## Western Michigan University Staff Compensation System Pay Structure - Effective July 1, 2015

| Grade | Minimum <br> (annual) | Midpoint <br> (annual) | Maximum <br> (annual) | Minimum <br> (hourly) | Midpoint <br> (hourly) | Maximum <br> (hourly) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | $\$ 22,400$ | $\$ 28,000$ | $\$ 33,600$ | $\$ 10.77$ | $\$ 13.46$ | $\$ 16.15$ |
| B | $\$ 25,800$ | $\$ 32,200$ | $\$ 38,600$ | $\$ 12.40$ | $\$ 15.48$ | $\$ 18.56$ |
| C | $\$ 29,600$ | $\$ 37,000$ | $\$ 44,400$ | $\$ 14.23$ | $\$ 17.79$ | $\$ 21.35$ |
| D | $\$ 34,800$ | $\$ 43,500$ | $\$ 52,200$ | $\$ 16.73$ | $\$ 20.91$ | $\$ 25.10$ |
| E | $\$ 40,900$ | $\$ 51,100$ | $\$ 61,300$ | $\$ 19.66$ | $\$ 24.57$ | $\$ 29.47$ |
| F | $\$ 47,100$ | $\$ 60,100$ | $\$ 73,000$ | $\$ 22.64$ | $\$ 28.89$ | $\$ 35.10$ |
| G | $\$ 56,500$ | $\$ 72,100$ | $\$ 87,600$ | $\$ 27.16$ | $\$ 34.66$ | $\$ 42.12$ |
| H | $\$ 67,800$ | $\$ 86,500$ | $\$ 105,200$ | $\$ 32.60$ | $\$ 41.59$ | $\$ 50.58$ |
| I | $\$ 81,400$ | $\$ 103,800$ | $\$ 126,200$ | $\$ 39.13$ | $\$ 49.90$ | $\$ 60.67$ |
| J | $\$ 101,800$ | $\$ 129,800$ | $\$ 157,700$ | $\$ 48.94$ | $\$ 62.40$ | $\$ 75.82$ |

