Educational Leadership Ph.D., Higher Education Concentration  
Program of Study (90 Hours)

**Overview:** Students must complete a minimum of 42 graduate credits at WMU (30 credit hours plus 12 dissertation hours) once admitted to a doctoral program in Educational Leadership at WMU. In total, a minimum of 90 hours of graduate credit (including credits accepted from a master’s degree program) must be completed as follows:

<table>
<thead>
<tr>
<th>Component</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>I. Leadership Core</td>
<td>9 hours</td>
</tr>
<tr>
<td>II. Professional Inquiry, Research &amp; Dissertation Core</td>
<td>36 hours</td>
</tr>
<tr>
<td>III. Leadership concentration</td>
<td>24 hours</td>
</tr>
<tr>
<td>IV. Specialty Cognate/Electives</td>
<td>21 hours</td>
</tr>
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<td></td>
<td>90 hours</td>
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</tbody>
</table>

### Specific Program

**I. Leadership Core (9 required credits):**

- EDLD 6020: Ed. Leadership, Systems & change
- EDLD 6060: Advanced Systems Thinking
- EDLD 6090: Theories of Leadership

**II. Professional Inquiry, Research, and Dissertation Core (36 total credits)**

- **A) “Professional Inquiry” Component**
  - EDLD 6861: Doctoral Studies Seminar I
  - EDLD 6862: Doctoral Studies Seminar II
  - EDLD 7120: Professional Field Experience

- **B) “Research Methods” Component (Note: a 3-credit “Introduction to Research” (EMR 5400; ED 6001, or equivalent is a prerequisite):**
  - EMR 6450: Data Analytics I
  - EMR 6480: Qualitative Methods
  - EMR 6550: Data Analytics II

- **C) “Dissertation” Component**
  - EDLD 6950: Dissertation Seminar
  - EDLD 7300: Doctoral Dissertation (12 credits)

**III. Higher Education Core (24 credits total)**

- **A) Required Courses (12 credits as follows)**
  - EDLD 6590: Higher Education Law
  - EDLD 6870: Governance and Financing in Universities and Community Colleges
  - EDLD 6880: Higher Education & The New Technological Frontier (via an Internet course)
  - EDLD 6890: University and Community College Topical Seminar

- **B. Elective Courses (12 credits from following, or equivalent)**
  - EDLD 6530: The College Student
  - EDLD 6540: Admin & Assessment College Environ
  - EDLD 6560: Equity & Diversity in HE
  - EDLD 6630: Personnel Administration
  - ES 6330: Human Nature and Diversity
  - CECP 6860: Topical Seminars
  - EMR 6420: Program Evaluation
  - GRAD 7110: Readings in Doctoral Specialization

**IV. Special Interest Cognates & Electives (21 credits)**

- In conjunction with their advisor, students will identify courses to help strengthen their primary area of interest and/or their research knowledge and tools. Many credits for this component may come from the student’s masters degree program. Other courses from the masters degree may, as appropriate, be used to fulfill some required or elective courses for the other components.