

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst II	100-Fiscal Year	1.00	35,838.40
Coord Bronco Study Zone	100-Fiscal Year	1.00	35,838.40
Mgr Academic Skill Center	100-Fiscal Year	1.00	69,569.00
Program Mgr Alpha	100-Fiscal Year	1.00	42,970.00
Program Mgr Service Learning	100-Fiscal Year	1.00	44,826.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst II	100-Fiscal Year	1.00	41,870.40
Coord Communications	100-Fiscal Year	1.00	36,561.00
Dir Ctr Academic Success Progs	100-Fiscal Year	1.00	82,253.00
Mgr Writing Center	100-Fiscal Year	1.00	56,614.00
Military Advocate	100-Fiscal Year	1.00	51,500.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	42,127.00
Dir Academic Advising	100-Fiscal Year	1.00	59,359.00
Admin Asst II	100-Fiscal Year	1.00	43,472.00
Assoc Prof-Accountancy	200-Academic Year	1.00	145,683.00
Assoc Prof-Accountancy	200-Academic Year	1.00	148,416.00
Asst Prof-Accountancy	200-Academic Year	1.00	141,048.00
Asst Prof-Accountancy	200-Academic Year	1.00	143,600.00
Chairperson Business	100-Fiscal Year	1.00	205,733.00
Instructor-Accountancy	200-Academic Year	1.00	53,800.00
Instructor-Accountancy	200-Academic Year	1.00	53,800.00
Instructor-Accountancy	200-Academic Year	1.00	55,170.00
Prof-Accountancy	200-Academic Year	0.75	164,462.00
Prof-Accountancy	200-Academic Year	1.00	173,418.00
Prof-Accountancy	200-Academic Year	1.00	155,286.00
Prof-Accountancy	200-Academic Year	1.00	157,381.00
Prof-Accountancy	100-Fiscal Year	1.25	208,011.00
Accounting Services Analyst	100-Fiscal Year	1.00	55,616.00

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Asst Dir Facil/Debt Planning	100-Fiscal Year	1.00	82,131.00
Asst Dir Fincl Acctg/Reportg	100-Fiscal Year	1.00	69,010.00
Dir Accounting Services	100-Fiscal Year	1.00	106,951.00
Dir Financial Acctg/Reportg	100-Fiscal Year	1.00	85,519.00
Finance Asst Sr	100-Fiscal Year	1.00	47,632.00
Financial Analyst	100-Fiscal Year	1.00	50,470.00
Asst Prof-Accountancy	200-Academic Year	1.00	138,288.00
Instructor-Accountancy	200-Academic Year	1.00	53,862.00
Assoc Dir Accounts Receivable	100-Fiscal Year	1.00	94,449.00
Assoc Dir Accounts Receivable	100-Fiscal Year	1.00	85,000.00
Asst Dir Accounts Receivable	100-Fiscal Year	1.00	56,795.00
Asst Dir Collections	100-Fiscal Year	1.00	56,795.00
Coord Payment Plan	100-Fiscal Year	1.00	36,545.60
Finance Asst II	100-Fiscal Year	1.00	36,670.40
Finance Asst II	100-Fiscal Year	1.00	32,136.00
Finance Asst II	100-Fiscal Year	1.00	31,096.00
Finance Asst II	100-Fiscal Year	1.00	34,486.40
Finance Asst Sr	100-Fiscal Year	1.00	37,939.20
Academic Evaluator Sr	100-Fiscal Year	1.00	42,952.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst I	100-Fiscal Year	0.50	17,035.20
Admin Asst I	100-Fiscal Year	1.00	30,492.80
Admin Asst I	100-Fiscal Year	0.50	15,548.00
Admissions Counselor	100-Fiscal Year	1.00	37,872.00
Admissions Counselor	100-Fiscal Year	1.00	35,496.00
Admissions Counselor	100-Fiscal Year	1.00	35,844.00
Admissions Counselor	100-Fiscal Year	1.00	36,561.00
Admissions Counselor	100-Fiscal Year	1.00	37,034.00

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Admissions Counselor	200-Academic Year	0.69	28,366.00
Admissions Counselor	100-Fiscal Year	1.00	38,827.00
Admissions Counselor	100-Fiscal Year	1.00	50,121.00
Admissions Counselor	100-Fiscal Year	1.00	36,561.00
Admissions Counselor	100-Fiscal Year	1.00	41,857.00
Application Processor	100-Fiscal Year	1.00	26,312.00
Application Processor	100-Fiscal Year	1.00	26,312.00
Application Processor	100-Fiscal Year	1.00	40,976.00
Application Processor	100-Fiscal Year	1.00	26,312.00
Application Processor	100-Fiscal Year	1.00	30,534.40
Assoc Dir Admission Operations	100-Fiscal Year	1.00	62,000.00
Assoc Dir Admissions	100-Fiscal Year	1.00	65,405.00
Assoc Dir Admissions Recruit	100-Fiscal Year	1.00	58,195.00
Assoc Dir Transfer Admissions	100-Fiscal Year	1.00	57,630.00
Asst Dir Admissions Systems	100-Fiscal Year	1.00	69,270.00
Coord Data Admissions	100-Fiscal Year	1.00	42,952.00
Coord Freshman Recruitment	100-Fiscal Year	1.00	44,187.00
Coord Student Outreach	100-Fiscal Year	1.00	44,786.00
Credit Evaluator	100-Fiscal Year	1.00	40,601.60
Credit Evaluator	100-Fiscal Year	1.00	36,545.60
Credit Evaluator	100-Fiscal Year	1.00	36,649.60
Dir Admissions & Orientation	100-Fiscal Year	1.00	110,313.00
Office Asst	100-Fiscal Year	1.00	23,940.80
Office Asst	100-Fiscal Year	1.00	34,964.80
Supv Office	100-Fiscal Year	1.00	42,970.00
Supv Office	100-Fiscal Year	1.00	49,896.00
Systems Spec	100-Fiscal Year	1.00	49,931.00
Dir Africana Studies	100-Fiscal Year	1.00	129,800.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Africana Studies	200-Academic Year	1.00	118,611.00
Admin Asst II	100-Fiscal Year	1.00	42,848.00
Assoc Prof-Anthropology	200-Academic Year	1.00	64,653.00
Asst Prof-Anthropology	200-Academic Year	1.00	51,075.00
Prof-Anthropology	200-Academic Year	0.25	104,469.00
Prof-Anthropology	200-Academic Year	1.00	102,097.00
Prof-Anthropology	200-Academic Year	1.00	85,448.00
Prof-Anthropology	200-Academic Year	1.00	84,279.00
Prof-Anthropology	200-Academic Year	1.00	84,348.00
Admin Asst I	100-Fiscal Year	1.00	37,294.40
Archives Curator	100-Fiscal Year	1.00	45,676.80
Curator Asst	100-Fiscal Year	1.00	39,499.20
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	88,789.00
Regional History Curator	100-Fiscal Year	1.00	42,952.00
Academic Advisor	100-Fiscal Year	1.00	44,681.00
Academic Advisor	100-Fiscal Year	1.00	47,580.00
Academic Advisor	100-Fiscal Year	1.00	36,561.00
Academic Advisor	100-Fiscal Year	1.00	46,350.00
Academic Advisor	100-Fiscal Year	1.00	36,700.00
Academic Advisor	100-Fiscal Year	1.00	52,649.00
Admin Asst I	100-Fiscal Year	1.00	34,694.40
Admin Asst II	100-Fiscal Year	1.00	35,505.60
Asst Dir Academic Advising	100-Fiscal Year	1.00	47,326.00
Dir Academic Advising	100-Fiscal Year	1.00	70,039.00
Assoc Provost Enrollment Mgmt	100-Fiscal Year	1.00	195,000.00
Business Mgr Assoc	100-Fiscal Year	1.00	49,483.00
Dir Information Technology	100-Fiscal Year	1.00	69,834.00
Dir Pre-College Programming	100-Fiscal Year	1.00	71,942.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Web Developer	100-Fiscal Year	1.00	48,042.00
Assoc VP For Commtty Outreach	100-Fiscal Year	1.00	128,426.00
Assoc VP Business & Finance	100-Fiscal Year	1.00	153,240.00
Asst Dir Corp Reportg/Taxation	100-Fiscal Year	1.00	92,811.00
Events Planner	100-Fiscal Year	1.00	52,698.00
Exec Asst	100-Fiscal Year	1.00	50,395.00
Admin Asst II	100-Fiscal Year	1.00	41,704.00
Assoc Athletic Dir Business	100-Fiscal Year	1.00	84,292.00
Assoc Athletic Dir Sales/Extrn	100-Fiscal Year	1.00	95,051.00
Asst Athletic Dir Facilities	100-Fiscal Year	1.00	55,836.00
Asst Athletic Dir Medical Svcs	100-Fiscal Year	1.00	69,655.00
Asst Athletic Dir Spec Events	100-Fiscal Year	1.00	54,432.00
Asst Athletic Dir Ticket Opers	100-Fiscal Year	1.00	52,463.00
Asst Coach Baseball	100-Fiscal Year	1.00	42,420.00
Asst Coach Men's Basketball	100-Fiscal Year	1.00	90,000.00
Asst Coach Men's Basketball	100-Fiscal Year	1.00	90,000.00
Asst Coach Men's Basketball	100-Fiscal Year	1.00	90,000.00
Asst Coach Men's Hockey	100-Fiscal Year	1.00	95,000.00
Asst Coach Men's Hockey	100-Fiscal Year	1.00	105,000.00
Asst Coach Softball	100-Fiscal Year	1.00	42,000.00
Asst Coach Strength/Condition	100-Fiscal Year	1.00	45,000.00
Asst Coach Strength/Condition	100-Fiscal Year	1.00	40,400.00
Asst Coach Women's Basketball	100-Fiscal Year	1.00	57,600.00
Asst Coach Women's Basketball	100-Fiscal Year	1.00	59,550.00
Asst Coach Women's Basketball	100-Fiscal Year	1.00	69,700.00
Asst Coach Women's Gymnastics	100-Fiscal Year	1.00	35,000.00
Asst Coach Women's Soccer	100-Fiscal Year	1.00	32,500.00
Asst Coach Women's Tennis	100-Fiscal Year	1.00	34,000.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Coach Women's Track	100-Fiscal Year	1.00	34,500.00
Asst Coach Women's Track	100-Fiscal Year	1.00	34,500.00
Asst Coach Women's Volleyball	100-Fiscal Year	1.00	61,664.00
Asst Coach Women's Volleyball	100-Fiscal Year	1.00	39,148.00
Asst Dir Medical Services	100-Fiscal Year	1.00	50,429.00
Asst Dir Medical Services	100-Fiscal Year	1.00	53,581.00
Asst Dir Medical Services	100-Fiscal Year	1.00	62,424.00
Athletic Trainer	100-Fiscal Year	1.00	38,110.00
Athletic Trainer	100-Fiscal Year	1.00	38,625.00
Athletic Trainer	100-Fiscal Year	1.00	38,625.00
Athletic Trainer	100-Fiscal Year	1.00	38,625.00
Athletic Trainer	100-Fiscal Year	1.00	38,625.00
Athletic Trainer	100-Fiscal Year	1.00	38,110.00
Athletic Trainer	100-Fiscal Year	1.00	37,000.00
Athletic Trainer	100-Fiscal Year	1.00	39,114.00
Business Mgr Sr	100-Fiscal Year	1.00	72,000.00
Coach Men's Baseball	100-Fiscal Year	1.00	72,720.00
Coach Men's Basketball	100-Fiscal Year	1.00	225,000.00
Coach Men's Hockey	100-Fiscal Year	1.00	225,000.00
Coach Men's Soccer	100-Fiscal Year	1.00	50,995.00
Coach Men's Tennis	100-Fiscal Year	1.00	59,211.00
Coach Strength & Conditioning	100-Fiscal Year	1.00	100,000.00
Coach Strength & Conditioning	100-Fiscal Year	1.00	52,078.00
Coach Women's Basketball	100-Fiscal Year	1.00	166,650.00
Coach Women's Golf	100-Fiscal Year	1.00	48,000.00
Coach Women's Gymnastics	100-Fiscal Year	1.00	70,000.00
Coach Women's Soccer	100-Fiscal Year	1.00	48,500.00
Coach Women's Softball	100-Fiscal Year	1.00	66,527.00

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Coach Women's Tennis	100-Fiscal Year	1.00	48,500.00
Coach Women's Track	100-Fiscal Year	1.00	62,611.00
Coach Women's Volleyball	100-Fiscal Year	1.00	100,000.00
Coord Athletic Business/Equip	100-Fiscal Year	1.00	43,000.00
Coord Athletic Equip Football	100-Fiscal Year	1.00	57,647.00
Coord Athletic Equip Hockey	100-Fiscal Year	1.00	37,000.00
Coord Ticket Operations	100-Fiscal Year	1.00	40,955.00
Dir Basketball Operations	100-Fiscal Year	1.00	32,000.00
Dir Basketball Operations	100-Fiscal Year	1.00	32,000.00
Marketing Spec Sr	100-Fiscal Year	1.00	51,773.00
Marketing Spec Sr	100-Fiscal Year	1.00	50,000.00
Sports Media Specialist	100-Fiscal Year	1.00	44,805.00
Sports Media Specialist	100-Fiscal Year	1.00	44,805.00
Sports Media Specialist	100-Fiscal Year	1.00	43,000.00
Sr Assoc Athletic Dir	100-Fiscal Year	1.00	107,161.00
Sr Assoc Athletic Dir	100-Fiscal Year	1.00	112,509.00
Academic Advisor	100-Fiscal Year	1.00	38,110.00
Asst Athletic Dir Academics	100-Fiscal Year	1.00	50,954.00
Deputy Athletic Dir	100-Fiscal Year	1.00	112,519.00
Asst Coach Men's Football	100-Fiscal Year	1.00	87,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	90,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	90,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	100,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	90,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	100,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	210,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	97,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	210,000.00

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Coach Men's Football	100-Fiscal Year	1.00	225,000.00
Coord Video Oper Football	100-Fiscal Year	1.00	60,000.00
Dir Football Operations	100-Fiscal Year	1.00	64,000.00
Dir Football Player Personnel	100-Fiscal Year	1.00	64,000.00
Dir Information Technology	100-Fiscal Year	1.00	73,920.00
Investment Analyst	100-Fiscal Year	1.00	56,650.00
Mgr Cash Mngmt/Investmnts	100-Fiscal Year	1.00	74,908.00
Academic Advisor	100-Fiscal Year	1.00	42,925.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst Sr	100-Fiscal Year	1.00	42,952.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	81,816.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	80,937.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	78,420.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	78,424.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	74,757.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	82,061.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	68,410.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	72,128.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	72,128.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	66,435.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	70,086.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	64,500.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	131,488.00
FS II-Lecturer	200-Academic Year	1.00	64,500.00
Greenhouse Spec	100-Fiscal Year	1.00	52,893.00
MFS-Professional Specialist	100-Fiscal Year	1.25	110,537.00
Prof-Biological Sciences	200-Academic Year	1.00	111,521.00
Prof-Biological Sciences	200-Academic Year	1.00	101,386.00



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Prof-Biological Sciences	200-Academic Year	1.00	104,785.00
Prof-Biological Sciences	200-Academic Year	1.00	85,934.00
Prof-Biological Sciences	200-Academic Year	1.00	106,970.00
Prof-Biological Sciences	200-Academic Year	1.00	112,607.00
Prof-Biological Sciences	200-Academic Year	1.00	97,708.00
Prof-Biological Sciences	200-Academic Year	1.00	93,229.00
Prof-Biological Sciences	200-Academic Year	1.00	88,978.00
Prof-Biological Sciences	200-Academic Year	1.00	124,452.00
Supv Laboratory	100-Fiscal Year	1.00	57,423.00
Supv Laboratory	100-Fiscal Year	1.00	59,323.00
Admin Asst I	100-Fiscal Year	1.00	32,780.80
Admin Asst II	100-Fiscal Year	1.00	37,232.00
Assoc Prof-Blindness & Low Vsn	200-Academic Year	1.00	80,491.00
Assoc Prof-Blindness & Low Vsn	200-Academic Year	1.00	75,656.00
Assoc Prof-Blindness & Low Vsn	200-Academic Year	1.00	82,335.00
Asst Prof-Blindness & Low Vsn	200-Academic Year	1.00	57,296.00
Asst Prof-Blindness & Low Vsn	200-Academic Year	1.00	60,883.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	140,981.00
FS I-Lecturer	600-Summer II/Academic Year	1.22	50,264.00
Prof-Blindness & Low Vsn	200-Academic Year	1.00	89,749.00
Admin Asst I	100-Fiscal Year	1.00	38,979.20
Admin Asst II	100-Fiscal Year	1.00	52,353.60
Assoc Prof-Nursing	200-Academic Year	1.00	78,952.00
Assoc Prof-Nursing	200-Academic Year	1.00	83,094.00
Assoc Prof-Nursing	200-Academic Year	1.00	84,598.00
Assoc Prof-Nursing	200-Academic Year	1.00	87,176.00
Asst Prof-Nursing	200-Academic Year	1.00	66,000.00
Asst Prof-Nursing	200-Academic Year	1.00	69,985.00

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Asst Prof-Nursing	200-Academic Year	1.00	73,089.00
Asst Prof-Nursing	200-Academic Year	1.00	67,000.00
Dir School Of Nursing	100-Fiscal Year	1.00	136,990.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	78,050.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	72,000.00
FS II-Clinical Specialist	200-Academic Year	1.00	61,285.00
FS II-Clinical Specialist	200-Academic Year	1.00	59,740.00
FS II-Clinical Specialist	200-Academic Year	1.00	58,000.00
FS II-Clinical Specialist	200-Academic Year	1.00	62,621.00
MFS-Clinical Specialist	200-Academic Year	1.00	77,447.00
MFS-Clinical Specialist	200-Academic Year	1.00	76,186.00
MFS-Clinical Specialist	200-Academic Year	1.00	73,921.00
MFS-Clinical Specialist	200-Academic Year	1.00	84,379.00
MFS-Clinical Specialist	200-Academic Year	1.00	72,726.00
MFS-Clinical Specialist	200-Academic Year	1.00	84,379.00
MFS-Clinical Specialist	200-Academic Year	1.00	77,742.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	42,970.00
Prof-Nursing	200-Academic Year	1.00	115,832.00
Prof-Nursing	200-Academic Year	1.00	93,945.00
FS I-Lecturer	200-Academic Year	1.00	72,583.00
Admin Asst II	100-Fiscal Year	1.00	35,838.40
Assoc Prof-Business Info Syst	200-Academic Year	0.50	88,160.00
Asst Prof-Business Info Syst	200-Academic Year	1.00	118,000.00
Asst Prof-Business Info Syst	200-Academic Year	1.00	118,000.00
Chairperson Business	100-Fiscal Year	1.00	195,325.00
FS II-Lecturer	200-Academic Year	1.00	97,380.00
FS I-Lecturer	200-Academic Year	1.00	56,650.00
Instructor-Business Info Syst	200-Academic Year	1.00	53,025.00

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Instructor-Business Info Syst	200-Academic Year	1.00	57,250.00
MFS-Lecturer	200-Academic Year	1.00	75,122.00
MFS-Lecturer	200-Academic Year	1.00	77,195.00
MFS-Lecturer	200-Academic Year	1.00	69,050.00
MFS-Lecturer	200-Academic Year	0.50	73,568.00
Prof-Business Info Syst	200-Academic Year	1.00	135,479.00
Prof-Business Info Syst	200-Academic Year	1.00	142,175.00
Prof-Business Info Syst	200-Academic Year	1.00	147,798.00
Prof-Business Info Syst	200-Academic Year	1.00	150,569.00
Prof-Business Info Syst	200-Academic Year	1.00	158,384.00
Prof-Business Info Syst	200-Academic Year	1.00	139,800.00
Dir Business Services	100-Fiscal Year	1.00	92,359.00
Risk Analyst	100-Fiscal Year	1.00	49,545.00
Asst Prof-Civil & Const Engr	200-Academic Year	1.00	65,264.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Dir Assessment	100-Fiscal Year	1.00	59,359.00
Assoc Dir Outreach	100-Fiscal Year	1.00	59,359.00
Asst Dir Employer Relations	100-Fiscal Year	1.00	48,513.00
Career Development Spec	100-Fiscal Year	1.00	42,708.00
Career Development Spec	100-Fiscal Year	1.00	42,970.00
Career Development Spec	100-Fiscal Year	1.00	42,970.00
Coord Student Employment	100-Fiscal Year	1.00	49,940.80
Employer Relations Asst	100-Fiscal Year	1.00	35,505.60
Exec Dir Prof & Career Dev	100-Fiscal Year	1.00	94,037.00
Asst Dir Cashiering	100-Fiscal Year	1.00	51,236.00
Finance Asst I	100-Fiscal Year	1.00	41,392.00
Finance Asst II	100-Fiscal Year	1.00	35,110.40
Admin Asst I	100-Fiscal Year	1.00	30,201.60

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst II	100-Fiscal Year	1.00	35,838.40
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	84,553.00
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	90,618.00
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	82,214.00
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	86,655.00
Chairperson Applied Science	100-Fiscal Year	1.00	161,285.00
FS I-Lecturer	200-Academic Year	1.00	69,500.00
MFS-Lecturer	200-Academic Year	1.00	72,764.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	156,912.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	109,639.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	138,391.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	116,147.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	118,291.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	115,785.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	151,488.00
Recruitment/Outreach Spec	100-Fiscal Year	1.00	43,370.00
Admin Asst I	100-Fiscal Year	1.00	31,241.60
Admin Asst Sr	100-Fiscal Year	1.00	43,888.00
Assoc Prof-Chemistry	200-Academic Year	1.00	95,921.00
Assoc Prof-Chemistry	200-Academic Year	1.00	74,521.00
Assoc Prof-Chemistry	200-Academic Year	1.00	75,946.00
Assoc Prof-Chemistry	200-Academic Year	1.00	75,946.00
Assoc Prof-Chemistry	200-Academic Year	1.00	81,174.00
Assoc Prof-Chemistry	200-Academic Year	1.00	75,086.00
Asst Prof-Chemistry	200-Academic Year	1.00	69,326.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	142,780.00
Electrical Shop Spec	100-Fiscal Year	1.00	74,817.60
Finance Asst II	100-Fiscal Year	0.50	15,548.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
FS I-Lecturer	100-Fiscal Year	1.25	69,500.00
Instrumentation Spec	100-Fiscal Year	1.00	62,882.00
Prof-Chemistry	200-Academic Year	1.00	88,434.00
Prof-Chemistry	200-Academic Year	1.00	150,949.00
Prof-Chemistry	200-Academic Year	1.00	98,935.00
Prof-Chemistry	200-Academic Year	1.00	92,281.00
Prof-Chemistry	200-Academic Year	0.75	86,682.00
Prof-Chemistry	200-Academic Year	1.00	86,624.00
Prof-Chemistry	200-Academic Year	1.00	119,926.00
Supv Laboratory	100-Fiscal Year	1.00	42,970.00
Supv Laboratory	100-Fiscal Year	1.00	50,270.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Prof-Civil & Const Engr	200-Academic Year	1.00	84,269.00
Assoc Prof-Civil & Const Engr	200-Academic Year	1.00	86,982.00
Assoc Prof-Civil & Const Engr	200-Academic Year	1.00	91,779.00
Asst Prof-Civil & Const Engr	200-Academic Year	1.00	80,340.00
Asst Prof-Civil & Const Engr	200-Academic Year	1.00	83,073.00
Chairperson Applied Science	100-Fiscal Year	1.00	173,266.00
MFS-Lecturer	200-Academic Year	1.00	90,000.00
Prof-Civil & Const Engr	200-Academic Year	1.00	105,021.00
Prof-Civil & Const Engr	200-Academic Year	0.50	142,489.00
Supv Laboratory	100-Fiscal Year	0.80	48,244.00
Admin Asst I	100-Fiscal Year	1.00	32,136.00
Assoc Dean	100-Fiscal Year	1.00	133,952.00
Assoc Dean	100-Fiscal Year	1.00	107,635.00
Assoc Dean	100-Fiscal Year	1.00	138,448.00
Budget Analyst	100-Fiscal Year	1.00	46,873.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Budget Analyst	100-Fiscal Year	1.00	46,873.00
Budget Analyst	100-Fiscal Year	1.00	43,888.00
Business Mgr	100-Fiscal Year	1.00	65,405.00
Dean	100-Fiscal Year	1.00	220,000.00
Dir Information Technology	100-Fiscal Year	1.00	77,324.00
Exec Asst	100-Fiscal Year	1.00	50,395.00
Finance Asst Sr	100-Fiscal Year	1.00	39,374.40
Mgr Marketing	100-Fiscal Year	1.00	61,800.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	41,718.00
Network Admin	100-Fiscal Year	1.00	52,187.20
Network Admin	100-Fiscal Year	1.00	50,419.20
Network Admin Sr	100-Fiscal Year	1.00	64,295.00
Program Mgr Student Success	100-Fiscal Year	1.00	46,396.00
Admin Asst Sr	100-Fiscal Year	1.00	42,120.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	73,568.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	101,630.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	80,818.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	78,926.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	81,218.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	95,757.00
Asst Prof-Aviation Sciences	200-Academic Year	1.00	71,569.00
Chairperson Aviation	100-Fiscal Year	1.00	118,665.00
FS II-Lecturer	200-Academic Year	1.00	59,409.00
FS II-Lecturer	200-Academic Year	1.00	55,996.00
MFS-Lecturer	200-Academic Year	1.00	75,736.00
Prof-Aviation Sciences	200-Academic Year	1.00	115,907.00
Prof-Aviation Sciences	200-Academic Year	1.00	115,552.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst I	100-Fiscal Year	1.00	30,201.60
Admin Asst II	100-Fiscal Year	1.00	37,440.00
Assoc Dean	100-Fiscal Year	1.00	125,660.00
Assoc Dean	100-Fiscal Year	1.00	112,105.00
Budget Analyst	100-Fiscal Year	1.00	48,510.00
Business Mgr Assoc	100-Fiscal Year	1.00	69,222.00
Dean	100-Fiscal Year	1.00	182,174.00
Dir Information Technology	100-Fiscal Year	1.00	71,231.00
Exec Asst	100-Fiscal Year	1.00	55,194.00
Marketing Spec	100-Fiscal Year	1.00	42,970.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	41,718.00
Network Admin	100-Fiscal Year	1.00	54,516.80
Program Mgr Student Success	100-Fiscal Year	1.00	42,970.00
Webmaster	100-Fiscal Year	1.00	46,396.00
Admin Asst I	100-Fiscal Year	1.00	38,979.20
Admin Asst I	100-Fiscal Year	1.00	34,860.80
Assoc Dean	100-Fiscal Year	1.00	132,965.00
Assoc Dean	100-Fiscal Year	1.00	164,800.00
Asst Dean	100-Fiscal Year	1.00	167,583.00
Business Mgr Assoc	100-Fiscal Year	1.00	59,457.00
Classroom Technician Sr	100-Fiscal Year	1.00	108,919.00
Dean	100-Fiscal Year	1.00	238,960.00
Dir Information Technology	100-Fiscal Year	1.00	71,407.00
Marketing Spec	100-Fiscal Year	1.00	44,000.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	53,581.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Assoc Dean	100-Fiscal Year	1.00	125,660.00
Business Mgr Assoc	100-Fiscal Year	1.00	61,903.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Dean	100-Fiscal Year	1.00	198,248.00
Dir Academic Advising	100-Fiscal Year	1.00	75,273.00
Dir Information Technology	100-Fiscal Year	1.00	71,231.00
Exec Asst	100-Fiscal Year	1.00	50,368.00
Marketing Spec	100-Fiscal Year	1.00	51,100.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	42,127.00
Academic Advisor	100-Fiscal Year	1.00	38,154.00
Academic Advisor	100-Fiscal Year	1.00	35,839.00
Academic Advisor	100-Fiscal Year	1.00	41,994.00
Academic Advisor	100-Fiscal Year	1.00	47,151.00
Admin Asst I	100-Fiscal Year	1.00	34,569.60
Admin Asst II	100-Fiscal Year	1.00	35,505.60
Assoc Dean	100-Fiscal Year	1.00	158,627.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	60,544.00
Asst Dir Std Success/Engmt	100-Fiscal Year	1.00	47,907.00
Budget Analyst	100-Fiscal Year	1.00	48,189.00
Business Mgr	100-Fiscal Year	1.00	73,572.00
Coord Learning Resources Ctr	100-Fiscal Year	1.00	36,608.00
Dean	100-Fiscal Year	1.00	207,326.00
Dir Academic Advising	100-Fiscal Year	1.00	88,320.00
Dir Information Technology	100-Fiscal Year	1.00	71,231.00
Exec Asst	100-Fiscal Year	1.00	48,513.00
Marketing Spec Sr	100-Fiscal Year	1.00	52,785.00
Network Admin	100-Fiscal Year	1.00	62,712.00
Network Admin	100-Fiscal Year	1.00	64,313.60
Admin Asst I	100-Fiscal Year	1.00	33,987.20
Admin Asst II	100-Fiscal Year	1.00	38,646.40
Assoc Prof-Communication	200-Academic Year	1.00	74,028.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Communication	200-Academic Year	1.00	84,323.00
Assoc Prof-Communication	200-Academic Year	1.00	76,320.00
Asst Prof-Communication	200-Academic Year	1.00	62,075.00
Asst Prof-Communication	200-Academic Year	1.00	51,075.00
Asst Prof-Communication	200-Academic Year	1.00	62,830.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	133,161.00
FS II-Lecturer	100-Fiscal Year	1.25	61,961.00
FS II-Professional Specialist	100-Fiscal Year	1.25	67,148.00
Prof-Communication	200-Academic Year	1.00	106,942.00
Prof-Communication	200-Academic Year	1.00	94,209.00
Prof-Communication	200-Academic Year	1.00	97,596.00
Prof-Communication	200-Academic Year	1.00	86,740.00
Prof-Communication	200-Academic Year	0.75	93,889.00
Prof-Communication	200-Academic Year	1.00	92,725.00
Prof-Communication	200-Academic Year	1.00	92,440.00
Prof-Communication	200-Academic Year	1.00	84,485.00
Prof-Communication	200-Academic Year	1.00	85,439.00
Prof-Communication	200-Academic Year	1.00	84,833.00
Prof-Communication	200-Academic Year	1.00	124,822.00
Supv Laboratory Sr Comm	100-Fiscal Year	1.00	52,756.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Asst Prof-Comparative Religion	200-Academic Year	1.00	59,906.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	121,856.00
FS II-Lecturer	100-Fiscal Year	1.25	59,515.00
FS I-Lecturer	100-Fiscal Year	1.25	55,114.00
Prof-Comparative Religion	200-Academic Year	1.00	79,229.00
Prof-Comparative Religion	200-Academic Year	1.00	149,036.00
Prof-Comparative Religion	200-Academic Year	1.00	102,098.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Prof-Computer Science	200-Academic Year	1.00	120,031.00
Assoc Prof-Computer Science	200-Academic Year	1.00	121,094.00
Assoc Prof-Computer Science	200-Academic Year	1.00	100,293.00
Assoc Prof-Computer Science	200-Academic Year	1.00	120,051.00
Assoc Prof-Computer Science	200-Academic Year	1.00	106,731.00
Asst Prof-Computer Science	200-Academic Year	1.00	86,795.00
Asst Prof-Computer Science	200-Academic Year	1.00	82,000.00
Chairperson Applied Science	100-Fiscal Year	1.00	186,757.00
Network Admin	100-Fiscal Year	1.00	52,748.80
Prof-Computer Science	200-Academic Year	0.75	111,267.00
Prof-Computer Science	200-Academic Year	1.00	159,177.00
Prof-Computer Science	200-Academic Year	1.00	131,001.00
Prof-Computer Science	200-Academic Year	1.00	113,952.00
Prof-Computer Science	200-Academic Year	1.00	111,190.00
Admin Asst I	100-Fiscal Year	1.00	34,819.20
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Admin Asst II	100-Fiscal Year	1.00	35,838.40
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	70,001.00
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	81,884.00
Assoc Prof-Support-Cnslng Ctr	100-Fiscal Year	1.25	80,492.00
Asst Prof-Counselor/Ed/Psych	200-Academic Year	1.00	61,800.00
Asst Prof-Counselor/Ed/Psych	200-Academic Year	1.00	64,684.00
Asst Prof-Counselor/Ed/Psych	200-Academic Year	1.00	64,684.00
Chairperson Education	100-Fiscal Year	1.00	131,525.00
FS II-Professional Specialist	200-Academic Year	1.00	67,352.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	98,792.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	123,375.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	103,401.00
Prof-Counselor/Ed/Psych	500-Summer II/Fall/Summer I	1.00	143,193.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	102,048.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	86,756.00
Prof-Counselor/Ed/Psych	100-Fiscal Year	1.25	111,080.00
Prof-Counselor/Ed/Psych	100-Fiscal Year	1.25	107,262.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Campus Coach Seita	100-Fiscal Year	1.00	45,505.00
Campus Coach Seita	100-Fiscal Year	1.00	44,290.00
Campus Coach Seita	100-Fiscal Year	1.00	43,860.00
Campus Coach Seita	100-Fiscal Year	1.00	46,416.00
Campus Coach Sr Seita	100-Fiscal Year	1.00	54,608.00
Dir Seita Scholars Program	100-Fiscal Year	1.00	76,428.00
Admin Asst Sr	100-Fiscal Year	1.00	42,952.00
Assoc Prof-Dance	200-Academic Year	1.00	67,765.00
Asst Prof-Dance	200-Academic Year	1.00	56,328.00
Chairperson Fine Arts	100-Fiscal Year	1.00	86,678.00
FS II-Lecturer	200-Academic Year	1.00	52,966.00
Instructor-Dance	200-Academic Year	1.00	52,000.00
Prof-Dance	200-Academic Year	1.00	101,116.00
Prof-Dance	200-Academic Year	1.00	87,195.00
Prof-Dance	200-Academic Year	1.00	78,215.00
Supv Dance Production	610-Academic Year/Summer I	0.85	42,538.00
Creative Writer	100-Fiscal Year	1.00	43,943.00
Marketing Spec Sr	100-Fiscal Year	1.00	49,483.00
Marketing Spec Sr	100-Fiscal Year	1.00	67,621.00

**WESTERN MICHIGAN UNIVERSITY**  
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As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Mgr Marketing	100-Fiscal Year	1.00	71,407.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Assoc Dir Advancement Services	100-Fiscal Year	1.00	71,231.00
Business Mgr	100-Fiscal Year	1.00	67,979.00
Database Spec	100-Fiscal Year	1.00	60,271.00
Development Research Analyst	100-Fiscal Year	1.00	45,320.00
Exec Asst	100-Fiscal Year	1.00	55,434.00
Finance Asst I	100-Fiscal Year	1.00	35,380.80
Finance Asst II	100-Fiscal Year	1.00	36,441.60
Systems Spec	100-Fiscal Year	1.00	54,075.00
Coord Annual Giving	100-Fiscal Year	1.00	45,240.00
Coord Engagement	100-Fiscal Year	1.00	44,826.00
Coord Telemarketing	100-Fiscal Year	1.00	39,453.00
Dir Annual Giving	100-Fiscal Year	1.00	77,270.00
Asst Dir Development Resrch	100-Fiscal Year	1.00	59,359.00
Asst Mgr Engagement	100-Fiscal Year	1.00	42,970.00
Asst Dir Engagement	100-Fiscal Year	1.00	56,260.00
Dir Corp/Foundation Relations	100-Fiscal Year	1.00	90,000.00
Dir Engagement	100-Fiscal Year	1.00	112,764.00
Dir Major Gifts	100-Fiscal Year	1.00	112,064.00
Dir Major Gifts	100-Fiscal Year	1.00	114,000.00
Dir Major Gifts	100-Fiscal Year	1.00	109,000.00
Dir Major Gifts	100-Fiscal Year	1.00	115,000.00
Mgr Engagement	100-Fiscal Year	1.00	77,000.00
Mgr Engagement	100-Fiscal Year	1.00	64,297.00
Mgr Engagement	100-Fiscal Year	1.00	69,902.00
Mgr Engagement	100-Fiscal Year	1.00	65,914.00
Events Planner	100-Fiscal Year	1.00	52,015.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Dir Alumni Relations	100-Fiscal Year	1.00	69,655.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Asst Dir Dis Svcs for Stdts	100-Fiscal Year	1.00	50,890.00
Dir Dis Svcs for Stdts	100-Fiscal Year	1.00	59,359.00
Admin Asst I	100-Fiscal Year	0.50	17,326.40
Coord Programs	100-Fiscal Year	1.00	36,421.00
Dir Information Technology	100-Fiscal Year	0.68	48,622.00
Dir Operations	100-Fiscal Year	1.00	72,657.00
VP Diversity and Inclusion	100-Fiscal Year	1.00	156,891.00
Dir LGBT Student Services	100-Fiscal Year	1.00	57,630.00
Admin Asst Sr	100-Fiscal Year	1.00	42,952.00
Dir Multicultural Affairs	100-Fiscal Year	1.00	86,586.00
Program Mgr DMA	100-Fiscal Year	1.00	56,718.00
Program Mgr DMA	100-Fiscal Year	1.00	56,721.00
Program Mgr DMA	100-Fiscal Year	1.00	48,449.00
Program Mgr DMA	100-Fiscal Year	1.00	44,627.00
Marketing Spec	100-Fiscal Year	1.00	50,000.00
Admin Asst II	100-Fiscal Year	1.00	35,505.60
Aviation Maintenance Inspector	100-Fiscal Year	1.00	51,916.80
Aviation Maintenance Inspector	100-Fiscal Year	1.00	48,692.80
Aviation Maintenance Inspector	100-Fiscal Year	1.00	48,672.00
Aviation Maintenance Tech	100-Fiscal Year	1.00	45,552.00
Aviation Maintenance Tech	100-Fiscal Year	1.00	44,865.60
Aviation Maintenance Tech Sr	100-Fiscal Year	1.00	53,830.40
Chief Aircraft Inspector	100-Fiscal Year	1.00	62,655.00
Dir Aircraft Maintenance	100-Fiscal Year	1.00	85,519.00
Asst Chf Ins/Assoc Dir Flt Ops	100-Fiscal Year	1.00	86,007.00
Asst Chf Ins/Assoc Dir Flt Ops	100-Fiscal Year	1.00	86,007.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Chf Ins/Assoc Dir Stnds	100-Fiscal Year	1.00	72,519.00
Chief Inst/Dir Flight Opers	100-Fiscal Year	1.00	93,831.00
FS I-Aviation Specialist	100-Fiscal Year	1.25	50,000.00
FS II-Aviation Specialist	100-Fiscal Year	1.25	66,279.00
FS II-Aviation Specialist	100-Fiscal Year	1.25	59,293.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	84,469.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	84,611.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	73,980.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	72,511.00
Supv Dispatch/Scheduling	100-Fiscal Year	1.00	42,970.00
Dir Information Technology	100-Fiscal Year	1.00	71,231.00
Simulator/IT Technician	100-Fiscal Year	1.00	59,945.60
Supv Aviation Facilities	100-Fiscal Year	1.00	55,890.00
Assoc Dean Aviation	100-Fiscal Year	1.00	141,482.00
Budget Analyst	100-Fiscal Year	1.00	43,882.00
Business Mgr	100-Fiscal Year	1.00	75,849.00
Dean	100-Fiscal Year	1.00	208,098.00
Exec Asst	100-Fiscal Year	1.00	53,523.00
Exec Dir Flight Operations	100-Fiscal Year	1.00	128,750.00
FS II-Aviation Specialist	100-Fiscal Year	1.25	84,802.00
Marketing Spec	100-Fiscal Year	1.00	43,260.00
Marketing Spec Sr	100-Fiscal Year	1.00	57,680.00
Academic Advisor	100-Fiscal Year	1.00	44,093.00
Admin Asst I	100-Fiscal Year	1.00	41,932.80
Dir Academic Advising	100-Fiscal Year	1.00	63,510.00
Academic Advisor	100-Fiscal Year	0.80	30,829.00
Academic Advisor	100-Fiscal Year	1.00	38,154.00
Academic Advisor	100-Fiscal Year	1.00	35,844.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Academic Advisor	100-Fiscal Year	1.00	35,496.00
Dir Academic Advising	100-Fiscal Year	1.00	62,259.00
Program Mgr ISM	100-Fiscal Year	1.00	36,561.00
Admin Asst II	100-Fiscal Year	1.00	35,838.40
Marketing Spec	100-Fiscal Year	1.00	42,970.00
Marketing Spec Sr	100-Fiscal Year	0.80	43,551.00
Mgr Marketing	100-Fiscal Year	1.00	62,259.00
Office Asst Sr	100-Fiscal Year	1.00	27,102.40
Dir Information Technology	100-Fiscal Year	1.00	81,634.00
Network Admin	100-Fiscal Year	1.00	49,420.80
Supv IT Labs	100-Fiscal Year	1.00	68,331.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	47,324.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	45,487.00
Mgr Recruit/Outreach Comm Col	100-Fiscal Year	1.00	58,273.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	42,970.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Career Development Spec	100-Fiscal Year	1.00	44,052.00
Career Development Spec	100-Fiscal Year	1.00	42,970.00
Employer Relations Spec	100-Fiscal Year	1.00	42,970.00
Dir Business Career Center	100-Fiscal Year	1.00	65,870.00
Employer Relations Spec	100-Fiscal Year	1.00	42,970.00
Program Mgr SPuRS	100-Fiscal Year	1.00	51,500.00
Assoc Dir Recruitment/Outreach	100-Fiscal Year	1.00	66,440.00
Assoc Dir Std't Spt/Glb Bus Ctr	100-Fiscal Year	1.00	68,520.00
Academic Advisor	100-Fiscal Year	1.00	35,839.00
Academic Advisor	100-Fiscal Year	1.00	37,312.00
Academic Advisor	100-Fiscal Year	1.00	38,999.00
Admin Asst I	100-Fiscal Year	1.00	42,016.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Dir Academic Advising	100-Fiscal Year	1.00	47,324.00
Program Mgr STEP	100-Fiscal Year	0.50	21,941.00
Academic Advisor	100-Fiscal Year	1.00	38,154.00
Marketing Spec	100-Fiscal Year	1.00	45,835.00
Academic Advisor	100-Fiscal Year	1.00	40,647.00
Academic Advisor	100-Fiscal Year	1.00	37,403.00
Academic Advisor	100-Fiscal Year	1.00	41,994.00
Academic Advisor	100-Fiscal Year	1.00	38,919.00
Academic Advisor	100-Fiscal Year	1.00	35,496.00
Academic Advisor	100-Fiscal Year	1.00	36,050.00
Admin Asst II	100-Fiscal Year	1.00	45,780.80
Asst Dir Academic Advising	100-Fiscal Year	1.00	47,586.00
Academic Advisor	100-Fiscal Year	1.00	37,777.00
Prof - Physician Asst	200-Academic Year	1.00	112,129.00
Prof-Occupational Thrpy	200-Academic Year	1.00	108,425.00
Prof-Speech/Lang/Hear	200-Academic Year	1.00	104,000.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	77,157.00
Asst Prof-Elec/Comp Engr	200-Academic Year	1.00	84,694.00
Supv Laboratory	100-Fiscal Year	1.00	48,223.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Prof-Economics	200-Academic Year	1.00	100,293.00
Assoc Prof-Economics	200-Academic Year	1.00	107,953.00
Asst Prof-Economics	200-Academic Year	1.00	92,700.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	137,583.00
Prof-Economics	200-Academic Year	1.00	123,746.00
Prof-Economics	200-Academic Year	1.00	119,020.00
Prof-Economics	200-Academic Year	1.00	111,372.00
Prof-Economics	200-Academic Year	1.00	112,896.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Economics	200-Academic Year	1.00	121,120.00
Prof-Economics	200-Academic Year	0.75	111,936.00
Prof-Economics	200-Academic Year	1.00	124,410.00
Prof-Economics	200-Academic Year	1.00	115,914.00
Prof-Economics	200-Academic Year	1.00	104,594.00
Prof-Economics	200-Academic Year	1.00	105,746.00
Prof-Economics	200-Academic Year	1.00	118,017.00
Prof-Economics	200-Academic Year	1.00	116,026.00
Prof-Economics	200-Academic Year	1.00	105,601.00
Admin Asst I	100-Fiscal Year	1.00	44,200.00
Admin Asst I	100-Fiscal Year	1.00	32,988.80
Admin Asst II	100-Fiscal Year	1.00	35,838.40
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	78,823.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	74,115.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	79,962.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	79,962.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	76,267.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	80,649.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	68,935.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	67,884.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	60,000.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	67,884.00
Asst Prof-Educ Leadership	200-Academic Year	1.00	54,000.00
Chairperson Education	100-Fiscal Year	1.00	127,000.00
FS II-Lecturer	200-Academic Year	1.00	56,825.00
FS II-Lecturer	200-Academic Year	1.00	63,139.00
FS II-Lecturer	200-Academic Year	1.00	63,000.00
FS II-Lecturer	500-Summer II/Fall/Summer I	1.00	68,940.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	104,860.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	95,718.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	87,081.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	102,333.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	134,791.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	129,457.00
Admin Asst I	100-Fiscal Year	1.00	31,616.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	87,550.00
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	120,542.00
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	105,171.00
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	124,734.00
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	105,040.00
Chairperson Applied Science	100-Fiscal Year	1.00	182,174.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	113,978.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	108,536.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	121,508.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	108,782.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	126,404.00
Supv Laboratory Sr	100-Fiscal Year	1.00	73,314.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Assoc Prof-English	200-Academic Year	1.00	70,459.00
Assoc Prof-English	200-Academic Year	1.00	68,806.00
Assoc Prof-English	200-Academic Year	1.00	68,805.00
Assoc Prof-English	200-Academic Year	1.00	70,313.00
Assoc Prof-English	200-Academic Year	1.00	72,063.00
Assoc Prof-English	200-Academic Year	1.00	66,730.00
Assoc Prof-English	200-Academic Year	1.00	91,834.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-English	200-Academic Year	1.00	68,591.00
Assoc Prof-English	200-Academic Year	1.00	82,408.00
Assoc Prof-English	200-Academic Year	1.00	72,657.00
Assoc Prof-English	200-Academic Year	1.00	65,755.00
Assoc Prof-English	200-Academic Year	1.00	78,344.00
Assoc Prof-English	200-Academic Year	1.00	66,730.00
Asst Prof-English	200-Academic Year	1.00	59,123.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	138,020.00
FS II-Lecturer	200-Academic Year	1.00	46,350.00
FS I-Lecturer	200-Academic Year	1.00	40,000.00
MFS-Lecturer	200-Academic Year	1.00	66,267.00
MFS-Lecturer	200-Academic Year	1.00	72,292.00
MFS-Lecturer	200-Academic Year	1.00	67,893.00
Prof-English	200-Academic Year	1.00	99,982.00
Prof-English	200-Academic Year	1.00	89,236.00
Prof-English	200-Academic Year	1.00	97,311.00
Prof-English	200-Academic Year	1.00	96,939.00
Prof-English	200-Academic Year	1.00	102,854.00
Prof-English	200-Academic Year	1.00	102,310.00
Prof-English	200-Academic Year	1.00	92,050.00
Prof-English	200-Academic Year	0.50	133,397.00
Prof-English	200-Academic Year	1.00	105,183.00
Prof-English	200-Academic Year	1.00	77,476.00
Prof-English	200-Academic Year	1.00	82,703.00
Prof-English	200-Academic Year	1.00	99,800.00
Prof-English	200-Academic Year	1.00	113,725.00
Prof-English	200-Academic Year	1.00	97,343.00
Prof-English	200-Academic Year	1.00	112,671.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst I	100-Fiscal Year	1.00	30,368.00
Assoc Prof-Eng Des Mfg Mgmt Sy	200-Academic Year	1.00	112,628.00
Assoc Prof-Eng Des Mfg Mgmt Sy	200-Academic Year	1.00	109,077.00
Assoc Prof-Eng Des Mfg Mgmt Sy	200-Academic Year	1.00	103,261.00
Assoc Prof-Eng Des Mfg Mgmt Sy	200-Academic Year	1.00	99,624.00
Assoc Prof-Eng Des Mfg Mgmt Sy	200-Academic Year	1.00	103,654.00
FS I-Lecturer	100-Fiscal Year	1.25	68,000.00
MFS-Lecturer	200-Academic Year	1.00	88,647.00
Professor-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	110,369.00
Professor-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	112,642.00
Supv Laboratory Sr	100-Fiscal Year	1.00	75,049.00
Admin Asst I	100-Fiscal Year	1.00	44,179.20
Asst Dir Regional Location	100-Fiscal Year	1.00	48,328.00
Dir Regional Locations	100-Fiscal Year	1.00	71,231.00
Student Services Spec	100-Fiscal Year	1.00	35,844.00
Admin Asst I	100-Fiscal Year	1.00	30,742.40
Asst Dir Regional Location	100-Fiscal Year	1.00	47,238.00
Admin Asst I	100-Fiscal Year	1.00	42,577.60
Asst Dir Regional Location	100-Fiscal Year	1.00	51,374.00
Office Asst Sr	100-Fiscal Year	1.00	27,102.40
Asst Dir Regional Location	100-Fiscal Year	1.00	45,000.00
Asst Dir Confs/Facilities	100-Fiscal Year	1.00	67,539.00
Office Asst Sr	100-Fiscal Year	1.00	27,102.40
Student Services Spec	100-Fiscal Year	1.00	36,561.00
Asst Dir Regional Location	100-Fiscal Year	1.00	45,491.00
Admin Asst I	100-Fiscal Year	0.50	15,548.00
Asst Dir Regional Location	100-Fiscal Year	1.00	45,304.00
Asst Dir Regional Location	100-Fiscal Year	1.00	43,230.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Dir Regional Locations	100-Fiscal Year	1.00	73,962.00
Office Asst Sr	100-Fiscal Year	1.00	26,790.40
Student Services Spec	100-Fiscal Year	1.00	35,844.00
Asst Dir Regional Location	100-Fiscal Year	1.00	50,581.00
Office Asst Sr	100-Fiscal Year	0.50	15,683.20
Admin Asst Sr	100-Fiscal Year	1.00	53,643.20
Asst Dir Evaluation Center	100-Fiscal Year	1.00	77,250.00
Dir Evaluation Center	100-Fiscal Year	1.00	160,531.00
Dir of Research	100-Fiscal Year	1.00	88,786.00
Assoc Dean	100-Fiscal Year	1.00	133,900.00
Assoc Provost EUP	100-Fiscal Year	1.00	155,489.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	43,260.00
Dir Academic Advising	100-Fiscal Year	1.00	59,019.00
Dir Early College Programs	100-Fiscal Year	1.00	82,400.00
Exec Asst	100-Fiscal Year	1.00	50,395.00
Exec Dir Technology EUP	100-Fiscal Year	1.00	118,450.00
Admin Asst I	100-Fiscal Year	1.00	34,944.00
Exec Dir Enrollmt Mgmt & Mktg	100-Fiscal Year	1.00	105,505.00
Market Research Analyst	100-Fiscal Year	1.00	41,718.00
Market Research Analyst Sr	100-Fiscal Year	1.00	57,680.00
Marketing Spec	100-Fiscal Year	1.00	47,277.00
Marketing Spec	100-Fiscal Year	1.00	45,000.00
Marketing Spec Sr	100-Fiscal Year	1.00	61,903.00
Systems Spec Sr	100-Fiscal Year	1.00	86,289.00
Web Developer	100-Fiscal Year	1.00	58,500.00
Budget Analyst	100-Fiscal Year	1.00	45,506.00
Budget Analyst	100-Fiscal Year	1.00	43,600.00
Finance Asst Sr	100-Fiscal Year	1.00	39,665.60

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Finance Asst Sr	100-Fiscal Year	1.00	35,838.40
Dir Architecture/Design	100-Fiscal Year	1.00	75,643.00
Assoc VP Facilities Mgmt	100-Fiscal Year	1.00	173,700.00
Exec Asst	100-Fiscal Year	1.00	53,341.00
Project Mgr Sr Construction	100-Fiscal Year	1.00	73,573.00
Carpenter	100-Fiscal Year	1.00	48,339.20
Carpenter	100-Fiscal Year	1.00	48,339.20
Carpenter	100-Fiscal Year	1.00	48,339.20
Carpenter	100-Fiscal Year	1.00	48,339.20
Carpenter	100-Fiscal Year	1.00	48,339.20
Carpet/Tile Layer	100-Fiscal Year	1.00	48,339.20
Electrician Licensed	100-Fiscal Year	1.00	56,118.40
Electrician Licensed	100-Fiscal Year	1.00	49,753.60
Electrician Licensed	100-Fiscal Year	1.00	47,673.60
Electrician Licensed	100-Fiscal Year	1.00	49,753.60
Electrician Licensed	100-Fiscal Year	1.00	49,753.60
Electrician Licensed	100-Fiscal Year	1.00	47,673.60
Electrician Licensed	100-Fiscal Year	1.00	56,118.40
Electrician Licensed	100-Fiscal Year	1.00	49,753.60
Electrician Licensed	100-Fiscal Year	1.00	49,753.60
Electrician Licensed	100-Fiscal Year	1.00	47,673.60
Electrician Licensed	100-Fiscal Year	1.00	49,753.60
Environmental Contrl Person	100-Fiscal Year	1.00	49,753.60
Environmental Contrl Person	100-Fiscal Year	1.00	49,753.60
Environmental Contrl Person	100-Fiscal Year	1.00	49,753.60
Environmental Contrl Person	100-Fiscal Year	1.00	49,753.60
Environmental Contrl Person	100-Fiscal Year	1.00	49,753.60
Environmental Contrl Person	100-Fiscal Year	1.00	49,753.60

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Maintenance Roofer	100-Fiscal Year	1.00	48,339.20
Maintenance Roofer	100-Fiscal Year	1.00	48,339.20
Millwright/Maintenance Mech	100-Fiscal Year	1.00	48,339.20
Millwright/Maintenance Mech	100-Fiscal Year	1.00	48,339.20
Millwright/Maintenance Mech	100-Fiscal Year	1.00	48,339.20
Millwright/Maintenance Mech	100-Fiscal Year	1.00	48,339.20
Millwright/Maintenance Mech	100-Fiscal Year	1.00	48,339.20
Millwright/Maintenance Mech	100-Fiscal Year	1.00	48,339.20
Painter/Glazier	100-Fiscal Year	1.00	46,259.20
Painter/Glazier	100-Fiscal Year	1.00	46,259.20
Painter/Glazier	100-Fiscal Year	1.00	48,339.20
Painter/Glazier	100-Fiscal Year	1.00	48,339.20
Painter/Glazier	100-Fiscal Year	1.00	48,339.20
Pipefitter	100-Fiscal Year	1.00	49,753.60
Pipefitter	100-Fiscal Year	1.00	49,753.60
Plumber Licensed	100-Fiscal Year	1.00	49,753.60
Plumber Licensed	100-Fiscal Year	1.00	49,753.60
Plumber Licensed	100-Fiscal Year	1.00	49,753.60
Plumber Licensed	100-Fiscal Year	1.00	49,753.60
Plumber Licensed	100-Fiscal Year	1.00	49,753.60
Refrigeration Repairperson	100-Fiscal Year	1.00	47,673.60
Refrigeration Repairperson	100-Fiscal Year	1.00	49,753.60
Refrigeration Repairperson	100-Fiscal Year	1.00	49,753.60
Refrigeration Repairperson	100-Fiscal Year	1.00	49,753.60
Refrigeration Repairperson	100-Fiscal Year	1.00	49,753.60
Refrigeration Repairperson	100-Fiscal Year	1.00	49,753.60
Refrigeration Repairperson	100-Fiscal Year	1.00	49,753.60
Skilled Trades Helper	100-Fiscal Year	1.00	36,753.60





**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	29,328.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	36,275.20
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Custodian	100-Fiscal Year	1.00	29,328.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
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Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	29,328.00
Custodian	100-Fiscal Year	1.00	29,328.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of Date: 11/14/2016**

<b>POSITION TITLE</b>	<b>APPOINTMENT PERIOD</b>	<b>FTE</b>	<b>AMOUNT OF SALARY PAID FROM GENERAL FUND</b>
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	29,328.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	29,328.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
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Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	29,328.00
Custodian	100-Fiscal Year	0.50	15,704.00
Custodian Campuswide	100-Fiscal Year	1.00	34,611.20
Floor Technician	100-Fiscal Year	1.00	31,408.00
Floor Technician	100-Fiscal Year	1.00	33,758.40
Floor Technician	100-Fiscal Year	1.00	33,758.40
Admin Asst II	100-Fiscal Year	1.00	50,252.80
Admin Asst II	100-Fiscal Year	1.00	44,740.80
Assoc Dir Building Suprt Svcs	100-Fiscal Year	1.00	61,800.00
Dir Custodial Services	100-Fiscal Year	1.00	93,000.00
Mgr Building Support Services	100-Fiscal Year	1.00	56,751.00
Mgr Building Support Services	100-Fiscal Year	1.00	58,252.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Supv Custodial Sched/Events	100-Fiscal Year	1.00	45,701.00
Supv Custodial Service	100-Fiscal Year	1.00	45,701.00
Supv Custodial Service	100-Fiscal Year	1.00	45,701.00
Supv Custodial Service	100-Fiscal Year	1.00	53,183.00
Supv Custodial Service	100-Fiscal Year	1.00	52,764.00
Supv Custodial Service	100-Fiscal Year	1.00	46,139.00
Supv Custodial Service	100-Fiscal Year	1.00	45,701.00
Supv Custodial Service	100-Fiscal Year	1.00	49,862.00
Supv Custodial/Maintenance	100-Fiscal Year	1.00	57,783.00
Arborist	100-Fiscal Year	1.00	48,921.60
Equipment Operator I	100-Fiscal Year	1.00	34,611.20
Equipment Operator I	100-Fiscal Year	1.00	34,611.20
Equipment Operator I	100-Fiscal Year	1.00	34,611.20
Equipment Operator I	100-Fiscal Year	1.00	34,611.20
Equipment Operator I	100-Fiscal Year	1.00	34,611.20
Equipment Operator II	100-Fiscal Year	1.00	37,315.20
Gardener	100-Fiscal Year	1.00	33,987.20
Gardener	100-Fiscal Year	1.00	33,987.20
Gardener	100-Fiscal Year	1.00	33,987.20
Gardener	100-Fiscal Year	1.00	33,987.20
Gardener	100-Fiscal Year	1.00	33,987.20
Gardener	100-Fiscal Year	1.00	33,987.20
Gardener	100-Fiscal Year	1.00	33,987.20
Groundskeeper I	100-Fiscal Year	1.00	33,633.60
Groundskeeper I	100-Fiscal Year	1.00	33,633.60
Groundskeeper I	100-Fiscal Year	1.00	32,593.60
Groundskeeper I	100-Fiscal Year	1.00	33,633.60
Groundskeeper I	100-Fiscal Year	1.00	33,633.60

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Groundskeeper II	100-Fiscal Year	1.00	33,633.60
Groundskeeper II	100-Fiscal Year	1.00	33,633.60
Groundskeeper II	100-Fiscal Year	1.00	33,633.60
Groundskeeper II	100-Fiscal Year	1.00	33,633.60
Horticulturist	100-Fiscal Year	1.00	48,921.60
Landscape Construction Trades	100-Fiscal Year	1.00	46,841.60
Landscape Irrigation Tech	100-Fiscal Year	1.00	37,315.20
Lead Irrigation Tradesperson	100-Fiscal Year	1.00	46,841.60
Master Gardener	100-Fiscal Year	1.00	36,275.20
Master Gardener	100-Fiscal Year	1.00	36,275.20
Small Engine Mechanic	100-Fiscal Year	1.00	48,339.20
Admin Asst II	100-Fiscal Year	1.00	45,864.00
Dir Landscape/Transportation	100-Fiscal Year	1.00	86,500.00
Mgr Landscape Projects	100-Fiscal Year	1.00	51,734.00
Mgr Natural Areas/Preserves	100-Fiscal Year	1.00	53,253.00
Supv Grounds	100-Fiscal Year	1.00	48,886.00
Supv Grounds	100-Fiscal Year	1.00	45,591.00
Rec/Sports Specialist I	100-Fiscal Year	1.00	36,795.20
Rec/Sports Specialist I	100-Fiscal Year	1.00	34,611.20
Rec/Sports Specialist I	100-Fiscal Year	1.00	34,611.20
Rec/Sports Specialist I	100-Fiscal Year	1.00	34,611.20
Rec/Sports Specialist III	100-Fiscal Year	1.00	47,528.00
Rec/Sports Specialist III-SER	100-Fiscal Year	1.00	48,963.20
Supv Grounds	100-Fiscal Year	1.00	52,097.00
Admin Asst II	100-Fiscal Year	1.00	47,403.20
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Coord CAD	100-Fiscal Year	1.00	46,820.80
Dir Maintenance Services	100-Fiscal Year	1.00	104,129.00

**WESTERN MICHIGAN UNIVERSITY**  
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<b>POSITION TITLE</b>	<b>APPOINTMENT PERIOD</b>	<b>FTE</b>	<b>AMOUNT OF SALARY PAID FROM GENERAL FUND</b>
Mgr Maintenance Services	100-Fiscal Year	1.00	67,899.00
Project Mgr Construction	100-Fiscal Year	1.00	49,483.00
Service Center Representative	100-Fiscal Year	1.00	36,545.60
Supv Maintenance Services	100-Fiscal Year	1.00	52,015.00
Supv Maintenance Services	100-Fiscal Year	1.00	52,015.00
Supv Maintenance Services	100-Fiscal Year	1.00	59,884.00
Dir Planning/Spc Mgmt/Cap Proj	100-Fiscal Year	1.00	128,346.00
Budget Analyst	100-Fiscal Year	1.00	47,622.00
Budget Analyst Sr	100-Fiscal Year	1.00	48,513.00
Business Mgr Sr	100-Fiscal Year	1.00	79,613.00
Labor Relations Spec	100-Fiscal Year	1.00	74,263.00
Database Spec	100-Fiscal Year	1.00	58,195.00
Dir Information Technology	100-Fiscal Year	1.00	89,217.00
Network Admin Sr	100-Fiscal Year	1.00	65,575.00
Admin Asst II	100-Fiscal Year	1.00	46,092.80
Dir Construction	100-Fiscal Year	1.00	96,209.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
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Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	31,408.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Custodian	100-Fiscal Year	1.00	31,408.00
Custodian	100-Fiscal Year	1.00	29,328.00
Admin Asst II	100-Fiscal Year	1.00	47,673.60
Admin Asst Sr	100-Fiscal Year	1.00	48,484.80
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst II	100-Fiscal Year	1.00	40,726.40
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	64,997.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	77,475.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	74,432.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	72,945.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	67,642.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	61,285.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	57,680.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	59,500.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	61,388.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	51,075.00
Chairperson Education	100-Fiscal Year	1.00	110,413.00
FS II-Professional Specialist	200-Academic Year	1.00	54,477.00
FS I-Lecturer	200-Academic Year	0.75	39,655.00
FS I-Lecturer	200-Academic Year	1.00	45,551.00
FS I-Professional Specialist	610-Academic Year/Summer I	1.22	57,804.00
FS I-Professional Specialist	200-Academic Year	1.00	53,013.00
FS I-Professional Specialist	100-Fiscal Year	1.25	64,375.00
Instructor-Family & Cons Sci	200-Academic Year	1.00	50,172.00
Instructor-Family & Cons Sci	200-Academic Year	1.00	46,845.00
Instructor-Family & Cons Sci	200-Academic Year	1.00	46,350.00
MFS-Clinical Specialist	200-Academic Year	1.00	71,500.00
Prof-Family & Cons Sci	200-Academic Year	1.00	93,805.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

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Prof-Family & Cons Sci	200-Academic Year	1.00	87,760.00
Prof-Family & Cons Sci	200-Academic Year	1.00	87,148.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	142,477.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Prof-Finance & Comm Law	200-Academic Year	1.00	126,027.00
Assoc Prof-Finance & Comm Law	200-Academic Year	1.00	128,929.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	140,000.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	142,477.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	140,000.00
Chairperson Business	100-Fiscal Year	1.00	195,510.00
FS II-Lecturer	100-Fiscal Year	1.00	179,165.00
MFS-Lecturer	200-Academic Year	0.50	87,375.00
Prof-Finance & Comm Law	200-Academic Year	1.00	110,210.00
Prof-Finance & Comm Law	200-Academic Year	1.00	128,133.00
Prof-Finance & Comm Law	200-Academic Year	1.00	136,608.00
Prof-Finance & Comm Law	200-Academic Year	1.00	142,846.00
Prof-Finance & Comm Law	200-Academic Year	1.00	150,135.00
Prof-Finance & Comm Law	200-Academic Year	1.00	133,686.00
Admin Asst Sr	100-Fiscal Year	1.00	42,952.00
Dir First-Year Exp Programs	100-Fiscal Year	1.00	87,381.00
Program Mgr Orientation	100-Fiscal Year	1.00	52,942.00
Program Mgr Transfer Trans	100-Fiscal Year	1.00	54,582.00
Program Mgr FYE	100-Fiscal Year	1.00	50,493.00
Admin Asst II	100-Fiscal Year	1.00	44,054.40
Assoc Prof-Gender/Women's Stds	200-Academic Year	1.00	76,659.00
Assoc Prof-Gender/Women's Stds	200-Academic Year	1.00	71,415.00
Asst Prof-Gender/Women's Stds	200-Academic Year	1.00	66,950.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	99,478.00

**WESTERN MICHIGAN UNIVERSITY**  
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As of Date: 11/14/2016

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Professor-Gender/Women's Stds	200-Academic Year	1.00	97,313.00
Professor-Gender/Women's Stds	200-Academic Year	0.50	85,429.00
Admin Asst I	100-Fiscal Year	0.69	25,733.14
Admin Asst II	100-Fiscal Year	1.00	44,512.00
Assoc Prof-Geography	200-Academic Year	1.00	73,202.00
Assoc Prof-Geography	200-Academic Year	1.00	67,935.00
Assoc Prof-Geography	200-Academic Year	1.00	75,777.00
Assoc Prof-Geography	200-Academic Year	1.00	68,770.00
Assoc Prof-Geography	200-Academic Year	1.00	80,116.00
Asst Prof-Geography	200-Academic Year	1.00	61,800.00
Asst Prof-Geography	200-Academic Year	1.00	64,506.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	158,755.00
GIS Spec Sr	100-Fiscal Year	1.00	60,771.00
Instructor-Geography	200-Academic Year	1.00	51,939.00
Prof-Geography	200-Academic Year	1.00	88,709.00
Prof-Geography	200-Academic Year	1.00	104,533.00
Prof-Geography	200-Academic Year	1.00	147,689.00
Prof-Geography	200-Academic Year	1.00	111,779.00
Admin Asst II	100-Fiscal Year	1.00	45,572.80
Assoc Prof-Geosciences	200-Academic Year	1.00	73,290.00
Assoc Prof-Geosciences	200-Academic Year	1.00	106,608.00
Assoc Prof-Geosciences	200-Academic Year	0.50	91,714.00
Assoc Prof-Geosciences	200-Academic Year	1.00	76,011.00
Assoc Prof-Geosciences	200-Academic Year	1.00	76,613.00
Assoc Prof-Geosciences	550-Summer II/Spring/Summer	1.00	80,000.00
Asst Prof-Geosciences	200-Academic Year	1.00	52,570.00
Asst Prof-Geosciences	200-Academic Year	1.00	70,040.00
Asst Prof-Geosciences	200-Academic Year	1.00	70,579.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

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Chairperson Arts & Sciences	100-Fiscal Year	1.00	166,150.00
Geosciences Spec Sr	100-Fiscal Year	1.00	49,483.00
Prof-Geosciences	200-Academic Year	1.00	107,811.00
Prof-Geosciences	200-Academic Year	1.00	102,753.00
Prof-Geosciences	200-Academic Year	1.00	133,364.00
Dir Interdiscplnry PhD in Eval	100-Fiscal Year	1.25	105,959.00
Systems Spec Sr	100-Fiscal Year	1.00	61,443.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Application Processor	100-Fiscal Year	1.00	27,206.40
Application Processor	100-Fiscal Year	1.00	27,996.80
Assoc Dean	100-Fiscal Year	1.00	128,173.00
Budget Analyst	100-Fiscal Year	1.00	43,882.00
Dean Of Graduate Studies	100-Fiscal Year	1.00	178,602.00
Dir Recruitment & Retention	100-Fiscal Year	1.00	84,872.00
Dissertations Spec	100-Fiscal Year	1.00	42,970.00
Exec Asst	100-Fiscal Year	1.00	50,395.00
Program Mgr Grad Appointments	100-Fiscal Year	1.00	49,483.00
Program Mgr Grad Resrch/Retntn	100-Fiscal Year	1.00	73,244.00
Webmaster	100-Fiscal Year	1.00	43,882.00
Asst Dir Grants/Contracts	100-Fiscal Year	1.00	64,155.00
Dir Grants/Contracts	100-Fiscal Year	1.00	105,755.00
Restricted Fund Accountant	100-Fiscal Year	1.00	50,470.00
Restricted Fund Accountant Sr	100-Fiscal Year	1.00	54,590.00
Restricted Fund Accountant Sr	100-Fiscal Year	1.00	66,406.00
Restricted Fund Accountant Sr	100-Fiscal Year	1.00	58,840.00
Academic Advisor	100-Fiscal Year	1.00	42,009.00
Admin Asst I	610-Academic Year/Summer I	0.85	27,702.40
Admin Asst I	100-Fiscal Year	1.00	36,899.20

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Art	200-Academic Year	1.00	67,728.00
Assoc Prof-Art	200-Academic Year	1.00	77,373.00
Assoc Prof-Art	200-Academic Year	1.00	67,728.00
Assoc Prof-Art	200-Academic Year	1.00	79,379.00
Assoc Prof-Art	200-Academic Year	1.00	80,272.00
Assoc Prof-Art	200-Academic Year	1.00	74,763.00
Assoc Prof-Art	200-Academic Year	1.00	66,487.00
Assoc Prof-Art	200-Academic Year	1.00	69,077.00
Assoc Prof-Art	200-Academic Year	1.00	73,141.00
Assoc Prof-Art	200-Academic Year	1.00	67,581.00
Assoc Prof-Art	200-Academic Year	1.00	64,755.00
Asst Dir Design Center	200-Academic Year	0.35	19,797.00
Asst Prof-Art	200-Academic Year	1.00	55,896.00
Asst Prof-Art	200-Academic Year	1.00	58,429.00
Asst Prof-Art	200-Academic Year	1.00	59,906.00
Budget Analyst	100-Fiscal Year	1.00	43,882.00
Coord Exhibitions	100-Fiscal Year	1.00	36,545.60
Dir Exhibitions	100-Fiscal Year	1.00	68,000.00
Dir Frostic School of Art	100-Fiscal Year	1.00	145,315.00
Prof-Art	200-Academic Year	1.00	120,741.00
Prof-Art	200-Academic Year	1.00	100,057.00
Prof-Art	200-Academic Year	1.00	109,001.00
Prof-Art	200-Academic Year	0.75	109,180.00
Prof-Art	200-Academic Year	1.00	86,533.00
Prof-Art	200-Academic Year	1.00	93,184.00
Supv Art Shop	100-Fiscal Year	1.00	49,644.00
Admin Asst I	100-Fiscal Year	1.00	30,950.40
Admin Asst I	100-Fiscal Year	1.00	32,198.40

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

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Admin Asst I	100-Fiscal Year	1.00	31,096.00
Assoc Dir Intl Admissions/Svcs	100-Fiscal Year	1.00	58,195.00
Assoc Provost for HIGE	100-Fiscal Year	1.00	182,174.00
Asst Dir Immigration Services	100-Fiscal Year	1.00	49,543.00
Asst Dir Information Tech	100-Fiscal Year	1.00	59,359.00
Asst to Assoc Provost on Asia	100-Fiscal Year	1.00	82,240.00
Budget Analyst	100-Fiscal Year	1.00	49,725.00
Business Mgr	100-Fiscal Year	1.00	58,195.00
Coord Data Intl Admissions	100-Fiscal Year	1.00	35,838.40
Dir Administration HIGE	100-Fiscal Year	1.00	84,049.00
Dir Fac & Global Prog Dev	100-Fiscal Year	0.75	61,681.00
Dir Immigration Services	100-Fiscal Year	1.00	79,471.00
Dir Intl Admissions/Services	100-Fiscal Year	1.00	86,109.00
Dir Study Abroad	100-Fiscal Year	1.00	75,000.00
Exec Asst	100-Fiscal Year	1.00	50,395.00
Exec Dir	100-Fiscal Year	1.00	110,313.00
Immigration Advisor	100-Fiscal Year	1.00	38,625.00
Immigration Advisor	100-Fiscal Year	1.00	38,625.00
Intl Admissions Counselor	100-Fiscal Year	1.00	40,242.00
Intl Admissions Counselor	100-Fiscal Year	1.00	41,047.00
Intl Admissions Counselor	100-Fiscal Year	1.00	35,496.00
Intl Admissions Counselor	100-Fiscal Year	1.00	50,756.00
Intl Admissions Processor	100-Fiscal Year	1.00	27,747.20
Intl Admissions Processor	100-Fiscal Year	1.00	27,747.20
Intl Partnerships Specialist	100-Fiscal Year	1.00	42,127.00
Intl Std Activities Prog Spec	100-Fiscal Year	1.00	40,450.00
Office Asst	100-Fiscal Year	1.00	23,067.20
Office Asst	100-Fiscal Year	1.00	23,067.20

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Office Asst	100-Fiscal Year	1.00	23,067.20
Office Asst Sr	100-Fiscal Year	1.00	32,988.80
Supv Intl Admissions	100-Fiscal Year	1.00	49,172.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Assoc Dean	100-Fiscal Year	1.00	192,408.00
Assoc Dean	100-Fiscal Year	1.00	192,408.00
Business Mgr Assoc	100-Fiscal Year	1.00	74,424.00
Coord SBDC/Business Connection	100-Fiscal Year	1.00	36,545.60
Dean	100-Fiscal Year	1.00	230,000.00
Dir Business Outreach	100-Fiscal Year	1.00	86,795.00
Dir Exec Education	100-Fiscal Year	1.00	64,297.00
Exec Asst	100-Fiscal Year	1.00	50,395.00
Admin Asst I	100-Fiscal Year	1.00	31,366.40
Admin Asst II	100-Fiscal Year	1.00	46,321.60
Assoc Prof-History	200-Academic Year	1.00	85,838.00
Assoc Prof-History	200-Academic Year	0.75	84,109.00
Assoc Prof-History	200-Academic Year	1.00	76,985.00
Assoc Prof-History	200-Academic Year	1.00	76,128.00
Assoc Prof-History	200-Academic Year	1.00	84,199.00
Assoc Prof-History	200-Academic Year	1.00	78,692.00
Assoc Prof-History	200-Academic Year	1.00	76,642.00
Assoc Prof-History	200-Academic Year	1.00	70,836.00
Assoc Prof-History	200-Academic Year	1.00	86,352.00
Asst Prof-History	200-Academic Year	1.00	67,086.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	128,750.00
Prof-History	200-Academic Year	1.00	79,089.00
Prof-History	200-Academic Year	1.00	102,312.00
Prof-History	200-Academic Year	0.50	122,531.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-History	200-Academic Year	1.00	94,612.00
Prof-History	200-Academic Year	1.00	119,907.00
Prof-History	200-Academic Year	0.50	117,940.00
Prof-History	200-Academic Year	1.00	84,262.00
Prof-History	200-Academic Year	1.00	91,305.00
Prof-History	200-Academic Year	1.00	82,785.00
Prof-History	200-Academic Year	0.75	94,376.00
Prof-History	200-Academic Year	1.00	115,026.00
Admin Asst I	100-Fiscal Year	1.00	41,662.40
Admin Asst II	100-Fiscal Year	1.00	39,811.20
Assoc Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	81,671.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	56,650.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	61,388.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	81,291.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	58,429.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	58,710.00
Chairperson Education	100-Fiscal Year	1.00	119,937.00
FS II-Lecturer	200-Academic Year	1.00	58,886.00
FS I-Lecturer	200-Academic Year	1.00	43,260.00
FS I-Lecturer	200-Academic Year	1.00	50,000.00
FS I-Lecturer	200-Academic Year	1.00	46,000.00
FS I-Lecturer	200-Academic Year	1.00	45,803.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	81,046.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	92,816.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	83,663.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	82,998.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	120,655.00
EHS Spec	100-Fiscal Year	1.00	61,635.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc VP/Chief HR Officer	100-Fiscal Year	1.00	170,774.00
Dir Human Resources	100-Fiscal Year	1.00	101,789.00
Dir Labor Relations	100-Fiscal Year	1.00	111,588.00
Human Resources Asst	100-Fiscal Year	1.00	30,201.60
Human Resources Asst Sr	100-Fiscal Year	1.00	37,232.00
Human Resources Asst Sr	100-Fiscal Year	1.00	35,505.60
Human Resources Asst Sr	100-Fiscal Year	1.00	35,505.60
Human Resources Representative	100-Fiscal Year	1.00	59,359.00
Human Resources Representative	100-Fiscal Year	1.00	59,359.00
Human Resources Representative	100-Fiscal Year	1.00	61,800.00
Human Resources Representative	100-Fiscal Year	1.00	59,359.00
Human Resources Spec	100-Fiscal Year	1.00	48,042.00
Mgr Compensation	100-Fiscal Year	1.00	72,774.00
Mgr HR Information Services	100-Fiscal Year	1.00	76,266.00
Mgr Human Resources Services	100-Fiscal Year	1.00	75,705.00
Office Asst Sr	100-Fiscal Year	1.00	26,312.00
Systems Spec HR	100-Fiscal Year	1.00	48,513.00
EHS Spec	100-Fiscal Year	1.00	56,033.00
Dir Environmntl Health/Safety	100-Fiscal Year	1.00	94,554.00
EHS Spec	100-Fiscal Year	1.00	53,830.00
Supv Laboratory	100-Fiscal Year	1.00	47,277.00
Admin Asst I	100-Fiscal Year	1.00	30,492.80
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Prof-Ind & Entr Eng & EM	200-Academic Year	1.00	94,036.00
Asst Prof-Ind & Entr Eng & EM	200-Academic Year	1.00	82,400.00
Asst Prof-Ind & Entr Eng & EM	200-Academic Year	1.00	87,818.00
Chairperson Applied Science	100-Fiscal Year	1.00	182,174.00
FS I-Lecturer	100-Fiscal Year	1.25	45,000.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
FS I-Lecturer	200-Academic Year	0.70	35,000.00
MFS-Lecturer	100-Fiscal Year	1.25	86,384.00
MFS-Lecturer	100-Fiscal Year	1.25	87,866.00
MFS-Lecturer	200-Academic Year	1.00	59,355.00
Professor-Ind & Entrp Eng & EM	200-Academic Year	1.00	119,897.00
Professor-Ind & Entrp Eng & EM	200-Academic Year	1.00	129,615.00
Professor-Ind & Entrp Eng & EM	200-Academic Year	1.00	123,416.00
Professor-Ind & Entrp Eng & EM	200-Academic Year	1.00	142,113.00
Professor-Ind & Entrp Eng & EM	200-Academic Year	1.00	145,771.00
Professor-Ind & Entrp Eng & EM	200-Academic Year	1.00	126,754.00
Professor-Ind & Entrp Eng & EM	200-Academic Year	1.00	119,272.00
Professor-Ind & Entrp Eng & EM	200-Academic Year	1.00	152,789.00
Admin Asst II	100-Fiscal Year	0.75	31,808.40
Assoc Prof-Environ & Sustain	200-Academic Year	1.00	77,292.00
Asst Prof-Environ & Sustain	200-Academic Year	1.00	65,000.00
Asst Prof-Environ & Sustain	200-Academic Year	1.00	67,884.00
FS I-Lecturer	200-Academic Year	0.50	30,000.00
Prof-Environ & Sustain	100-Fiscal Year	1.25	124,279.00
Prof-Environ & Sustain	100-Fiscal Year	1.25	120,702.00
Assoc Provost Inst Effectvness	100-Fiscal Year	1.00	137,840.00
Asst Dir Inst Accred/Planning	100-Fiscal Year	1.00	70,628.00
Asst Dir Int Prog Rev/Accred	100-Fiscal Year	1.00	58,195.00
Assoc Dir Inst Research	100-Fiscal Year	1.00	94,760.00
Bus Intelligence Developer	100-Fiscal Year	1.00	88,500.00
Business Intelligence Analyst	100-Fiscal Year	1.00	69,834.00
Data Analyst	100-Fiscal Year	1.00	61,251.00
Dir Inst Research	100-Fiscal Year	1.00	130,250.00
Inst Research Analyst	100-Fiscal Year	1.00	49,483.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Athletic Dir Compliance	100-Fiscal Year	1.00	52,530.00
Dir Athletics	100-Fiscal Year	1.00	257,500.00
Exec Asst Sr	100-Fiscal Year	1.00	59,359.00
Dir Internal Audit	100-Fiscal Year	1.00	117,668.00
Internal Auditor Sr	100-Fiscal Year	1.00	73,289.00
Academic Advisor	100-Fiscal Year	1.00	38,690.00
Admin Asst Sr	100-Fiscal Year	1.00	42,952.00
Budget Analyst	100-Fiscal Year	1.00	42,127.00
Dean	100-Fiscal Year	1.00	137,286.00
Dir Academic Advising	100-Fiscal Year	1.00	59,359.00
FS I-Lecturer	200-Academic Year	1.00	38,830.00
Marketing Spec	100-Fiscal Year	1.00	41,718.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Interim General Counsel	100-Fiscal Year	1.00	146,322.00
Paralegal Sr	100-Fiscal Year	1.00	66,962.00
Admin Asst Sr	100-Fiscal Year	1.00	59,675.20
Assoc Prof-Sociology	100-Fiscal Year	1.25	113,709.00
Asst Dir Materials	100-Fiscal Year	1.00	71,899.00
Coord Materials	100-Fiscal Year	1.00	52,145.60
Dir Logistical Services	100-Fiscal Year	1.00	104,762.00
Finance Asst II	100-Fiscal Year	1.00	42,556.80
Procurement Spec	100-Fiscal Year	1.00	50,470.00
Purchasing Agent	100-Fiscal Year	1.00	74,915.00
Purchasing Asst	100-Fiscal Year	1.00	36,545.60
Stock Clerk Physical Plant	100-Fiscal Year	1.00	33,758.40
Stock Clerk Physical Plant	100-Fiscal Year	1.00	33,758.40
Admin Asst II	100-Fiscal Year	0.75	27,409.20
Asst Prof-Science Studies	200-Academic Year	1.00	69,010.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Dir Mallinson Institute	100-Fiscal Year	1.00	180,236.00
FS II-Lecturer	100-Fiscal Year	1.25	87,664.00
Supv Laboratory	100-Fiscal Year	1.00	45,304.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Prof-Management	200-Academic Year	1.00	115,458.00
Assoc Prof-Management	200-Academic Year	1.00	123,700.00
Asst Prof-Management	200-Academic Year	1.00	113,031.00
Asst Prof-Management	200-Academic Year	1.00	105,060.00
Asst Prof-Management	200-Academic Year	1.00	105,060.00
Chairperson Business	100-Fiscal Year	1.00	199,145.00
Instructor-Management	200-Academic Year	1.00	50,000.00
Instructor-Management	200-Academic Year	1.00	50,182.00
Instructor-Management	200-Academic Year	1.00	48,038.00
Prof-Management	200-Academic Year	1.00	131,277.00
Prof-Management	200-Academic Year	0.50	150,975.00
Prof-Management	200-Academic Year	1.00	135,942.00
Prof-Management	200-Academic Year	1.00	135,020.00
Prof-Management	200-Academic Year	1.00	135,794.00
Prof-Management	500-Summer II/Fall/Summer I	1.00	156,191.00
Prof-Management	200-Academic Year	1.00	134,229.00
Prof-Management	200-Academic Year	1.00	155,823.00
Prof-Management	200-Academic Year	1.00	136,074.00
Asst Prof-Management	200-Academic Year	1.00	110,823.00
Asst Prof-Management	200-Academic Year	1.00	110,823.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Prof-Marketing	200-Academic Year	1.00	115,341.00
Assoc Prof-Marketing	200-Academic Year	1.00	125,254.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Marketing	200-Academic Year	1.00	120,266.00
Assoc Prof-Marketing	200-Academic Year	1.00	117,666.00
Assoc Prof-Marketing	200-Academic Year	1.00	116,128.00
Assoc Prof-Marketing	200-Academic Year	1.00	116,108.00
Assoc Prof-Marketing	200-Academic Year	1.00	125,036.00
Asst Prof-Marketing	200-Academic Year	1.00	110,823.00
Asst Prof-Marketing	200-Academic Year	1.00	112,000.00
Chairperson Business	100-Fiscal Year	1.00	196,402.00
Instructor-Marketing	200-Academic Year	1.00	51,000.00
Instructor-Marketing	200-Academic Year	1.00	68,784.00
Instructor-Marketing	200-Academic Year	1.00	65,000.00
MFS-Lecturer	200-Academic Year	1.00	76,235.00
Prof-Marketing	200-Academic Year	1.00	132,527.00
Prof-Marketing	200-Academic Year	1.00	131,147.00
Prof-Marketing	200-Academic Year	1.00	157,308.00
Prof-Marketing	200-Academic Year	1.00	141,497.00
Prof-Marketing	550-Summer II/Spring/Summer	1.00	140,669.00
Instructor-Marketing	200-Academic Year	1.00	48,513.00
Admin Asst I	100-Fiscal Year	1.00	32,406.40
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst Sr	100-Fiscal Year	1.00	42,952.00
Assoc Prof-Math	200-Academic Year	1.00	82,283.00
Assoc Prof-Math	200-Academic Year	0.50	108,374.00
Assoc Prof-Math	200-Academic Year	1.00	76,227.00
Assoc Prof-Math	200-Academic Year	1.00	87,521.00
Assoc Prof-Math	200-Academic Year	1.00	76,227.00
Assoc Prof-Math	200-Academic Year	1.00	78,679.00
Assoc Prof-Math	200-Academic Year	1.00	76,749.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Prof-Math	200-Academic Year	1.00	76,220.00
Asst Prof-Math	200-Academic Year	1.00	74,160.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	154,500.00
FS II-Lecturer	100-Fiscal Year	1.25	74,028.00
Instructor-Math	200-Academic Year	1.00	41,470.00
Instructor-Math	200-Academic Year	1.00	43,173.00
Instructor-Math	200-Academic Year	1.00	42,610.00
Instructor-Math	200-Academic Year	0.67	26,885.00
Instructor-Math	200-Academic Year	1.00	48,790.00
Instructor-Math	200-Academic Year	1.00	42,551.00
Prof-Math	200-Academic Year	1.00	101,501.00
Prof-Math	200-Academic Year	1.00	98,536.00
Prof-Math	200-Academic Year	1.00	103,934.00
Prof-Math	200-Academic Year	1.00	89,569.00
Prof-Math	200-Academic Year	1.00	133,235.00
Prof-Math	200-Academic Year	0.75	90,081.00
Prof-Math	200-Academic Year	1.00	109,632.00
Prof-Math	200-Academic Year	1.00	98,866.00
Prof-Math	200-Academic Year	1.00	102,573.00
Prof-Math	200-Academic Year	1.00	102,482.00
Prof-Math	200-Academic Year	1.00	89,463.00
Prof-Math	200-Academic Year	1.00	86,249.00
Prof-Math	200-Academic Year	1.00	96,977.00
Prof-Math	200-Academic Year	1.00	136,524.00
Prof-Math	200-Academic Year	1.00	113,668.00
Prof-Math	200-Academic Year	1.00	112,293.00
Prof-Math	200-Academic Year	1.00	123,031.00
Prof-Math	200-Academic Year	0.50	155,683.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Math	200-Academic Year	1.00	106,601.00
Scheduling/Advising Spec	100-Fiscal Year	1.00	61,791.00
Supv Laboratory	100-Fiscal Year	1.00	48,223.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Prof-Mech/Aero Engr	200-Academic Year	1.00	87,217.00
Assoc Prof-Mech/Aero Engr	200-Academic Year	1.00	112,243.00
Assoc Prof-Mech/Aero Engr	200-Academic Year	1.00	87,834.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	80,340.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	87,754.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	83,360.00
Chairperson Applied Science	100-Fiscal Year	1.00	149,644.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	111,080.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	124,637.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	133,802.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	99,295.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	100,731.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	100,882.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	101,043.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	145,282.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	133,427.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	108,287.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	132,112.00
Supv Laboratory Sr	100-Fiscal Year	1.00	81,396.00
Admin Asst II	100-Fiscal Year	1.00	38,688.00
Asst Dir Medieval Institute	100-Fiscal Year	1.00	59,350.00
Dir Medieval Inst	100-Fiscal Year	1.00	118,634.00
Dir/Editor in Chief	100-Fiscal Year	1.00	83,105.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Instructor-Medieval Institute	200-Academic Year	0.75	27,000.00
Managing Editor	100-Fiscal Year	1.00	43,243.00
Production Editor	100-Fiscal Year	1.00	47,564.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	93,152.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	82,694.00
Dir Information Technology	100-Fiscal Year	1.00	79,300.00
Network Admin Sr	100-Fiscal Year	1.00	59,359.00
Procurement Spec Technology	100-Fiscal Year	1.00	66,163.00
Sr Dir Information Technology	100-Fiscal Year	1.00	97,850.00
Systems Spec	100-Fiscal Year	1.00	57,680.00
Systems Spec Sr	100-Fiscal Year	1.00	67,911.00
Systems Spec Sr HRMS	100-Fiscal Year	1.00	81,024.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst I	100-Fiscal Year	0.43	13,215.80
Admin Asst Sr	100-Fiscal Year	1.00	55,764.80
Assoc Prof-Occupational Thrpy	200-Academic Year	1.00	94,867.00
Assoc Prof-Occupational Thrpy	200-Academic Year	1.00	78,324.00
Assoc Prof-Occupational Thrpy	200-Academic Year	1.00	106,933.00
Assoc Prof-Occupational Thrpy	200-Academic Year	1.00	76,986.00
Asst Prof-Occupational Thrpy	200-Academic Year	1.00	67,500.00
Asst Prof-Occupational Thrpy	200-Academic Year	1.00	69,000.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	146,558.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	76,220.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	78,525.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	89,244.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	101,842.00
MFS-Clinical Specialist	200-Academic Year	0.50	91,614.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
MFS-Professional Specialist	200-Academic Year	1.00	91,789.00
Prof-Occupational Thrpy	200-Academic Year	1.00	106,657.00
Prof-Occupational Thrpy	200-Academic Year	1.00	112,579.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Program Mgr Sustainability	100-Fiscal Year	1.00	59,359.00
Project Mgr Sustainability	100-Fiscal Year	1.00	49,294.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Coord Pre-Internship	100-Fiscal Year	1.00	35,838.40
Dir Field Placements	100-Fiscal Year	1.00	59,359.00
Asst VP Govt Affairs	100-Fiscal Year	1.00	82,240.00
Exec Asst Sr	100-Fiscal Year	1.00	61,825.00
VP Govt Affr & Univ Relations	100-Fiscal Year	1.00	166,477.00
Apps Programmer Analyst	100-Fiscal Year	1.00	57,630.00
Apps Programmer Analyst	100-Fiscal Year	1.00	61,641.00
Apps Programmer Analyst	100-Fiscal Year	1.00	61,641.00
Apps Programmer Analyst	100-Fiscal Year	1.00	72,628.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	98,298.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	75,628.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	85,515.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	78,418.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	75,201.00
Assoc Dir Database Admin	100-Fiscal Year	1.00	98,155.00
Assoc Dir Education Tech Svcs	100-Fiscal Year	1.00	99,600.00
Assoc Dir Ent Academic Apps	100-Fiscal Year	1.00	100,580.00
Assoc Dir Project Management	100-Fiscal Year	1.00	94,624.00
Assoc Dir Support Services	100-Fiscal Year	1.00	106,150.00
Asst Dir eCommrc Prog/Analyst	100-Fiscal Year	1.00	94,760.00
Asst Dir Network Architecture	100-Fiscal Year	1.00	101,105.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Dir Web Applications	100-Fiscal Year	1.00	92,504.00
Broadcast Engr	100-Fiscal Year	1.00	60,232.00
Classroom Technician	100-Fiscal Year	1.00	44,928.00
Classroom Technician	100-Fiscal Year	1.00	40,414.40
Classroom Technician	100-Fiscal Year	1.00	47,444.80
Classroom Technician Sr	100-Fiscal Year	1.00	48,515.00
Classroom Technician Sr	100-Fiscal Year	1.00	48,515.00
Computer Labs Spec	100-Fiscal Year	1.00	48,505.60
Coord Network Accounts	100-Fiscal Year	1.00	58,011.20
Database Admin Sr	100-Fiscal Year	1.00	85,515.00
Database Admin Sr	100-Fiscal Year	1.00	77,832.00
Database Admin Sr	100-Fiscal Year	1.00	75,043.00
Dir IT Security/Privacy	100-Fiscal Year	1.00	114,430.00
Dir Telecom/Collaboration	100-Fiscal Year	1.00	112,603.00
Email Admin	100-Fiscal Year	1.00	69,207.00
Instructional Designer	100-Fiscal Year	1.00	54,686.00
Interactive Media Spec	100-Fiscal Year	1.00	87,522.00
Marketing Spec Sr	100-Fiscal Year	1.00	74,811.00
Network Admin	100-Fiscal Year	1.00	50,897.60
Network Engr	100-Fiscal Year	1.00	67,761.00
Network Engr Sr	100-Fiscal Year	1.00	94,202.00
Network Engr Sr	100-Fiscal Year	1.00	77,492.00
Producer/Director	100-Fiscal Year	1.00	62,018.00
Producer/Director	100-Fiscal Year	1.00	65,035.00
Producer/Director	100-Fiscal Year	1.00	59,472.00
Production Operations Spec	100-Fiscal Year	1.00	51,267.00
Project Mgr IT	100-Fiscal Year	1.00	71,231.00
Project Mgr IT	100-Fiscal Year	1.00	74,223.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Security Admin Sr	100-Fiscal Year	1.00	96,157.00
Sr Dir Enterprise Systems	100-Fiscal Year	1.00	123,718.00
Sr Dir Infrastructure Services	100-Fiscal Year	1.00	125,660.00
Supv Help Desk/Directory Svcs	100-Fiscal Year	1.00	57,396.00
Supv IT Labs/Help Desk	100-Fiscal Year	1.00	61,800.00
Supv IT Labs/Help Desk	100-Fiscal Year	1.00	58,195.00
Systems Spec	100-Fiscal Year	1.00	86,518.00
Systems Spec	100-Fiscal Year	1.00	71,579.00
Systs Programmer Analyst Sr	100-Fiscal Year	1.00	111,704.00
Systs Programmer Analyst Sr	100-Fiscal Year	1.00	87,874.00
Systs Programmer Analyst Sr	100-Fiscal Year	1.00	75,295.00
Technician IT	100-Fiscal Year	1.00	42,952.00
Technician IT	100-Fiscal Year	1.00	42,120.00
Technician IT Sr	100-Fiscal Year	1.00	60,840.00
Admin Asst Sr	100-Fiscal Year	1.00	52,145.60
Assoc Dir Inst Equity	100-Fiscal Year	1.00	74,535.00
Asst Dir Inst Equity	100-Fiscal Year	1.00	72,122.00
Dir Title IX Compliance	100-Fiscal Year	1.00	107,635.00
Exec Dir	100-Fiscal Year	1.00	134,575.00
Admin Asst I	100-Fiscal Year	0.75	23,322.00
Program Mgr Lifelong Learning	100-Fiscal Year	1.00	76,773.00
Admin Asst Sr	100-Fiscal Year	1.00	42,952.00
Dir Student Conduct	100-Fiscal Year	1.00	71,231.00
Exec Asst	100-Fiscal Year	1.00	49,483.00
Exec Asst to the President	100-Fiscal Year	1.00	71,231.00
President	100-Fiscal Year	1.00	398,241.00
Special Asst to the President	100-Fiscal Year	1.00	97,850.00
Budget Officer	100-Fiscal Year	1.00	65,926.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Budget Officer	100-Fiscal Year	1.00	61,129.00
Budget Officer	100-Fiscal Year	1.00	64,620.00
Exec Dir Univ Budgets	100-Fiscal Year	1.00	139,310.00
Systems Spec Sr	100-Fiscal Year	1.00	73,669.00
Admin Asst Sr	100-Fiscal Year	1.00	56,305.60
Dir Electronic Communications	100-Fiscal Year	1.00	85,519.00
Dir Marketing/Communications	100-Fiscal Year	1.00	71,231.00
Dir Univ Creative Services	100-Fiscal Year	1.00	85,519.00
Editor University Relations	100-Fiscal Year	1.00	58,224.00
Electronic Communications Spec	100-Fiscal Year	1.00	49,505.00
Exec Dir University Relations	100-Fiscal Year	1.00	109,160.00
Graphic Designer	100-Fiscal Year	1.00	52,573.00
Graphic Designer	100-Fiscal Year	1.00	50,188.00
News/Communication Spec	100-Fiscal Year	1.00	56,238.00
News/Communication Spec	100-Fiscal Year	1.00	61,097.00
News/Communication Spec	100-Fiscal Year	0.50	27,707.00
Public Information Spec	100-Fiscal Year	1.00	48,401.60
WMU Webmaster	100-Fiscal Year	1.00	71,932.00
Apps Programmer Analyst	100-Fiscal Year	1.00	73,310.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	99,236.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	75,627.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	85,515.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	94,112.00
Assoc Dir Ent Admin Apps	100-Fiscal Year	1.00	105,387.00
Budget Analyst	100-Fiscal Year	1.00	51,812.00
Budget Analyst	100-Fiscal Year	1.00	61,523.00
Business Mgr	100-Fiscal Year	1.00	80,412.00
Chief Technology Officer	100-Fiscal Year	1.00	149,350.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Computer Operator	100-Fiscal Year	1.00	57,532.80
Database Admin Sr	100-Fiscal Year	1.00	102,052.00
Database Admin Sr	100-Fiscal Year	1.00	87,526.00
Exec Asst	100-Fiscal Year	1.00	50,395.00
Network Admin Sr	100-Fiscal Year	1.00	76,901.00
Production Operations Spec	100-Fiscal Year	1.00	62,003.00
Production Operations Spec	100-Fiscal Year	1.00	64,625.00
Security Admin	100-Fiscal Year	1.00	93,564.00
Supv Production Operations	100-Fiscal Year	1.00	93,564.00
Systems Spec	100-Fiscal Year	1.00	79,604.00
Systs Programmer Analyst Sr	100-Fiscal Year	1.00	77,704.00
Systs Programmer Analyst Sr	100-Fiscal Year	1.00	87,874.00
Systs Programmer Analyst Sr	100-Fiscal Year	1.00	87,874.00
Systs Programmer Analyst Sr	100-Fiscal Year	1.00	74,550.00
Asst Dir Information Tech	100-Fiscal Year	1.00	75,129.00
Network Admin	100-Fiscal Year	1.00	61,339.20
Admin Asst II	100-Fiscal Year	1.00	36,982.40
Asst Dir Instructional Tech	100-Fiscal Year	1.00	63,704.00
Instructional Designer	100-Fiscal Year	1.00	54,686.00
Instructional Designer	100-Fiscal Year	1.00	53,614.00
Instructional Designer Sr	100-Fiscal Year	1.00	61,251.00
Mgr Recruit/Outreach Online	100-Fiscal Year	1.00	42,970.00
Office Asst Sr	100-Fiscal Year	1.00	32,323.20
Online Education Spec	100-Fiscal Year	1.00	50,470.00
Systs Programmer Analyst Sr	100-Fiscal Year	1.00	85,696.00
Supv Laboratory	100-Fiscal Year	1.00	42,127.00
Dir Parent & Family Programs	100-Fiscal Year	1.00	95,129.00
Assoc Dir Payroll/Disbursement	100-Fiscal Year	1.00	89,301.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Mgr Disbursements	100-Fiscal Year	1.00	56,795.00
Coord Payroll	100-Fiscal Year	1.00	39,665.60
Coord Payroll	100-Fiscal Year	1.00	46,467.20
Coord Payroll	100-Fiscal Year	1.00	49,691.20
Customer Svc Rep-Payroll	100-Fiscal Year	1.00	36,566.40
Finance Asst I	100-Fiscal Year	1.00	36,025.60
Finance Asst I	100-Fiscal Year	1.00	38,646.40
Admin Asst II	100-Fiscal Year	0.85	31,063.76
Assoc Prof-Philosophy	200-Academic Year	1.00	70,873.00
Assoc Prof-Philosophy	200-Academic Year	0.50	86,655.00
Asst Prof-Philosophy	200-Academic Year	1.00	47,380.00
Asst Prof-Philosophy	200-Academic Year	1.00	53,000.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	121,255.00
Instructor-Philosophy	200-Academic Year	1.00	40,000.00
Prof-Philosophy	200-Academic Year	1.00	74,225.00
Asst Prof - Physician Asst	200-Academic Year	1.00	61,878.00
Prof - Physician Asst	200-Academic Year	1.00	120,882.00
Admin Asst I	100-Fiscal Year	1.00	32,656.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Assoc Prof-Physician Asst	100-Fiscal Year	1.25	92,067.00
Assoc Prof-Physician Asst	100-Fiscal Year	1.25	97,612.00
Asst Prof - Physician Asst	100-Fiscal Year	1.25	83,896.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	144,893.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	78,000.00
FS I-Clinical Specialist	610-Academic Year/Summer I	1.22	78,000.00
FS II-Professional Specialist	100-Fiscal Year	1.25	84,702.00
MFS-Lecturer	200-Academic Year	1.00	82,796.00
Accelerator Spec	100-Fiscal Year	1.00	75,170.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst I	100-Fiscal Year	0.69	20,763.60
Admin Asst II	100-Fiscal Year	1.00	53,123.20
Assoc Prof-Physics	200-Academic Year	1.00	88,879.00
Assoc Prof-Physics	200-Academic Year	1.00	76,632.00
Assoc Prof-Physics	200-Academic Year	1.00	78,835.00
Assoc Prof-Physics	200-Academic Year	1.00	81,647.00
Assoc Prof-Physics	200-Academic Year	1.00	75,215.00
Asst Prof-Physics	200-Academic Year	1.00	70,622.00
Asst Prof-Physics	200-Academic Year	1.00	62,631.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	122,151.00
Machine Shop Spec	100-Fiscal Year	1.00	64,493.00
Network Admin	100-Fiscal Year	1.00	64,230.40
Prof-Physics	200-Academic Year	1.00	107,273.00
Prof-Physics	200-Academic Year	1.00	110,473.00
Prof-Physics	200-Academic Year	1.00	104,351.00
Prof-Physics	200-Academic Year	1.00	105,419.00
Prof-Physics	200-Academic Year	1.00	112,672.00
Prof-Physics	200-Academic Year	1.00	85,537.00
Prof-Physics	200-Academic Year	1.00	143,278.00
Prof-Physics	500-Summer II/Fall/Summer I	1.00	114,923.00
Prof-Physics	200-Academic Year	1.00	94,803.00
Supv Laboratory Physics	100-Fiscal Year	1.00	49,492.00
Research Assoc	100-Fiscal Year	1.00	46,350.00
Admin Asst I	100-Fiscal Year	0.69	21,378.50
Admin Asst II	100-Fiscal Year	1.00	37,876.80
Assoc Prof-Political Science	200-Academic Year	1.00	76,505.00
Assoc Prof-Political Science	200-Academic Year	1.00	102,054.00
Assoc Prof-Political Science	200-Academic Year	0.75	72,736.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Political Science	200-Academic Year	1.00	76,466.00
Assoc Prof-Political Science	200-Academic Year	1.00	86,620.00
Assoc Prof-Political Science	200-Academic Year	1.00	75,851.00
Assoc Prof-Political Science	200-Academic Year	1.00	79,722.00
Assoc Prof-Political Science	500-Summer II/Fall/Summer I	1.00	94,697.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	124,672.00
MFS-Professional Specialist	100-Fiscal Year	1.25	88,305.00
Prof-Political Science	200-Academic Year	1.00	87,326.00
Prof-Political Science	200-Academic Year	1.00	87,328.00
Prof-Political Science	200-Academic Year	0.75	106,169.00
Prof-Political Science	200-Academic Year	1.00	83,607.00
Prof-Political Science	200-Academic Year	1.00	88,932.00
Prof-Political Science	200-Academic Year	1.00	85,201.00
Prof-Political Science	200-Academic Year	1.00	98,013.00
Admin Asst Sr	100-Fiscal Year	1.00	50,564.80
Admin Asst Sr	100-Fiscal Year	1.00	41,704.00
Business Mgr Sr	100-Fiscal Year	1.00	91,313.00
Business Mgr Sr	100-Fiscal Year	1.00	78,199.00
Exec Asst Sr	100-Fiscal Year	1.00	62,272.00
Provost/VP Academic Affairs	100-Fiscal Year	1.00	253,987.00
Vice Provost Budget Pers & CIO	100-Fiscal Year	1.00	204,174.00
Dir Acad Collective Bargaining	100-Fiscal Year	1.00	112,519.00
Academic Advisor	100-Fiscal Year	1.00	42,098.00
Admin Asst I	100-Fiscal Year	1.00	30,492.80
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst I	100-Fiscal Year	0.50	15,100.80
Admin Asst II	100-Fiscal Year	1.00	37,148.80
Assoc Prof-Psychology	200-Academic Year	1.00	79,581.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Psychology	200-Academic Year	1.00	68,795.00
Assoc Prof-Psychology	200-Academic Year	1.00	81,651.00
Assoc Prof-Psychology	200-Academic Year	1.00	71,091.00
Assoc Prof-Psychology	200-Academic Year	1.00	71,103.00
Assoc Prof-Psychology	100-Fiscal Year	1.13	91,406.00
Assoc Prof-Psychology	100-Fiscal Year	1.13	83,833.00
Asst Prof-Psychology	200-Academic Year	1.00	65,817.00
Asst Prof-Psychology	200-Academic Year	1.00	63,120.00
Asst Prof-Psychology	200-Academic Year	1.00	67,980.00
Autism Spectrum Svcs Spec	100-Fiscal Year	1.00	73,542.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	138,680.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	103,000.00
Prof-Psychology	200-Academic Year	1.00	102,758.00
Prof-Psychology	200-Academic Year	1.00	119,494.00
Prof-Psychology	200-Academic Year	1.00	124,884.00
Prof-Psychology	200-Academic Year	1.00	124,629.00
Prof-Psychology	200-Academic Year	1.00	136,064.00
Prof-Psychology	200-Academic Year	1.00	155,075.00
Prof-Psychology	200-Academic Year	1.00	126,637.00
Prof-Psychology	200-Academic Year	1.00	147,474.00
Emergency Management Admin	100-Fiscal Year	1.00	90,933.00
Admin Asst II	100-Fiscal Year	1.00	43,492.80
Dir Public Safety	100-Fiscal Year	1.00	124,761.00
Key Core Tech	100-Fiscal Year	1.00	48,339.20
Card Access Technician	100-Fiscal Year	1.00	49,753.60
Electro-Mechanical Locksmith	100-Fiscal Year	1.00	49,753.60
Locksmith	100-Fiscal Year	1.00	48,339.20
Deputy Chief Police	100-Fiscal Year	1.00	96,498.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Detective	100-Fiscal Year	1.00	71,011.20
Detective	100-Fiscal Year	1.00	71,011.20
Dispatcher	100-Fiscal Year	1.00	42,952.00
Dispatcher	100-Fiscal Year	1.00	42,952.00
Dispatcher	100-Fiscal Year	1.00	42,952.00
Dispatcher	100-Fiscal Year	1.00	54,392.00
Lieutenant	100-Fiscal Year	1.00	79,830.40
Lieutenant	100-Fiscal Year	1.00	79,456.00
Office Asst Sr	100-Fiscal Year	1.00	27,102.40
Police Officer	100-Fiscal Year	1.00	51,729.60
Police Officer	100-Fiscal Year	1.00	51,729.60
Police Officer	100-Fiscal Year	1.00	48,464.00
Police Officer	100-Fiscal Year	1.00	42,494.40
Police Officer	100-Fiscal Year	1.00	42,494.40
Police Officer	100-Fiscal Year	1.00	42,494.40
Police Officer	100-Fiscal Year	1.00	45,406.40
Police Officer	100-Fiscal Year	1.00	45,406.40
Police Officer	100-Fiscal Year	1.00	63,024.00
Police Officer	100-Fiscal Year	1.00	48,464.00
Police Officer	100-Fiscal Year	1.00	48,464.00
Police Officer	100-Fiscal Year	1.00	63,024.00
Police Officer	100-Fiscal Year	1.00	42,494.40
Police Officer	100-Fiscal Year	1.00	63,024.00
Police Officer	100-Fiscal Year	1.00	63,024.00
Police Officer	100-Fiscal Year	1.00	63,024.00
Police Officer	100-Fiscal Year	1.00	45,406.40
Records Coord Sr	100-Fiscal Year	1.00	31,096.00
Sergeant	100-Fiscal Year	1.00	75,649.60

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Sergeant	100-Fiscal Year	1.00	75,067.20
Sergeant	100-Fiscal Year	1.00	75,067.20
Academic Auditor	100-Fiscal Year	1.00	36,545.60
Academic Auditor	100-Fiscal Year	1.00	36,545.60
Academic Auditor	100-Fiscal Year	1.00	36,545.60
Academic Auditor	100-Fiscal Year	1.00	35,505.60
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Registrar	100-Fiscal Year	1.00	73,208.00
Asst Registrar	100-Fiscal Year	1.00	56,883.00
Coord Academic Scheduling	100-Fiscal Year	1.00	35,838.40
Coord Data/Curriculum Support	100-Fiscal Year	1.00	36,545.60
Coord Scheduling	100-Fiscal Year	1.00	34,049.60
Coord Scheduling	100-Fiscal Year	1.00	44,740.80
Coord VA	100-Fiscal Year	1.00	36,545.60
Curriculum Catalogs Spec	100-Fiscal Year	1.00	55,869.00
Office Asst	100-Fiscal Year	1.00	34,153.60
Office Asst	100-Fiscal Year	1.00	22,838.40
Office Asst	100-Fiscal Year	1.00	22,838.40
Office Asst Sr	100-Fiscal Year	1.00	26,561.60
Office Asst Sr	100-Fiscal Year	1.00	26,312.00
Office Asst Sr	100-Fiscal Year	1.00	26,312.00
Registrar	100-Fiscal Year	1.00	100,657.00
Supv Office	100-Fiscal Year	1.00	42,970.00
Supv Office	100-Fiscal Year	1.00	42,970.00
Systems Spec Sr	100-Fiscal Year	1.00	57,630.00
Asst Prof-Music	200-Academic Year	1.00	56,328.00
Resident Artist/Staff Accompst	200-Academic Year	0.35	20,915.00
Asst Prof-Art	200-Academic Year	1.00	56,328.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst I	100-Fiscal Year	0.70	21,767.20
Admin Asst I	100-Fiscal Year	0.75	22,651.20
FS II-Professional Specialist	100-Fiscal Year	1.25	69,345.00
FS I-Professional Specialist	100-Fiscal Year	1.25	64,375.00
FS I-Professional Specialist	100-Fiscal Year	1.25	70,523.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst Sr	100-Fiscal Year	1.00	43,888.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	73,432.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	80,337.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	83,173.00
Assoc Prof-Interdis Hlth Prgms	100-Fiscal Year	1.25	78,683.00
Dir School of Interdis Health	100-Fiscal Year	1.00	140,665.00
FS II-Professional Specialist	200-Academic Year	0.70	53,200.00
FS II-Professional Specialist	100-Fiscal Year	1.25	82,601.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	103,639.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	91,277.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	98,263.00
Admin Asst I	100-Fiscal Year	1.00	31,886.40
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst I	100-Fiscal Year	1.00	30,492.80
Admin Asst I	610-Academic Year/Summer I	0.85	32,630.40
Assoc Prof-Music	200-Academic Year	1.00	63,875.00
Assoc Prof-Music	200-Academic Year	1.00	63,178.00
Assoc Prof-Music	200-Academic Year	1.00	62,000.00
Assoc Prof-Music	200-Academic Year	1.00	64,637.00
Assoc Prof-Music	200-Academic Year	1.00	86,910.00
Assoc Prof-Music	200-Academic Year	1.00	71,345.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Music	200-Academic Year	1.00	67,255.00
Asst Prof-Music	200-Academic Year	1.00	62,486.00
Asst Prof-Music	200-Academic Year	1.00	61,388.00
Asst Prof-Music	200-Academic Year	1.00	58,710.00
Asst Prof-Music	200-Academic Year	1.00	59,192.00
Asst Prof-Music	200-Academic Year	1.00	60,289.00
Asst Prof-Music	200-Academic Year	1.00	65,964.00
Asst Prof-Music	200-Academic Year	1.00	59,192.00
Asst Prof-Music	200-Academic Year	1.00	59,906.00
Asst Prof-Music	200-Academic Year	1.00	56,328.00
Asst Prof-Music	200-Academic Year	1.00	60,362.00
Asst Prof-Music	200-Academic Year	1.00	44,400.00
Asst Prof-Music	200-Academic Year	1.00	58,835.00
Budget Analyst	100-Fiscal Year	1.00	46,506.00
Dir Concerts	100-Fiscal Year	1.00	59,986.00
Dir School Of Music	100-Fiscal Year	1.00	140,942.00
FS I-Lecturer	100-Fiscal Year	1.25	54,590.00
MFS-Lecturer	610-Academic Year/Summer I	1.22	69,754.00
MFS-Professional Specialist	100-Fiscal Year	1.25	84,722.00
Piano Technician	100-Fiscal Year	1.00	66,851.20
Prof-Music	200-Academic Year	1.00	84,671.00
Prof-Music	200-Academic Year	1.00	114,003.00
Prof-Music	200-Academic Year	1.00	91,388.00
Prof-Music	200-Academic Year	1.00	74,089.00
Prof-Music	200-Academic Year	1.00	88,418.00
Prof-Music	200-Academic Year	1.00	98,742.00
Prof-Music	200-Academic Year	1.00	119,140.00
Prof-Music	200-Academic Year	1.00	90,503.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Music	200-Academic Year	1.00	108,643.00
Prof-Music	200-Academic Year	1.00	92,026.00
Prof-Music	200-Academic Year	0.75	93,592.00
Prof-Music	200-Academic Year	1.00	88,860.00
Prof-Music	200-Academic Year	1.00	88,060.00
Prof-Music	200-Academic Year	1.00	91,596.00
Prof-Music	200-Academic Year	1.00	74,089.00
Prof-Music	200-Academic Year	1.00	93,592.00
Prof-Music	200-Academic Year	1.00	85,345.00
Prof-Music	200-Academic Year	1.00	99,891.00
Prof-Music	200-Academic Year	1.00	85,465.00
Prof-Music	200-Academic Year	1.00	101,328.00
Prof-Music	200-Academic Year	1.00	109,319.00
Supv Music Sound Studio	100-Fiscal Year	1.00	59,505.00
Admin Asst II	100-Fiscal Year	1.00	38,376.00
Asst Prof-Public Admin	200-Academic Year	1.00	65,536.00
Asst Prof-Public Admin	200-Academic Year	1.00	64,890.00
Dir Public Affairs & Admin	100-Fiscal Year	1.00	116,519.00
MFS-Professional Specialist	100-Fiscal Year	1.25	101,741.00
Prof-Public Admin	200-Academic Year	1.00	98,260.00
Prof-Public Admin	500-Summer II/Fall/Summer I	1.00	114,330.00
Prof-Public Admin	200-Academic Year	1.00	112,644.00
Admin Asst I	100-Fiscal Year	1.00	30,201.60
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst II	100-Fiscal Year	1.00	35,838.40
Assoc Prof-Social Work	200-Academic Year	1.00	83,291.00
Assoc Prof-Social Work	200-Academic Year	1.00	96,324.00
Assoc Prof-Social Work	200-Academic Year	1.00	87,774.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Prof-Social Work	200-Academic Year	1.00	69,010.00
Asst Prof-Social Work	200-Academic Year	1.00	70,177.00
Asst Prof-Social Work	200-Academic Year	1.00	63,860.00
Dir School Of Social Work	100-Fiscal Year	1.00	144,668.00
FS II-Professional Specialist	100-Fiscal Year	1.25	79,289.00
FS II-Professional Specialist	100-Fiscal Year	1.25	76,950.00
FS I-Professional Specialist	200-Academic Year	1.00	51,500.00
Instructor-Social Work	200-Academic Year	1.00	53,995.00
Instructor-Social Work	200-Academic Year	1.00	56,620.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	52,633.00
Prof-Social Work	200-Academic Year	1.00	115,909.00
Prof-Social Work	200-Academic Year	1.00	100,017.00
Prof-Social Work	200-Academic Year	1.00	99,295.00
Prof-Social Work	200-Academic Year	0.50	99,965.00
Prof-Social Work	200-Academic Year	1.00	91,610.00
Prof-Social Work	200-Academic Year	1.00	119,647.00
Prof-Social Work	200-Academic Year	1.00	92,794.00
Prof-Social Work	200-Academic Year	1.00	107,799.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	68,935.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	65,000.00
FS II-Professional Specialist	200-Academic Year	0.75	47,614.00
MFS-Professional Specialist	100-Fiscal Year	0.75	92,507.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	81,712.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	61,800.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	60,530.00
MFS-Professional Specialist	500-Summer II/Fall/Summer I	0.50	68,184.00
Admin Asst I	100-Fiscal Year	0.50	15,100.80
Asst Prof-Interdis Hlth Prgms	100-Fiscal Year	1.25	84,000.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Interdis Hlth Prgms	100-Fiscal Year	1.25	112,000.00
Admin Asst II	100-Fiscal Year	1.00	35,505.60
Dir Counseling Services	100-Fiscal Year	1.00	100,858.00
FS I-Counseling Specialist	200-Academic Year	1.00	39,140.00
FS I-Counseling Specialist	200-Academic Year	1.00	39,140.00
FS II Counseling Specialist	610-Academic Year/Summer I	1.22	70,670.00
FS II Counseling Specialist	100-Fiscal Year	1.25	82,593.00
FS II Counseling Specialist	200-Academic Year	1.00	61,250.00
FS II Counseling Specialist	100-Fiscal Year	1.25	66,950.00
FS II Counseling Specialist	200-Academic Year	1.00	65,791.00
FS II Counseling Specialist	200-Academic Year	1.00	55,620.00
FS II Counseling Specialist	610-Academic Year/Summer I	1.22	67,304.00
FS II Counseling Specialist	100-Fiscal Year	1.25	66,950.00
FS II Counseling Specialist	100-Fiscal Year	1.25	65,000.00
Medical Office Asst	100-Fiscal Year	1.00	22,838.40
Academic Advisor	100-Fiscal Year	1.00	44,698.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst II	100-Fiscal Year	1.00	48,027.20
Assoc Prof-Sociology	200-Academic Year	1.00	102,333.00
Assoc Prof-Sociology	200-Academic Year	1.00	86,520.00
Assoc Prof-Sociology	200-Academic Year	1.00	76,405.00
Assoc Prof-Sociology	200-Academic Year	1.00	76,227.00
Assoc Prof-Sociology	200-Academic Year	1.00	79,153.00
Assoc Prof-Sociology	200-Academic Year	1.00	85,635.00
Assoc Prof-Sociology	200-Academic Year	1.00	74,410.00
Assoc Prof-Sociology	200-Academic Year	1.00	78,508.00
Asst Prof-Sociology	200-Academic Year	1.00	66,950.00
Asst Prof-Sociology	200-Academic Year	1.00	70,622.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Chairperson Arts & Sciences	100-Fiscal Year	1.00	139,535.00
Prof-Sociology	200-Academic Year	1.00	90,111.00
Prof-Sociology	200-Academic Year	1.00	122,588.00
Prof-Sociology	200-Academic Year	1.00	94,720.00
Prof-Sociology	200-Academic Year	1.00	88,436.00
Prof-Sociology	200-Academic Year	1.00	89,205.00
Prof-Sociology	200-Academic Year	1.00	89,509.00
Prof-Sociology	200-Academic Year	1.00	91,783.00
Prof-Sociology	200-Academic Year	1.00	85,481.00
Admin Asst I	100-Fiscal Year	1.00	33,446.40
Admin Asst II	100-Fiscal Year	1.00	41,620.80
Assoc Prof-Spanish	200-Academic Year	1.00	66,487.00
Assoc Prof-Spanish	200-Academic Year	1.00	72,471.00
Assoc Prof-Spanish	200-Academic Year	1.00	70,385.00
Assoc Prof-Spanish	200-Academic Year	1.00	71,661.00
Asst Prof-Spanish	200-Academic Year	1.00	62,631.00
Asst Prof-Spanish	200-Academic Year	1.00	61,800.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	124,391.00
FS I-Lecturer	200-Academic Year	0.60	36,050.00
MFS-Lecturer	200-Academic Year	1.00	77,866.00
MFS-Professional Specialist	200-Academic Year	1.00	73,465.00
Prof-Spanish	200-Academic Year	1.00	88,456.00
Prof-Spanish	200-Academic Year	1.00	119,241.00
Prof-Spanish	200-Academic Year	1.00	91,683.00
Prof-Spanish	200-Academic Year	1.00	82,415.00
Prof-Spanish	200-Academic Year	1.00	82,728.00
Prof-Spanish	200-Academic Year	1.00	81,849.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst I	100-Fiscal Year	0.75	23,322.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Prof-Spec Ed & Literacy	200-Academic Year	1.00	83,388.00
Assoc Prof-Spec Ed & Literacy	200-Academic Year	1.00	66,254.00
Assoc Prof-Spec Ed & Literacy	200-Academic Year	0.50	101,451.00
Assoc Prof-Spec Ed & Literacy	200-Academic Year	0.50	76,609.00
Assoc Prof-Spec Ed & Literacy	200-Academic Year	1.00	74,032.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	52,000.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	60,289.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	51,500.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	53,176.00
FS II-Professional Specialist	100-Fiscal Year	1.25	65,486.00
Prof-Spec Ed & Literacy	200-Academic Year	1.00	83,473.00
Prof-Spec Ed & Literacy	200-Academic Year	1.00	90,687.00
Prof-Spec Ed & Literacy	200-Academic Year	1.00	100,778.00
Prof-Spec Ed & Literacy	200-Academic Year	1.00	126,748.00
Admin Asst I	100-Fiscal Year	1.00	30,492.80
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Prof-Speech/Lang/Hear	200-Academic Year	1.00	83,233.00
Assoc Prof-Speech/Lang/Hear	200-Academic Year	1.00	77,480.00
Asst Prof-Speech/Lang/Hear	200-Academic Year	1.00	62,573.00
FS I-Clinical Specialist	200-Academic Year	1.00	54,590.00
FS I-Clinical Specialist	610-Academic Year/Summer I	1.22	66,368.00
FS II-Clinical Specialist	200-Academic Year	1.00	61,084.00
MFS-Clinical Specialist	200-Academic Year	1.00	86,938.00
MFS-Clinical Specialist	200-Academic Year	1.00	75,958.00
MFS-Clinical Specialist	200-Academic Year	1.00	87,907.00
MFS-Clinical Specialist	610-Academic Year/Summer I	1.22	104,904.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
MFS-Clinical Specialist	100-Fiscal Year	1.25	107,612.00
Prof-Speech/Lang/Hear	200-Academic Year	1.00	134,445.00
Prof-Speech/Lang/Hear	200-Academic Year	1.00	139,558.00
Prof-Speech/Lang/Hear	200-Academic Year	1.00	107,476.00
Prof-Speech/Lang/Hear	200-Academic Year	1.00	122,012.00
Admin Asst II	100-Fiscal Year	1.00	41,454.40
Assoc Prof-Statistics	200-Academic Year	1.00	81,890.00
Asst Prof-Statistics	200-Academic Year	1.00	75,980.00
Asst Prof-Statistics	200-Academic Year	1.00	77,250.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	140,828.00
FS I-Lecturer	200-Academic Year	1.00	46,000.00
FS I-Lecturer	200-Academic Year	1.00	46,000.00
FS I-Lecturer	200-Academic Year	1.00	48,811.00
MFS-Professional Specialist	200-Academic Year	0.33	62,162.00
Prof-Statistics	200-Academic Year	1.00	106,242.00
Prof-Statistics	200-Academic Year	1.00	92,213.00
Prof-Statistics	200-Academic Year	0.50	129,718.00
Assoc VP Stdnt Aff/Dean Stdnts	100-Fiscal Year	1.00	112,064.00
Case Mgr	610-Academic Year/Summer I	0.88	54,138.00
Exec Asst	100-Fiscal Year	1.00	50,395.00
Admin Asst Sr	100-Fiscal Year	1.00	42,952.00
Asst Dir Student Actv/Ldshp	100-Fiscal Year	1.00	49,483.00
Coord Stdt Actvs/Ldrshp Progs	100-Fiscal Year	1.00	42,127.00
Coord Stdt Actvs/Ldrshp Progs	100-Fiscal Year	1.00	42,127.00
Coord Student Media	100-Fiscal Year	1.00	55,724.00
Dir Stdt Activities/Leadership	100-Fiscal Year	1.00	71,245.00
Assoc Dir Fed Grants/Pvt Loans	100-Fiscal Year	1.00	57,630.00
Assoc Dir Fin Lit/Plan/Outrch	100-Fiscal Year	1.00	80,068.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Dir Fin Svcs/Compliance	100-Fiscal Year	1.00	57,630.00
Assoc Dir Financial Systems	100-Fiscal Year	1.00	90,248.00
Assoc Dir Loan Program Mgmt	100-Fiscal Year	1.00	62,455.00
Assoc Dir Process/Cust Satisf	100-Fiscal Year	1.00	48,042.00
Asst Dir Fin Literacy/Planning	100-Fiscal Year	1.00	46,946.00
Asst Dir Financial Services	100-Fiscal Year	1.00	48,042.00
Asst Dir Outreach	100-Fiscal Year	1.00	49,483.00
Coord Student Financial Aid	100-Fiscal Year	1.00	44,200.00
Customer Svc Rep	100-Fiscal Year	1.00	31,096.00
Customer Svc Rep	100-Fiscal Year	1.00	31,096.00
Dir Student Financial Aid	100-Fiscal Year	1.00	123,600.00
Finance Asst I	100-Fiscal Year	1.00	38,168.00
Financial Aid Counselor	100-Fiscal Year	1.00	35,844.00
Financial Aid Counselor	100-Fiscal Year	1.00	53,181.00
Financial Aid Counselor	100-Fiscal Year	1.00	35,844.00
Financial Aid Counselor	100-Fiscal Year	1.00	48,042.00
Financial Aid Counselor	100-Fiscal Year	1.00	36,500.00
Financial Aid Counselor	100-Fiscal Year	1.00	49,027.00
Marketing Spec	100-Fiscal Year	1.00	42,970.00
Office Asst Sr	100-Fiscal Year	1.00	27,102.40
Office Asst Sr	100-Fiscal Year	1.00	27,102.40
Systems Spec Sr	100-Fiscal Year	1.00	59,359.00
Assoc Dir Bronco Express	100-Fiscal Year	1.00	66,709.00
Asst Dir Bronco Express	100-Fiscal Year	1.00	44,370.00
Customer Svc Rep-Telephone	100-Fiscal Year	1.00	31,096.00
Financial Aid Counselor	100-Fiscal Year	1.00	37,403.00
Financial Aid Counselor	100-Fiscal Year	1.00	39,378.00
Financial Aid Counselor	100-Fiscal Year	1.00	36,561.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Program Mgr Solid Waste Redctn	100-Fiscal Year	1.00	61,665.00
Certification Advisor	100-Fiscal Year	1.00	36,383.00
Certification Officer	100-Fiscal Year	1.00	76,519.00
Coord Data/Reporting	100-Fiscal Year	1.00	36,961.60
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Prof-Teach,Learn,Ed Stds	200-Academic Year	0.50	101,969.00
Assoc Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	68,813.00
Assoc Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	68,928.00
Assoc Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	77,244.00
Assoc Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	81,444.00
Chairperson Education	100-Fiscal Year	1.00	133,000.00
FS II-Lecturer	200-Academic Year	1.00	55,244.00
FS I-Lecturer	200-Academic Year	1.00	52,000.00
FS I-Lecturer	200-Academic Year	1.00	53,013.00
FS I-Lecturer	200-Academic Year	1.00	46,350.00
Instructor-Teach,Learn,Ed Stds	200-Academic Year	1.00	45,320.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	95,854.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	87,693.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	93,277.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	89,010.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	85,608.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	80,351.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	112,153.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	110,805.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	121,290.00
Assoc Prof-Theatre	200-Academic Year	1.00	64,756.00
Assoc Prof-Theatre	200-Academic Year	1.00	69,818.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Theatre	200-Academic Year	1.00	66,487.00
Assoc Prof-Theatre	200-Academic Year	1.00	75,883.00
Asst Prof-Theatre	200-Academic Year	1.00	55,896.00
Asst Prof-Theatre	200-Academic Year	1.00	59,240.00
Asst Prof-Theatre	200-Academic Year	1.00	61,581.00
Budget Analyst	100-Fiscal Year	1.00	42,970.00
Chairperson Fine Arts	100-Fiscal Year	1.00	133,058.00
Dir Theatre Arts Management	100-Fiscal Year	1.00	50,221.00
MFS-Professional Specialist	100-Fiscal Year	1.25	80,108.00
Prof-Theatre	200-Academic Year	1.00	82,141.00
Prof-Theatre	200-Academic Year	1.00	81,510.00
Supv Costume Shop	Variable	0.77	39,834.00
Supv Lighting/Audio	100-Fiscal Year	1.00	50,335.00
Supv Shop/Technical Dir	100-Fiscal Year	1.00	49,483.00
FS II-Lecturer	200-Academic Year	1.00	55,128.00
Admin Asst Sr	100-Fiscal Year	1.00	42,952.00
Assoc Provost Assessmt/UG Stds	100-Fiscal Year	1.00	117,572.00
Program Mgr Assessment	100-Fiscal Year	1.00	62,695.00
Alternate Dean	100-Fiscal Year	1.00	180,371.00
Apps Programmer Analyst	100-Fiscal Year	1.00	77,619.00
Assoc Dean University Librarie	100-Fiscal Year	1.00	127,918.00
Assoc Prof-Library & Info Sci	100-Fiscal Year	1.25	72,555.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	70,761.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	75,904.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	116,765.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	72,555.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	72,555.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	77,519.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	72,555.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	80,420.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	72,555.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	58,954.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	83,524.00
Auto Cataloging/Process Spec	100-Fiscal Year	1.00	49,462.40
Business Mgr	100-Fiscal Year	1.00	74,367.00
Coord Circulation/Reserve Svcs	100-Fiscal Year	1.00	47,965.00
Coord Database Maintenance	100-Fiscal Year	1.00	71,864.00
Coord Digitization	100-Fiscal Year	1.00	39,228.80
Coord Documents	100-Fiscal Year	1.00	37,398.40
Coord Education Library	100-Fiscal Year	1.00	39,312.00
Coord Music/Dance Library	100-Fiscal Year	1.00	41,620.80
Coord Non-print Cataloging	100-Fiscal Year	1.00	49,961.60
Coord Operational Services	100-Fiscal Year	1.00	31,096.00
Coord Print Matls Cataloging	100-Fiscal Year	1.00	38,563.20
Coord Resource Sharing	100-Fiscal Year	1.00	42,952.00
Coord Serial Acquisitions	100-Fiscal Year	1.00	48,942.40
Coord Serial Holdings	100-Fiscal Year	1.00	41,121.60
Dean University Libraries	100-Fiscal Year	1.00	154,500.00
Dir Information Technology	100-Fiscal Year	1.00	73,130.00
Electronic Resource Spec	100-Fiscal Year	1.00	49,462.40
Library Asst	100-Fiscal Year	1.00	35,921.60
Library Asst	100-Fiscal Year	1.00	37,003.20
Library Asst	100-Fiscal Year	1.00	29,244.80
Library Asst Sr	100-Fiscal Year	1.00	39,728.00
Library Asst Sr	100-Fiscal Year	1.00	41,766.40
Library Asst Sr	100-Fiscal Year	1.00	31,116.80

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Library Asst Sr	100-Fiscal Year	1.00	33,966.40
Library Asst Sr	100-Fiscal Year	1.00	30,596.80
Library Asst Sr	100-Fiscal Year	1.00	30,305.60
Library Asst Sr	100-Fiscal Year	1.00	35,214.40
Library Asst Sr	100-Fiscal Year	0.50	13,946.40
Maps Spec	100-Fiscal Year	1.00	49,462.40
Marketing Spec Sr	100-Fiscal Year	1.00	52,131.00
Metadata Digital Resource Spec	100-Fiscal Year	1.00	49,462.40
Mgr Library Operations	100-Fiscal Year	1.00	49,483.00
Mgr Resource Sharing	100-Fiscal Year	1.00	50,480.00
Network Admin	100-Fiscal Year	1.00	48,048.00
Network Admin Sr	100-Fiscal Year	1.00	62,000.00
Prof-Support-Waldo Lib	200-Academic Year	1.00	98,417.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	87,406.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	108,299.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	122,757.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	141,662.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	105,189.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	94,542.00
Program Mgr Evening Services	100-Fiscal Year	1.00	48,963.00
Project Mgr Facilities/Stacks	100-Fiscal Year	1.00	48,042.00
Admin Asst Sr	100-Fiscal Year	1.00	42,952.00
University Ombuds	100-Fiscal Year	1.00	59,359.00
Assoc Dir Rec Prog/Facilities	100-Fiscal Year	1.00	49,712.00
Assoc Dir Recreation Center	100-Fiscal Year	1.00	59,477.00
Coord Intramural/Recreation	100-Fiscal Year	1.00	42,127.00
Coord Memberships	100-Fiscal Year	1.00	41,350.40
Dir Rec Prog/Facilities	100-Fiscal Year	1.00	80,619.00

**WESTERN MICHIGAN UNIVERSITY**  
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As of Date: 11/14/2016

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Exec Asst Sr	100-Fiscal Year	1.00	59,359.00
VP Business & Finance	100-Fiscal Year	1.00	257,500.00
Exec Asst Sr	100-Fiscal Year	1.00	59,359.00
VP Development & Alumni Rel	100-Fiscal Year	1.00	275,000.00
Assoc VP Research	100-Fiscal Year	1.00	68,550.00
Budget Analyst Sr	100-Fiscal Year	1.00	49,483.00
Exec Asst Sr	100-Fiscal Year	1.00	59,359.00
VP Research	100-Fiscal Year	1.00	260,326.00
Research Program Officer	100-Fiscal Year	1.00	53,581.00
Research Program Officer	100-Fiscal Year	1.00	53,581.00
Assoc Dir Research Compliance	100-Fiscal Year	1.00	71,231.00
Dir Tech Transfer & Lic/Comm	100-Fiscal Year	1.00	135,961.00
Exec Asst Sr	100-Fiscal Year	1.00	59,359.00
VP Student Affairs	100-Fiscal Year	1.00	185,112.00
Admin Asst Sr	100-Fiscal Year	1.00	42,952.00
Announcer/Producer	100-Fiscal Year	1.00	41,555.00
Chief Engr Radio	100-Fiscal Year	1.00	76,857.00
General Mgr	100-Fiscal Year	1.00	65,000.00
Sr Engr Radio	100-Fiscal Year	1.00	49,483.00
Underwriting/Marketing Spec Sr	100-Fiscal Year	1.00	49,483.00
Admin Asst I	100-Fiscal Year	1.00	30,492.80
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	71,863.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	65,246.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	70,611.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	70,444.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	67,740.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	72,649.00
Asst Prof-World Lang & Lit	200-Academic Year	1.00	62,631.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
As of Date: 11/14/2016

<b>POSITION TITLE</b>	<b>APPOINTMENT PERIOD</b>	<b>FTE</b>	<b>AMOUNT OF SALARY PAID FROM GENERAL FUND</b>
Chairperson Arts & Sciences	100-Fiscal Year	1.00	123,160.00
Prof-World Lang & Lit	200-Academic Year	1.00	92,851.00
Prof-World Lang & Lit	200-Academic Year	1.00	100,986.00
Prof-World Lang & Lit	200-Academic Year	0.75	83,829.00
Prof-World Lang & Lit	200-Academic Year	1.00	84,386.00
Prof-World Lang & Lit	200-Academic Year	1.00	85,156.00
Prof-World Lang & Lit	200-Academic Year	1.00	86,669.00