019	H	Accounts Receivable		VP Business And Finance
846	Accounts Specialist	Finance Assistant Senior	014	D	Accounts Receivable		VP Business And Finance
849	Finance Specialist	Finance Assistant I	013	B	Cashiering		VP Business And Finance
852	Finance Assistant	Finance Assistant I	012	B	Payroll & Disbursements		VP Business And Finance
853	Credit & Collect Clerk	Finance Assistant II	013	C	Accounts Receivable		VP Business And Finance
855	Finance Analyst	Finance Assistant Senior	014	D	Accounting		VP Business And Finance
857	Credit & Collect Clerk	Finance Assistant II	013	C	Accounts Receivable		VP Business And Finance
859	Mgr Collections	Assistant Director Collections	016	F	Accounts Receivable		VP Business And Finance
862	Coord SBDC/Business Connection	Coordinator SBDC/Business Connection	014	D	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
863	Mgr Facilities & Debt Planning	Assistant Director Facilities and Debt Planning	019	H	Accounting		VP Business And Finance

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
864	Finance Specialist	Finance Assistant II	013	C	Accounting		VP Business And Finance
867	Finance Analyst	Finance Assistant II	014	C	Cashiering		VP Business And Finance
869	Admin Asst	Administrative Assistant II	014	D	Center for Fostering Success	Oth Academic Affrs Operations	Provost & VP Academic Affairs
873	Mgr Accounts Receivable	Assistant Director Accounts Receivable	017	F	Accounts Receivable		VP Business And Finance
875	Mgr Payroll & Disbursements	Associate Director Payroll and Disbursement	019	H	Payroll & Disbursements		VP Business And Finance
876	Coord Payroll	Coordinator Payroll	014	D	Payroll & Disbursements		VP Business And Finance
877	Asst To The President	Executive Assistant	015	F	Office Of The President		Office Of The President
878	Coord Payroll	Coordinator Payroll	014	D	Payroll & Disbursements		VP Business And Finance
880	Payroll Specialist	Coordinator Payroll	014	D	Payroll & Disbursements		VP Business And Finance
883	Dir Grants and Contracts	Director Grants and Contracts	020	I	Grants and Contracts		VP Business And Finance
886	Contract & Grant Spec	Contract and Grant Specialist Senior	017	F	Grants and Contracts		VP Business And Finance
887	Mgr Cashiering	Assistant Director Cashiering	017	F	Cashiering		VP Business And Finance
894	Coord Exhibitions	Coordinator Exhibitions	014	D	Frostic School of Art	College Of Fine Arts	Provost & VP Academic Affairs
895	Coord Mrktg & Comm COE		015		College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
898	Coord MGRRE Samples & Data	Geoscience Samples/Data Specialist	015	E	Geosciences	College Of Arts And Sciences	Provost & VP Academic Affairs
899	Admissions Officer	Admissions Counselor	015	D	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
901	Admissions Officer	Admissions Counselor	015	D	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
903	Office Associate	Administrative Assistant II	013	D	Comparative Religion	College Of Arts And Sciences	Provost & VP Academic Affairs
904	Coord Service Learning	Program Manager Service Learning	016	E	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
906	Project Mgr	Project Manager Research	016	F	Evaluation Center		VP Research
907	Project Mgr	Project Manager Research	016	F	Evaluation Center		VP Research
909	Supv USAC Outpatient Services	Outpatient Services Specialist BHS	016	E	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
913	Coord CELCIS Activities	Coordinator Activities CELCIS	013	C	Ctr for English Lang & Culture	Oth Academic Affrs Operations	Provost & VP Academic Affairs
915	Seita Campus Coach	Seita Campus Coach	016	D	Center for Fostering Success	Oth Academic Affrs Operations	Provost & VP Academic Affairs
916	Int'l Admissions Process Assoc	International Admissions Processor	013	B	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
917	Coord Intl Partnerships		014		Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
918	Coord Programs		016		Ofc of Diversity & Inclusion		VP Diversity & Inclusion
922	Student Recruit/Outreach Ofcr	Recruitment and Outreach Specialist	015	D	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
923	Office Associate		013		EUP-Metro Detroit	Extended University Programs	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
925	Office Associate		013		Lee Honors College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
926	Buyer	Buyer	015	D	Logistical Services		VP Business And Finance
927	Academic Advisor	Academic Advisor	015	D	Lee Honors College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
930	Office Associate	Finance Assistant II	013	C	Logistical Services		VP Business And Finance
935	Asst Dir Institutional Equity	Associate Director Institutional Equity	019	H	Office Of Institutional Equity		Office Of The President
936	Office Assistant	Administrative Assistant I	011	C	VP Legal Affairs & Gen Counsel		VP Legal Affairs & Gen Counsel
939	Mgr Marketing Communications	Director Marketing and Communications	018	H	Office of University Relations		VP Gov't Affrs/Univ Relations
940	Mgr Architectural Project	Project Manager Architecture	018	H	FacilMgmt-Planning		VP Business And Finance
945	Teacher Certification Advisor	Teacher Certification Advisor	015	D	Teacher Certification	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
946	Asst Dir-Ctr for Eng Lang/Cult	Assistant Director Center for English Language and Culture	016	F	Ctr for English Lang & Culture	Oth Academic Affrs Operations	Provost & VP Academic Affairs
949	Mgr Help Desk/Univ Call Ctr	Supervisor Help Desk and Directory Services	017	F	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
950	Office Assistant	Administrative Assistant I	011	C	Special Ed & Literacy Studies	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
954	Office Associate	Administrative Assistant I	013	C	Blindness & Low Vision Studies	College Of Health & Human Svcs	Provost & VP Academic Affairs
960	Office Tech Coord	Network Administrator	018	F	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
963	Coord SSS Teacher Prep	Administrative Assistant I	013	C	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
964	Dir SSS Teacher Prep	Program Manager Teacher Prep	018	F	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
965	Dir News WMUK	News Director WMUK	015	F	WMUK Radio	Oth Academic Affrs Operations	Provost & VP Academic Affairs
966	Program Dir WMUK	Program Director WMUK	015	F	WMUK Radio	Oth Academic Affrs Operations	Provost & VP Academic Affairs
967	News Prod/Announ Arts/Culture	Announcer/Producer News	014	D	WMUK Radio	Oth Academic Affrs Operations	Provost & VP Academic Affairs
968	Announcer/Producer	Announcer/Producer	013	D	WMUK Radio	Oth Academic Affrs Operations	Provost & VP Academic Affairs
970	Coord Prog Svcs Teacher Prep	Teacher Preparation Specialist	016	D	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
976	Research Safety Officer		018		VP Research		VP Research
977	Coord Sustainability Projects	Project Manager Sustainability	016	E	Office for Sustainability	Oth Academic Affrs Operations	Provost & VP Academic Affairs
978	Coord Sustainability	Program Manager Sustainability	016	G	Office for Sustainability	Oth Academic Affrs Operations	Provost & VP Academic Affairs
979	Academic Advisor	Academic Advisor	015	D	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
980	Academic Advisor	Academic Advisor	015	D	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
982	Academic Advisor	Academic Advisor	015	D	Arts & Sciences Advising	College Of Arts And Sciences	Provost & VP Academic Affairs
983	University Curriculum Advisor		015		Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
984	Coord LBGT Student Svcs	Director LBGT Student Services	016	G	Ofc of Diversity & Inclusion		VP Diversity & Inclusion

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
989	Webmaster	Webmaster	017	E	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
991	Asst Dir Sch Outrch Confucius	Program Manager Confucius	017	E	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
992	Dir Seita Scholars Program	Director Seita Scholars Program	018	F	Center for Fostering Success	Oth Academic Affrs Operations	Provost & VP Academic Affairs
993	Clinic Systems Support Spec	Health Information Systems Specialist	016	F	Sindecuse Health Center		VP Student Affairs
1000	Mgr Recruitment & Outreach-MBA	Associate Director Recruitment and Outreach	016	G	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
1004	Dir CDS & Unified Clinics	Director CDS and Unified Clinics	021	I	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
1013	LAN & Systems Specialist	Systems Specialist	017	F	Ofc of Diversity & Inclusion		VP Diversity & Inclusion
1014	Dir ODI Operations	Business Manager	018	G	Ofc of Diversity & Inclusion		VP Diversity & Inclusion
1023	Business Intelligence Spec	Business Intelligence Specialist	018	G	Inst Research	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1024	Dir McGinnis Reading Clinic		018		Special Ed & Literacy Studies	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
1025	Admin Asst	Administrative Assistant Senior	014	E	Provost & VP Academic Affairs	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1027	Coord Communications-OVPR	Manager Marketing	016	G	VP Research		VP Research
1029	Coord Projects AUGS/OFD		014		University Assessment	Assessment & Undergrad Studies	Provost & VP Academic Affairs
1030	Office Associate	Administrative Assistant I	013	C	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
1032	Dir Business Services	Director Business Services	020	I	Business Services		VP Business And Finance
1033	Coord Assessment & UG Studies	Administrative Assistant Senior	014	E	University Assessment	Assessment & Undergrad Studies	Provost & VP Academic Affairs
1034	Mgr Projects & Construction	Director Projects and Construction	019	H	FacilMgmt-Construction		VP Business And Finance
1035	Dir Facilities Mngmt Svcs-DOSA	Manager Facilities	019	G	Assoc VP Student Affairs		VP Student Affairs
1036	Asst Dir Residence Life	Assistant Director Residence Life	017	F	Residence Life		VP Student Affairs
1039	Coord Housing Assgnments	Coordinator Housing Assignments	014	D	Residence Life		VP Student Affairs
1042	Asst Dir Stu Con Res Life	Assistant Director Residence Life Student Conduct	016	F	Residence Life		VP Student Affairs
1043	Supv Custodial & Maintenance	Supervisor Custodial and Maintenance	016	E	FacilMgmt-Maintenance Service		VP Business And Finance
1044	Supv Custodial Service	Supervisor Custodial Service	016	D	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
1045	Dir Building Support Services	Director Building Support Services	019	H	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
1046	Assoc Dir Building Custodial	Associate Director Building Support Services	018	G	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
1047	Office Associate	Administrative Assistant II	013	D	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
1048	Asst Dir Marketing	Marketing Specialist Senior	016	F	Student Affairs Business Oper		VP Student Affairs
1049	Asst Dir Residence Life	Assistant Director Residence Life	017	F	Residence Life		VP Student Affairs
1050	Housing Clerk	Administrative Assistant I	012	C	Residence Life		VP Student Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
1052	Asst Dir Dining Service	Associate Director Dining Services	019	H	University Dining Services		VP Student Affairs
1053	Dir Dining Service	Director Dining Services	020	I	University Dining Services		VP Student Affairs
1054	Food Service Procurement Spec	Food Service Procurement Specialist	016	E	University Dining Services		VP Student Affairs
1055	Finance Specialist	Administrative Assistant II	013	D	University Dining Services		VP Student Affairs
1057	Systems Specialist-Dining Svc	Systems Specialist Senior	017	G	University Dining Services		VP Student Affairs
1061	Genl Mgr BC Dining	Assistant Director Bernhard Center Dining Services	017	G	Bernhard Center Dining Svc		VP Student Affairs
1062	Asst Mgr Dining Services	Assistant Manager Dining Services Unit	015	D	Bernhard Center Dining Svc		VP Student Affairs
1063	Mgr Cash Operations	Manager Dining Services Unit	016	E	Cash Operations		VP Student Affairs
1064	Office Associate	Administrative Assistant II	013	D	Bernhard Center Dining Svc		VP Student Affairs
1066	Mgr Catering	Assistant Manager Event Services	017	F	Catering		VP Student Affairs
1067	Mgr Banquet	Supervisor Banquet	015	D	Catering		VP Student Affairs
1068	Coord Event Services	Coordinator Event Services	014	D	Catering		VP Student Affairs
1069	Office Associate	Administrative Assistant I	013	C	Cash Operations		VP Student Affairs
1071	Dir Bernhard Center	Director Bernhard Center	020	H	Bernhard Center		VP Student Affairs
1072	Mgr BC/Kanley Operations	Supervisor Facility Operations BC	017	F	Bernhard Center		VP Student Affairs
1073	Coord Scheduling/Billing	Finance Assistant Senior	014	D	Bernhard Center		VP Student Affairs
1076	Coord Comm Col Recruit/Advs	Manager Recruitment and Outreach Community College	016	E	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
1077	Coord ESRS Data	Systems Specialist	014	F	Geosciences	College Of Arts And Sciences	Provost & VP Academic Affairs
1078	Dir Event Services	Manager Event Services	019	G	Catering		VP Student Affairs
1079	Network Programmer	Network Engineer	020	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
1081	Supv Custodial Service	Supervisor Custodial Service	016	D	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
1082	Dir Residence Hall	Residence Hall Manager	015	D	WMU Apartments		VP Student Affairs
1083	Admin Asst	Executive Assistant	014	F	Assoc VP Finance		VP Business And Finance
1084	Dir Residence Hall	Residence Hall Manager	015	D	Residence Life		VP Student Affairs
1085	Dir Residence Hall	Residence Hall Manager	015	D	Residence Life		VP Student Affairs
1086	Asst Mgr Dining Unit	Assistant Manager Dining Services Unit	015	D	Burnham Dining Service		VP Student Affairs
1087	Mgr Dining Unit	Manager Dining Services Unit	016	E	Valley #2 Dining Service		VP Student Affairs
1088	Office Associate	Administrative Assistant I	013	C	Valley #2 Dining Service		VP Student Affairs
1089	Dir Residence Hall	Residence Hall Manager	015	D	Residence Life		VP Student Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
1091	Asst Mgr Dining Unit	Assistant Manager Dining Services Unit	015	D	Bernhard Center Dining Svc		VP Student Affairs
1092	Office Associate	Administrative Assistant II	013	D	Burnham Dining Service		VP Student Affairs
1093	Dir Residence Hall		015		Residence Life		VP Student Affairs
1095	Asst Mgr Dining Unit	Assistant Manager Dining Services Unit	015	D	Valley #2 Dining Service		VP Student Affairs
1096	Mgr Dining Unit	Manager Dining Services Unit	016	E	Davis Dining Services		VP Student Affairs
1097	Office Associate	Administrative Assistant I	013	C	Davis Dining Services		VP Student Affairs
1102	Mgr Dining Unit	Manager Dining Services Unit	016	E	Valley #1 Dining Service		VP Student Affairs
1103	Office Associate	Administrative Assistant I	013	C	Valley #1 Dining Service		VP Student Affairs
1104	Dir Residence Hall	Residence Hall Manager	015	D	Residence Life		VP Student Affairs
1105	Dir Residence Hall	Residence Hall Manager	015	D	Residence Life		VP Student Affairs
1107	Mgr Dining Unit	Manager Dining Services Unit	016	E	Bernhard Center Dining Svc		VP Student Affairs
1108	Asst Mgr Dining Unit	Assistant Manager Dining Services Unit	015	D	Davis Dining Services		VP Student Affairs
1110	Dir Residence Hall	Residence Hall Manager	015	D	Residence Life		VP Student Affairs
1111	Dir Residence Hall	Residence Hall Manager	015	D	Residence Life		VP Student Affairs
1112	Dir Residence Hall	Residence Hall Manager	015	D	Residence Life		VP Student Affairs
1114	Dir Residence Hall	Residence Hall Manager	015	D	Residence Life		VP Student Affairs
1115	Mgr Dining Unit	Manager Dining Services Unit	016	E	Burnham Dining Service		VP Student Affairs
1116	Asst Mgr Dining Unit	Assistant Manager Dining Services Unit	015	D	Bernhard Center Dining Svc		VP Student Affairs
1119	Asst Athletic Dir Ticket Ops	Assistant Athletic Director Ticket Operations	016	E	Intercollegiate Athletics		Intercollegiate Athletics
1120	Sr Assoc Athletic Dir	Senior Associate Athletic Director	019	I	Intercollegiate Athletics		Intercollegiate Athletics
1121	Assoc Athletic Dir Business	Associate Athletic Director Business	018	H	Intercollegiate Athletics		Intercollegiate Athletics
1122	Sr Assoc Athletic Dir	Senior Associate Athletic Director	019	I	Intercollegiate Athletics		Intercollegiate Athletics
1123	Asst Athletic Dir Med Svcs	Assistant Athletic Director Medical Services	018	G	Intercollegiate Athletics		Intercollegiate Athletics
1124	Mgr eHealth Project	Project Manager eHealth	017	G	Human Performance & Hlth Educ	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
1132	Office Tech Coord	Network Administrator	018	F	College of Arts&Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
1146	Peer Support Specialist	Peer Support Specialist	013	C	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
1148	Office Assistant	Administrative Assistant I	011	C	Bernhard Center		VP Student Affairs
1150	Academic Advisor	Academic Advisor	015	D	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
1159	Sr Assoc Athletics Dir	Senior Associate Athletic Director	021	I	Intercollegiate Athletics		Intercollegiate Athletics

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
1161	Mgr Lawson Arena	Associate Director Lawson and Gabel	017	F	Lawson Ice Arena		VP Business And Finance
1162	Academic Advisor	Academic Advisor	015	D	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
1164	Office Associate	Finance Assistant II	013	C	Lawson Ice Arena		VP Business And Finance
1167	Paper Plant Operator	Paper Plant Operator	015	D	Paper/Printing Pilot		VP Business And Finance
1168	Paper Plant Operator	Paper Plant Operator	015	D	Paper/Printing Pilot		VP Business And Finance
1171	Coord Mrktng & Sales-AE		015		Auxiliary Enterprises		VP Business And Finance
1174	Mgr Banquet	Banquet Supervisor	015	D	Fetzer Center		VP Business And Finance
1177	Asst Chef	Assistant Chef	014	D	Fetzer Center		VP Business And Finance
1180	Coord Svcs & Cust Relations	Coordinator Services and Customer Relations	015	D	Auxiliary Enterprises		VP Business And Finance
1181	Senior Technology Specialist	Technology Procurement Specialist	018	G	Auxiliary Enterprises		VP Business And Finance
1182	Dir Outreach	Program Manager Fostering Success	018	D	Center for Fostering Success	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1186	LAN Specialist II	Network Administrator	017	F	Auxiliary Enterprises		VP Business And Finance
1190	Engr Sr	Engineer Senior	018	H	FacilMgmt-Maintenance Service		VP Business And Finance
1191	Academic Advisor	Academic Advisor	015	D	Arts & Sciences Advising	College Of Arts And Sciences	Provost & VP Academic Affairs
1193	University Curriculum Advisor	Academic Advisor	015	D	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
1194	Dir Bus Svcs Sindecuse	Business Manager	019	G	Sindecuse Health Center		VP Student Affairs
1195	Office Coordinator	Administrative Assistant II	014	D	Sindecuse Health Center		VP Student Affairs
1196	Medical Office Asst SHC	Medical Office Assistant	012	A	Sindecuse Health Center		VP Student Affairs
1197	Medical Office Asst SHC	Medical Office Assistant	012	A	Sindecuse Health Center		VP Student Affairs
1198	Medical Office Asst SHC	Medical Office Assistant	012	A	Sindecuse Health Center		VP Student Affairs
1200	Medical Office Asst SHC	Medical Office Assistant	012	A	Sindecuse Health Center		VP Student Affairs
1201	Insurance Coder	Insurance Coder	014	D	Sindecuse Health Center		VP Student Affairs
1203	Medical Office Asst SHC	Medical Office Assistant	012	A	Sindecuse Health Center		VP Student Affairs
1205	Dir Pharmacy	Director Pharmacy	022	J	Sindecuse Health Center		VP Student Affairs
1207	Pharmacist	Pharmacist	021	I	Sindecuse Health Center		VP Student Affairs
1211	Medical Technologist	Medical Technologist	016	E	Sindecuse Health Center		VP Student Affairs
1214	Webmaster	Webmaster	017	E	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
1221	Physical Therapist	Physical Therapist	019	G	Sindecuse Health Center		VP Student Affairs
1224	Physical Therapist	Physical Therapist	019	G	Sindecuse Health Center		VP Student Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
1225	Dir Creative Services	Manager Marketing	019	G	Development & Alumni Relations		VP Development & Alumni Rel
1226	Certified Medical Assistant	Certified Medical Assistant	013	B	Sindecuse Health Center		VP Student Affairs
1230	Dir Nursing	Director Nursing	019	H	Sindecuse Health Center		VP Student Affairs
1231	Certified Medical Assistant	Certified Medical Assistant	013	B	Sindecuse Health Center		VP Student Affairs
1233	Lead Pharmacy Technician	Pharmacy Technician Senior	013	C	Sindecuse Health Center		VP Student Affairs
1234	Coord Training/Home Support	Training and Home Support Specialist	015	E	School of Social Work	College Of Health & Human Svcs	Provost & VP Academic Affairs
1236	Academic Advisor		015		College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
1238	Mgr Nutrition Services	Nutrition Services Specialist	017	E	University Dining Services		VP Student Affairs
1239	Registered Nurse	Registered Nurse	017	F	Sindecuse Health Center		VP Student Affairs
1240	Registered Nurse	Registered Nurse	017	F	Sindecuse Health Center		VP Student Affairs
1242	Registered Nurse	Registered Nurse	017	F	Sindecuse Health Center		VP Student Affairs
1246	Coord Central Supply Hlth Ctr		015		Sindecuse Health Center		VP Student Affairs
1249	Employer Relations Specialist	Employer Relations Specialist	016	E	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
1250	Data Asst	Clerical Assistant	011	A	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
1251	Construction Admin	Project Manager Construction	017	F	FacilMgmt-Construction		VP Business And Finance
1252	Area Coordinator	Area Coordinator	016	E	Residence Life		VP Student Affairs
1253	Area Coordinator	Area Coordinator	016	E	Residence Life		VP Student Affairs
1255	Dir Health Promotion & Educ	Director Health Promotion and Education	018	G	Sindecuse Health Center		VP Student Affairs
1280	Genl Mgr Miller & Assoc Dir AE	Associate Director Auxiliary Enterprises	020	I	Miller Auditorium		VP Business And Finance
1281	Mgr Marketing Miller Aud	Manager Marketing	017	G	Miller Auditorium		VP Business And Finance
1283	Business Mgr Miller Auditorium	Business Manager Associate	017	F	Miller Auditorium		VP Business And Finance
1284	GIS Technician	GIS Technician	016	D	Geosciences	College Of Arts And Sciences	Provost & VP Academic Affairs
1286	Coord Miller Aud Ticket Office	Coordinator Ticket Operations	015	D	Miller Auditorium		VP Business And Finance
1287	Supv Stage Tech	Supervisor Stage Technician	017	F	Miller Auditorium		VP Business And Finance
1288	Stage Technician	Stage Technician	016	E	Miller Auditorium		VP Business And Finance
1289	Asst Dir Marketing	Marketing Specialist Senior	016	F	Miller Auditorium		VP Business And Finance
1290	Mgr Account Relations		019		Miller Auditorium		VP Business And Finance
1291	Stage Technician	Stage Technician	016	E	Miller Auditorium		VP Business And Finance
1292	Stage Technician	Stage Technician	016	E	Miller Auditorium		VP Business And Finance

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
1296	Dir ATYP	Associate Director ATYP	017	E	Lee Honors College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1297	Building Envelope Specialist	Project Manager Construction	017	F	FacilMgmt-Construction		VP Business And Finance
1299	Admin Asst	Administrative Assistant II	014	D	FacilMgmt-Maintenance Service		VP Business And Finance
1300	Office Associate	Administrative Assistant II	013	D	FacilMgmt-Maintenance Service		VP Business And Finance
1302	Purchasing Associate	Purchasing Assistant	013	D	Logistical Services		VP Business And Finance
1303	Supv Grounds	Supervisor Grounds	016	E	FacilMgmt-Landscape Services		VP Business And Finance
1305	Supv Maintenance Services		016		FacilMgmt-Maintenance Service		VP Business And Finance
1306	Mgr Plant IT	Director Information Technology	019	H	FacilMgmt-Assoc VP		VP Business And Finance
1307	Mgr Maintenance Services	Manager Maintenance Services	018	G	FacilMgmt-Maintenance Service		VP Business And Finance
1308	Supv Maintenance Services	Supervisor Maintenance Services	016	E	FacilMgmt-Maintenance Service		VP Business And Finance
1309	Supv Maintenance Services	Supervisor Maintenance Services	016	E	FacilMgmt-Maintenance Service		VP Business And Finance
1311	Medical Office Asst Unified Cl	Medical Office Assistant	012	A	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
1312	Dir Logistical Services	Director Logistical Services	021	I	Logistical Services		VP Business And Finance
1317	Dir Bus Ops - Facilities Mgmt	Business Manager Senior	019	H	FacilMgmt-Assoc VP		VP Business And Finance
1319	Risk Analyst	Risk Analyst	015	E	Business Services		VP Business And Finance
1322	Engr Sr	Engineer Senior	018	H	FacilMgmt-Maintenance Service		VP Business And Finance
1323	Engr Sr	Engineer Senior	018	H	FacilMgmt-Maintenance Service		VP Business And Finance
1324	Mgr Architectural Project	Architect Senior	018	H	FacilMgmt-Construction		VP Business And Finance
1325	Mgr Projects & Construction	Project Manager Senior Construction	019	H	FacilMgmt-Construction		VP Business And Finance
1331	Supv Custodial Service	Supervisor Custodial Service	016	D	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
1332	Supv Custodial Service	Supervisor Custodial Service	016	D	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
1333	Supv Custodial Service	Supervisor Custodial Service	016	D	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
1334	Mgr Building Support Services	Manager Building Support Services	017	F	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
1335	Supv Custodial Service	Supervisor Custodial Service	016	D	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
1337	Supv Custodial Service	Supervisor Custodial Service	016	D	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
1338	Office Associate	Administrative Assistant II	013	D	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
1344	Office Associate	Administrative Assistant I	013	C	Division of Multicultural Aff		VP Diversity & Inclusion
1345	Dir CAMP	Associate Director CAMP	018	F	Division of Multicultural Aff		VP Diversity & Inclusion
1346	Coord CAMP Outreach/Recruit	Coordinator CAMP Outreach and Recruitment	015	D	Division of Multicultural Aff		VP Diversity & Inclusion

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
1347	Coord CAMP Services	Coordinator CAMP Services	016	E	Division of Multicultural Aff		VP Diversity & Inclusion
1349	Case Mgr Assistant	Case Manager Assistant	014	D	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
1351	Academic Advisor	Academic Advisor	015	D	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
1352	Mgr Business Dvlpt & Licensing		021		VP Research		VP Research
1353	Office Associate	Administrative Assistant I	013	C	Ctr for English Lang & Culture	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1354	Assoc Dir Communications	Marketing Specialist Senior	017	F	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
1357	Medical Office Asst Unified Cl	Medical Office Assistant	012	A	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
1358	Office Assistant	Administrative Assistant I	011	C	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
1360	Office Assistant		011		Evaluation Center		VP Research
1361	Project Assistant		013		Evaluation Center		VP Research
1365	Admin Asst	Administrative Assistant II	014	D	Office for Sustainability	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1366	Asst Dir Marketing	Marketing Specialist Senior	016	F	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
1367	Office Associate	Administrative Assistant I	013	C	EUP-OLLE Operations	Extended University Programs	Provost & VP Academic Affairs
1368	Coord Mrktg & Public Rel	Coordinator Communications	015	D	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
1369	Mgr Energy Admin	Energy Administration Specialist	017	G	FacilMgmt-Maintenance Service		VP Business And Finance
1376	Dir WERC	Program Manager WERC	018	F	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
1377	Seita Campus Coach	Seita Campus Coach	016	D	Center for Fostering Success	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1378	Seita Campus Coach	Seita Campus Coach	016	D	Center for Fostering Success	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1380	Seita Campus Coach	Seita Campus Coach	016	D	Center for Fostering Success	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1381	Dir Administrative Svcs VPAA	Business Manager Senior	019	H	Provost & VP Academic Affairs	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1383	Coord ATYP	Administrative Assistant I	014	C	Lee Honors College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1384	Assoc Dir Inst Research	Associate Director Institutional Research	020	I	Inst Research	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1385	Asst Dir Conferences	Conference Specialist Senior	016	E	EUP-Grand Rapids	Extended University Programs	Provost & VP Academic Affairs
1387	Finance Analyst	Budget Analyst	014	E	Graduate College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1390	Webmaster	Webmaster	017	E	Student Affairs Business Oper		VP Student Affairs
1393	Dir Regional Locations	Associate Director Regional Locations	020	H	EUP-Metro Detroit	Extended University Programs	Provost & VP Academic Affairs
1394	Dir Executive Education	Director Executive Education	018	G	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
1395	IT Support Specialist	Network Administrator	016	F	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
1396	Coord ISM Program & Advising	Program Manager ISM	015	D	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
1405	Coord Digital ELRT/TLES Prgms		014		Ed Leadership, Research & Tech	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
1407	Coord OIT Help Desk	Coordinator Help Desk	015	D	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
1408	Coord OIT Help Desk	Coordinator Help Desk	015	D	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
1409	Geosciences Specialist	Geosciences Specialist	016	E	Geosciences	College Of Arts And Sciences	Provost & VP Academic Affairs
1410	Asst Mgr Dining Unit	Assistant Manager Dining Services Unit	015	D	North Valley No 3 Foods		VP Student Affairs
1411	Student Support Specialist		016		College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
1412	Coord Data and Reporting		014		College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
1415	Admin Asst	Executive Assistant	014	F	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1418	Admin Asst	Administrative Assistant Senior	014	E	VP Research		VP Research
1420	Instructional Design Spec		017		College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
1425	Dir Student Success Svcs	Program Manager Student Success	017	E	College of Arts&Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
1427	Project Mgr	Program Manager Interdisciplinary Health	016	G	School of Interdis Health Prgs	College Of Health & Human Svcs	Provost & VP Academic Affairs
1428	Office Coordinator	Administrative Assistant II	014	D	Paper/Printing Pilot		VP Business And Finance
1430	Operations/Maintenance Asst	Operations and Facilities Technician	014	C	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
1431	Admin Asst	Executive Assistant	014	F	Std Aff Office of Assoc Dean		VP Student Affairs
1435	IT Support Specialist	Network Administrator	016	F	College of Arts&Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
1436	Budget Analyst Sr	Budget Analyst	016	E	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
1438	Asst Dir Media Relations	Coordinator Student Media Relations	016	E	Student Activities & Leadershp		VP Student Affairs
1439	Office Associate	Administrative Assistant I	013	C	School of Interdis Health Prgs	College Of Health & Human Svcs	Provost & VP Academic Affairs
1446	Asst Mgr Engagement	Assistant Manager Engagement	016	E	Development & Alumni Relations		VP Development & Alumni Rel
1447	Asst Mgr Engagement	Assistant Director Engagement	016	F	Development & Alumni Relations		VP Development & Alumni Rel
1448	Mgr Fundraising	Manager Engagement	019	F	Development & Alumni Relations		VP Development & Alumni Rel
1449	Mgr Fundraising	Manager Engagement	019	F	Development & Alumni Relations		VP Development & Alumni Rel
1452	Systems Analyst	Systems Specialist Senior	019	G	Graduate College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1453	Student Recruit/Outreach Ofcr	Manager Recruitment and Outreach	015	E	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
1454	Coord Mrktg & Comm COE	Marketing Specialist	015	E	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
1455	Academic Advisor	Academic Advisor	015	D	College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
1463	Budget Analyst Sr	Budget Analyst	016	E	College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
1464	Metadata Digital Specialist	Metadata Digital Assistant	015	D	Philosophy	College Of Arts And Sciences	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
1467	Mgr Recruitment and Outreach	Manager Recruitment and Outreach	016	E	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
1468	Seita Campus Coach	Seita Campus Coach	016	D	Center for Fostering Success	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1479	Finance Analyst	Budget Analyst	014	E	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
1484	Immigration Advisor	Immigration Advisor	015	D	Ctr for English Lang & Culture	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1485	Int'l Admissions Process Assoc	International Admissions Processor	013	B	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1486	Coord Soja Japan Center	Program Manager Soja Japan Center	015	E	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1487	Assoc Dir-ACL Project	Project Manager ACL	017	E	Ed Leadership, Research & Tech	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs
1488	Instructional Designer	Instructional Designer	018	F	Online Education	Extended University Programs	Provost & VP Academic Affairs
1489	Systems Specialist Res Life	Systems Specialist	017	F	Residence Life		VP Student Affairs
1490	Coord STEP	Program Manager STEP	014	E	College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
1491	Office Associate	Administrative Assistant I	013	C	School of Interdis Health Prgs	College Of Health & Human Svcs	Provost & VP Academic Affairs
1492	Student Recruit/Outreach Ofcr	Recruitment and Outreach Specialist	015	D	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
1493	Coord Global & Int'l Studies	Administrative Assistant II	014	D	College of Arts&Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
1495	Office Assistant	Administrative Assistant I	011	C	Arts & Sciences Advising	College Of Arts And Sciences	Provost & VP Academic Affairs
1496	Asst Dir Academic Advising	Assistant Director Academic Advising	017	E	Arts & Sciences Advising	College Of Arts And Sciences	Provost & VP Academic Affairs
1497	Asst Dir Academic Advising	Assistant Director Academic Advising	017	E	Arts & Sciences Advising	College Of Arts And Sciences	Provost & VP Academic Affairs
1500	Asst Dir Student Act & Ldrshp	Coordinator Student Activities and Leadership Programs	016	E	Student Activities & Leadership		VP Student Affairs
1504	Office Assistant	Administrative Assistant I	011	C	Engr Design,Mfg,& Mgmt Syst	College Of Engineering/App Sci	Provost & VP Academic Affairs
1506	Admissions Officer	Admissions Counselor	015	D	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
1508	LAN & Systems Specialist	Systems Specialist Senior	017	G	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
1511	Coord Stu Svcs-EUP	Student Services Specialist	014	D	Online Education	Extended University Programs	Provost & VP Academic Affairs
1512	Coord SBDC/Business Connection	Coordinator SBDC/Business Connection	014	D	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
1518	Asst Mgr Payroll		018		Payroll & Disbursements		VP Business And Finance
1520	Aviation Maintenance Inspector	Aviation Maintenance Inspector	017	D	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
1521	Aviation Maintenance Inspector	Aviation Maintenance Inspector	017	D	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
1522	Aviation Maintenance Inspector	Aviation Maintenance Inspector	017	D	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
1523	Market Research Analyst	Market Research Analyst	017	F	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
1528	Office Assistant	Administrative Assistant I	011	C	Assoc Provost Enrollment Mgmt	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
1529	Finance Analyst	Budget Analyst	014	E	College of Educ & Human Dvlpmnt	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
1530	Student Success/Retention Ofcr	Program Manager Student Success	015	E	College of Educ & Human Dvlpmnt	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs
1531	Office Assistant		011		EUP-Metro Detroit	Extended University Programs	Provost & VP Academic Affairs
1532	Regional Coordinator		016		EUP-Metro Detroit	Extended University Programs	Provost & VP Academic Affairs
1534	Project Mgr	Project Manager Research	016	F	Evaluation Center		VP Research
1535	Office Assistant	Administrative Assistant I	011	C	First Yr Experience	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
1536	Coord Healthy Lifestyles	Coordinator Healthy Lifestyles	015	D	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
1537	Asst Dir GR Regional Location	Assistant Director Regional Location	016	E	EUP-Grand Rapids	Extended University Programs	Provost & VP Academic Affairs
1538	Study Abroad Specialist	Study Abroad Specialist	016	D	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1540	Instructional Designer Sr	Instructional Designer	018	F	Online Education	Extended University Programs	Provost & VP Academic Affairs
1541	Project Assistant	Project Assistant	013	C	Ed Leadership, Research & Tech	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs
1542	Project Assistant	Project Assistant	013	C	Ed Leadership, Research & Tech	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs
1543	Coord Mrktg & Public Rel	Marketing Specialist	015	E	College of Fine Arts	College Of Fine Arts	Provost & VP Academic Affairs
1544	Assoc Dir - FITW Grant	Project Manager FITW	017	E	Ed Leadership, Research & Tech	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs
1545	Coord Recruitment	Manager Recruitment and Outreach	015	E	College of Fine Arts	College Of Fine Arts	Provost & VP Academic Affairs
1546	Coord Study Abroad Outreach	Coordinator Study Abroad Outreach	015	C	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1547	Assoc Dir Intl Admiss Svcs	Associate Director International Admissions and Services	017	G	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1549	Coord Lab	Supervisor Laboratory	016	E	Chemical and Paper Engineering	College Of Engineering/App Sci	Provost & VP Academic Affairs
1550	HR Post-Grad Intern	HR Post-Graduate Intern	014	D	Human Resources		VP Business And Finance
1551	Construction Admin	Project Manager Construction	017	F	FacilMgmt-Construction		VP Business And Finance
1552	Construction Admin	Project Manager Construction	017	F	FacilMgmt-Construction		VP Business And Finance
1553	Office Coordinator		014		WMUK Radio	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1554	Asst Dir Stdnt Success/Engmnt	Assistant Director Student Success and Engagement	017	E	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
1569	Clerk Sr	Clerical Assistant	011	A	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1570	Clerk Sr	Clerical Assistant	011	A	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1571	Clerk Sr	Clerical Assistant	011	A	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1572	Office Assistant	Clerical Assistant	011	A	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1573	Budget Analyst Sr	Budget Analyst	016	E	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
1575	Mgr Culinary Operations	Manager Culinary Operations	018	G	University Dining Services		VP Student Affairs
1576	Dir ACE Clinical Svcs	Director Clinical Services Autism Center for Excellence	021	I	Psychology	College Of Arts And Sciences	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
1577	Dir Autism Ctr for Excellence		021		Psychology	College Of Arts And Sciences	Provost & VP Academic Affairs
1580	Asst Dir Academic Advising	Assistant Director Academic Advising	017	E	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
1581	Asst Dir Med Svcs Athletics	Assistant Director Medical Services	017	E	Intercollegiate Athletics		Intercollegiate Athletics
1582	Athletic Trainer	Athletic Trainer	015	D	Intercollegiate Athletics		Intercollegiate Athletics
1583	Athletic Trainer	Athletic Trainer	015	D	Intercollegiate Athletics		Intercollegiate Athletics
1584	Athletic Trainer	Athletic Trainer	015	D	Intercollegiate Athletics		Intercollegiate Athletics
1585	Athletic Trainer	Athletic Trainer	015	D	Intercollegiate Athletics		Intercollegiate Athletics
1586	Athletic Trainer	Athletic Trainer	015	D	Intercollegiate Athletics		Intercollegiate Athletics
1587	Athletic Trainer	Athletic Trainer	015	D	Intercollegiate Athletics		Intercollegiate Athletics
1589	Immigration Advisor		015		Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
2000	Dir Regional Locations	Associate Director Regional Locations	020	H	EUP-Southwest	Extended University Programs	Provost & VP Academic Affairs
2021	Office Coordinator	Administrative Assistant II	014	D	Computer Science	College Of Engineering/App Sci	Provost & VP Academic Affairs
2024	Business Office Specialist	Coordinator Clinical Support Services	014	D	Sindecuse Health Center		VP Student Affairs
2043	Human Resources Representative	Human Resources Representative	017	G	Human Resources		VP Business And Finance
2060	Office Associate	Finance Assistant II	013	C	Accounts Receivable		VP Business And Finance
2065	Office Associate	Administrative Assistant I	013	C	EUP-OLLE Operations	Extended University Programs	Provost & VP Academic Affairs
2078	HR Process Assoc	Human Resources Assistant	013	C	Human Resources		VP Business And Finance
2086	Finance Specialist	Finance Assistant II	013	C	Accounts Receivable		VP Business And Finance
2090	Mgr Benefits	Manager Benefits	018	H	Human Resources		VP Business And Finance
2102	Supv Computer Science Lab	Network Administrator	016	F	Computer Science	College Of Engineering/App Sci	Provost & VP Academic Affairs
2105	Skills Training Specialist II	Direct Support Assistant	011	A	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
2108	Dir Sports Medicine Clinic	Director Sports Medicine Clinic	020	H	Sindecuse Health Center		VP Student Affairs
2113	Production Editor	Production Editor	016	E	Medieval Institute	College Of Arts And Sciences	Provost & VP Academic Affairs
2117	Purchasing Agent	Purchasing Agent	019	H	Logistical Services		VP Business And Finance
2123	Webmaster	Webmaster	017	E	Auxiliary Enterprises		VP Business And Finance
2127	Mgr Fetzer Operations	Assistant Director Fetzer Center	017	F	Fetzer Center		VP Business And Finance
2129	Dir Information Tech-HCOB	Director Information Technology	019	H	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
2138	Office Assistant	Administrative Assistant I	011	C	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
2142	Academic Advisor	Academic Advisor	015	D	Arts & Sciences Advising	College Of Arts And Sciences	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
2148	Chef	Chef	017	F	Catering		VP Student Affairs
2149	Office Assistant	Administrative Assistant I	011	C	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
2151	Asst Dir Med Svcs Athletics	Assistant Director Medical Services	017	E	Intercollegiate Athletics		Intercollegiate Athletics
2152	Supv Mech/Aero Lab	Supervisor Laboratory Senior	019	F	Mechanical & Aerospace Engr	College Of Engineering/App Sci	Provost & VP Academic Affairs
2155	Finance Specialist	Finance Assistant II	013	C	Development & Alumni Relations		VP Development & Alumni Rel
2156	Telephone Rep - BEST	Customer Service Representative-Telephone	012	C	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
2159	Supv Maintenance Services	Supervisor Maintenance Services	016	E	FacilMgmt-Maintenance Service		VP Business And Finance
2160	Mgr GIS	GIS Specialist	017	F	FacilMgmt-Maintenance Service		VP Business And Finance
2163	Mgr TCS	Supervisor TCS	019	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2164	Project Mgr Systems	Applications Programmer Analyst Senior	020	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2169	Dir Electronic Communications	Director Electronic Communications	020	I	Office of University Relations		VP Gov't Affrs/Univ Relations
2177	Dir Academic Advising		019		College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
2179	Office Associate	Administrative Assistant I	013	C	Electrical & Computer Engr	College Of Engineering/App Sci	Provost & VP Academic Affairs
2180	Dir Student Support Program	Associate Director Student Support Programs	018	F	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
2181	Office Associate	Administrative Assistant I	013	C	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
2182	Coord TRIO SSP	Administrative Assistant I	013	C	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
2186	Curator Asst	Curator Assistant	012	C	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
2191	Human Resources Representative	Human Resources Representative	017	G	Human Resources		VP Business And Finance
2192	Coord Academic Services	Academic Services Specialist	016	D	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
2197	Financial Services Specialist	Financial Aid Counselor	015	D	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
2198	Admin Asst	Administrative Assistant Senior	014	E	Office Of Institutional Equity		Office Of The President
2200	Lead Direct Support Profess	Direct Support Assistant Senior	013	B	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
2203	Intl Std Admissions Counselor	International Admissions Counselor	015	D	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
2206	Coord Web	Webmaster	016	E	College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
2211	Police Radio Dispatcher	Dispatcher	015	E	Public Safety		VP Business And Finance
2217	Direct Support Professional	Direct Support Assistant	011	A	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
2220	Systems Specialist	Health Information Systems Specialist Senior	017	G	Sindecuse Health Center		VP Student Affairs
2222	Project Lead Customer Svc Tcom	Budget Analyst	019	E	OIT Telecommunications	Information Technology / CIO	Provost & VP Academic Affairs
2224	Web & Communication Lead	Webmaster	019	E	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
2225	Systems Administrator	Systems Specialist	019	F	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2226	Network Programmer	Network Engineer	020	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2227	Assoc Dir Rec Prog/Facilities	Associate Director Recreation Programs and Facilities	017	F	University Recreation		VP Student Affairs
2229	Supv Computer Lab	Supervisor IT Labs	015	G	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
2241	Supv Materials	Assistant Director Materials	017	F	Logistical Services		VP Business And Finance
2243	Dir Residence Hall	Residence Hall Manager	015	D	Residence Life		VP Student Affairs
2247	Dir Annual Giving	Director Annual Giving	019	H	Development & Alumni Relations		VP Development & Alumni Rel
2248	Dir Human Resources	Director Human Resources	021	I	Human Resources		VP Business And Finance
2255	Asst Dir Academic Advising	Director Academic Advising	017	G	Lee Honors College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
2256	Paper Plant Operator	Paper Plant Operator	015	D	Paper/Printing Pilot		VP Business And Finance
2259	Construction Admin	Project Manager Construction	017	F	FacilMgmt-Maintenance Service		VP Business And Finance
2272	Mgr Systems	Systems Specialist	018	F	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
2281	Editor	Editor Medieval Institute	015	D	Medieval Institute	College Of Arts And Sciences	Provost & VP Academic Affairs
2283	Medical Office Asst SHC	Medical Office Assistant	012	A	Sindecuse Health Center		VP Student Affairs
2284	Aviation Maintenance Tech	Aviation Maintenance Technician	016	D	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
2285	Construction Admin	Project Manager Construction	017	F	FacilMgmt-Construction		VP Business And Finance
2287	Programmer Analyst		019		Auxiliary Enterprises		VP Business And Finance
2288	Dir Univ Curriculum	Assistant Director University Curriculum	018	F	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
2291	Office Assistant	Clerical Assistant Senior	011	B	Online Education	Extended University Programs	Provost & VP Academic Affairs
2292	Dir Campus Facility Planning	Director Campus Facility Planning	020	I	FacilMgmt-Planning		VP Business And Finance
2293	Admissions Officer	Admissions Counselor	015	D	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
2295	Research & Program Officer	Research Program Officer	016	F	VP Research		VP Research
2296	Academic Advisor	Academic Advisor	015	D	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
2301	Dir IT Policy & Communication	Director IT Security and Privacy	022	I	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2303	Dir Academic Advising	Director Academic Advising	019	G	College of Fine Arts	College Of Fine Arts	Provost & VP Academic Affairs
2307	Mgr Network	Network Administrator Senior	018	G	FacilMgmt-Assoc VP		VP Business And Finance
2309	Mgr Maintenance Services	Manager Maintenance Services	018	G	FacilMgmt-Maintenance Service		VP Business And Finance
2310	Construction Admin	Project Manager Construction	017	F	FacilMgmt-Construction		VP Business And Finance
2311	Coord CAD/Facility Docs	Coordinator CAD	015	E	FacilMgmt-Maintenance Service		VP Business And Finance

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
2312	Supv Maintenance Services	Supervisor Maintenance Services	016	E	FacilMgmt-Maintenance Service		VP Business And Finance
2315	Case Mgr-CDS	Case Manager CDS	015	E	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
2316	Academic Advisor	Academic Advisor	015	D	College of Educ & Human Dvlpmnt	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs
2319	Asst To Investment Officer	Finance Assistant Senior	014	D	Assoc VP Finance		VP Business And Finance
2320	Office Associate	Administrative Assistant I	013	C	Mechanical & Aerospace Engr	College Of Engineering/App Sci	Provost & VP Academic Affairs
2335	Budget Analyst	Budget Analyst	015	E	FacilMgmt-Assoc VP		VP Business And Finance
2336	Academic Advisor	Academic Advisor	015	D	College of Educ & Human Dvlpmnt	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs
2341	Mgr Financial & HRMS Projects	Assistant Director Financial/HRMS Projects	019	H	Assoc VP Finance		VP Business And Finance
2345	Systems Specialist Development	Systems Specialist	018	F	Development & Alumni Relations		VP Development & Alumni Rel
2349	Construction Admin	Project Manager Construction	017	F	FacilMgmt-Construction		VP Business And Finance
2352	Mgr Landscape Projects	Manager Landscape Projects	017	F	FacilMgmt-Landscape Services		VP Business And Finance
2355	Asst Dir Multicultural Affairs	Program Manager DMA	015	E	Division of Multicultural Aff		VP Diversity & Inclusion
2359	Parking Clerk	Parking Assistant	012	C	Public Safety		VP Business And Finance
2360	Finance Assistant	Finance Assistant I	012	B	Payroll & Disbursements		VP Business And Finance
2363	Environmental Specialist	EHS Specialist	016	F	Human Resources		VP Business And Finance
2367	Industrial Hygienist	EHS Specialist	016	F	Human Resources		VP Business And Finance
2369	Sr Assoc Athletic Dir	Deputy Athletic Director	019	I	Intercollegiate Athletics		Intercollegiate Athletics
2371	Graphic Designer	Graphic Designer	015	F	Office of University Relations		VP Gov't Affrs/Univ Relations
2373	Mgr Music Sound Studio	Supervisor Music Sound Studio	016	F	School of Music	College Of Fine Arts	Provost & VP Academic Affairs
2375	Mgr Corp Reporting & Taxation	Assistant Director Corporate Reporting and Taxation	020	H	Assoc VP Finance		VP Business And Finance
2377	Library Asst Sr	Library Assistant Senior	013	B	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
2378	Coord Environmental Studies	Administrative Assistant II	014	D	Environ & Sustainblty Stds	College Of Arts And Sciences	Provost & VP Academic Affairs
2383	Finance Specialist	Administrative Assistant I	013	C	Medieval Institute	College Of Arts And Sciences	Provost & VP Academic Affairs
2384	Mgr Resource Sharing	Resource Sharing Specialist	017	F	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
2385	Asst Dir Multicultural Affairs	Program Manager DMA	015	E	Division of Multicultural Aff		VP Diversity & Inclusion
2390	Supv Custodial Service	Supervisor Custodial Service	016	D	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
2392	LAN Specialist II	Network Administrator	017	F	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2393	Program Lead	Systems Specialist	018	F	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2399	Programmer Analyst	Systems Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
2401	Mgr Production Operations	Supervisor Production Operations	020	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2402	Asst Mgr Production Support	Production Operations Specialist	018	F	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2403	Operations Analyst	Assistant Supervisor IT Labs	015	F	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2404	Operations Analyst	Computer Operator	015	D	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2408	LAN Specialist III	Systems Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2409	Programmer Analyst	Systems Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2410	Mgr IT Lab	Supervisor IT Labs	018	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2412	Sr Dir Enterprise Systems	Senior Director Enterprise Systems	021	J	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2413	Programmer Analyst	Systems Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2414	Dir Ent Academic Applications	Associate Director Enterprise Academic Applications	021	I	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2415	Database Administrator	Database Administrator Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2416	Prog/Analyst Entr Applications	Applications Programmer Analyst	019	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2417	Programmer Analyst	Applications Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2418	Programmer Analyst	Applications Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2419	Programmer Analyst	Applications Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2421	Dir Ent Admin Applications	Associate Director Enterprise Administrative Applications	021	I	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2422	Programmer Analyst	Applications Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2423	Database Administrator	Database Administrator Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2424	Programmer Analyst	Applications Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2425	Project Lead Customer Success	Network Administrator Senior	019	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2428	Programmer Analyst	Applications Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2429	Mgr Database Administration	Associate Director Database Administration	021	I	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2430	Programmer Analyst	Applications Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2432	Systems Programmer	Applications Programmer Analyst	018	G	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
2434	Prog/Analyst Entr Applications	Applications Programmer Analyst	019	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2435	Programmer Analyst	Applications Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2444	Dir Administrative Svcs VPAA	Business Manager Senior	019	H	Provost & VP Academic Affairs	Oth Academic Affrs Operations	Provost & VP Academic Affairs
2453	Scheduling Clerk	Coordinator Scheduling	012	C	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
2456	Admin Asst	Administrative Assistant Senior	014	E	Provost & VP Academic Affairs	Oth Academic Affrs Operations	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
2467	Asst Mgr Business Operations	Budget Analyst	017	E	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2471	Project Lead OSP	OSP and Telecom Specialist	018	G	OIT Telecommunications	Information Technology / CIO	Provost & VP Academic Affairs
2472	Planner/Estimator		016		FacilMgmt-Construction		VP Business And Finance
2477	Application Processor	Application Processor	012	B	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
2483	Dir Academic Advising	Director Academic Advising	019	G	College of Educ & Human Dvlpmnt	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs
2484	Admin Asst	Administrative Assistant I	014	C	FacilMgmt-Planning		VP Business And Finance
2485	News Producer & Announcer	Announcer/Producer News	014	D	WMUK Radio	Oth Academic Affrs Operations	Provost & VP Academic Affairs
2486	Auto CAD Technician	CAD Technician	014	D	OIT Telecommunications	Information Technology / CIO	Provost & VP Academic Affairs
2487	Telecom Service Representative	Telecommunications Service Representative	015	E	OIT Telecommunications	Information Technology / CIO	Provost & VP Academic Affairs
2489	Dir Power Plant	Director Power Plant	019	H	FacilMgmt-Power Plant		VP Business And Finance
2493	Labor & Business Relation Spec	Labor Relations Specialist	017	G	FacilMgmt-Assoc VP		VP Business And Finance
2494	Coord Materials/Maint Stores	Coordinator Materials	016	E	Logistical Services		VP Business And Finance
2499	Admissions Officer	Admissions Counselor	015	D	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
2501	Supv Maintenance Services	Supervisor Maintenance Services	016	E	FacilMgmt-Maintenance Service		VP Business And Finance
2504	Office Associate		013		Development & Alumni Relations		VP Development & Alumni Rel
2510	Programmer Analyst	Systems Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2516	Mgr Business Operations	Budget Analyst	017	E	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2524	Asst Dir Dis Svcs for Students	Assistant Director Disability Services for Students	016	F	Disability Svcs for Students		VP Diversity & Inclusion
2525	Mgr Comp Svcs & App Program	Director Information Technology	020	H	Auxiliary Enterprises		VP Business And Finance
2526	Mgr Garage & Transp Svcs	Manager Garage and Transportation Services	018	G	FacilMgmt-Transportation Svcs		VP Business And Finance
2527	Office Associate	Administrative Assistant I	013	C	FacilMgmt-Transportation Svcs		VP Business And Finance
2531	Office Associate	Administrative Assistant I	013	C	Division of Multicultural Aff		VP Diversity & Inclusion
2534	Office Assistant	Administrative Assistant II	011	D	Intercollegiate Athletics		Intercollegiate Athletics
2538	Project Lead-AE		019		Auxiliary Enterprises		VP Business And Finance
2541	Coord Freshman Recruitment	Freshman Recruitment Specialist	016	E	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
2545	Mgr Net Switch	Assistant Director Network Switch	019	H	OIT Telecommunications	Information Technology / CIO	Provost & VP Academic Affairs
2553	Admin Asst	Administrative Assistant II	014	D	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
2563	Office Associate	Administrative Assistant II	013	D	FacilMgmt-Landscape Services		VP Business And Finance
2566	Telecom Service Representative	Telecommunications Service Representative	015	E	OIT Telecommunications	Information Technology / CIO	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
2567	Office Associate	Administrative Assistant I	013	C	Chemical and Paper Engineering	College Of Engineering/App Sci	Provost & VP Academic Affairs
2571	Outside Sales Representative	Outside Sales Representative	016	D	Fetzer Center		VP Business And Finance
2572	Events Planner	Events Planner	016	E	Fetzer Center		VP Business And Finance
2573	Mgr Solid Waste Reduction	Program Manager Solid Waste	016	F	Office for Sustainability	Oth Academic Affrs Operations	Provost & VP Academic Affairs
2582	Dir Student Activities & Ldshp	Director Student Activities and Leadership	019	H	Student Activities & Leadership		VP Student Affairs
2583	Finance Specialist	Finance Assistant II	013	C	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
2584	Office Supervisor	Office Supervisor	015	E	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
2587	Academic Advisor	Academic Advisor	015	D	College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
2589	Mgr Building Support Services	Manager Building Support Services	017	F	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
2593	Skills Training Specialist II	Direct Support Assistant	011	A	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
2594	Mgr Aux Enterprises Computing		019		Auxiliary Enterprises		VP Business And Finance
2595	Sr Assoc Dir DMA	Associate Director DMA	018	G	Division of Multicultural Aff		VP Diversity & Inclusion
2600	Special Asst to President	Special Assistant to the President	019	F	Office Of The President		Office Of The President
2612	Systems Specialist G&C	Systems Specialist Senior	018	G	Grants and Contracts		VP Business And Finance
2628	Human Resources Representative	Human Resources Representative	017	G	Human Resources		VP Business And Finance
2629	Systems Specialist HR	HRMS Systems Specialist Senior	017	G	Human Resources		VP Business And Finance
2633	Office Associate	Administrative Assistant I	013	C	Psychology	College Of Arts And Sciences	Provost & VP Academic Affairs
2635	Office Assistant	Clerical Assistant Senior	011	B	Residence Life		VP Student Affairs
2641	Dir Student Conduct	Director Student Conduct	019	H	Office of Student Conduct		VP Student Affairs
2643	Network Switch Analyst	Network Switch Analyst	018	F	OIT Telecommunications	Information Technology / CIO	Provost & VP Academic Affairs
2644	Classroom Tech Specialist	Classroom Technician Senior	017	E	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2646	Technician IT Sr	Technician IT Senior	017	F	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2652	Office Assistant	Administrative Assistant I	011	C	EUP-Grand Rapids	Extended University Programs	Provost & VP Academic Affairs
2656	Clerk	Clerical Assistant	010	A	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
2658	Construction Admin	Project Manager Construction	017	F	FacilMgmt-Construction		VP Business And Finance
2662	Asst Mgr Dining Unit	Assistant Manager Dining Services Unit	015	D	Valley #1 Dining Service		VP Student Affairs
2664	Resident Artist/Staff Accompst	Resident Artist/Staff Accompanist	016	E	School of Music	College Of Fine Arts	Provost & VP Academic Affairs
2670	Lead Skills Trng Specialist	Direct Support Assistant Senior	012	B	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
2671	Skills Training Specialist II	Direct Support Assistant	011	A	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
2672	Supv Programs & Activities	Coordinator Programs and Activities	015	D	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
2674	Skills Training Specialist I	Direct Support Assistant Senior	010	B	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
2676	Occupational Therapist	Occupational Therapist	016	E	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
2688	Data Entry Operator	Administrative Assistant I	011	C	Development & Alumni Relations		VP Development & Alumni Rel
2689	Database Specialist		015		Development & Alumni Relations		VP Development & Alumni Rel
2694	Lead Direct Support Profess	Direct Support Assistant Senior	013	B	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
2701	Paralegal Sr	Paralegal Senior	017	G	VP Legal Affairs & Gen Counsel		VP Legal Affairs & Gen Counsel
2705	Security Admin	Security Administrator	020	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2733	Direct Support Professional	Direct Support Assistant	011	A	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
2734	Coord Comm & Direct Suppt Svcs	Direct Support Assistant Senior	013	B	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
2752	Dir Landscape & Transportation	Director Landscape and Transportation	019	H	FacilMgmt-Landscape Services		VP Business And Finance
2753	Supv Grounds	Supervisor Grounds	016	E	FacilMgmt-Landscape Services		VP Business And Finance
2756	Dir Instructional Tech	Assistant Director Instructional Technology	019	G	Online Education	Extended University Programs	Provost & VP Academic Affairs
2763	Asst Dir Online Recru&Retent	Manager Recruitment and Outreach Online	016	E	Online Education	Extended University Programs	Provost & VP Academic Affairs
2767	Interior Designer	Interior Designer	016	F	FacilMgmt-Construction		VP Business And Finance
2769	Business Mgr VPSA	Business Manager	017	G	Student Affairs Business Oper		VP Student Affairs
2782	Office Assistant	Administrative Assistant I	011	C	Teacher Certification	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs
2788	Mgr Utility Admin	Electrical Specialist	017	F	FacilMgmt-Maintenance Service		VP Business And Finance
2806	Office Assistant	Medical Office Assistant	011	A	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
2807	Office Associate	Administrative Assistant II	013	D	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
2815	Dir Rec Prog Facil	Director Recreation Programs and Facilities	019	H	University Recreation		VP Student Affairs
2820	Project Mgr	Program Manager Mathematics	016	G	Mathematics	College Of Arts And Sciences	Provost & VP Academic Affairs
2828	Advisor Upward Bound	Program Manager DMA	015	E	Division of Multicultural Aff		VP Diversity & Inclusion
2831	Asst To Dir Eval Ctr		015		Evaluation Center		VP Research
2837	Coord Conference Svcs	Conference Specialist	014	D	EUP-Battle Creek & Lansing	Extended University Programs	Provost & VP Academic Affairs
2838	Office Associate		013		EUP-Battle Creek & Lansing	Extended University Programs	Provost & VP Academic Affairs
2851	Dir Auxiliary Enterprises	Director Auxiliary Enterprises	021	I	Auxiliary Enterprises		VP Business And Finance
2854	Accounting Svcs Analyst	Accounting Services Analyst	017	F	Accounting		VP Business And Finance
2864	Admissions Officer	Admissions Counselor	015	D	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs

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Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
2871	Office Associate	Administrative Assistant I	013	C	Geosciences	College Of Arts And Sciences	Provost & VP Academic Affairs
2873	Supv Help Desk	Supervisor Help Desk	017	E	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2888	Dir CDS & Unified Clinics	Director CDS and Unified Clinics	021	I	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
2894	Chef	Chef	017	F	Fetzer Center		VP Business And Finance
2899	Systems Support Specialist		016		University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
2902	Instructional Designer	Instructional Designer	018	F	Online Education	Extended University Programs	Provost & VP Academic Affairs
2916	Coord Sign Shop	Coordinator Sign Shop	015	F	FacilMgmt-Construction		VP Business And Finance
2917	Assoc Dir Student Actv & Ldshp	Student Activities and Programs Specialist	017	F	Student Activities & Leadershp		VP Student Affairs
2918	Research & Program Officer		016		VP Research		VP Research
2919	Dir Customer Relations	Associate Director Support Services	021	I	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2920	Asst Dir Business Ops	Budget Analyst	012	E	Intercollegiate Athletics		Intercollegiate Athletics
2922	Admin Asst Sr	Executive Assistant Senior	015	G	Intercollegiate Athletics		Intercollegiate Athletics
2923	Asst Dir Ticket Ops	Coordinator Ticket Operations	014	D	Intercollegiate Athletics		Intercollegiate Athletics
2927	Asst Athletic Dir Spec Events	Assistant Athletic Director Special Events	015	E	Intercollegiate Athletics		Intercollegiate Athletics
2929	Budget Analyst	Budget Analyst	015	E	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
2933	Mgr Business Operations	Business Manager Associate	017	F	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
2936	Coord Program Services	Program Services Specialist	016	D	Ctr For Academic Success Prog	Assessment & Undergrad Studies	Provost & VP Academic Affairs
2938	Coord Fitness Programs	Coordinator Fitness Programs	016	E	University Recreation		VP Student Affairs
2939	Finance Specialist	Contract and Grant Specialist	013	E	Grants and Contracts		VP Business And Finance
2943	Mgr Power Plant		017		FacilMgmt-Power Plant		VP Business And Finance
2950	Pharmacy Technician	Pharmacy Technician	012	B	Sindecuse Health Center		VP Student Affairs
2956	Admin Asst	Administrative Assistant Senior	014	E	WMUK Radio	Oth Academic Affrs Operations	Provost & VP Academic Affairs
2958	Academic Advisor	Academic Advisor	015	D	College of Educ & Human Dvlpmnt	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs
2960	Academic Advisor	Academic Advisor	015	D	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
2961	Database Specialist	Database Specialist	015	G	Development & Alumni Relations		VP Development & Alumni Rel
2968	Coord Creative Services	Marketing Specialist Senior	015	F	Development & Alumni Relations		VP Development & Alumni Rel
2970	Dir Engineering and Maint Svcs	Director Engineering and Maintenance Services	021	I	FacilMgmt-Maintenance Service		VP Business And Finance
2973	Coord Lab	Supervisor Laboratory	016	E	Chemical and Paper Engineering	College Of Engineering/App Sci	Provost & VP Academic Affairs
2974	Assoc Athletic Dir Sales/Extrn	Associate Athletic Director Sales/External	018	H	Intercollegiate Athletics		Intercollegiate Athletics

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
2977	Network Switch Analyst	Network Switch Analyst	018	F	OIT Telecommunications	Information Technology / CIO	Provost & VP Academic Affairs
2978	Research Asst	Research Data Analyst	014	E	Mallinson Inst for Science Ed	College Of Arts And Sciences	Provost & VP Academic Affairs
2979	Assoc Dir Academic Advising	Assistant Director Academic Advising	018	E	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
2980	Classroom Tech Specialist	Classroom Technician Senior	017	E	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2981	Mgr Public Radio Technology	Senior Engineer Radio	016	F	WMUK Radio	Oth Academic Affrs Operations	Provost & VP Academic Affairs
2983	Prod & Multimedia Developer	Production and Multimedia Developer	017	E	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
2985	Dir Information Tech-CFA	Director Information Technology	019	H	College of Fine Arts	College Of Fine Arts	Provost & VP Academic Affairs
2990	Institutional Research Analyst	Data Specialist	015	F	Inst Research	Oth Academic Affrs Operations	Provost & VP Academic Affairs
2993	Coord Lab	Supervisor Laboratory	016	E	Electrical & Computer Engr	College Of Engineering/App Sci	Provost & VP Academic Affairs
3002	Assoc Dir-Tech/Data Assessmt	Assessment Specialist	017	G	Career & Student Employment		VP Student Affairs
3003	Career Development Specialist	Career Development Specialist	016	E	Career & Student Employment		VP Student Affairs
3005	Coord Insurance Svcs		014		Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
3009	Scheduling Assoc	Administrative Assistant I	014	C	College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
3012	Supv Custodial Sched & Events	Supervisor Custodial Scheduling and Events	016	D	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
3013	Coord Lab	Supervisor Laboratory	016	E	Civil & Construction Engr	College Of Engineering/App Sci	Provost & VP Academic Affairs
3014	Office Associate		013		Evaluation Center		VP Research
3016	Assoc Dir Financial Systems	Associate Director Financial Systems	017	G	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
3017	Records Clerk	Coordinator Scheduling	012	C	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
3018	Academic Advisor	Academic Advisor	015	D	Arts & Sciences Advising	College Of Arts And Sciences	Provost & VP Academic Affairs
3030	Operational Svcs Assoc	Coordinator Operational Services	013	C	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3031	Mgr Greenhouse	Greenhouse Specialist	016	F	Biological Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
3034	Academic Advisor-Athletics	Academic Advisor	015	D	Intercollegiate Athletics		Intercollegiate Athletics
3037	Dir Projects and Construction	Director Projects and Construction	021	I	FacilMgmt-Construction		VP Business And Finance
3039	Dir Project Management	Associate Director Project Management	022	I	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
3040	Technician IT	Technician IT	016	E	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
3047	Dir DOSA Information Services	Director Information Technology DOSA	019	I	DOSA-Information Services		VP Student Affairs
3048	Research & Program Officer	Research Program Officer	016	F	VP Research		VP Research
3049	Coord Lab & Radiation Safety	Supervisor Laboratory	017	E	Biological Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
3051	Asst Dir/Head Preschool Teachr	Preschool Teacher	014	D	Parent & Family Programs		VP Student Affairs

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Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
3052	Admissions Officer	Admissions Counselor	015	D	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
3057	Programmer Analyst	Applications Programmer Analyst Senior	019	H	DOSA-Information Services		VP Student Affairs
3060	Project Lead Interactive Media	Interactive Media Specialist	018	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
3062	Energy Systems Specialist	Energy Systems Specialist	018	G	FacilMgmt-Maintenance Service		VP Business And Finance
3068	Asst Dir Academic Advising	Assistant Director Academic Advising	017	E	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
3069	Dir Marketing	Manager Marketing	019	G	Auxiliary Enterprises		VP Business And Finance
3070	Research Safety Officer	Research Safety Officer	018	G	VP Research		VP Research
3074	Library Asst Sr		013		University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3075	Medical Office Asst SHC	Medical Office Assistant	012	A	Sindecuse Health Center		VP Student Affairs
3080	Mgr Patron Services	Assistant Director Patron Services	015	E	Miller Auditorium		VP Business And Finance
3082	Aviation Maintenance Tech	Aviation Maintenance Technician	016	D	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3083	Aviation Maintenance Tech	Aviation Maintenance Technician	016	D	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3084	Aviation Systems Specialist	Aviation Simulator Specialist	018	G	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3094	Office Associate	Administrative Assistant I	013	C	School of Social Work	College Of Health & Human Svcs	Provost & VP Academic Affairs
3095	Asst Athletic Dir Compliance	Assistant Athletic Director Compliance	017	E	Intercollegiate Athletics		Intercollegiate Athletics
3098	Office Coordinator	Administrative Assistant II	014	D	World Languages & Literatures	College Of Arts And Sciences	Provost & VP Academic Affairs
3101	Instructional Designer	Instructional Designer	018	F	Online Education	Extended University Programs	Provost & VP Academic Affairs
3102	Producer/Director	Producer/Director	017	E	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
3103	Supv Grants & Contracts	Assistant Director Grants and Contracts	018	G	Grants and Contracts		VP Business And Finance
3105	Engr Sr	Engineer Senior	018	H	FacilMgmt-Maintenance Service		VP Business And Finance
3106	Asst Athletic Dir Facilities	Assistant Athletic Director Facilities	017	E	Intercollegiate Athletics		Intercollegiate Athletics
3108	Assoc Registrar	Assistant Registrar	018	F	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
3110	Office Tech Coord	Network Administrator	018	F	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
3111	Tech Support Specialist	Network Administrator	017	F	Online Education	Extended University Programs	Provost & VP Academic Affairs
3115	Asst Dir Med Svcs Athletics	Assistant Director Medical Services	017	E	Intercollegiate Athletics		Intercollegiate Athletics
3116	Asst Athletic Dir Academics	Assistant Athletic Director Academics	017	E	Intercollegiate Athletics		Intercollegiate Athletics
3119	Regional Coordinator	Assistant Director Regional Location	016	E	EUP- Traverse City	Extended University Programs	Provost & VP Academic Affairs
3123	Coord Stu Flight Svcs	Coordinator Student Flight Services	014	C	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3125	Coord Athletic Equip Hockey	Coordinator Athletic Equipment Hockey	016	D	Intercollegiate Athletics		Intercollegiate Athletics

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Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
3127	Coord Athletic Equipment	Coordinator Athletic Equipment	015	D	Intercollegiate Athletics		Intercollegiate Athletics
3129	Coord Congress	Administrative Assistant II	014	D	Medieval Institute	College Of Arts And Sciences	Provost & VP Academic Affairs
3131	Career Development Specialist	Career Development Specialist	016	E	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
3132	Mgr Digitization & Systems	Digitization and Systems Specialist	018	G	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3133	Mgr Engagement	Manager Engagement	017	F	Development & Alumni Relations		VP Development & Alumni Rel
3136	Aviation Maintenance Tech	Aviation Maintenance Technician	016	D	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3137	Graphic Designer	Graphic Designer	015	F	Office of University Relations		VP Gov't Affrs/Univ Relations
3143	Dir Athletic Multimedia Svcs	Marketing Specialist Senior	016	F	Intercollegiate Athletics		Intercollegiate Athletics
3149	Office Tech Coord	Network Administrator	018	F	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
3150	Dir Pilot Plants	Associate Director Pilot Plants	020	H	Paper/Printing Pilot		VP Business And Finance
3152	Certified Medical Assistant	Certified Medical Assistant	013	B	Sindecuse Health Center		VP Student Affairs
3153	Coord Engagement	Coordinator Engagement	015	D	Development & Alumni Relations		VP Development & Alumni Rel
3154	Social Networking Analyst Sr		019		Development & Alumni Relations		VP Development & Alumni Rel
3156	Dir Engagement Operations		021		Development & Alumni Relations		VP Development & Alumni Rel
3157	Office Associate		013		Development & Alumni Relations		VP Development & Alumni Rel
3161	Aviation Maintenance Tech	Aviation Maintenance Technician	016	D	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3164	Coord Research Compliance	Associate Director Research Compliance	016	H	VP Research		VP Research
3166	Asst Mgr Lawson Arena	Assistant Director Lawson and Gabel	015	F	Lawson Ice Arena		VP Business And Finance
3167	Coord Medical Records	Coordinator Medical Records	014	D	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
3168	Dir Development Operations	Senior Director Development	021	J	Development & Alumni Relations		VP Development & Alumni Rel
3172	Public Safety Security Admin	Supervisor Public Safety Security	019	H	Public Safety		VP Business And Finance
3173	Supv Athletic Grounds	Supervisor Grounds	016	E	FacilMgmt-Landscape Services		VP Business And Finance
3178	Human Resources Coord	Administrative Assistant II	014	D	Human Resources		VP Business And Finance
3180	Admin Asst	Administrative Assistant Senior	014	E	Development & Alumni Relations		VP Development & Alumni Rel
3181	Dir Library Systems	Director Information Technology	020	H	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3183	Mgr Animal Facilities	Manager Animal Facilities	016	G	VP Research		VP Research
3186	GIS Specialist	GIS Specialist	018	F	Geography	College Of Arts And Sciences	Provost & VP Academic Affairs
3188	Coord Athletic Equip Football	Coordinator Athletic Equipment Football	016	E	Intercollegiate Athletics		Intercollegiate Athletics
3189	Coord SMC Medical/Clinical	Coordinator Clinical Support Services	015	D	Sindecuse Health Center		VP Student Affairs

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Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
3190	Coord Student Insurance	Coordinator Student Insurance	014	E	Sindecuse Health Center		VP Student Affairs
3193	Mgr Engagement	Manager Engagement	017	F	Development & Alumni Relations		VP Development & Alumni Rel
3195	Office Associate	Administrative Assistant II	013	D	VP Research		VP Research
3196	Certified Medical Assistant	Certified Medical Assistant	013	B	Sindecuse Health Center		VP Student Affairs
3198	Finance Analyst	Budget Analyst	014	E	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
3199	Systems Support Specialist		016		Development & Alumni Relations		VP Development & Alumni Rel
3203	Mgr HR Information Services	Assistant Director HR Services	019	H	Human Resources		VP Business And Finance
3205	Mgr Aviation Dispatch & Sched	Supervisor Dispatch and Scheduling	015	E	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3206	Grants & Contracts Analyst	Contract and Grant Specialist Senior	017	F	Grants and Contracts		VP Business And Finance
3207	Coord Transfer Transition	Program Manager Transfer Transition	017	E	First Yr Experience	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
3208	Admin Asst	Administrative Assistant Senior	014	E	Lee Honors College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3209	Internal Auditor	Internal Auditor Senior	017	G	Internal Audit		Office Of The President
3250	Asst Chief Instr/Mgr Programs	Assistant Chief Instructor/Associate Director Flight Operations	019	H	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3254	Asst Chief Instr/Mgr Programs	Assistant Chief Instructor/Associate Director Flight Operations	019	H	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3261	Technician Geosciences	Geosciences Technician	016	F	Geosciences	College Of Arts And Sciences	Provost & VP Academic Affairs
3264	Help Desk Specialist	Coordinator Help Desk Senior	016	E	DOSA-Information Services		VP Student Affairs
3265	Dir Information Technology	Director Information Technology	019	H	College of Educ & Human Dvlpmnt	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs
3266	Office Associate	Administrative Assistant I	013	C	Computer Science	College Of Engineering/App Sci	Provost & VP Academic Affairs
3268	Business Mgr	Business Manager	018	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
3269	Dir Information Technology	Director Information Technology	019	H	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
3271	Office Associate		013		EUP-Battle Creek & Lansing	Extended University Programs	Provost & VP Academic Affairs
3272	Mgr Engagement	Director Engagement	017	H	Development & Alumni Relations		VP Development & Alumni Rel
3273	Financial Services Specialist	Financial Aid Counselor	015	D	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
3275	Financial Services Specialist	Financial Aid Counselor	015	D	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
3277	Equity Compliance Specialist	Assistant Director Institutional Equity	018	G	Office Of Institutional Equity		Office Of The President
3278	Office Associate	Administrative Assistant I	013	C	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
3280	Dir Business Career Ctr	Director Business Career Center	019	G	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
3282	Coord Food Marketing	Administrative Assistant I	014	C	Marketing	Haworth College Of Business	Provost & VP Academic Affairs
3283	Aviation Maintenance Tech	Aviation Maintenance Technician	016	D	College of Aviation	College Of Aviation	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
3284	Lead Aircraft Maintenance	Aviation Maintenance Technician Senior	017	E	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3285	Asst Ath Dir Mkt/Cmnctn/Engmt	Coordinator Communications Athletics	014	D	Intercollegiate Athletics		Intercollegiate Athletics
3287	Assoc Dir Business Operations	Associate Director Recreation Center	017	F	University Recreation		VP Student Affairs
3291	Certified Medical Assistant	Certified Medical Assistant	013	B	Sindecuse Health Center		VP Student Affairs
3293	Coord Lab	Supervisor Laboratory	016	E	Mallinson Inst for Science Ed	College Of Arts And Sciences	Provost & VP Academic Affairs
3297	Mgr Systems Admissions	Assistant Director Admissions Systems	019	G	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
3300	Dir Academic Advising	Director Academic Advising	019	G	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3304	Research & Program Officer	Research Program Officer	016	F	VP Research		VP Research
3305	Research Assoc Aviation	Research Associate Aviation	016	E	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3306	Finance Analyst	Budget Analyst	014	E	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3307	Dir Residence Life	Director Residence Life	020	H	Residence Life		VP Student Affairs
3308	Asst Dir Residence Life	Assistant Director Residence Life	017	F	Residence Life		VP Student Affairs
3309	Assoc Dir Residence Life	Associate Director Residence Life	018	G	Residence Life		VP Student Affairs
3310	Office Associate	Administrative Assistant II	013	D	Residence Life		VP Student Affairs
3311	Mgr Special Projects		017		Assoc Provost Inst Effectivnes	Assoc Provost Inst Effectivnes	Provost & VP Academic Affairs
3315	Programmer Analyst	Email Administrator	019	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
3322	Office Associate	Administrative Assistant I	013	C	Bronson School of Nursing	College Of Health & Human Svcs	Provost & VP Academic Affairs
3323	Coord Nursing Clinical Ops	Coordinator Nursing Clinical Operations	017	F	Bronson School of Nursing	College Of Health & Human Svcs	Provost & VP Academic Affairs
3325	Mgr Recruitment and Outreach	Academic Advisor	016	D	Bronson School of Nursing	College Of Health & Human Svcs	Provost & VP Academic Affairs
3328	Asst Dir Medieval Institute	Assistant Director Medieval Institute	017	E	Medieval Institute	College Of Arts And Sciences	Provost & VP Academic Affairs
3329	Dir Institutional Research	Director Institutional Research	021	J	Inst Research	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3330	Supv Costume Shop	Supervisor Costume Shop	016	F	Theatre	College Of Fine Arts	Provost & VP Academic Affairs
3334	Business Mgr	Business Manager	018	G	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3335	Aviation Maintenance Tech		016		College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3336	Athletic Trainer	Athletic Trainer	015	D	Intercollegiate Athletics		Intercollegiate Athletics
3343	Assoc Mgr West Hills	Assistant Director West Hills	017	F	West Hills Athletic Club		VP Business And Finance
3348	Assoc Mgr West Hills	Assistant Director West Hills	017	F	West Hills Athletic Club		VP Business And Finance
3351	Study Abroad Specialist Sr	Study Abroad Specialist Senior	017	E	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3354	Academic Advisor	Academic Advisor	015	D	Biological Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
3356	Certified Medical Assistant	Certified Medical Assistant	013	B	Sindecuse Health Center		VP Student Affairs
3359	Technician IT	Technician IT	016	E	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
3361	Library Asst Sr	Library Assistant Senior	013	B	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3363	Mgr Info Systems SHC/SA	Systems Specialist Senior	019	G	DOSA-Information Services		VP Student Affairs
3364	Coord Operations Aviation	Supervisor Aviation Facilities	016	E	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3366	Asst Mgr Dining Services	Assistant Manager Dining Services Unit	015	D	Cash Operations		VP Student Affairs
3367	Aviation Maintenance Tech	Aviation Maintenance Technician	016	D	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3369	Academic Advisor	Academic Advisor	015	D	Arts & Sciences Advising	College Of Arts And Sciences	Provost & VP Academic Affairs
3376	Office Associate	Administrative Assistant I	013	C	Division of Multicultural Aff		VP Diversity & Inclusion
3378	Asst Dir	Program Manager DMA	015	E	Division of Multicultural Aff		VP Diversity & Inclusion
3383	Mgr Web	WMU Webmaster	019	G	Office of University Relations		VP Gov't Affrs/Univ Relations
3385	Dir Childrens PI Learning Ctr	Manager Children's Place Learning Center	017	F	Parent & Family Programs		VP Student Affairs
3387	Network Programmer	Network Engineer	020	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
3389	Office Associate	Administrative Assistant I	013	C	Psychology	College Of Arts And Sciences	Provost & VP Academic Affairs
3391	Physical Therapist		019		Sindecuse Health Center		VP Student Affairs
3392	Occupational Safety & Hlth Spc	EHS Specialist	016	F	Human Resources		VP Business And Finance
3395	General Mgr	General Manager	018	G	WMUK Radio	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3396	Office Coordinator	Administrative Assistant I	014	C	Sindecuse Health Center		VP Student Affairs
3403	Database Administrator	Database Administrator Senior	019	H	DOSA-Information Services		VP Student Affairs
3404	Asst Mgr Dining Unit	Assistant Manager Dining Services Unit	015	D	Valley #2 Dining Service		VP Student Affairs
3406	Budget & Accreditation Spec	Administrative Assistant Senior	015	E	Assoc Provost Inst Effectivnes	Assoc Provost Inst Effectivnes	Provost & VP Academic Affairs
3408	Aviation Maintenance Tech		016		College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3409	Asst Chief Instr/Mgr Standards	Assistant Chief Instructor/Associate Director Standards	019	H	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3412	Sup Ticket Operations	Supervisor Ticket Operations	016	E	Miller Auditorium		VP Business And Finance
3414	Senior Technology Specialist		018		Evaluation Center		VP Research
3418	PS/HRMS Systems Analyst	Applications Programmer Analyst Senior	019	H	Human Resources		VP Business And Finance
3420	Bus Intelligence Developer	Business Intelligence Developer	020	I	Inst Research	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3421	Web Author	Webmaster	015	E	Graduate College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3427	Interior Designer	Interior Designer	016	F	FacilMgmt-Construction		VP Business And Finance

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
3436	Classroom Tech Consultant	Classroom Technician	016	D	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
3439	Dir Awards & Special Projects		017		Graduate College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3445	Asst Dir Athletic Facilities	Coordinator Athletic Equipment	015	D	Intercollegiate Athletics		Intercollegiate Athletics
3446	Academic Advisor	Academic Advisor	015	D	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
3452	Admissions Officer	Admissions Counselor	015	D	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
3453	Executive Assistant	Executive Assistant Senior	016	G	VP Research		VP Research
3456	Office Associate	Administrative Assistant I	013	C	School of Interdis Health Prgs	College Of Health & Human Svcs	Provost & VP Academic Affairs
3464	Executive Assistant	Executive Assistant	016	F	FacilMgmt-Assoc VP		VP Business And Finance
3467	Admin Asst	Executive Assistant	014	F	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
3468	Office Associate	Administrative Assistant I	013	C	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
3469	Office Coordinator	Administrative Assistant II	014	D	Chemical and Paper Engineering	College Of Engineering/App Sci	Provost & VP Academic Affairs
3470	Web Analyst	Web Developer	016	F	Assoc Provost Enrollment Mgmt	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
3471	Asst Dir Multicultural Affairs	Program Manager DMA	015	E	Division of Multicultural Aff		VP Diversity & Inclusion
3474	Budget Analyst - Eval Ctr	Budget Analyst	015	E	Evaluation Center		VP Research
3475	Finance Assistant	Finance Assistant I	012	B	West Hills Athletic Club		VP Business And Finance
3476	Budget Analyst Sr	Budget Analyst	016	E	College of Arts&Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
3477	Admin Asst	Administrative Assistant Senior	014	E	Division of Multicultural Aff		VP Diversity & Inclusion
3479	Mgr Library Operations	Manager Library Operations	016	F	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3481	Office Assistant	Administrative Assistant I	011	C	Teaching, Learning, Ed Studies	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
3482	Admin Asst	Executive Assistant	014	F	College of Educ & Human Dvlpmt	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
3483	Office Assistant	Administrative Assistant I	011	C	Special Ed & Literacy Studies	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
3484	Admin Asst	Administrative Assistant Senior	014	E	Lewis Walker Inst Race/Eth Rel	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3487	Admin Asst	Administrative Assistant II	014	D	Spanish	College Of Arts And Sciences	Provost & VP Academic Affairs
3488	Office Supervisor	Office Supervisor	015	E	Residence Life		VP Student Affairs
3489	Office Coordinator	Administrative Assistant II	014	D	Speech Pathology & Audiology	College Of Health & Human Svcs	Provost & VP Academic Affairs
3490	Office Associate	Administrative Assistant I	013	C	Physician Assistant	College Of Health & Human Svcs	Provost & VP Academic Affairs
3491	Mgr OT/PA College Scs	Administrative Assistant Senior	016	E	Occupational Therapy	College Of Health & Human Svcs	Provost & VP Academic Affairs
3492	Office Coordinator	Administrative Assistant II	014	D	Special Ed & Literacy Studies	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
3493	Office Coordinator	Administrative Assistant II	014	D	Counselor Educ/Counselng Psych	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
3494	Office Coordinator	Administrative Assistant II	014	D	Blindness & Low Vision Studies	College Of Health & Human Svcs	Provost & VP Academic Affairs
3495	Admin Asst	Executive Assistant	014	F	Development & Alumni Relations		VP Development & Alumni Rel
3496	Office Coordinator	Administrative Assistant II	014	D	Sindicuse Health Center		VP Student Affairs
3497	Office Coordinator	Administrative Assistant Senior	014	E	Office of University Relations		VP Gov't Affrs/Univ Relations
3498	Coord Evaluation Center	Administrative Assistant Senior	014	E	Evaluation Center		VP Research
3499	Administrative Coordinator	Budget Analyst	015	E	Frostic School of Art	College Of Fine Arts	Provost & VP Academic Affairs
3500	Office Coordinator	Executive Assistant	014	F	College of Arts&Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
3501	Office Coordinator	Administrative Assistant II	014	D	Indust & Entrep Eng & Eng Mgmt	College Of Engineering/App Sci	Provost & VP Academic Affairs
3502	Office Coordinator	Administrative Assistant II	014	D	Mechanical & Aerospace Engr	College Of Engineering/App Sci	Provost & VP Academic Affairs
3503	Office Coordinator	Administrative Assistant II	014	D	Human Performance & Hlth Educ	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs
3505	Office Coordinator	Administrative Assistant II	014	D	Civil & Construction Engr	College Of Engineering/App Sci	Provost & VP Academic Affairs
3506	Office Coordinator	Administrative Assistant II	014	D	Electrical & Computer Engr	College Of Engineering/App Sci	Provost & VP Academic Affairs
3507	Budget Analyst Sr	Budget Analyst Senior	016	F	FacilMgmt-Assoc VP		VP Business And Finance
3508	Office Coordinator	Administrative Assistant II	014	D	Communication	College Of Arts And Sciences	Provost & VP Academic Affairs
3509	Office Coordinator	Administrative Assistant II	014	D	School of Social Work	College Of Health & Human Svcs	Provost & VP Academic Affairs
3510	Admin Asst Sr	Administrative Assistant Senior	015	E	English	College Of Arts And Sciences	Provost & VP Academic Affairs
3511	Office Coordinator	Administrative Assistant II	014	D	Teaching, Learning, Ed Studies	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs
3512	Office Coordinator	Administrative Assistant II	014	D	Bronson School of Nursing	College Of Health & Human Svcs	Provost & VP Academic Affairs
3513	Admin Asst Sr	Administrative Assistant Senior	015	E	Chemistry	College Of Arts And Sciences	Provost & VP Academic Affairs
3514	Office Supervisor	Office Supervisor	015	E	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
3515	Office Supervisor	Office Supervisor	015	E	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
3516	Office Associate	Administrative Assistant I	013	C	Teacher Certification	College Of Educ & Human Dvlpmnt	Provost & VP Academic Affairs
3517	Technician IT		016		OIT Telecommunications	Information Technology / CIO	Provost & VP Academic Affairs
3524	Computing Support Spec-HCOB	Classroom Technician Senior	015	E	Haworth College of Business	Haworth College Of Business	Provost & VP Academic Affairs
3527	Admin Faculty Senate Office	Administrative Assistant Senior	015	E	Faculty Senate	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3528	Coord Intl Partnerships	Coordinator International Partnerships	014	D	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
3529	Asst Dir Online Education	Online Education Specialist	016	E	Online Education	Extended University Programs	Provost & VP Academic Affairs
3530	Dir Innovation Incubator	Assistant Director Innovation Incubator	020	G	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
3531	Piano Technician	Piano Technician	015	F	School of Music	College Of Fine Arts	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
3532	Operations Analyst	Computer Operator	015	D	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
3540	Dir Operations Wkgrp Computing	Director Telecom and Collaboration	022	I	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
5760	Sergeant	Sergeant	017	F	Public Safety		VP Business And Finance
5795	Service Center Rep	Service Center Representative	014	D	FacilMgmt-Maintenance Service		VP Business And Finance
6023	Office Coordinator	Administrative Assistant II	014	D	FacilMgmt-Construction		VP Business And Finance
7741	Mgr Instrumentation	Instrumentation Specialist	019	F	Chemistry	College Of Arts And Sciences	Provost & VP Academic Affairs
7801	Dir Major Gifts	Director Major Gifts	020	I	Development & Alumni Relations		VP Development & Alumni Rel
7802	Dir Major Gifts	Director Major Gifts	020	I	Development & Alumni Relations		VP Development & Alumni Rel
7822	Mgr Fundraising		019		Development & Alumni Relations		VP Development & Alumni Rel
7826	Mgr Fundraising	Manager Engagement	019	F	Development & Alumni Relations		VP Development & Alumni Rel
8246	Supv Automotive Lab	Supervisor Laboratory	016	E	Mechanical & Aerospace Engr	College Of Engineering/App Sci	Provost & VP Academic Affairs
8254	Coord Preinternship	Coordinator Pre-Internship	014	D	Office of Field Placement	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
8262	Office Assistant	Administrative Assistant I	011	C	Counselor Educ/Counselng Psych	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
8263	Dietitian - Registered	Registered Dietitian	016	E	Sindecuse Health Center		VP Student Affairs
8273	Dir Graduate Center	Program Manager Graduate Research and Retention	018	G	Graduate College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8280	Coord Clinical/Admin Svcs	Coordinator Clinical Support Services	015	D	Sindecuse Health Center		VP Student Affairs
8281	Office Associate	Clerical Assistant Senior	013	B	EUP-Traversal City	Extended University Programs	Provost & VP Academic Affairs
8282	Asst Dir Southwest Campus-EUP	Assistant Director Regional Location	016	E	EUP-Southwest	Extended University Programs	Provost & VP Academic Affairs
8284	Contract & Grant Spec	Contract and Grant Specialist Senior	017	F	Grants and Contracts		VP Business And Finance
8285	Coord Communications - SFA	Coordinator Communications	016	D	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8286	Systems Specialist SAMPI		016		Mallinson Inst for Science Ed	College Of Arts And Sciences	Provost & VP Academic Affairs
8288	Office Associate	Administrative Assistant I	013	C	Physician Assistant	College Of Health & Human Svcs	Provost & VP Academic Affairs
8289	Creative Writer	Creative Writer	016	E	Development & Alumni Relations		VP Development & Alumni Rel
8297	Office Assistant	Clerical Assistant Senior	011	B	EUP-Grand Rapids	Extended University Programs	Provost & VP Academic Affairs
8298	Coord Stu Svcs-EUP	Student Services Specialist	014	D	EUP-Grand Rapids	Extended University Programs	Provost & VP Academic Affairs
8299	Finance Specialist		013		EUP-Grand Rapids	Extended University Programs	Provost & VP Academic Affairs
8305	Coord Stu Svcs-EUP	Student Services Specialist	014	D	EUP-Grand Rapids	Extended University Programs	Provost & VP Academic Affairs
8309	Coord Membership & Marketing	Coordinator Fitness Programs and Communications	014	E	West Hills Athletic Club		VP Business And Finance
8312	Office Assistant	Clerical Assistant Senior	011	B	Human Resources		VP Business And Finance

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
8313	Animal Care Technician	Animal Care Technician	012	B	VP Research		VP Research
8314	Office Coordinator	Executive Assistant	014	F	Graduate College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8321	Dir Conferences & Facilities	Assistant Director Conferences and Facilities	018	G	EUP-Grand Rapids	Extended University Programs	Provost & VP Academic Affairs
8323	Supv USAC Programming	Programming Specialist BHS	016	E	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
8327	Clinical Dir CTAC	Clinical Director CTAC	017	G	School of Social Work	College Of Health & Human Svcs	Provost & VP Academic Affairs
8331	Simulator/IT Technician	Simulator and IT Technician	017	F	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
8335	Coord Project Data	Research Assistant	013	C	Mallinson Inst for Science Ed	College Of Arts And Sciences	Provost & VP Academic Affairs
8344	Coord Annual Giving		015		Development & Alumni Relations		VP Development & Alumni Rel
8348	Office Associate	Administrative Assistant II	013	D	Online Education	Extended University Programs	Provost & VP Academic Affairs
8350	Aftercare Treatment Monitor	Aftercare Treatment Monitor	013	B	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
8352	Office Coordinator	Administrative Assistant II	014	D	Statistics	College Of Arts And Sciences	Provost & VP Academic Affairs
8361	Mgr Membership & Marketing	Coordinator Membership and Marketing	015	E	West Hills Athletic Club		VP Business And Finance
8381	Budget Analyst Sr	Budget Analyst Senior	016	F	VP Research		VP Research
8382	Coord Special Collections	Coordinator Special Collections	015	D	University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8385	Office Associate	Administrative Assistant I	013	C	Blindness & Low Vision Studies	College Of Health & Human Svcs	Provost & VP Academic Affairs
8401	Budget Analyst Sr	Budget Analyst	016	E	College of Arts&Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
8413	Study Abroad Specialist	Study Abroad Specialist	016	D	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8417	Head Teacher Child Care	Teacher Child Care	013	C	Parent & Family Programs		VP Student Affairs
8419	Office Assistant		011		Mallinson Inst for Science Ed	College Of Arts And Sciences	Provost & VP Academic Affairs
8420	LAN Specialist III	Systems Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
8423	Coord Service Response	Customer Service Representative	012	C	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8424	Coord Service Response	Customer Service Representative	012	C	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8429	Executive Assistant	Executive Assistant Senior	016	G	VP Development & Alumni Rel		VP Development & Alumni Rel
8430	Academic Advisor	Academic Advisor	015	D	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
8432	Pharmacy Technician	Pharmacy Technician	012	B	Sindecuse Health Center		VP Student Affairs
8440	Admin Asst	Administrative Assistant II	014	D	Disability Svcs for Students		VP Diversity & Inclusion
8441	Database Administrator	Database Administrator Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
8442	Office Assistant	Clerical Assistant Senior	011	B	EUP-Southwest	Extended University Programs	Provost & VP Academic Affairs
8449	Coord Testing Services	Coordinator Testing Services	014	C	College of Aviation	College Of Aviation	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
8450	Webmaster	Webmaster	017	E	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
8451	Programmer Analyst	Applications Programmer Analyst Senior	019	H	Public Safety		VP Business And Finance
8452	Academic Advisor	Academic Advisor	015	D	Arts & Sciences Advising	College Of Arts And Sciences	Provost & VP Academic Affairs
8457	Coord Telemarketing		015		Development & Alumni Relations		VP Development & Alumni Rel
8458	Finance Analyst	Finance Assistant Senior	014	D	Mallinson Inst for Science Ed	College Of Arts And Sciences	Provost & VP Academic Affairs
8468	Coord Training-CTAC	Training Specialist CTAC	015	E	School of Social Work	College Of Health & Human Svcs	Provost & VP Academic Affairs
8474	Supv Grounds	Supervisor Grounds	016	E	FacilMgmt-Landscape Services		VP Business And Finance
8496	Regional Coordinator	Assistant Director Regional Location	016	E	EUP-Battle Creek & Lansing	Extended University Programs	Provost & VP Academic Affairs
8506	Athletic Trainer	Athletic Trainer	015	D	Intercollegiate Athletics		Intercollegiate Athletics
8520	Web Specialist Public Safety		019		Public Safety		VP Business And Finance
8523	Dir Business Ops-VP SA	Director Business Operations	019	I	Student Affairs Business Oper		VP Student Affairs
8525	Admin Asst	Executive Assistant	014	F	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
8528	Dir Recruitment and Outreach	Manager Recruitment and Outreach	017	E	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
8538	Assoc Dir Marketing	Marketing Specialist Senior	017	F	Extended University Programs	Extended University Programs	Provost & VP Academic Affairs
8549	Paper Plant Operator	Paper Plant Operator	015	D	Paper/Printing Pilot		VP Business And Finance
8551	Dir Information Technology	Assistant Director Information Technology	019	G	Online Education	Extended University Programs	Provost & VP Academic Affairs
8562	Printing Lab Technician	Printing Lab Technician	016	D	Chemical and Paper Engineering	College Of Engineering/App Sci	Provost & VP Academic Affairs
8563	Coord Theatre for Commty Hlth	Community Health Specialist	015	E	Sindecuse Health Center		VP Student Affairs
8568	Psychiatrist Physician		022		Sindecuse Health Center		VP Student Affairs
8569	Asst Dir Financial Services	Assistant Director Financial Services	016	F	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8576	Asst Dir Pilot Plants	Assistant Director Pilot Plants	018	G	Paper/Printing Pilot		VP Business And Finance
8590	Office Associate	Administrative Assistant I	013	C	World Languages & Literatures	College Of Arts And Sciences	Provost & VP Academic Affairs
8592	Sergeant	Sergeant	017	F	Public Safety		VP Business And Finance
8611	Project Mgr	Project Manager Research	016	F	Evaluation Center		VP Research
8623	Supv Custodial & Maintenance	Supervisor Custodial and Maintenance	016	E	FacilMgmt-Bldg Custodial & Sup		VP Business And Finance
8624	Research Assoc CTAC	Research Associate CTAC	017	F	School of Social Work	College Of Health & Human Svcs	Provost & VP Academic Affairs
8625	Academic Advisor	Academic Advisor	015	D	College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
8631	Emergency Mgmt Administrator	Emergency Management Administrator	018	H	Public Safety		VP Business And Finance
8634	Medical Technologist	Medical Technologist	016	E	Sindecuse Health Center		VP Student Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
8636	Regional Coordinator	Assistant Director Regional Location	016	E	EUP-Metro Detroit	Extended University Programs	Provost & VP Academic Affairs
8637	Admin Asst Sr	Administrative Assistant Senior	015	E	Sindecuse Health Center		VP Student Affairs
8640	Coord Conf Svc-GR	Conference Specialist	014	D	EUP-Grand Rapids	Extended University Programs	Provost & VP Academic Affairs
8642	Research Contracts Admin	Research Contract Administrator	018	G	VP Research		VP Research
8650	Human Resources Representative	Human Resources Representative	017	G	Human Resources		VP Business And Finance
8651	Human Resources Assistant	Human Resources Assistant Senior	014	D	Human Resources		VP Business And Finance
8652	Human Resources Assistant	Human Resources Assistant Senior	014	D	Human Resources		VP Business And Finance
8654	Human Resources Assistant	Human Resources Assistant Senior	014	D	Human Resources		VP Business And Finance
8656	Asst Dir Student Act & Ldrshp	Coordinator Student Activities and Leadership Programs	016	E	Student Activities & Leadership		VP Student Affairs
8659	Mgr Banquet	Supervisor Banquet	015	D	Catering		VP Student Affairs
8661	Project Mgr	Project Manager Research	016	F	Evaluation Center		VP Research
8663	Office Associate	Administrative Assistant I	013	C	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
8669	Coord Curriculum Catalogs	Curriculum Catalogs Specialist	017	E	Registrar's Office	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8672	Assessment Programs Specialist	Program Manager Assessment	017	F	University Assessment	Assessment & Undergrad Studies	Provost & VP Academic Affairs
8673	Project Mgr Info Tech	Project Manager IT	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
8674	Office Associate	Administrative Assistant I	013	C	School of Social Work	College Of Health & Human Svcs	Provost & VP Academic Affairs
8675	Database Administrator	Database Administrator Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
8676	Supv e-Commerce Prog/Analyst	Assistant Director eCommerce Programmer/Analyst	020	I	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
8677	Database Administrator	Database Administrator Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
8678	Programmer Analyst	Systems Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
8679	Portal Applications Developer	Applications Programmer Analyst	019	G	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
8681	Coord STEP	Program Manager STEP	014	E	College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
8683	Project IT Support		018		Evaluation Center		VP Research
8705	Coord Building Svcs	Coordinator Building Services	014	D	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
8729	Office Associate	Administrative Assistant I	013	C	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
8731	Database Analyst-Phy Plant	Database Specialist	018	G	FacilMgmt-Assoc VP		VP Business And Finance
8736	Coord Learning Resource Ctr	Coordinator Learning Resources Center	014	D	College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
8737	Dir Labor Relations	Director Labor Relations	021	I	Human Resources		VP Business And Finance
8740	Supv Lighting & Audio	Supervisor Lighting and Audio	016	F	Theatre	College Of Fine Arts	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
8750	Asst Dir Annual Giving		017		Development & Alumni Relations		VP Development & Alumni Rel
8751	Mgr Inst Accreditation & Plan	Assistant Director Institutional Accreditation and Planning	017	G	Assoc Provost Inst Effectivnes	Assoc Provost Inst Effectivnes	Provost & VP Academic Affairs
8753	Bus Intelligence Analyst	Business Intelligence Analyst	019	H	Inst Research	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8759	Asst Dir Academic Advising	Assistant Director Academic Advising	017	E	College of Engr/App Sci	College Of Engineering/App Sci	Provost & VP Academic Affairs
8761	Dir Marketing	Manager Marketing	019	G	Student Affairs Business Oper		VP Student Affairs
8762	Budget Analyst Sr	Budget Analyst Senior	016	F	Student Affairs Business Oper		VP Student Affairs
8763	Admin Asst	Executive Assistant	014	F	Assoc VP Student Affairs		VP Student Affairs
8773	Bldg Commissioning Admin	Building Commissioning Specialist	017	G	FacilMgmt-Maintenance Service		VP Business And Finance
8774	Mgr Network Architecture	Assistant Director Network Architecture	021	I	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
8775	Asst to Exec Dir BRCC	Executive Assistant to the Executive Director	016	F	VP Research		VP Research
8776	Asst Editor JSSW		014		School of Social Work	College Of Health & Human Svcs	Provost & VP Academic Affairs
8779	Dir Devel Res & Prospect Mgmt	Development Research Specialist	017	E	Development & Alumni Relations		VP Development & Alumni Rel
8790	Asst Mgr Disbursements	Assistant Manager Disbursements	016	F	Payroll & Disbursements		VP Business And Finance
8793	Admin Asst	Administrative Assistant Senior	014	E	Office of Student Conduct		VP Student Affairs
8795	Executive Assistant	Executive Assistant Senior	016	G	Office of Government Affairs		VP Gov't Affrs/Univ Relations
8801	Mgr Fundraising	Manager Engagement	019	F	Development & Alumni Relations		VP Development & Alumni Rel
8803	Assoc Ath Dir Mkt/Cmnctn/Engmt	Marketing Specialist	016	E	Intercollegiate Athletics		Intercollegiate Athletics
8807	Mgr Operations	Business Manager	019	G	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8810	Dir Intl Admissions & Services	Director International Admissions and Services	019	H	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8811	Intl Stu Activities Prog Spec	International Student Activities Program Specialist	016	D	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8812	Immigration Officer	Immigration Officer	018	H	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8813	Coord Immigration Records	Administrative Assistant I	014	C	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8814	Immigration Advisor	Immigration Advisor	015	D	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8815	Admin Asst Sr - CELCIS	Administrative Assistant Senior	015	E	Ctr for English Lang & Culture	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8816	Office Tech Coord	Network Administrator	018	F	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8817	Office Associate	Administrative Assistant II	013	D	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8818	Coord Intl Stu Admissions	Administrative Assistant I	014	C	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8819	Office Assistant	Administrative Assistant I	011	C	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8820	Office Associate		013		Mallinson Inst for Science Ed	College Of Arts And Sciences	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
8826	Admin Asst		014		Geography	College Of Arts And Sciences	Provost & VP Academic Affairs
8827	Finance Assistant	Finance Assistant I	012	B	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8828	Mgr Int'l Admissions	Manager International Admissions	016	E	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8831	Mgr Natural Areas & Preserves	Manager Natural Areas and Preserves	017	F	FacilMgmt-Landscape Services		VP Business And Finance
8834	Coord Digitization		015		University Libraries	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8837	Coord Case Management	Coordinator Case Management	017	E	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
8845	Research Assoc KNC		016		Sociology	College Of Arts And Sciences	Provost & VP Academic Affairs
8846	Lead Direct Support Profess	Direct Support Assistant Senior	013	B	Center For Disability Services	College Of Health & Human Svcs	Provost & VP Academic Affairs
8851	Supv Help Desk	Supervisor Help Desk	017	E	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
8855	Career Development Specialist	Career Development Specialist	016	E	Career & Student Employment		VP Student Affairs
8857	Coord FYE Programs	Program Manager FYE	016	E	First Yr Experience	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8858	Finance Specialist		013		College of Hlth&Human Svcs	College Of Health & Human Svcs	Provost & VP Academic Affairs
8859	Mgr Financial Acctg & Reportg	Director Financial Accounting and Reporting	019	I	Accounting		VP Business And Finance
8860	Admin Asst	Administrative Assistant Senior	014	E	First Yr Experience	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8864	Coord ID Card System	Coordinator ID Card System	013	C	Public Safety		VP Business And Finance
8865	Dir Major Gifts		020		Development & Alumni Relations		VP Development & Alumni Rel
8869	Student Recruit/Outreach Ofcr	Recruitment and Outreach Specialist	015	D	College of Aviation	College Of Aviation	Provost & VP Academic Affairs
8882	Office Coordinator	Administrative Assistant II	014	D	Ed Leadership, Research & Tech	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
8883	Office Associate	Administrative Assistant I	013	C	Ed Leadership, Research & Tech	College Of Educ & Human Dvlpmt	Provost & VP Academic Affairs
8884	Study Abroad Specialist	Study Abroad Specialist	016	D	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8887	Admin Asst Sr	Administrative Assistant Senior	015	E	School of Interdis Health Prgs	College Of Health & Human Svcs	Provost & VP Academic Affairs
8889	Mgr Customer Svc - BEST	Associate Director BEST	017	G	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8890	Dir Major Gifts	Director Major Gifts	020	I	Development & Alumni Relations		VP Development & Alumni Rel
8891	Treatment Counselor - USAC	Treatment Counselor BHS	015	D	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
8895	Student Svcs Representative	Financial Aid Counselor	015	D	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8896	Student Svcs Representative	Financial Aid Counselor	015	D	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8897	Student Svcs Representative	Financial Aid Counselor	015	D	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8898	Student Svcs Representative	Financial Aid Counselor	015	D	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8899	Supv Phone Reps	Supervisor Phone Representatives	015	D	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs

Staff Compensation Project: New Grades and Titles, Effective July 1, 2015

Pos Num	Current Title	New Title	Current Grade	New Grade	Department	College	Executive Area
8900	Telephone Rep - BEST	Customer Service Representative-Telephone	012	C	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8901	Telephone Rep - BEST		012		Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8903	Programmer Analyst	Systems Programmer Analyst Senior	019	H	Office of Information Technlgy	Information Technology / CIO	Provost & VP Academic Affairs
8904	Mgr Tech Projects	Director Information Technology	019	H	Assoc Provost Enrollment Mgmt	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8909	Office Associate	Administrative Assistant II	013	D	Graduate College	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8915	Data Analyst	Data Specialist	017	F	Inst Research	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8917	Treatment Counselor - USAC	Treatment Counselor BHS	015	D	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
8919	Financial Services Specialist	Financial Aid Counselor	015	D	Student Financial Aid	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8925	Admin Asst	Administrative Assistant Senior	014	E	VP Research		VP Research
8927	Dir Marketing & Communications	Manager Marketing	019	G	College of Arts&Sciences	College Of Arts And Sciences	Provost & VP Academic Affairs
8928	Application Processor	Application Processor	012	B	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8929	Application Processor	Application Processor	012	B	Admissions	Assoc Provost Enrollment Mgmt	Provost & VP Academic Affairs
8930	Intl Stdt Admissions Counselor	International Admissions Counselor	015	D	Haenicke Inst For Global Educ	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8946	Admin Asst	Administrative Assistant Senior	014	E	Provost & VP Academic Affairs	Oth Academic Affrs Operations	Provost & VP Academic Affairs
8947	Office Coordinator		014		Paper/Printing Pilot		VP Business And Finance
8948	Receptionist	Medical Office Assistant	010	A	Unified Clinics	College Of Health & Human Svcs	Provost & VP Academic Affairs
8952	Human Resources Analyst	Manager Human Resources	016	H	Human Resources		VP Business And Finance