

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Coord Bronco Study Zone	100-Fiscal Year	1.00	36,545.60
Mgr Academic Skill Center	100-Fiscal Year	1.00	69,569.00
Program Mgr Alpha	100-Fiscal Year	1.00	43,829.00
Program Mgr Service Learning	100-Fiscal Year	1.00	45,723.00
Admin Asst II	100-Fiscal Year	1.00	36,212.80
Coord Communications	100-Fiscal Year	1.00	37,292.00
Dir Ctr Academic Success Progs	100-Fiscal Year	1.00	83,898.00
Mgr Writing Center	100-Fiscal Year	1.00	57,746.00
Military Advocate	100-Fiscal Year	1.00	52,530.00
Recruitment/Outreach Spec	100-Fiscal Year	1.00	44,237.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	49,003.00
Dir Academic Advising	100-Fiscal Year	1.00	60,546.00
Admin Asst II	100-Fiscal Year	1.00	44,345.60
Assoc Prof-Accountancy	200-Academic Year	1.00	148,969.00
Assoc Prof-Accountancy	200-Academic Year	1.00	151,384.00
Assoc Prof-Accountancy	200-Academic Year	1.00	151,384.00
Asst Prof-Accountancy	200-Academic Year	1.00	146,472.00
Asst Prof-Accountancy	200-Academic Year	1.00	145,000.00
Asst Prof-Accountancy	200-Academic Year	1.00	145,000.00
Chairperson Business	100-Fiscal Year	1.00	209,848.00
FS I-Lecturer	200-Academic Year	1.00	62,000.00
FS I-Lecturer	200-Academic Year	1.00	62,000.00
Instructor-Accountancy	200-Academic Year	1.00	54,876.00
Prof-Accountancy	200-Academic Year	1.00	167,751.00
Prof-Accountancy	200-Academic Year	1.00	176,886.00
Prof-Accountancy	200-Academic Year	1.00	158,392.00
Prof-Accountancy	200-Academic Year	1.00	160,529.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Accounting Services Analyst	100-Fiscal Year	1.00	56,728.00
Asst Dir Facil/Debt Planning	100-Fiscal Year	1.00	83,774.00
Asst Dir Fincl Acctg/Reportg	100-Fiscal Year	1.00	70,000.00
Dir Accounting Services	100-Fiscal Year	1.00	119,999.00
Dir Financial Acctg/Reportg	100-Fiscal Year	1.00	87,229.00
Finance Asst Sr	100-Fiscal Year	1.00	48,588.80
Financial Analyst	100-Fiscal Year	1.00	51,479.00
Asst Prof-Accountancy	200-Academic Year	1.00	146,472.00
Instructor-Accountancy	200-Academic Year	1.00	54,939.00
Assoc Dir Accounts Receivable	100-Fiscal Year	1.00	86,700.00
Asst Dir Accounts Receivable	100-Fiscal Year	1.00	57,931.00
Asst Dir Collections	100-Fiscal Year	1.00	57,931.00
Coord Collections	100-Fiscal Year	1.00	36,212.80
Coord Payment Plan	100-Fiscal Year	1.00	37,273.60
Finance Asst II	100-Fiscal Year	1.00	37,398.40
Finance Asst II	100-Fiscal Year	1.00	30,804.80
Finance Asst II	100-Fiscal Year	1.00	32,780.80
Finance Asst II	100-Fiscal Year	1.00	35,172.80
Finance Asst Sr	100-Fiscal Year	1.00	38,688.00
Admin Asst I	100-Fiscal Year	0.50	17,378.40
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst II	100-Fiscal Year	1.00	39,332.80
Admin Asst II	100-Fiscal Year	1.00	37,148.80
Admissions Counselor	100-Fiscal Year	1.00	37,872.00
Admissions Counselor	100-Fiscal Year	1.00	36,561.00
Admissions Counselor	100-Fiscal Year	1.00	37,034.00
Admissions Counselor	200-Academic Year	0.69	28,366.00
Admissions Counselor	100-Fiscal Year	1.00	38,827.00

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<b>POSITION TITLE</b>	<b>APPOINTMENT PERIOD</b>	<b>FTE</b>	<b>AMOUNT OF SALARY PAID FROM GENERAL FUND</b>
Admissions Recruiter	100-Fiscal Year	1.00	35,851.00
Admissions Recruiter	100-Fiscal Year	1.00	35,851.00
Admissions Recruiter	100-Fiscal Year	1.00	35,851.00
Admissions Recruiter-Transfer	100-Fiscal Year	1.00	35,851.00
Admissions Recruiter-Transfer	100-Fiscal Year	1.00	35,851.00
Application Processor	100-Fiscal Year	1.00	26,582.40
Application Processor	100-Fiscal Year	1.00	26,582.40
Application Processor	100-Fiscal Year	1.00	40,976.00
Application Processor	100-Fiscal Year	1.00	31,137.60
Assoc Dir Admission Operations	100-Fiscal Year	1.00	63,240.00
Assoc Dir Admissions Outreach	100-Fiscal Year	1.00	66,713.00
Assoc Dir Recruit Mkt/Comm	100-Fiscal Year	1.00	59,359.00
Assoc Dir Transfer Admissions	100-Fiscal Year	1.00	58,783.00
Coord Campus Visits	100-Fiscal Year	1.00	43,825.60
Coord Course Articulation	100-Fiscal Year	1.00	43,811.00
Coord Data Admissions	100-Fiscal Year	1.00	43,804.80
Coord Freshman Recruitment	100-Fiscal Year	1.00	45,071.00
Coord Metro Detroit Admissions	100-Fiscal Year	1.00	56,236.00
Credit Evaluator	100-Fiscal Year	1.00	41,412.80
Credit Evaluator	100-Fiscal Year	1.00	37,273.60
Credit Evaluator	100-Fiscal Year	1.00	37,377.60
Dir Admissions & Orientation	100-Fiscal Year	1.00	112,519.00
Events Planner	100-Fiscal Year	1.00	42,135.00
Office Asst	100-Fiscal Year	1.00	24,419.20
Office Asst	100-Fiscal Year	1.00	23,067.20
Office Asst Sr	100-Fiscal Year	1.00	39,228.80
Scholarship Spec	100-Fiscal Year	1.00	36,206.00
Supv Office	100-Fiscal Year	1.00	42,135.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Dir Africana Studies	100-Fiscal Year	1.00	132,396.00
Prof-Africana Studies	200-Academic Year	1.00	120,983.00
Marketing Spec Sr	100-Fiscal Year	1.00	51,000.00
Sports Media Specialist	100-Fiscal Year	1.00	43,860.00
Admin Asst II	100-Fiscal Year	1.00	43,700.80
Asst Prof-Anthropology	200-Academic Year	1.00	52,097.00
FS I-Lecturer	200-Academic Year	1.00	47,500.00
Prof-Anthropology	200-Academic Year	1.00	104,139.00
Prof-Anthropology	200-Academic Year	1.00	85,965.00
Prof-Anthropology	200-Academic Year	0.75	86,035.00
Admin Asst I	100-Fiscal Year	1.00	38,043.20
Curator Archives	100-Fiscal Year	1.00	53,113.00
Curator Regional History	100-Fiscal Year	1.00	49,003.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	90,565.00
Academic Advisor	100-Fiscal Year	1.00	45,575.00
Academic Advisor	100-Fiscal Year	1.00	48,532.00
Academic Advisor	100-Fiscal Year	0.69	27,600.00
Academic Advisor	100-Fiscal Year	1.00	47,277.00
Academic Advisor	100-Fiscal Year	1.00	37,434.00
Academic Advisor	100-Fiscal Year	1.00	53,702.00
Academic Advisor Sr	100-Fiscal Year	1.00	42,552.00
Admin Asst I	100-Fiscal Year	1.00	35,380.80
Admin Asst II	100-Fiscal Year	1.00	36,212.80
Asst Dir Academic Advising	100-Fiscal Year	1.00	50,686.00
Dir Academic Advising	100-Fiscal Year	1.00	71,440.00
Assoc Provost Enrollment Mgmt	100-Fiscal Year	1.00	198,900.00
Business Mgr Assoc	100-Fiscal Year	1.00	50,473.00
Dir Information Technology	100-Fiscal Year	1.00	71,231.00

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<b>POSITION TITLE</b>	<b>APPOINTMENT PERIOD</b>	<b>FTE</b>	<b>AMOUNT OF SALARY PAID FROM GENERAL FUND</b>
Web Developer	100-Fiscal Year	1.00	49,003.00
Assoc VP For Commty Outreach	100-Fiscal Year	1.00	130,995.00
Assoc VP Business & Finance	100-Fiscal Year	1.00	163,914.00
Asst Dir Corp Reportg/Taxation	100-Fiscal Year	1.00	94,667.00
Events Planner	100-Fiscal Year	1.00	53,752.00
Exec Asst	100-Fiscal Year	1.00	49,003.00
Admin Asst II	100-Fiscal Year	1.00	42,536.00
Assoc Athletic Dir Business	100-Fiscal Year	1.00	85,978.00
Assoc Athletic Dir Sales/Extrn	100-Fiscal Year	1.00	96,952.00
Asst Athletic Dir Facilities	100-Fiscal Year	1.00	56,953.00
Asst Athletic Dir Medical Svcs	100-Fiscal Year	1.00	71,048.00
Asst Athletic Dir Ticket Opers	100-Fiscal Year	1.00	53,512.00
Asst Coach Baseball	100-Fiscal Year	1.00	43,693.00
Asst Coach Men's Basketball	100-Fiscal Year	1.00	90,000.00
Asst Coach Men's Basketball	100-Fiscal Year	1.00	90,000.00
Asst Coach Men's Basketball	100-Fiscal Year	1.00	90,000.00
Asst Coach Men's Hockey	100-Fiscal Year	1.00	100,000.00
Asst Coach Men's Hockey	100-Fiscal Year	1.00	105,000.00
Asst Coach Softball	100-Fiscal Year	1.00	43,260.00
Asst Coach Strength/Condition	100-Fiscal Year	1.00	45,000.00
Asst Coach Strength/Condition	100-Fiscal Year	1.00	41,500.00
Asst Coach Women's Basketball	100-Fiscal Year	1.00	59,328.00
Asst Coach Women's Basketball	100-Fiscal Year	1.00	61,337.00
Asst Coach Women's Basketball	100-Fiscal Year	1.00	71,791.00
Asst Coach Women's Gymnastics	100-Fiscal Year	1.00	36,050.00
Asst Coach Women's Soccer	100-Fiscal Year	1.00	32,500.00
Asst Coach Women's Tennis	100-Fiscal Year	1.00	34,000.00
Asst Coach Women's Track	100-Fiscal Year	1.00	34,500.00

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Asst Coach Women's Track	100-Fiscal Year	1.00	35,535.00
Asst Coach Women's Volleyball	100-Fiscal Year	1.00	63,514.00
Asst Coach Women's Volleyball	100-Fiscal Year	1.00	40,322.00
Asst Dir Medical Services	100-Fiscal Year	1.00	51,438.00
Asst Dir Medical Services	100-Fiscal Year	1.00	54,653.00
Asst Dir Medical Services	100-Fiscal Year	1.00	53,040.00
Athletic Trainer	100-Fiscal Year	1.00	38,872.00
Athletic Trainer	100-Fiscal Year	1.00	39,398.00
Athletic Trainer	100-Fiscal Year	1.00	39,398.00
Athletic Trainer	100-Fiscal Year	1.00	39,398.00
Athletic Trainer	100-Fiscal Year	1.00	39,398.00
Athletic Trainer	100-Fiscal Year	1.00	38,872.00
Athletic Trainer	100-Fiscal Year	1.00	37,740.00
Athletic Trainer	100-Fiscal Year	1.00	38,500.00
Business Mgr Sr	100-Fiscal Year	1.00	78,336.00
Coach Men's Baseball	100-Fiscal Year	1.00	74,902.00
Coach Men's Basketball	100-Fiscal Year	1.00	225,000.00
Coach Men's Hockey	100-Fiscal Year	1.00	225,000.00
Coach Men's Soccer	100-Fiscal Year	1.00	52,525.00
Coach Men's Tennis	100-Fiscal Year	1.00	60,988.00
Coach Strength & Conditioning	100-Fiscal Year	1.00	90,000.00
Coach Strength & Conditioning	100-Fiscal Year	1.00	53,640.00
Coach Women's Basketball	100-Fiscal Year	1.00	166,650.00
Coach Women's Golf	100-Fiscal Year	1.00	48,000.00
Coach Women's Gymnastics	100-Fiscal Year	1.00	72,100.00
Coach Women's Soccer	100-Fiscal Year	1.00	48,500.00
Coach Women's Softball	100-Fiscal Year	1.00	68,522.00
Coach Women's Tennis	100-Fiscal Year	1.00	49,955.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Coach Women's Track	100-Fiscal Year	1.00	64,489.00
Coach Women's Volleyball	100-Fiscal Year	1.00	100,000.00
Coord Athletic Business/Equip	100-Fiscal Year	1.00	43,860.00
Coord Athletic Equip Football	100-Fiscal Year	1.00	58,800.00
Coord Athletic Equip Hockey	100-Fiscal Year	1.00	37,740.00
Coord Athletic Facilities	100-Fiscal Year	1.00	43,860.00
Coord Ticket Operations	100-Fiscal Year	1.00	41,774.00
Dir Basketball Operations	100-Fiscal Year	1.00	32,000.00
Dir Basketball Operations	100-Fiscal Year	1.00	32,000.00
Marketing Spec Sr	100-Fiscal Year	1.00	52,808.00
Sports Media Specialist	100-Fiscal Year	1.00	43,000.00
Sports Media Specialist	100-Fiscal Year	1.00	45,701.00
Sr Assoc Athletic Dir	100-Fiscal Year	1.00	114,759.00
Academic Advisor	100-Fiscal Year	1.00	38,872.00
Deputy Athletic Dir	100-Fiscal Year	1.00	114,769.00
Asst Coach Men's Football	100-Fiscal Year	1.00	100,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	75,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	75,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	75,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	142,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	145,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	75,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	181,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	100,000.00
Asst Coach Men's Football	100-Fiscal Year	1.00	181,000.00
Coach Men's Football	100-Fiscal Year	1.00	225,000.00
Coord Video Oper Football	100-Fiscal Year	1.00	45,000.00
Dir Football Operations	100-Fiscal Year	1.00	90,000.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Dir Football Player Personnel	100-Fiscal Year	1.00	63,000.00
Dir Information Technology	100-Fiscal Year	1.00	75,398.00
Investment Analyst	100-Fiscal Year	1.00	57,783.00
Mgr Cash Mngmt/Investmnts	100-Fiscal Year	1.00	76,406.00
Academic Advisor	100-Fiscal Year	1.00	43,784.00
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst Sr	100-Fiscal Year	1.00	43,804.80
Assoc Prof-Biological Sciences	200-Academic Year	1.00	65,946.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	78,671.00
Assoc Prof-Biological Sciences	200-Academic Year	0.75	78,671.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	83,452.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	82,556.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	79,988.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	79,992.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	76,252.00
Assoc Prof-Biological Sciences	200-Academic Year	1.00	83,702.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	69,778.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	67,764.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	74,705.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	66,500.00
Asst Prof-Biological Sciences	200-Academic Year	1.00	67,764.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	134,118.00
FS II-Lecturer	200-Academic Year	1.00	66,500.00
Greenhouse Spec	100-Fiscal Year	1.00	53,951.00
MFS-Professional Specialist	100-Fiscal Year	1.25	112,748.00
Prof-Biological Sciences	200-Academic Year	1.00	113,751.00
Prof-Biological Sciences	200-Academic Year	1.00	137,802.00
Prof-Biological Sciences	200-Academic Year	1.00	103,414.00



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Prof-Biological Sciences	200-Academic Year	1.00	106,881.00
Prof-Biological Sciences	200-Academic Year	1.00	87,653.00
Prof-Biological Sciences	200-Academic Year	1.00	109,109.00
Prof-Biological Sciences	200-Academic Year	1.00	114,859.00
Prof-Biological Sciences	200-Academic Year	1.00	99,662.00
Prof-Biological Sciences	200-Academic Year	1.00	95,094.00
Prof-Biological Sciences	200-Academic Year	1.00	90,758.00
Prof-Biological Sciences	200-Academic Year	1.00	126,941.00
Supv Laboratory	100-Fiscal Year	1.00	44,718.00
Supv Laboratory	100-Fiscal Year	1.00	60,509.00
Admin Asst I	100-Fiscal Year	1.00	30,804.80
Admin Asst II	100-Fiscal Year	1.00	36,212.80
Assoc Prof-Blindness & Low Vsn	200-Academic Year	1.00	82,101.00
Assoc Prof-Blindness & Low Vsn	200-Academic Year	1.00	77,169.00
Assoc Prof-Blindness & Low Vsn	200-Academic Year	1.00	83,982.00
Asst Prof-Blindness & Low Vsn	200-Academic Year	1.00	58,442.00
Asst Prof-Blindness & Low Vsn	200-Academic Year	1.00	62,101.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	143,801.00
FS I-Lecturer	600-Summer II/Academic Year	1.22	51,269.00
Prof-Blindness & Low Vsn	200-Academic Year	1.00	91,544.00
Admin Asst I	100-Fiscal Year	1.00	39,748.80
Admin Asst II	100-Fiscal Year	1.00	53,393.60
Assoc Prof-Nursing	200-Academic Year	1.00	80,531.00
Assoc Prof-Nursing	200-Academic Year	1.00	84,756.00
Asst Prof-Nursing	200-Academic Year	1.00	68,340.00
Asst Prof-Nursing	200-Academic Year	1.00	67,320.00
Asst Prof-Nursing	200-Academic Year	1.00	71,385.00
Asst Prof-Nursing	200-Academic Year	1.00	74,551.00

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Dir School Of Nursing	100-Fiscal Year	1.00	139,730.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	79,611.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	73,440.00
FS II-Clinical Specialist	200-Academic Year	1.00	62,511.00
FS II-Clinical Specialist	200-Academic Year	1.00	60,935.00
FS II-Clinical Specialist	200-Academic Year	1.00	59,160.00
MFS-Clinical Specialist	200-Academic Year	1.00	81,801.00
MFS-Clinical Specialist	200-Academic Year	1.00	77,710.00
MFS-Clinical Specialist	200-Academic Year	1.00	75,399.00
MFS-Clinical Specialist	200-Academic Year	1.00	86,067.00
MFS-Clinical Specialist	200-Academic Year	1.00	74,181.00
MFS-Clinical Specialist	200-Academic Year	1.00	86,067.00
MFS-Clinical Specialist	200-Academic Year	1.00	68,973.00
MFS-Clinical Specialist	200-Academic Year	1.00	82,102.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	43,829.00
Prof-Nursing	200-Academic Year	1.00	118,149.00
Prof-Nursing	200-Academic Year	1.00	95,824.00
FS I-Lecturer	200-Academic Year	1.00	74,035.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Asst Prof-Business Info Syst	200-Academic Year	1.00	120,360.00
Asst Prof-Business Info Syst	200-Academic Year	1.00	120,360.00
Asst Prof-Business Info Syst	200-Academic Year	1.00	120,000.00
Chairperson Business	100-Fiscal Year	1.00	199,232.00
FS I-Lecturer	200-Academic Year	1.00	57,783.00
Instructor-Business Info Syst	200-Academic Year	1.00	54,086.00
Instructor-Business Info Syst	200-Academic Year	1.00	50,000.00
Instructor-Business Info Syst	200-Academic Year	1.00	58,395.00
MFS-Lecturer	200-Academic Year	1.00	104,428.00

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MFS-Lecturer	200-Academic Year	1.00	76,624.00
MFS-Lecturer	200-Academic Year	1.00	78,739.00
MFS-Lecturer	200-Academic Year	1.00	70,431.00
Prof-Business Info Syst	200-Academic Year	1.00	138,189.00
Prof-Business Info Syst	200-Academic Year	1.00	145,019.00
Prof-Business Info Syst	200-Academic Year	1.00	153,580.00
Prof-Business Info Syst	200-Academic Year	1.00	161,552.00
Prof-Business Info Syst	200-Academic Year	1.00	142,596.00
Dir Business Services	100-Fiscal Year	1.00	94,860.00
Risk Analyst	100-Fiscal Year	1.00	50,536.00
Asst Prof-Civil & Const Engr	200-Academic Year	1.00	66,569.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Assoc Dir Assessment	100-Fiscal Year	1.00	67,455.00
Assoc Dir Outreach	100-Fiscal Year	1.00	69,628.00
Asst Dir Employer Engagement	100-Fiscal Year	1.00	49,483.00
Career Development Spec	100-Fiscal Year	1.00	43,562.00
Career Development Spec	100-Fiscal Year	1.00	43,829.00
Career Development Spec	100-Fiscal Year	1.00	42,840.00
Coord Student Employment	100-Fiscal Year	1.00	50,939.20
Employer Engagement Asst	100-Fiscal Year	1.00	36,212.80
Exec Dir Prof & Career Dev	100-Fiscal Year	1.00	95,918.00
Asst Dir Cashiering	100-Fiscal Year	1.00	52,261.00
Finance Asst I	100-Fiscal Year	1.00	41,392.00
Finance Asst II	100-Fiscal Year	1.00	35,817.60
Admin Asst I	100-Fiscal Year	1.00	30,804.80
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	80,000.00
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	86,244.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	92,430.00
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	80,000.00
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	83,858.00
Asst Prof-Chemical&Paper Engr	200-Academic Year	1.00	88,388.00
Chairperson Applied Science	100-Fiscal Year	1.00	164,511.00
FS I-Lecturer	200-Academic Year	1.00	70,890.00
MFS-Lecturer	200-Academic Year	1.00	74,219.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	160,050.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	111,832.00
Prof-Chemical&Paper Engr	200-Academic Year	0.50	141,159.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	120,657.00
Prof-Chemical&Paper Engr	200-Academic Year	1.00	118,101.00
Recruitment/Outreach Spec	100-Fiscal Year	1.00	44,237.00
Admin Asst I	100-Fiscal Year	1.00	31,865.60
Admin Asst Sr	100-Fiscal Year	1.00	44,761.60
Assoc Prof-Chemistry	200-Academic Year	1.00	97,839.00
Assoc Prof-Chemistry	200-Academic Year	1.00	76,011.00
Assoc Prof-Chemistry	200-Academic Year	1.00	77,465.00
Assoc Prof-Chemistry	200-Academic Year	0.75	77,465.00
Assoc Prof-Chemistry	200-Academic Year	1.00	82,797.00
Assoc Prof-Chemistry	200-Academic Year	1.00	76,588.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	145,636.00
Electrical Shop Spec	100-Fiscal Year	1.00	74,817.60
Finance Asst II	100-Fiscal Year	0.50	15,860.00
FS I-Lecturer	100-Fiscal Year	1.25	70,890.00
Instrumentation Spec	100-Fiscal Year	1.00	64,140.00
Prof-Chemistry	200-Academic Year	1.00	90,203.00
Prof-Chemistry	200-Academic Year	1.00	94,127.00

**WESTERN MICHIGAN UNIVERSITY**  
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As of 11/3/2017

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Chemistry	200-Academic Year	1.00	88,416.00
Prof-Chemistry	200-Academic Year	1.00	88,356.00
Prof-Chemistry	200-Academic Year	1.00	122,325.00
Supv Laboratory	100-Fiscal Year	1.00	43,829.00
Supv Laboratory	100-Fiscal Year	1.00	51,275.00
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst II	100-Fiscal Year	1.00	36,899.20
Assoc Prof-Civil & Const Engr	200-Academic Year	1.00	85,954.00
Assoc Prof-Civil & Const Engr	200-Academic Year	1.00	88,722.00
Assoc Prof-Civil & Const Engr	200-Academic Year	1.00	93,615.00
Chairperson Applied Science	100-Fiscal Year	1.00	176,731.00
MFS-Lecturer	200-Academic Year	1.00	91,800.00
Prof-Civil & Const Engr	200-Academic Year	1.00	107,121.00
Prof-Civil & Const Engr	200-Academic Year	0.50	145,339.00
Supv Laboratory	100-Fiscal Year	0.80	49,209.00
Admin Asst II	100-Fiscal Year	1.00	36,212.80
Assoc Dean	100-Fiscal Year	1.00	127,500.00
Assoc Dean	100-Fiscal Year	1.00	119,340.00
Budget Analyst	100-Fiscal Year	1.00	42,552.00
Budget Analyst	100-Fiscal Year	1.00	44,766.00
Business Mgr Assoc	100-Fiscal Year	1.00	57,120.00
Business Mgr Assoc	100-Fiscal Year	1.00	57,120.00
Dean	100-Fiscal Year	1.00	224,400.00
Dir Information Technology	100-Fiscal Year	1.00	78,870.00
Exec Asst	100-Fiscal Year	1.00	49,003.00
Mgr Marketing	100-Fiscal Year	1.00	63,036.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	42,552.00
Network Admin	100-Fiscal Year	1.00	53,227.20

**WESTERN MICHIGAN UNIVERSITY**  
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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Network Admin	100-Fiscal Year	1.00	49,004.80
Network Admin Sr	100-Fiscal Year	1.00	65,581.00
Program Mgr Student Success	100-Fiscal Year	1.00	47,324.00
Web Content Spec	100-Fiscal Year	1.00	43,860.00
Admin Asst Sr	100-Fiscal Year	1.00	42,972.80
Assoc Prof-Aviation Science	200-Academic Year	1.00	78,100.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	82,434.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	82,842.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	97,672.00
Asst Prof-Aviation Sciences	200-Academic Year	1.00	73,440.00
Aviation Lab Technician	100-Fiscal Year	1.00	42,556.80
Chairperson Aviation	100-Fiscal Year	1.00	121,038.00
FS II-Lecturer	200-Academic Year	1.00	60,000.00
FS II-Lecturer	200-Academic Year	1.00	62,000.00
FS II-Lecturer	200-Academic Year	1.00	60,000.00
MFS-Lecturer	200-Academic Year	1.00	77,251.00
MFS-Lecturer	200-Academic Year	1.00	65,697.00
Prof-Aviation Sciences	200-Academic Year	1.00	118,225.00
Prof-Aviation Sciences	200-Academic Year	1.00	117,863.00
Admin Asst I	100-Fiscal Year	1.00	39,852.80
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Assoc Dean	100-Fiscal Year	1.00	128,173.00
Assoc Dean	100-Fiscal Year	1.00	122,400.00
Budget Analyst	100-Fiscal Year	1.00	49,480.00
Business Mgr Assoc	100-Fiscal Year	1.00	48,990.00
Dean	100-Fiscal Year	1.00	185,817.00
Dir Information Technology	100-Fiscal Year	1.00	72,656.00
Exec Asst	100-Fiscal Year	1.00	56,298.00

**WESTERN MICHIGAN UNIVERSITY**  
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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Marketing Spec	100-Fiscal Year	1.00	43,829.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	42,552.00
Network Admin	100-Fiscal Year	1.00	55,598.40
Program Mgr Student Success	100-Fiscal Year	1.00	43,829.00
Web Content Spec	100-Fiscal Year	1.00	42,135.00
Admin Asst II	100-Fiscal Year	1.00	41,683.20
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Assoc Dean	100-Fiscal Year	1.00	135,624.00
Assoc Dean	100-Fiscal Year	1.00	168,096.00
Business Mgr Assoc	100-Fiscal Year	1.00	60,646.00
Classroom Technician Sr	100-Fiscal Year	1.00	108,919.00
Dean	100-Fiscal Year	1.00	243,739.00
Dir Information Technology	100-Fiscal Year	1.00	72,835.00
Marketing Spec	100-Fiscal Year	1.00	44,880.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	54,653.00
Assoc Dean	100-Fiscal Year	1.00	128,173.00
Business Mgr Assoc	100-Fiscal Year	1.00	62,476.00
Dean	100-Fiscal Year	1.00	202,213.00
Dir Academic Advising	100-Fiscal Year	1.00	76,778.00
Dir Information Technology	100-Fiscal Year	1.00	72,656.00
Exec Asst	100-Fiscal Year	1.00	51,375.00
Marketing Spec	100-Fiscal Year	1.00	52,122.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	42,970.00
Academic Advisor	100-Fiscal Year	1.00	38,917.00
Academic Advisor	100-Fiscal Year	1.00	36,556.00
Academic Advisor	100-Fiscal Year	1.00	42,834.00
Academic Advisor	100-Fiscal Year	1.00	48,094.00
Admin Asst I	100-Fiscal Year	1.00	35,256.00

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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Dean	100-Fiscal Year	1.00	177,980.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	64,842.00
Asst Dir Stdt Success/Engmt	100-Fiscal Year	1.00	48,865.00
Budget Analyst	100-Fiscal Year	1.00	49,153.00
Business Mgr	100-Fiscal Year	1.00	75,043.00
Coord Learning Resources Ctr	100-Fiscal Year	1.00	37,336.00
Dean	100-Fiscal Year	1.00	211,473.00
Dir Academic Advising	100-Fiscal Year	1.00	90,086.00
Dir Information Technology	100-Fiscal Year	1.00	72,656.00
Exec Asst	100-Fiscal Year	1.00	48,999.00
Marketing Spec Sr	100-Fiscal Year	1.00	53,841.00
Network Admin	100-Fiscal Year	1.00	63,960.00
Network Admin	100-Fiscal Year	1.00	65,603.20
Admin Asst I	100-Fiscal Year	1.00	34,673.60
Admin Asst II	100-Fiscal Year	1.00	39,416.00
Assoc Prof-Communication	200-Academic Year	1.00	75,509.00
Assoc Prof-Communication	200-Academic Year	1.00	86,009.00
Asst Prof-Communication	200-Academic Year	1.00	63,317.00
Asst Prof-Communication	200-Academic Year	1.00	52,097.00
Asst Prof-Communication	200-Academic Year	1.00	64,087.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	135,824.00
FS II-Lecturer	100-Fiscal Year	1.25	63,200.00
FS II-Professional Specialist	100-Fiscal Year	1.25	68,491.00
Prof-Communication	200-Academic Year	1.00	109,081.00
Prof-Communication	200-Academic Year	1.00	96,093.00
Prof-Communication	200-Academic Year	1.00	90,515.00
Prof-Communication	200-Academic Year	1.00	95,767.00
Prof-Communication	200-Academic Year	1.00	94,580.00



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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Communication	200-Academic Year	1.00	94,289.00
Prof-Communication	200-Academic Year	1.00	86,175.00
Prof-Communication	200-Academic Year	1.00	87,148.00
Prof-Communication	200-Academic Year	1.00	84,986.00
Prof-Communication	200-Academic Year	1.00	86,530.00
Prof-Communication	550-Summer II/Spring/Summer	1.00	99,548.00
Prof-Communication	200-Academic Year	1.00	127,318.00
Supv Laboratory Sr Comm	100-Fiscal Year	1.00	53,811.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Asst Prof-Comparative Religion	200-Academic Year	1.00	61,104.00
Chairperson Arts & Sciences	200-Academic Year	1.00	95,585.00
FS II-Lecturer	100-Fiscal Year	1.25	60,705.00
FS I-Lecturer	100-Fiscal Year	1.25	56,216.00
Prof-Comparative Religion	200-Academic Year	1.00	152,017.00
Prof-Comparative Religion	200-Academic Year	1.00	104,140.00
Prof-Comparative Religion	200-Academic Year	0.75	100,789.00
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Assoc Prof-Computer Science	200-Academic Year	0.50	122,432.00
Assoc Prof-Computer Science	200-Academic Year	1.00	123,516.00
Assoc Prof-Computer Science	200-Academic Year	1.00	102,299.00
Assoc Prof-Computer Science	200-Academic Year	1.00	122,452.00
Assoc Prof-Computer Science	200-Academic Year	0.75	108,865.00
Asst Prof-Computer Science	200-Academic Year	1.00	85,680.00
Asst Prof-Computer Science	200-Academic Year	1.00	92,515.00
Asst Prof-Computer Science	200-Academic Year	1.00	83,640.00
Chairperson Applied Science	100-Fiscal Year	1.00	190,492.00
FS II-Lecturer	100-Fiscal Year	1.25	78,000.00

**WESTERN MICHIGAN UNIVERSITY**  
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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
FS II-Lecturer	200-Academic Year	1.00	48,000.00
FS I-Lecturer	100-Fiscal Year	1.25	52,000.00
Prof-Computer Science	200-Academic Year	1.00	113,492.00
Prof-Computer Science	200-Academic Year	1.00	162,361.00
Prof-Computer Science	200-Academic Year	1.00	133,621.00
Prof-Computer Science	200-Academic Year	1.00	116,231.00
Prof-Computer Science	200-Academic Year	1.00	113,414.00
Admin Asst I	100-Fiscal Year	1.00	35,505.60
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	71,401.00
Assoc Prof-Counselor/Ed/Psych	200-Academic Year	1.00	83,522.00
Assoc Prof-Support-Cnsing Ctr	100-Fiscal Year	1.25	82,102.00
Asst Prof-Counselor/Ed/Psych	200-Academic Year	1.00	63,036.00
Asst Prof-Counselor/Ed/Psych	200-Academic Year	1.00	65,978.00
Asst Prof-Counselor/Ed/Psych	200-Academic Year	1.00	65,978.00
Chairperson Education	100-Fiscal Year	1.00	134,156.00
FS II-Lecturer	200-Academic Year	1.00	61,200.00
FS II-Professional Specialist	200-Academic Year	1.00	68,699.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	100,768.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	125,843.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	105,469.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	104,089.00
Prof-Counselor/Ed/Psych	500-Summer II/Fall/Summer I	1.00	146,057.00
Prof-Counselor/Ed/Psych	200-Academic Year	1.00	88,491.00
Prof-Counselor/Ed/Psych	100-Fiscal Year	1.25	113,302.00
Prof-Counselor/Ed/Psych	100-Fiscal Year	1.25	109,407.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst II	100-Fiscal Year	1.00	36,212.80
Campus Coach Seita	100-Fiscal Year	1.00	46,415.00
Campus Coach Seita	100-Fiscal Year	1.00	44,737.00
Campus Coach Seita	100-Fiscal Year	1.00	47,344.00
Campus Coach Seita	100-Fiscal Year	1.00	43,860.00
Dir Seita Scholars Program	100-Fiscal Year	1.00	61,271.00
Assoc Prof-Dance	200-Academic Year	1.00	69,120.00
Asst Prof-Dance	200-Academic Year	1.00	57,455.00
Budget Analyst	100-Fiscal Year	1.00	43,805.00
Chairperson Fine Arts	100-Fiscal Year	1.00	88,412.00
FS II-Lecturer	200-Academic Year	1.00	54,025.00
Instructor-Dance	200-Academic Year	1.00	53,040.00
Prof-Dance	200-Academic Year	1.00	103,138.00
Prof-Dance	200-Academic Year	1.00	88,939.00
Prof-Dance	200-Academic Year	1.00	79,779.00
Supv Dance Production	610-Academic Year/Summer I	0.85	43,389.00
Admin Asst II	100-Fiscal Year	1.00	36,212.80
Creative Writer	100-Fiscal Year	1.00	44,822.00
Marketing Spec Sr	100-Fiscal Year	1.00	50,473.00
Marketing Spec Sr	100-Fiscal Year	1.00	68,973.00
Mgr Marketing	100-Fiscal Year	1.00	80,119.00
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst II	100-Fiscal Year	1.00	48,464.00
Business Mgr	100-Fiscal Year	1.00	69,339.00
Database Spec	100-Fiscal Year	1.00	61,476.00
Exec Asst	100-Fiscal Year	1.00	51,403.00
Finance Asst I	100-Fiscal Year	1.00	36,088.00
Finance Asst II	100-Fiscal Year	1.00	37,169.60

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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Systems Spec	100-Fiscal Year	1.00	57,914.00
Coord Engagement	100-Fiscal Year	1.00	45,723.00
Coord Telemarketing	100-Fiscal Year	1.00	40,242.00
Dir Annual Giving	100-Fiscal Year	1.00	78,815.00
Assoc Dir Engagement	100-Fiscal Year	1.00	62,410.00
Asst Dir Engagement	100-Fiscal Year	1.00	49,003.00
Dir Engagement	100-Fiscal Year	1.00	112,464.00
Engagement Spec	100-Fiscal Year	1.00	42,135.00
Engagement Spec	100-Fiscal Year	1.00	45,900.00
Asst Dir Development Resrch	100-Fiscal Year	1.00	63,573.00
Development Research Analyst	100-Fiscal Year	1.00	46,226.00
Assoc Dir Major Gifts	100-Fiscal Year	1.00	78,226.00
Dir Business/Community Devlpmt	100-Fiscal Year	1.00	71,400.00
Dir Corp/Foundation Relations	100-Fiscal Year	1.00	91,800.00
Dir Major Gifts	100-Fiscal Year	1.00	114,305.00
Dir Major Gifts	100-Fiscal Year	1.00	86,394.00
Dir Major Gifts	100-Fiscal Year	1.00	116,280.00
Dir Major Gifts	100-Fiscal Year	1.00	111,180.00
Dir Major Gifts	100-Fiscal Year	1.00	122,400.00
Mgr Engagement	100-Fiscal Year	1.00	50,000.00
Mgr Engagement	100-Fiscal Year	1.00	70,000.00
Mgr Engagement	100-Fiscal Year	1.00	67,232.00
Mgr Engagement	100-Fiscal Year	1.00	61,200.00
Events Planner	100-Fiscal Year	1.00	52,015.00
Dir Alumni Relations	100-Fiscal Year	1.00	71,048.00
Asst Dir Dis Svcs for Stdts	100-Fiscal Year	1.00	51,908.00
Dir Dis Svcs for Stdts	100-Fiscal Year	1.00	60,546.00
Admin Asst I	100-Fiscal Year	0.50	17,669.60

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Coord Programs	100-Fiscal Year	1.00	37,149.00
Dir Information Technology	100-Fiscal Year	0.68	49,594.00
Dir Operations	100-Fiscal Year	1.00	74,110.00
VP Diversity and Inclusion	100-Fiscal Year	1.00	160,029.00
Dir LBGT Student Services	100-Fiscal Year	1.00	58,783.00
Admin Asst Sr	100-Fiscal Year	1.00	43,804.80
Assoc Dir CAMP	100-Fiscal Year	1.00	51,151.00
Dir Multicultural Affairs	100-Fiscal Year	1.00	88,318.00
Program Mgr DMA	100-Fiscal Year	1.00	57,852.00
Program Mgr DMA	100-Fiscal Year	1.00	49,418.00
Program Mgr DMA	100-Fiscal Year	1.00	45,520.00
Marketing Spec	100-Fiscal Year	1.00	51,000.00
Admin Asst II	100-Fiscal Year	1.00	36,212.80
Admin Asst Sr	100-Fiscal Year	0.75	32,853.60
Aviation Maintenance Inspector	100-Fiscal Year	1.00	52,956.80
Aviation Maintenance Inspector	100-Fiscal Year	1.00	49,670.40
Aviation Maintenance Inspector	100-Fiscal Year	1.00	49,649.60
Aviation Maintenance Tech	100-Fiscal Year	1.00	46,467.20
Aviation Maintenance Tech	100-Fiscal Year	1.00	45,760.00
Aviation Maintenance Tech Sr	100-Fiscal Year	1.00	54,912.00
Chief Aircraft Inspector	100-Fiscal Year	1.00	63,908.00
Dir Aircraft Maintenance	100-Fiscal Year	1.00	87,229.00
Asst Chf Ins/Assoc Dir Flt Ops	100-Fiscal Year	1.00	87,727.00
Asst Chf Ins/Assoc Dir Flt Ops	100-Fiscal Year	1.00	87,727.00
Asst Chf Ins/Assoc Dir Stnds	100-Fiscal Year	1.00	73,969.00
Chief Inst/Dir Flight Opers	100-Fiscal Year	1.00	95,708.00
FS I-Aviation Specialist	100-Fiscal Year	1.25	51,000.00
FS II-Aviation Specialist	100-Fiscal Year	1.25	67,605.00

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
FS II-Aviation Specialist	100-Fiscal Year	1.25	60,479.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	86,158.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	86,303.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	75,460.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	73,961.00
Supv Dispatch/Scheduling	100-Fiscal Year	1.00	53,040.00
Dir Information Technology	100-Fiscal Year	1.00	72,656.00
Simulator/IT Technician	100-Fiscal Year	1.00	61,152.00
Supv Aviation Facilities	100-Fiscal Year	1.00	57,008.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	75,039.00
Assoc Prof-Aviation Science	200-Academic Year	1.00	80,505.00
FS I-Aviation Specialist	100-Fiscal Year	1.25	60,000.00
Assoc Dean Aviation	100-Fiscal Year	1.00	144,312.00
Budget Analyst	100-Fiscal Year	1.00	44,760.00
Business Mgr	100-Fiscal Year	1.00	77,366.00
Dean	100-Fiscal Year	1.00	212,260.00
Exec Asst	100-Fiscal Year	1.00	54,593.00
Exec Dir Flight Operations	100-Fiscal Year	1.00	131,325.00
MFS-Aviation Specialist	100-Fiscal Year	1.25	92,873.00
Marketing Spec	100-Fiscal Year	1.00	44,125.00
Marketing Spec Sr	100-Fiscal Year	1.00	58,834.00
Academic Advisor	100-Fiscal Year	1.00	44,975.00
Admin Asst I	100-Fiscal Year	1.00	42,764.80
Dir Academic Advising	100-Fiscal Year	1.00	64,780.00
Academic Advisor	100-Fiscal Year	1.00	39,307.00
Academic Advisor	100-Fiscal Year	1.00	36,206.00
Academic Advisor	100-Fiscal Year	1.00	36,561.00
Academic Advisor	100-Fiscal Year	1.00	36,206.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst II	100-Fiscal Year	1.00	36,212.80
Dir Academic Advising	100-Fiscal Year	1.00	63,504.00
Program Mgr ISM	100-Fiscal Year	1.00	37,292.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Marketing Spec	100-Fiscal Year	1.00	43,829.00
Marketing Spec	100-Fiscal Year	1.00	42,135.00
Marketing Spec Sr	100-Fiscal Year	0.80	44,422.00
Mgr Marketing	100-Fiscal Year	1.00	63,504.00
Office Asst Sr	100-Fiscal Year	1.00	27,643.20
Dir Information Technology	100-Fiscal Year	1.00	83,267.00
Network Admin	100-Fiscal Year	1.00	50,419.20
Supv IT Labs	100-Fiscal Year	1.00	69,698.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	49,003.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	49,003.00
Mgr Recruit/Outreach Comm Col	100-Fiscal Year	1.00	59,438.00
Mgr Recruitment/Outreach	100-Fiscal Year	1.00	43,829.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Career Development Spec	100-Fiscal Year	1.00	44,933.00
Career Development Spec	100-Fiscal Year	1.00	43,829.00
Employer Relations Spec	100-Fiscal Year	1.00	43,829.00
Dir Business Career Center	100-Fiscal Year	1.00	67,187.00
Employer Relations Spec	100-Fiscal Year	1.00	42,552.00
Admin Asst I	100-Fiscal Year	1.00	30,804.80
Program Mgr SPuRS	100-Fiscal Year	1.00	52,530.00
Assoc Dir Recruitment/Outreach	100-Fiscal Year	1.00	67,769.00
Assoc Dir Stdnt Spt/Glb Bus Ctr	100-Fiscal Year	1.00	69,890.00
Academic Advisor	100-Fiscal Year	1.00	36,556.00
Academic Advisor	100-Fiscal Year	1.00	38,058.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst I	100-Fiscal Year	1.00	42,848.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	49,003.00
Dir Academic Advising	100-Fiscal Year	1.00	60,291.00
Program Mgr STEP	100-Fiscal Year	0.50	22,380.00
Academic Advisor	100-Fiscal Year	1.00	35,851.00
Marketing Spec	100-Fiscal Year	1.00	46,752.00
Academic Advisor	100-Fiscal Year	1.00	35,851.00
Academic Advisor	100-Fiscal Year	1.00	41,994.00
Academic Advisor	100-Fiscal Year	1.00	36,206.00
Academic Advisor	100-Fiscal Year	1.00	42,694.00
Academic Advisor Sr	100-Fiscal Year	1.00	42,552.00
Academic Advisor Sr	100-Fiscal Year	1.00	42,552.00
Admin Asst II	100-Fiscal Year	1.00	46,696.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	49,003.00
Dir Academic Advising	100-Fiscal Year	1.00	60,180.00
Academic Advisor	100-Fiscal Year	1.00	38,533.00
Prof-Occupational Thrpy	200-Academic Year	1.00	110,594.00
Prof-Speech/Lang/Hear	200-Academic Year	1.00	106,080.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	78,700.00
Sr Dir Information Technology	100-Fiscal Year	1.00	101,000.00
Asst Prof-Elec/Comp Engr	200-Academic Year	1.00	86,388.00
Supv Laboratory	100-Fiscal Year	1.00	49,187.00
Admin Asst I	100-Fiscal Year	1.00	30,804.80
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Assoc Prof-Economics	200-Academic Year	1.00	110,112.00
Assoc Prof-Economics	200-Academic Year	1.00	102,299.00
Asst Prof-Economics	200-Academic Year	1.00	94,554.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	140,335.00



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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Economics	200-Academic Year	1.00	126,221.00
Prof-Economics	200-Academic Year	1.00	121,400.00
Prof-Economics	200-Academic Year	1.00	113,599.00
Prof-Economics	200-Academic Year	1.00	115,154.00
Prof-Economics	200-Academic Year	1.00	123,542.00
Prof-Economics	200-Academic Year	1.00	114,175.00
Prof-Economics	200-Academic Year	1.00	126,898.00
Prof-Economics	200-Academic Year	1.00	118,232.00
Prof-Economics	200-Academic Year	1.00	106,686.00
Prof-Economics	200-Academic Year	1.00	107,861.00
Prof-Economics	200-Academic Year	1.00	120,377.00
Prof-Economics	200-Academic Year	1.00	118,347.00
Prof-Economics	200-Academic Year	1.00	107,713.00
Admin Asst I	100-Fiscal Year	1.00	45,094.40
Admin Asst I	100-Fiscal Year	1.00	33,654.40
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	80,399.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	75,597.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	81,561.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	81,561.00
Assoc Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	82,262.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	70,314.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	69,242.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	61,200.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	69,242.00
Asst Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	58,000.00
Chairperson Education	100-Fiscal Year	1.00	129,540.00
FS II-Lecturer	200-Academic Year	1.00	57,962.00

**WESTERN MICHIGAN UNIVERSITY**  
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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
FS II-Lecturer	200-Academic Year	1.00	64,402.00
FS II-Lecturer	200-Academic Year	1.00	64,260.00
FS II-Lecturer	500-Summer II/Fall/Summer I	1.00	70,319.00
FS I-Professional Specialist	100-Fiscal Year	0.94	43,350.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	106,957.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	97,632.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	88,823.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	104,380.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	86,972.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	137,487.00
Prof-Ed Ldrshp,Rsch,Tech	200-Academic Year	1.00	132,046.00
Admin Asst I	100-Fiscal Year	1.00	32,240.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	89,301.00
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	122,953.00
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	107,274.00
Assoc Prof-Elec/Comp Engr	200-Academic Year	1.00	127,229.00
Chairperson Applied Science	100-Fiscal Year	1.00	136,986.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	116,258.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	110,707.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	123,938.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	141,332.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	114,509.00
Prof-Elec/Comp Engr	200-Academic Year	1.00	128,932.00
Supv Laboratory Sr	100-Fiscal Year	1.00	74,780.00
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst Sr	100-Fiscal Year	1.00	42,556.80
Assoc Prof-English	200-Academic Year	1.00	65,405.00

**WESTERN MICHIGAN UNIVERSITY**  
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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-English	200-Academic Year	1.00	71,868.00
Assoc Prof-English	200-Academic Year	1.00	70,182.00
Assoc Prof-English	200-Academic Year	1.00	70,181.00
Assoc Prof-English	200-Academic Year	1.00	71,719.00
Assoc Prof-English	200-Academic Year	1.00	73,504.00
Assoc Prof-English	200-Academic Year	1.00	68,065.00
Assoc Prof-English	200-Academic Year	1.00	93,671.00
Assoc Prof-English	200-Academic Year	1.00	69,963.00
Assoc Prof-English	200-Academic Year	1.00	84,056.00
Assoc Prof-English	200-Academic Year	1.00	74,110.00
Assoc Prof-English	200-Academic Year	1.00	67,070.00
Assoc Prof-English	200-Academic Year	1.00	68,065.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	140,780.00
FS II-Lecturer	200-Academic Year	1.00	47,277.00
FS I-Lecturer	200-Academic Year	1.00	40,800.00
FS I-Lecturer	200-Academic Year	1.00	36,500.00
MFS-Lecturer	200-Academic Year	1.00	67,592.00
MFS-Lecturer	200-Academic Year	1.00	73,738.00
MFS-Lecturer	200-Academic Year	1.00	69,251.00
Prof-English	200-Academic Year	1.00	101,982.00
Prof-English	200-Academic Year	1.00	91,021.00
Prof-English	200-Academic Year	1.00	99,257.00
Prof-English	200-Academic Year	1.00	98,878.00
Prof-English	200-Academic Year	1.00	104,911.00
Prof-English	200-Academic Year	1.00	104,356.00
Prof-English	200-Academic Year	1.00	93,891.00
Prof-English	200-Academic Year	1.00	107,287.00
Prof-English	200-Academic Year	1.00	79,026.00

**WESTERN MICHIGAN UNIVERSITY**  
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-English	200-Academic Year	1.00	84,357.00
Prof-English	200-Academic Year	1.00	101,796.00
Prof-English	200-Academic Year	1.00	116,000.00
Prof-English	200-Academic Year	1.00	87,051.00
Prof-English	200-Academic Year	1.00	99,290.00
Prof-English	200-Academic Year	1.00	114,924.00
Admin Asst I	100-Fiscal Year	1.00	30,971.20
Assoc Prof-Eng Des Mfg Mgmt Sy	200-Academic Year	1.00	114,881.00
Assoc Prof-Eng Des Mfg Mgmt Sy	200-Academic Year	1.00	111,259.00
Assoc Prof-Eng Des Mfg Mgmt Sy	200-Academic Year	1.00	105,326.00
Assoc Prof-Eng Des Mfg Mgmt Sy	200-Academic Year	1.00	101,616.00
Assoc Prof-Eng Des Mfg Mgmt Sy	200-Academic Year	1.00	105,727.00
FS I-Lecturer	100-Fiscal Year	1.25	69,360.00
MFS-Lecturer	200-Academic Year	1.00	90,420.00
MFS-Lecturer	100-Fiscal Year	1.25	75,000.00
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	138,376.00
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	112,576.00
Prof-Eng Des Mfg Mgmt Sys	200-Academic Year	1.00	114,895.00
Supv Laboratory Sr	100-Fiscal Year	1.00	75,049.00
Admin Asst I	100-Fiscal Year	1.00	30,513.60
Admin Asst II	100-Fiscal Year	1.00	36,212.80
Assoc Dir Upward Bound	100-Fiscal Year	1.00	60,148.00
Dir Pre-College Programming	100-Fiscal Year	1.00	73,381.00
Admin Asst I	100-Fiscal Year	1.00	45,052.80
Asst Dir Regional Location	100-Fiscal Year	1.00	49,295.00
Dir Regional Locations	100-Fiscal Year	1.00	72,656.00
Student Services Spec	100-Fiscal Year	1.00	37,460.80
Admin Asst I	100-Fiscal Year	1.00	31,366.40

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

<b>POSITION TITLE</b>	<b>APPOINTMENT PERIOD</b>	<b>FTE</b>	<b>AMOUNT OF SALARY PAID FROM GENERAL FUND</b>
Asst Dir Regional Location	100-Fiscal Year	1.00	48,183.00
Admin Asst I	100-Fiscal Year	1.00	43,430.40
Asst Dir Regional Location	100-Fiscal Year	1.00	52,401.00
Office Asst Sr	100-Fiscal Year	1.00	27,643.20
Asst Dir Regional Location	100-Fiscal Year	1.00	45,900.00
Admin Asst I	100-Fiscal Year	1.00	30,513.60
Asst Dir Confs/Facilities	100-Fiscal Year	1.00	68,890.00
Student Services Spec	100-Fiscal Year	1.00	38,209.60
Asst Dir Regional Location	100-Fiscal Year	1.00	46,401.00
Admin Asst I	100-Fiscal Year	0.50	15,860.00
Asst Dir Regional Location	100-Fiscal Year	1.00	46,210.00
Asst Dir Regional Location	100-Fiscal Year	1.00	44,095.00
Office Asst Sr	100-Fiscal Year	0.88	23,914.80
Student Services Spec	100-Fiscal Year	1.00	37,460.80
Admin Asst I	100-Fiscal Year	0.50	15,995.20
Asst Dir Regional Location	100-Fiscal Year	1.00	51,593.00
Admin Asst Sr	100-Fiscal Year	1.00	54,724.80
Asst Dir Evaluation Center	100-Fiscal Year	1.00	78,795.00
Dir Evaluation Center	100-Fiscal Year	1.00	163,742.00
Dir of Research	100-Fiscal Year	1.00	90,562.00
Academic Advisor	100-Fiscal Year	1.00	36,198.00
Assoc Dean	100-Fiscal Year	1.00	136,578.00
Assoc Provost EUP	100-Fiscal Year	1.00	179,520.00
Asst Dir Academic Advising	100-Fiscal Year	1.00	49,003.00
Dir Academic Advising	100-Fiscal Year	1.00	60,199.00
Dir Early College Programs	100-Fiscal Year	1.00	84,048.00
Exec Asst	100-Fiscal Year	1.00	51,403.00
Exec Dir Technology EUP	100-Fiscal Year	1.00	120,819.00

**WESTERN MICHIGAN UNIVERSITY**  
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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst I	100-Fiscal Year	1.00	35,651.20
Market Research Analyst	100-Fiscal Year	1.00	50,000.00
Market Research Analyst Sr	100-Fiscal Year	1.00	58,834.00
Marketing Spec	100-Fiscal Year	1.00	53,045.00
Marketing Spec	100-Fiscal Year	1.00	45,900.00
Marketing Spec Sr	100-Fiscal Year	1.00	63,141.00
Systems Spec Sr	100-Fiscal Year	1.00	80,014.00
Web Developer	100-Fiscal Year	1.00	59,670.00
Dir Outreach/Corp Engagement	100-Fiscal Year	1.00	105,876.00
Budget Analyst	100-Fiscal Year	1.00	42,549.00
Business Mgr	100-Fiscal Year	1.00	58,206.00
Finance Asst Sr	100-Fiscal Year	1.00	40,456.00
Finance Asst Sr	100-Fiscal Year	1.00	36,545.60
Dir Architecture/Design	100-Fiscal Year	1.00	77,156.00
Assoc VP Facilities Mgmt	100-Fiscal Year	1.00	177,174.00
Exec Asst	100-Fiscal Year	1.00	51,403.00
Project Mgr Sr Construction	100-Fiscal Year	1.00	75,044.00
Carpenter	100-Fiscal Year	1.00	49,545.60
Carpenter	100-Fiscal Year	1.00	49,545.60
Carpenter	100-Fiscal Year	1.00	49,545.60
Carpenter	100-Fiscal Year	1.00	49,545.60
Carpet/Tile Layer	100-Fiscal Year	1.00	49,545.60
Electrician Licensed	100-Fiscal Year	1.00	57,512.00
Electrician Licensed	100-Fiscal Year	1.00	50,980.80
Electrician Licensed	100-Fiscal Year	1.00	50,980.80
Electrician Licensed	100-Fiscal Year	1.00	50,980.80
Electrician Licensed	100-Fiscal Year	1.00	50,980.80
Electrician Licensed	100-Fiscal Year	1.00	50,980.80

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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Electrician Licensed	100-Fiscal Year	1.00	57,512.00
Electrician Licensed	100-Fiscal Year	1.00	48,900.80
Electrician Licensed	100-Fiscal Year	1.00	50,980.80
Electrician Licensed	100-Fiscal Year	1.00	50,980.80
Electrician Licensed	100-Fiscal Year	1.00	50,980.80
Environmental Contrl Person	100-Fiscal Year	1.00	50,980.80
Environmental Contrl Person	100-Fiscal Year	1.00	50,980.80
Environmental Contrl Person	100-Fiscal Year	1.00	50,980.80
Environmental Contrl Person	100-Fiscal Year	1.00	50,980.80
Environmental Contrl Person	100-Fiscal Year	1.00	50,980.80
Maintenance Roofer	100-Fiscal Year	1.00	49,545.60
Maintenance Roofer	100-Fiscal Year	1.00	49,545.60
Millwright/Maintenance Mech	100-Fiscal Year	1.00	49,545.60
Millwright/Maintenance Mech	100-Fiscal Year	1.00	49,545.60
Millwright/Maintenance Mech	100-Fiscal Year	1.00	49,545.60
Millwright/Maintenance Mech	100-Fiscal Year	1.00	49,545.60
Millwright/Maintenance Mech	100-Fiscal Year	1.00	49,545.60
Painter/Glazier	100-Fiscal Year	1.00	49,545.60
Painter/Glazier	100-Fiscal Year	1.00	49,545.60
Painter/Glazier	100-Fiscal Year	1.00	49,545.60
Painter/Glazier	100-Fiscal Year	1.00	49,545.60
Painter/Glazier	100-Fiscal Year	1.00	49,545.60
Pipefitter	100-Fiscal Year	1.00	50,980.80
Pipefitter	100-Fiscal Year	1.00	50,980.80
Plumber Licensed	100-Fiscal Year	1.00	50,980.80
Plumber Licensed	100-Fiscal Year	1.00	50,980.80
Plumber Licensed	100-Fiscal Year	1.00	50,980.80
Plumber Licensed	100-Fiscal Year	1.00	50,980.80

**WESTERN MICHIGAN UNIVERSITY**  
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POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Plumber Licensed	100-Fiscal Year	1.00	50,980.80
Refrigeration Repairperson	100-Fiscal Year	1.00	50,980.80
Refrigeration Repairperson	100-Fiscal Year	1.00	50,980.80
Refrigeration Repairperson	100-Fiscal Year	1.00	50,980.80
Refrigeration Repairperson	100-Fiscal Year	1.00	50,980.80
Refrigeration Repairperson	100-Fiscal Year	1.00	50,980.80
Refrigeration Repairperson	100-Fiscal Year	1.00	50,980.80
Refrigeration Repairperson	100-Fiscal Year	1.00	50,980.80
Skilled Trades Helper	100-Fiscal Year	1.00	49,545.60
Skilled Trades Helper	100-Fiscal Year	1.00	37,564.80
Skilled Trades Helper	100-Fiscal Year	1.00	37,564.80
Appliance Repairperson	100-Fiscal Year	1.00	50,980.80
Appliance Repairperson	100-Fiscal Year	1.00	50,980.80
Building Project Specialist	100-Fiscal Year	1.00	37,086.40
Building Project Specialist	100-Fiscal Year	1.00	37,086.40
Building Project Specialist	100-Fiscal Year	1.00	37,086.40
Carpet Cleaner	100-Fiscal Year	1.00	37,086.40
Carpet Cleaner	100-Fiscal Year	1.00	37,086.40
Carpet Cleaner	100-Fiscal Year	1.00	37,086.40
Custodian	100-Fiscal Year	1.00	32,115.20
Custodian	100-Fiscal Year	1.00	32,115.20
Custodian	100-Fiscal Year	1.00	30,035.20
Custodian	100-Fiscal Year	1.00	32,115.20
Custodian	100-Fiscal Year	1.00	32,115.20
Custodian	100-Fiscal Year	1.00	37,086.40
Custodian	100-Fiscal Year	1.00	32,115.20
Custodian	100-Fiscal Year	1.00	32,115.20
Custodian	100-Fiscal Year	1.00	32,115.20











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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Custodian	100-Fiscal Year	1.00	32,115.20
Custodian	100-Fiscal Year	0.50	16,057.60
Custodian Campuswide	100-Fiscal Year	1.00	35,380.80
Floor Technician	100-Fiscal Year	1.00	37,086.40
Floor Technician	100-Fiscal Year	1.00	34,507.20
Floor Technician	100-Fiscal Year	1.00	34,507.20
Floor Technician	100-Fiscal Year	1.00	34,507.20
Admin Asst II	100-Fiscal Year	1.00	51,251.20
Admin Asst II	100-Fiscal Year	1.00	45,635.20
Dir Custodial Services	100-Fiscal Year	1.00	94,860.00
Mgr Building Support Services	100-Fiscal Year	1.00	63,674.00
Mgr Building Support Services	100-Fiscal Year	1.00	65,359.00
Supv Custodial Sched/Events	100-Fiscal Year	1.00	46,615.00
Supv Custodial Service	100-Fiscal Year	1.00	46,615.00
Supv Custodial Service	100-Fiscal Year	1.00	46,615.00
Supv Custodial Service	100-Fiscal Year	1.00	54,247.00
Supv Custodial Service	100-Fiscal Year	1.00	53,819.00
Supv Custodial Service	100-Fiscal Year	1.00	47,062.00
Supv Custodial Service	100-Fiscal Year	1.00	46,615.00
Supv Custodial Service	100-Fiscal Year	1.00	44,000.00
Supv Custodial Service	100-Fiscal Year	1.00	50,859.00
Supv Custodial/Maintenance	100-Fiscal Year	1.00	45,900.00
Arborist	100-Fiscal Year	1.00	47,944.00
Equipment Operator I	100-Fiscal Year	1.00	35,380.80
Equipment Operator I	100-Fiscal Year	1.00	35,380.80
Equipment Operator I	100-Fiscal Year	1.00	35,380.80
Equipment Operator I	100-Fiscal Year	1.00	35,380.80
Equipment Operator II	100-Fiscal Year	1.00	38,168.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Gardener	100-Fiscal Year	1.00	34,756.80
Gardener	100-Fiscal Year	1.00	34,756.80
Gardener	100-Fiscal Year	1.00	34,756.80
Gardener	100-Fiscal Year	1.00	34,756.80
Gardener	100-Fiscal Year	1.00	34,756.80
Gardener	100-Fiscal Year	1.00	34,756.80
Gardener	100-Fiscal Year	1.00	34,756.80
Gardener	100-Fiscal Year	1.00	34,756.80
Gardener	100-Fiscal Year	1.00	34,756.80
Gardener	100-Fiscal Year	1.00	34,756.80
Groundskeeper I	100-Fiscal Year	1.00	33,841.60
Groundskeeper II	100-Fiscal Year	1.00	34,382.40
Groundskeeper II	100-Fiscal Year	1.00	34,382.40
Groundskeeper II	100-Fiscal Year	1.00	34,382.40
Groundskeeper II	100-Fiscal Year	1.00	34,382.40
Groundskeeper II	100-Fiscal Year	1.00	34,382.40
Groundskeeper II	100-Fiscal Year	1.00	34,382.40
Horticulturist	100-Fiscal Year	1.00	50,024.00
Landscape Construction Trades	100-Fiscal Year	1.00	50,024.00
Landscape Irrigation Tech	100-Fiscal Year	1.00	38,168.00
Lead Irrigation Tradesperson	100-Fiscal Year	1.00	50,024.00
Master Gardener	100-Fiscal Year	1.00	37,086.40
Master Gardener	100-Fiscal Year	1.00	37,086.40
Rec/Sports Specialist I	100-Fiscal Year	1.00	35,380.80
Rec/Sports Specialist I	100-Fiscal Year	1.00	35,380.80
Rec/Sports Specialist I	100-Fiscal Year	1.00	35,380.80
Rec/Sports Specialist III	100-Fiscal Year	1.00	48,588.80
Rec/Sports Specialist III-SER	100-Fiscal Year	1.00	50,024.00

**WESTERN MICHIGAN UNIVERSITY**  
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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Supv Grounds	100-Fiscal Year	1.00	53,139.00
Vehicle Mechanic Licensed	100-Fiscal Year	1.00	50,980.80
Admin Asst II	100-Fiscal Year	1.00	46,779.20
Dir Landscape/Transportation	100-Fiscal Year	1.00	88,230.00
Mgr Landscape Projects	100-Fiscal Year	1.00	52,769.00
Mgr Natural Areas/Preserves	100-Fiscal Year	1.00	54,318.00
Supv Grounds	100-Fiscal Year	1.00	49,864.00
Supv Grounds	100-Fiscal Year	1.00	46,503.00
Admin Asst II	100-Fiscal Year	1.00	48,360.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Coord Facility Documents	100-Fiscal Year	1.00	52,530.00
Dir Maintenance Services	100-Fiscal Year	1.00	106,212.00
Mgr Maintenance Services	100-Fiscal Year	1.00	69,257.00
Project Mgr Construction	100-Fiscal Year	1.00	50,473.00
Service Center Representative	100-Fiscal Year	1.00	37,273.60
Supv Maintenance Services	100-Fiscal Year	1.00	53,055.00
Supv Maintenance Services	100-Fiscal Year	1.00	53,055.00
Supv Maintenance Services	100-Fiscal Year	1.00	61,082.00
Dir Planning/Spc Mgmt/Cap Proj	100-Fiscal Year	1.00	130,913.00
Budget Analyst	100-Fiscal Year	1.00	48,574.00
Budget Analyst Sr	100-Fiscal Year	1.00	49,483.00
Business Mgr Sr	100-Fiscal Year	1.00	77,429.00
Labor Relations Spec	100-Fiscal Year	1.00	75,748.00
Database Spec	100-Fiscal Year	1.00	58,783.00
Dir Information Technology	100-Fiscal Year	1.00	91,001.00
Network Admin Sr	100-Fiscal Year	1.00	66,887.00
Admin Asst II	100-Fiscal Year	1.00	47,008.00
Dir Construction	100-Fiscal Year	1.00	84,689.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst II	100-Fiscal Year	1.00	48,630.40
Admin Asst Sr	100-Fiscal Year	1.00	49,462.40
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst II	100-Fiscal Year	1.00	41,537.60
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	66,297.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	79,025.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	75,921.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	74,404.00
Assoc Prof-Family & Cons Sci	200-Academic Year	1.00	68,995.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	62,511.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	58,834.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	60,690.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	62,616.00
Asst Prof-Family & Cons Sci	200-Academic Year	1.00	52,097.00
Chairperson Education	100-Fiscal Year	1.00	119,340.00
FS II-Lecturer	200-Academic Year	1.00	50,032.00
FS II-Professional Specialist	200-Academic Year	1.00	55,567.00
FS I-Lecturer	200-Academic Year	0.75	40,448.00
FS I-Professional Specialist	200-Academic Year	1.00	54,073.00
FS I-Professional Specialist	100-Fiscal Year	1.25	65,663.00
FS I-Professional Specialist	610-Academic Year/Summer I	1.22	59,731.00
Instructor-Family & Cons Sci	200-Academic Year	1.00	47,782.00
Instructor-Family & Cons Sci	200-Academic Year	1.00	47,277.00
MFS-Clinical Specialist	200-Academic Year	1.00	72,930.00
Prof-Family & Cons Sci	200-Academic Year	1.00	95,681.00
Prof-Family & Cons Sci	200-Academic Year	1.00	88,891.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	145,327.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

<b>POSITION TITLE</b>	<b>APPOINTMENT PERIOD</b>	<b>FTE</b>	<b>AMOUNT OF SALARY PAID FROM GENERAL FUND</b>
Assoc Prof-Finance & Comm Law	200-Academic Year	1.00	128,548.00
Assoc Prof-Finance & Comm Law	200-Academic Year	1.00	131,508.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	142,800.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	142,800.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	145,327.00
Asst Prof-Finance & Comm Law	200-Academic Year	1.00	80,300.00
Chairperson Business	100-Fiscal Year	1.00	199,420.00
FS II-Lecturer	200-Academic Year	1.00	81,935.00
Prof-Finance & Comm Law	200-Academic Year	1.00	112,414.00
Prof-Finance & Comm Law	200-Academic Year	1.00	130,696.00
Prof-Finance & Comm Law	200-Academic Year	1.00	139,340.00
Prof-Finance & Comm Law	200-Academic Year	1.00	145,703.00
Prof-Finance & Comm Law	200-Academic Year	1.00	153,138.00
Prof-Finance & Comm Law	200-Academic Year	1.00	136,360.00
Admin Asst Sr	100-Fiscal Year	1.00	43,804.80
Dir First-Year Exp Programs	100-Fiscal Year	1.00	89,129.00
Program Mgr Orientation	100-Fiscal Year	1.00	54,001.00
Program Mgr Transfer Trans	100-Fiscal Year	1.00	55,674.00
Program Mgr FYE	100-Fiscal Year	1.00	51,503.00
Admin Asst II	100-Fiscal Year	1.00	44,928.00
Assoc Prof-Gender/Women's Stds	200-Academic Year	1.00	78,192.00
Assoc Prof-Gender/Women's Stds	200-Academic Year	1.00	72,843.00
Asst Prof-Gender/Women's Stds	200-Academic Year	1.00	68,289.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	101,468.00
Prof-Gender/Women's Stds	200-Academic Year	1.00	99,259.00
Prof-Gender/Women's Stds	200-Academic Year	0.50	87,138.00
Admin Asst I	100-Fiscal Year	0.69	26,154.70
Admin Asst II	100-Fiscal Year	1.00	45,406.40

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Geography	200-Academic Year	0.75	74,666.00
Assoc Prof-Geography	200-Academic Year	1.00	69,294.00
Assoc Prof-Geography	200-Academic Year	1.00	77,293.00
Assoc Prof-Geography	200-Academic Year	1.00	70,145.00
Assoc Prof-Geography	200-Academic Year	1.00	70,896.00
Assoc Prof-Geography	200-Academic Year	1.00	81,718.00
Asst Prof-Geography	200-Academic Year	1.00	63,036.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	161,930.00
GIS Spec Sr	100-Fiscal Year	1.00	61,986.00
Instructor-Geography	200-Academic Year	1.00	55,000.00
Prof-Geography	200-Academic Year	1.00	90,483.00
Prof-Geography	200-Academic Year	1.00	106,624.00
Prof-Geography	200-Academic Year	0.75	150,643.00
Prof-Geography	200-Academic Year	1.00	114,015.00
Admin Asst II	100-Fiscal Year	1.00	36,212.80
Assoc Prof-Geosciences	200-Academic Year	1.00	108,740.00
Assoc Prof-Geosciences	200-Academic Year	0.50	93,548.00
Assoc Prof-Geosciences	200-Academic Year	1.00	77,531.00
Assoc Prof-Geosciences	200-Academic Year	1.00	78,145.00
Assoc Prof-Geosciences	550-Summer II/Spring/Summer	1.00	81,600.00
Asst Prof-Geosciences	200-Academic Year	1.00	53,621.00
Asst Prof-Geosciences	200-Academic Year	1.00	71,441.00
Asst Prof-Geosciences	200-Academic Year	1.00	71,991.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	169,473.00
FS I-Lecturer	100-Fiscal Year	1.25	45,900.00
Geosciences Spec Sr	100-Fiscal Year	1.00	50,473.00
Prof-Geosciences	200-Academic Year	1.00	109,967.00
Prof-Geosciences	200-Academic Year	1.00	104,808.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Geosciences	200-Academic Year	1.00	136,031.00
Program Mgr Geosciences	100-Fiscal Year	1.00	51,000.00
Asst Prof-Intrdisc Evaluation	200-Academic Year	1.00	69,000.00
Dir Interdiscplnry PhD in Eval	100-Fiscal Year	1.25	108,078.00
Systems Spec Sr	100-Fiscal Year	1.00	62,672.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Application Processor	100-Fiscal Year	1.00	27,747.20
Application Processor	100-Fiscal Year	1.00	28,558.40
Assoc Dir Grad Enrollment Svcs	100-Fiscal Year	1.00	69,360.00
Dean Of Graduate Studies	100-Fiscal Year	1.00	147,900.00
Dir Recruitment & Retention	100-Fiscal Year	1.00	86,569.00
Dissertations Spec	100-Fiscal Year	1.00	43,829.00
Exec Asst	100-Fiscal Year	1.00	51,403.00
Program Mgr Grad Appointments	100-Fiscal Year	1.00	50,473.00
Program Mgr Grad Resrch/Retntn	100-Fiscal Year	1.00	74,709.00
Web Content Spec	100-Fiscal Year	1.00	44,760.00
Asst Dir Grants/Contracts	100-Fiscal Year	1.00	65,438.00
Dir Grants/Contracts	100-Fiscal Year	1.00	107,870.00
Restricted Fund Accountant Sr	100-Fiscal Year	1.00	56,627.00
Restricted Fund Accountant Sr	100-Fiscal Year	1.00	67,734.00
Restricted Fund Accountant Sr	100-Fiscal Year	1.00	56,627.00
Academic Advisor Sr	100-Fiscal Year	1.00	44,991.00
Admin Asst I	610-Academic Year/Summer I	0.85	28,248.00
Admin Asst I	100-Fiscal Year	1.00	37,627.20
Assoc Prof-Art	200-Academic Year	1.00	68,000.00
Assoc Prof-Art	200-Academic Year	0.75	69,083.00
Assoc Prof-Art	200-Academic Year	1.00	78,920.00
Assoc Prof-Art	200-Academic Year	1.00	69,083.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Art	200-Academic Year	1.00	80,967.00
Assoc Prof-Art	200-Academic Year	1.00	81,877.00
Assoc Prof-Art	200-Academic Year	1.00	76,258.00
Assoc Prof-Art	200-Academic Year	0.75	67,817.00
Assoc Prof-Art	200-Academic Year	1.00	70,459.00
Assoc Prof-Art	200-Academic Year	1.00	74,604.00
Assoc Prof-Art	200-Academic Year	1.00	68,933.00
Assoc Prof-Art	200-Academic Year	1.00	66,050.00
Asst Dir Design Center	200-Academic Year	0.35	20,193.00
Asst Prof-Art	200-Academic Year	1.00	60,014.00
Asst Prof-Art	200-Academic Year	1.00	59,598.00
Asst Prof-Art	200-Academic Year	1.00	61,104.00
Budget Analyst	100-Fiscal Year	1.00	44,760.00
Coord Exhibitions	100-Fiscal Year	1.00	37,273.60
Dir Exhibitions	100-Fiscal Year	1.00	69,360.00
Dir Frostic School of Art	100-Fiscal Year	1.00	173,805.00
Prof-Art	200-Academic Year	1.00	123,156.00
Prof-Art	200-Academic Year	1.00	102,058.00
Prof-Art	200-Academic Year	1.00	121,275.00
Prof-Art	200-Academic Year	1.00	111,181.00
Prof-Art	200-Academic Year	1.00	111,364.00
Prof-Art	200-Academic Year	1.00	88,264.00
Prof-Art	200-Academic Year	1.00	95,048.00
Supv Art Shop	100-Fiscal Year	1.00	50,637.00
Admin Asst I	100-Fiscal Year	1.00	31,574.40
Admin Asst I	100-Fiscal Year	1.00	32,843.20
Assoc Dir Intl Admissions/Svcs	100-Fiscal Year	1.00	59,359.00
Assoc Provost for HIGE	100-Fiscal Year	1.00	160,000.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Dir Immigration Services	100-Fiscal Year	1.00	50,534.00
Asst Dir Information Tech	100-Fiscal Year	1.00	60,546.00
Budget Analyst	100-Fiscal Year	1.00	50,720.00
Budget Analyst	100-Fiscal Year	0.50	24,133.00
Business Mgr	100-Fiscal Year	1.00	59,359.00
Dir Administration HIGE	100-Fiscal Year	1.00	85,730.00
Dir Asian Initiatives	100-Fiscal Year	1.00	83,885.00
Dir Fac & Global Prog Dev	100-Fiscal Year	0.75	62,915.00
Dir Immigration Services	100-Fiscal Year	1.00	81,060.00
Dir Intl Admissions/Services	100-Fiscal Year	1.00	87,831.00
Dir Study Abroad	100-Fiscal Year	1.00	76,500.00
Exec Asst	100-Fiscal Year	1.00	51,403.00
Exec Dir	100-Fiscal Year	1.00	153,000.00
Immigration Advisor	100-Fiscal Year	1.00	39,398.00
Immigration Advisor	100-Fiscal Year	1.00	39,398.00
Intl Admissions Counselor	100-Fiscal Year	1.00	41,047.00
Intl Admissions Counselor	100-Fiscal Year	1.00	41,868.00
Intl Admissions Counselor	100-Fiscal Year	1.00	51,771.00
Intl Admissions Processor	100-Fiscal Year	1.00	27,476.80
Intl Admissions Processor	100-Fiscal Year	1.00	31,116.80
Intl Partnerships Specialist	100-Fiscal Year	1.00	42,970.00
Intl Std't Activities Prog Spec	100-Fiscal Year	1.00	36,206.00
Marketing Spec	100-Fiscal Year	1.00	44,880.00
Office Asst	100-Fiscal Year	1.00	25,459.20
Office Asst	100-Fiscal Year	1.00	23,524.80
Office Asst Sr	100-Fiscal Year	1.00	33,654.40
Supv Intl Admissions	100-Fiscal Year	1.00	50,155.00
Admin Asst I	100-Fiscal Year	1.00	30,513.60

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Dean	100-Fiscal Year	1.00	196,256.00
Assoc Dean	100-Fiscal Year	1.00	196,256.00
Business Mgr Assoc	100-Fiscal Year	1.00	75,912.00
Coord SBDC/Business Connection	100-Fiscal Year	1.00	37,273.60
Dean	100-Fiscal Year	1.00	234,600.00
Dir Business Outreach	100-Fiscal Year	1.00	88,531.00
Dir Exec Education	100-Fiscal Year	1.00	65,583.00
Exec Asst	100-Fiscal Year	1.00	51,403.00
Admin Asst II	100-Fiscal Year	1.00	47,257.60
Assoc Prof-History	200-Academic Year	0.75	87,556.00
Assoc Prof-History	200-Academic Year	1.00	85,791.00
Assoc Prof-History	200-Academic Year	1.00	78,525.00
Assoc Prof-History	200-Academic Year	0.75	73,527.00
Assoc Prof-History	200-Academic Year	1.00	80,266.00
Assoc Prof-History	200-Academic Year	1.00	72,253.00
Assoc Prof-History	200-Academic Year	1.00	88,079.00
Asst Prof-History	200-Academic Year	1.00	61,200.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	131,325.00
FS I-Lecturer	200-Academic Year	1.00	40,800.00
Prof-History	200-Academic Year	1.00	80,671.00
Prof-History	200-Academic Year	0.50	129,061.00
Prof-History	200-Academic Year	1.00	84,791.00
Prof-History	200-Academic Year	1.00	96,504.00
Prof-History	200-Academic Year	1.00	122,305.00
Prof-History	200-Academic Year	0.50	120,299.00
Prof-History	200-Academic Year	1.00	85,947.00
Prof-History	200-Academic Year	1.00	93,131.00
Prof-History	200-Academic Year	1.00	84,441.00

**WESTERN MICHIGAN UNIVERSITY**  
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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-History	200-Academic Year	1.00	104,358.00
Prof-History	200-Academic Year	1.00	96,264.00
Prof-History	200-Academic Year	1.00	117,327.00
Admin Asst I	100-Fiscal Year	1.00	42,494.40
Admin Asst II	100-Fiscal Year	1.00	40,601.60
Assoc Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	70,000.00
Assoc Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	83,304.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	57,783.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	55,000.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	62,616.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	57,000.00
Asst Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	59,598.00
Chairperson Education	100-Fiscal Year	1.00	122,336.00
FS II-Lecturer	200-Academic Year	1.00	60,064.00
FS I-Lecturer	200-Academic Year	1.00	44,125.00
FS I-Lecturer	200-Academic Year	1.00	45,000.00
FS I-Lecturer	200-Academic Year	1.00	46,920.00
FS I-Lecturer	610-Academic Year/Summer I	1.22	48,000.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	82,667.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	94,672.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	85,336.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	84,658.00
Prof-Hum Perf/Hlth Educ	200-Academic Year	1.00	123,068.00
EHS Spec	100-Fiscal Year	1.00	60,000.00
Assoc VP/Chief HR Officer	100-Fiscal Year	1.00	174,189.00
Dir Human Resources	100-Fiscal Year	1.00	103,825.00
Dir Labor Relations	100-Fiscal Year	1.00	117,000.00
Human Resources Asst Sr	100-Fiscal Year	1.00	37,980.80

**WESTERN MICHIGAN UNIVERSITY**  
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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Human Resources Asst Sr	100-Fiscal Year	1.00	36,212.80
Human Resources Asst Sr	100-Fiscal Year	1.00	36,212.80
Human Resources Asst Sr	100-Fiscal Year	1.00	35,859.20
Human Resources Representative	100-Fiscal Year	1.00	60,546.00
Human Resources Representative	100-Fiscal Year	1.00	60,546.00
Human Resources Representative	100-Fiscal Year	1.00	63,036.00
Human Resources Representative	100-Fiscal Year	1.00	60,546.00
Human Resources Spec	100-Fiscal Year	1.00	49,003.00
Mgr Compensation	100-Fiscal Year	1.00	74,229.00
Mgr HR Information Services	100-Fiscal Year	1.00	77,791.00
Mgr Human Resources Services	100-Fiscal Year	1.00	77,219.00
Office Asst Sr	100-Fiscal Year	1.00	26,582.40
EHS Spec	100-Fiscal Year	1.00	61,234.00
Dir Environmntl Health/Safety	100-Fiscal Year	1.00	96,445.00
EHS Spec	100-Fiscal Year	1.00	58,987.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Assoc Prof-Ind & Entr Eng & EM	200-Academic Year	1.00	95,917.00
Asst Prof-Ind & Entr Eng & EM	200-Academic Year	1.00	84,048.00
Chairperson Applied Science	100-Fiscal Year	1.00	185,817.00
FS I-Lecturer	100-Fiscal Year	1.25	45,900.00
FS I-Lecturer	200-Academic Year	0.70	35,700.00
MFS-Lecturer	100-Fiscal Year	1.25	89,623.00
MFS-Lecturer	200-Academic Year	1.00	60,542.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	122,295.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	132,207.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	155,845.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	125,884.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	144,955.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	148,686.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	129,289.00
Prof-Ind & Entrp Eng & EM	200-Academic Year	1.00	121,657.00
Admin Asst II	100-Fiscal Year	0.75	32,448.00
Assoc Prof-Environ & Sustain	200-Academic Year	1.00	78,838.00
Assoc Prof-Environ & Sustain	200-Academic Year	1.00	78,175.00
Asst Prof-Environ & Sustain	200-Academic Year	1.00	66,300.00
Asst Prof-Environ & Sustain	200-Academic Year	1.00	69,242.00
Dir Environ and Sustain	100-Fiscal Year	1.00	122,633.00
FS I-Lecturer	200-Academic Year	0.50	31,518.00
Prof-Environ & Sustain	200-Academic Year	1.00	100,914.00
Prof-Environ & Sustain	100-Fiscal Year	1.25	126,765.00
Assoc Provost Inst Effectvness	100-Fiscal Year	1.00	140,597.00
Asst Dir Inst Accred/Planning	100-Fiscal Year	1.00	60,180.00
Asst Dir Int Prog Rev/Accred	100-Fiscal Year	1.00	59,359.00
Assoc Dir Inst Research	100-Fiscal Year	1.00	96,655.00
Business Intelligence Analyst	100-Fiscal Year	1.00	78,354.00
Data Analyst	100-Fiscal Year	1.00	62,476.00
Dir Inst Research	100-Fiscal Year	1.00	132,855.00
Inst Research Analyst	100-Fiscal Year	1.00	50,473.00
Asst Athletic Dir Compliance	100-Fiscal Year	1.00	53,581.00
Dir Athletics	100-Fiscal Year	1.00	262,650.00
Exec Asst Sr	100-Fiscal Year	1.00	60,546.00
Sr Assoc Athletic Dir	100-Fiscal Year	1.00	109,304.00
Dir Internal Audit	100-Fiscal Year	1.00	119,340.00
Internal Auditor Sr	100-Fiscal Year	1.00	74,755.00
Academic Advisor Sr	100-Fiscal Year	1.00	42,552.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Dean Honors College	100-Fiscal Year	1.00	127,586.00
Budget Analyst	100-Fiscal Year	1.00	42,970.00
Dean	100-Fiscal Year	1.00	153,000.00
Dir Academic Advising	100-Fiscal Year	1.00	60,546.00
Exec Asst	100-Fiscal Year	1.00	49,003.00
Marketing Spec	100-Fiscal Year	1.00	42,552.00
Admin Asst I	100-Fiscal Year	1.00	34,902.40
Asst General Counsel	100-Fiscal Year	1.00	115,000.00
General Counsel	100-Fiscal Year	1.00	168,300.00
Paralegal Sr	100-Fiscal Year	1.00	58,206.00
Admin Asst Sr	100-Fiscal Year	1.00	60,860.80
Assoc Prof-Sociology	100-Fiscal Year	1.25	115,983.00
Asst Dir Materials	100-Fiscal Year	1.00	73,337.00
Coord Materials	100-Fiscal Year	1.00	53,185.60
Dir Logistical Services	100-Fiscal Year	1.00	117,000.00
Finance Asst II	100-Fiscal Year	1.00	43,409.60
Procurement Spec	100-Fiscal Year	1.00	51,479.00
Purchasing Agent	100-Fiscal Year	1.00	76,413.00
Purchasing Asst	100-Fiscal Year	1.00	37,273.60
Stock Clerk Physical Plant	100-Fiscal Year	1.00	34,507.20
Stock Clerk Physical Plant	100-Fiscal Year	1.00	34,507.20
Admin Asst II	100-Fiscal Year	0.80	29,818.88
Asst Prof-Science Studies	200-Academic Year	1.00	70,390.00
Dir Mallinson Institute	100-Fiscal Year	1.00	126,265.00
FS II-Lecturer	100-Fiscal Year	1.25	89,417.00
Supv Laboratory	100-Fiscal Year	1.00	46,210.00
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Management	200-Academic Year	1.00	120,392.00
Assoc Prof-Management	200-Academic Year	1.00	117,767.00
Assoc Prof-Management	200-Academic Year	1.00	126,174.00
Asst Prof-Management	200-Academic Year	1.00	107,161.00
Asst Prof-Management	200-Academic Year	1.00	106,000.00
Asst Prof-Management	200-Academic Year	1.00	107,161.00
Chairperson Business	100-Fiscal Year	1.00	203,128.00
Instructor-Management	200-Academic Year	1.00	51,000.00
Instructor-Management	200-Academic Year	1.00	51,186.00
Instructor-Management	200-Academic Year	1.00	48,999.00
Instructor-Management	200-Academic Year	1.00	51,044.00
Prof-Management	200-Academic Year	1.00	133,903.00
Prof-Management	200-Academic Year	0.50	153,995.00
Prof-Management	200-Academic Year	1.00	138,661.00
Prof-Management	200-Academic Year	1.00	137,720.00
Prof-Management	200-Academic Year	1.00	138,510.00
Prof-Management	500-Summer II/Fall/Summer I	1.00	159,315.00
Prof-Management	200-Academic Year	1.00	136,914.00
Prof-Management	200-Academic Year	1.00	158,939.00
Prof-Management	200-Academic Year	1.00	138,795.00
Asst Prof-Management	200-Academic Year	1.00	113,039.00
Asst Prof-Management	200-Academic Year	1.00	113,039.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Assoc Prof-Marketing	200-Academic Year	1.00	117,648.00
Assoc Prof-Marketing	200-Academic Year	1.00	127,759.00
Assoc Prof-Marketing	200-Academic Year	1.00	122,671.00
Assoc Prof-Marketing	200-Academic Year	1.00	120,019.00
Assoc Prof-Marketing	200-Academic Year	1.00	118,451.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Marketing	200-Academic Year	1.00	118,430.00
Assoc Prof-Marketing	200-Academic Year	1.00	127,537.00
Asst Prof-Marketing	200-Academic Year	1.00	117,000.00
Asst Prof-Marketing	200-Academic Year	1.00	119,340.00
Asst Prof-Marketing	200-Academic Year	1.00	113,039.00
Chairperson Business	100-Fiscal Year	1.00	200,330.00
Instructor-Marketing	200-Academic Year	1.00	52,020.00
Instructor-Marketing	200-Academic Year	1.00	70,160.00
Instructor-Marketing	200-Academic Year	1.00	66,300.00
MFS-Lecturer	200-Academic Year	1.00	77,760.00
Prof-Marketing	200-Academic Year	1.00	135,178.00
Prof-Marketing	200-Academic Year	1.00	133,770.00
Prof-Marketing	200-Academic Year	1.00	144,327.00
Prof-Marketing	550-Summer II/Spring/Summer	1.00	143,482.00
Instructor-Marketing	200-Academic Year	1.00	49,483.00
Prof-Marketing	200-Academic Year	1.00	160,454.00
Admin Asst I	100-Fiscal Year	1.00	33,051.20
Admin Asst I	100-Fiscal Year	0.70	22,204.00
Admin Asst Sr	100-Fiscal Year	1.00	43,804.80
Assoc Prof-Math	200-Academic Year	0.50	110,541.00
Assoc Prof-Math	200-Academic Year	1.00	77,752.00
Assoc Prof-Math	200-Academic Year	1.00	89,271.00
Assoc Prof-Math	200-Academic Year	1.00	77,752.00
Assoc Prof-Math	200-Academic Year	1.00	80,253.00
Assoc Prof-Math	200-Academic Year	1.00	78,284.00
Asst Prof-Math	200-Academic Year	1.00	75,643.00
Asst Prof-Math	200-Academic Year	1.00	77,744.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	157,590.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
FS II-Lecturer	100-Fiscal Year	1.25	75,509.00
Instructor-Math	200-Academic Year	1.00	45,869.00
Instructor-Math	200-Academic Year	1.00	45,056.00
Instructor-Math	200-Academic Year	1.00	46,012.00
Instructor-Math	200-Academic Year	0.67	29,463.00
Instructor-Math	200-Academic Year	1.00	45,952.00
Prof-Math	200-Academic Year	1.00	114,539.00
Prof-Math	200-Academic Year	1.00	103,531.00
Prof-Math	200-Academic Year	1.00	91,069.00
Prof-Math	200-Academic Year	1.00	100,507.00
Prof-Math	200-Academic Year	1.00	106,013.00
Prof-Math	200-Academic Year	1.00	89,376.00
Prof-Math	200-Academic Year	1.00	91,360.00
Prof-Math	200-Academic Year	1.00	91,883.00
Prof-Math	200-Academic Year	1.00	111,825.00
Prof-Math	200-Academic Year	1.00	100,843.00
Prof-Math	200-Academic Year	1.00	104,624.00
Prof-Math	200-Academic Year	1.00	104,532.00
Prof-Math	200-Academic Year	1.00	91,252.00
Prof-Math	200-Academic Year	1.00	87,974.00
Prof-Math	200-Academic Year	1.00	98,917.00
Prof-Math	200-Academic Year	1.00	139,254.00
Prof-Math	200-Academic Year	1.00	115,941.00
Prof-Math	200-Academic Year	1.00	135,900.00
Prof-Math	200-Academic Year	1.00	125,492.00
Prof-Math	200-Academic Year	1.00	108,733.00
Scheduling/Advising Spec	100-Fiscal Year	1.00	63,027.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	66,569.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Supv Laboratory	100-Fiscal Year	1.00	49,187.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Assoc Prof-Mech/Aero Engr	200-Academic Year	0.88	88,961.00
Assoc Prof-Mech/Aero Engr	200-Academic Year	1.00	114,488.00
Assoc Prof-Mech/Aero Engr	200-Academic Year	1.00	89,591.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	81,947.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	89,509.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	85,027.00
Asst Prof-Mech/Aero Engr	200-Academic Year	1.00	78,000.00
Chairperson Applied Science	100-Fiscal Year	1.00	172,380.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	113,302.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	127,130.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	136,478.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	101,281.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	102,746.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	102,900.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	103,064.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	148,188.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	136,096.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	110,453.00
Prof-Mech/Aero Engr	200-Academic Year	1.00	134,754.00
Supv Laboratory Sr	100-Fiscal Year	1.00	81,396.00
Admin Asst II	100-Fiscal Year	1.00	39,457.60
Asst Dir Medieval Institute	100-Fiscal Year	1.00	60,537.00
Dir Medieval Inst	100-Fiscal Year	1.00	121,007.00
Dir/Editor in Chief	100-Fiscal Year	1.00	84,767.00
Managing Editor	100-Fiscal Year	1.00	44,108.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	95,015.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	84,348.00
Network Admin Sr	100-Fiscal Year	1.00	60,546.00
Procurement Spec Technology	100-Fiscal Year	1.00	67,486.00
Sr Dir Information Technology	100-Fiscal Year	1.00	103,020.00
Systems Spec	100-Fiscal Year	1.00	58,834.00
Systems Spec Sr	100-Fiscal Year	1.00	69,269.00
Systems Spec Sr HRMS	100-Fiscal Year	1.00	82,644.00
Admin Asst I	100-Fiscal Year	0.43	13,481.00
Admin Asst Sr	100-Fiscal Year	1.00	56,888.00
Assoc Prof-Occupational Thrpy	200-Academic Year	1.00	79,890.00
Assoc Prof-Occupational Thrpy	200-Academic Year	1.00	109,072.00
Assoc Prof-Occupational Thrpy	200-Academic Year	1.00	78,526.00
Asst Prof-Occupational Thrpy	200-Academic Year	1.00	70,916.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	135,075.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	77,744.00
FS I-Clinical Specialist	610-Academic Year/Summer I	1.22	72,000.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	80,096.00
FS II-Clinical Specialist	100-Fiscal Year	1.25	91,029.00
MFS-Clinical Specialist	200-Academic Year	0.50	93,446.00
MFS-Clinical Specialist	100-Fiscal Year	1.25	110,254.00
MFS-Professional Specialist	200-Academic Year	1.00	93,625.00
Prof-Occupational Thrpy	200-Academic Year	1.00	108,790.00
Prof-Occupational Thrpy	200-Academic Year	1.00	114,831.00
Admin Asst Sr	100-Fiscal Year	1.00	42,556.80
Program Mgr Sustainability	100-Fiscal Year	1.00	60,546.00
Dir Family Engagement	100-Fiscal Year	1.00	97,032.00
Admin Asst I	100-Fiscal Year	1.00	31,720.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

<b>POSITION TITLE</b>	<b>APPOINTMENT PERIOD</b>	<b>FTE</b>	<b>AMOUNT OF SALARY PAID FROM GENERAL FUND</b>
Coord Pre-Internship	100-Fiscal Year	1.00	36,545.60
Dir Field Placements	100-Fiscal Year	1.00	59,000.00
Asst VP Govt Affairs	100-Fiscal Year	1.00	83,885.00
Exec Asst Sr	100-Fiscal Year	1.00	63,062.00
VP Govt Affr & Univ Relations	100-Fiscal Year	1.00	169,807.00
Apps Programmer Analyst	100-Fiscal Year	1.00	59,959.00
Apps Programmer Analyst	100-Fiscal Year	1.00	65,058.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	100,264.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	88,711.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	93,594.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	91,553.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	75,151.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	78,582.00
Assoc Dir Database Admin	100-Fiscal Year	1.00	110,130.00
Assoc Dir Education Tech Svcs	100-Fiscal Year	1.00	101,592.00
Assoc Dir Ent Academic Apps	100-Fiscal Year	1.00	113,204.00
Assoc Dir Support Services	100-Fiscal Year	1.00	108,273.00
Asst Dir Web Applications	100-Fiscal Year	1.00	96,408.00
Broadcast Engr	100-Fiscal Year	1.00	61,437.00
Classroom Technician	100-Fiscal Year	1.00	39,353.60
Classroom Technician	100-Fiscal Year	1.00	45,822.40
Classroom Technician	100-Fiscal Year	1.00	41,225.60
Classroom Technician Sr	100-Fiscal Year	1.00	49,485.00
Classroom Technician Sr	100-Fiscal Year	1.00	49,485.00
Computer Labs Spec	100-Fiscal Year	1.00	49,483.20
Coord Network Accounts	100-Fiscal Year	1.00	59,176.00
Database Admin Sr	100-Fiscal Year	1.00	87,225.00
Database Admin Sr	100-Fiscal Year	1.00	87,225.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Database Admin Sr	100-Fiscal Year	1.00	87,225.00
Dir Comm/Collaboration	100-Fiscal Year	1.00	111,153.00
Dir IT Security/Privacy	100-Fiscal Year	1.00	116,719.00
Email Admin	100-Fiscal Year	1.00	70,591.00
Instructional Designer	100-Fiscal Year	1.00	55,780.00
Interactive Media Spec	100-Fiscal Year	1.00	89,272.00
Marketing Spec Sr	100-Fiscal Year	1.00	74,811.00
Network Admin	100-Fiscal Year	1.00	51,916.80
Network Admin	100-Fiscal Year	1.00	49,004.80
Network Engr II	100-Fiscal Year	1.00	69,116.00
Network Engr II	100-Fiscal Year	1.00	58,797.00
Network Engr Sr	100-Fiscal Year	1.00	96,086.00
Network Engr Sr	100-Fiscal Year	1.00	79,042.00
Producer/Director	100-Fiscal Year	1.00	63,258.00
Producer/Director	100-Fiscal Year	1.00	66,336.00
Producer/Director	100-Fiscal Year	1.00	60,661.00
Production Operations Spec	100-Fiscal Year	1.00	52,292.00
Project Mgr IT	100-Fiscal Year	1.00	72,656.00
Project Mgr IT	100-Fiscal Year	1.00	75,707.00
Security Admin Sr	100-Fiscal Year	1.00	98,080.00
Sr Dir Infrastructure Services	100-Fiscal Year	1.00	128,173.00
Sr Dir Research Support	100-Fiscal Year	1.00	114,855.00
Supv Help Desk/Directory Svcs	100-Fiscal Year	1.00	58,544.00
Supv IT Labs/Help Desk	100-Fiscal Year	1.00	63,036.00
Supv IT Labs/Help Desk	100-Fiscal Year	1.00	59,359.00
Supv Network Support Services	100-Fiscal Year	1.00	76,500.00
Systems Engineer Sr	100-Fiscal Year	1.00	111,704.00
Systems Engineer Sr	100-Fiscal Year	1.00	93,594.00

**WESTERN MICHIGAN UNIVERSITY**  
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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Systems Engineer Sr	100-Fiscal Year	1.00	85,198.00
Systems Spec	100-Fiscal Year	1.00	86,518.00
Systems Spec	100-Fiscal Year	1.00	73,011.00
Technician IT	100-Fiscal Year	1.00	43,804.80
Technician IT	100-Fiscal Year	1.00	42,140.80
Admin Asst Sr	100-Fiscal Year	1.00	53,185.60
Assoc Dir Inst Equity	100-Fiscal Year	1.00	76,026.00
Asst Dir Inst Equity	100-Fiscal Year	1.00	73,564.00
Dir Title IX Compliance	100-Fiscal Year	1.00	109,788.00
Exec Dir	100-Fiscal Year	1.00	137,267.00
Admin Asst I	100-Fiscal Year	0.75	23,790.00
Admin Asst Sr	100-Fiscal Year	1.00	43,804.80
Coord Student Conduct	100-Fiscal Year	1.00	42,135.00
Dir Student Conduct	100-Fiscal Year	1.00	72,656.00
Admin Asst Sr	100-Fiscal Year	1.00	43,804.80
Asst Dir Student Engagement	100-Fiscal Year	1.00	59,160.00
Coord Student Engagement	100-Fiscal Year	1.00	42,970.00
Coord Student Engagement	100-Fiscal Year	1.00	42,970.00
Coord Student Media	100-Fiscal Year	1.00	56,838.00
Dir Student Engagement	100-Fiscal Year	1.00	72,670.00
Exec Asst	100-Fiscal Year	1.00	61,200.00
Exec Asst Sr to the President	100-Fiscal Year	1.00	76,500.00
President	100-Fiscal Year	1.00	450,000.00
Special Asst to the President	100-Fiscal Year	1.00	109,788.00
Budget Officer	100-Fiscal Year	1.00	67,245.00
Budget Officer	100-Fiscal Year	1.00	62,352.00
Budget Officer	100-Fiscal Year	1.00	65,912.00
Exec Dir Univ Budgets	100-Fiscal Year	1.00	149,124.00

**WESTERN MICHIGAN UNIVERSITY**  
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**As of 11/3/2017**

<b>POSITION TITLE</b>	<b>APPOINTMENT PERIOD</b>	<b>FTE</b>	<b>AMOUNT OF SALARY PAID FROM GENERAL FUND</b>
Systems Spec Sr	100-Fiscal Year	1.00	75,142.00
Admin Asst Sr	100-Fiscal Year	1.00	57,428.80
Asst Dir Electronic Comm QA	100-Fiscal Year	1.00	61,200.00
Dir Electronic Communications	100-Fiscal Year	1.00	87,229.00
Dir Marketing/Communications	100-Fiscal Year	1.00	72,656.00
Dir Univ Creative Services	100-Fiscal Year	1.00	87,229.00
Editor University Relations	100-Fiscal Year	1.00	59,388.00
Exec Dir University Relations	100-Fiscal Year	1.00	111,343.00
Graphic Designer	100-Fiscal Year	1.00	53,624.00
Graphic Designer	100-Fiscal Year	1.00	51,192.00
News/Communication Spec	100-Fiscal Year	1.00	57,363.00
News/Communication Spec	100-Fiscal Year	1.00	62,319.00
News/Communication Spec	100-Fiscal Year	0.50	28,261.00
Public Information Spec	100-Fiscal Year	1.00	49,379.20
Web Content Spec Sr	100-Fiscal Year	1.00	73,371.00
Apps Programmer Analyst	100-Fiscal Year	1.00	76,272.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	101,221.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	88,711.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	93,594.00
Apps Programmer Analyst Sr	100-Fiscal Year	1.00	95,994.00
Assoc Dir Ent Admin Apps	100-Fiscal Year	1.00	114,383.00
Budget Analyst	100-Fiscal Year	1.00	51,960.00
Business Mgr	100-Fiscal Year	1.00	80,641.00
Chief Information Officer	100-Fiscal Year	1.00	163,200.00
Computer Operator	100-Fiscal Year	1.00	57,532.80
Database Admin Sr	100-Fiscal Year	1.00	104,093.00
Exec Asst	100-Fiscal Year	1.00	51,403.00
Network Admin Sr	100-Fiscal Year	1.00	78,439.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Production Operations Spec	100-Fiscal Year	1.00	63,243.00
Security Admin	100-Fiscal Year	1.00	93,564.00
Supv Production Operations	100-Fiscal Year	1.00	93,564.00
Systems Engineer Sr	100-Fiscal Year	1.00	91,147.00
Systems Engineer Sr	100-Fiscal Year	1.00	93,594.00
Systems Spec	100-Fiscal Year	1.00	79,604.00
Asst Dir Information Tech	100-Fiscal Year	1.00	76,632.00
Network Admin	100-Fiscal Year	1.00	62,566.40
Admin Asst II	100-Fiscal Year	1.00	37,731.20
Asst Dir Instructional Tech	100-Fiscal Year	1.00	64,978.00
Instructional Designer	100-Fiscal Year	1.00	54,686.00
Instructional Designer	100-Fiscal Year	1.00	55,780.00
Instructional Designer	100-Fiscal Year	1.00	54,686.00
Instructional Designer Sr	100-Fiscal Year	1.00	62,476.00
Mgr Recruit/Outreach Online	100-Fiscal Year	1.00	43,829.00
Office Asst Sr	100-Fiscal Year	1.00	32,968.00
Systs Programmer Analyst Sr	100-Fiscal Year	1.00	87,410.00
Supv Laboratory Sr	100-Fiscal Year	1.00	49,630.00
Assoc Dir Payroll/Disbursement	100-Fiscal Year	1.00	91,087.00
Asst Mgr Disbursements	100-Fiscal Year	1.00	57,931.00
Coord Accounts Payable/Payroll	100-Fiscal Year	1.00	40,393.60
Coord Payroll	100-Fiscal Year	1.00	40,456.00
Coord Payroll	100-Fiscal Year	1.00	47,403.20
Coord Payroll	100-Fiscal Year	1.00	50,689.60
Customer Svc Rep-Payroll	100-Fiscal Year	1.00	37,502.40
Customer Svc Rep-Payroll	100-Fiscal Year	1.00	37,294.40
Admin Asst II	100-Fiscal Year	0.85	31,682.56
Assoc Prof-Philosophy	200-Academic Year	1.00	72,290.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Philosophy	200-Academic Year	0.50	88,388.00
Asst Prof-Philosophy	200-Academic Year	1.00	48,328.00
Asst Prof-Philosophy	200-Academic Year	1.00	54,060.00
Asst Prof-Philosophy	200-Academic Year	1.00	49,952.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	123,680.00
FS I-Lecturer	200-Academic Year	1.00	50,164.00
Prof-Philosophy	200-Academic Year	1.00	75,710.00
Assoc Prof-Physician Asst	200-Academic Year	1.00	68,216.00
Prof-Physician Asst	200-Academic Year	1.00	123,300.00
Admin Asst II	100-Fiscal Year	1.00	36,192.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	137,904.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	79,500.00
Prof-Physical Therapy	200-Academic Year	1.00	110,000.00
Assoc Prof-Physician Asst	100-Fiscal Year	1.25	93,908.00
Assoc Prof-Physician Asst	100-Fiscal Year	1.25	99,564.00
Chairperson Health/Human Svc	100-Fiscal Year	1.00	116,775.00
Coord Clinical Rotation	100-Fiscal Year	1.00	49,007.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	81,516.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	81,516.00
MFS-Lecturer	200-Academic Year	1.00	84,452.00
Accelerator Spec	100-Fiscal Year	1.00	75,170.00
Admin Asst I	100-Fiscal Year	0.73	22,333.48
Admin Asst II	100-Fiscal Year	1.00	54,184.00
Assoc Prof-Physics	200-Academic Year	0.50	90,657.00
Assoc Prof-Physics	200-Academic Year	1.00	78,165.00
Assoc Prof-Physics	200-Academic Year	1.00	80,412.00
Assoc Prof-Physics	200-Academic Year	1.00	83,280.00
Assoc Prof-Physics	200-Academic Year	1.00	76,719.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Prof-Physics	200-Academic Year	1.00	75,276.00
Asst Prof-Physics	200-Academic Year	1.00	63,884.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	124,594.00
Machine Shop Spec	100-Fiscal Year	1.00	65,783.00
Network Admin	100-Fiscal Year	1.00	65,520.00
Prof-Physics	200-Academic Year	1.00	112,682.00
Prof-Physics	200-Academic Year	1.00	108,478.00
Prof-Physics	200-Academic Year	1.00	107,527.00
Prof-Physics	200-Academic Year	1.00	114,925.00
Prof-Physics	200-Academic Year	1.00	146,144.00
Prof-Physics	500-Summer II/Fall/Summer I	1.00	117,221.00
Prof-Physics	200-Academic Year	1.00	96,699.00
Supv Laboratory Physics	100-Fiscal Year	1.00	50,482.00
Admin Asst I	100-Fiscal Year	1.00	30,804.80
Admin Asst II	100-Fiscal Year	1.00	38,625.60
Assoc Prof-Political Science	200-Academic Year	1.00	78,035.00
Assoc Prof-Political Science	200-Academic Year	1.00	104,095.00
Assoc Prof-Political Science	200-Academic Year	1.00	74,191.00
Assoc Prof-Political Science	200-Academic Year	1.00	77,995.00
Assoc Prof-Political Science	200-Academic Year	1.00	88,352.00
Assoc Prof-Political Science	200-Academic Year	1.00	77,368.00
Assoc Prof-Political Science	200-Academic Year	1.00	81,316.00
Assoc Prof-Political Science	500-Summer II/Fall/Summer I	1.00	96,591.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	129,710.00
Prof-Political Science	200-Academic Year	1.00	89,073.00
Prof-Political Science	200-Academic Year	1.00	91,747.00
Prof-Political Science	200-Academic Year	1.00	108,292.00
Prof-Political Science	200-Academic Year	1.00	85,279.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

<b>POSITION TITLE</b>	<b>APPOINTMENT PERIOD</b>	<b>FTE</b>	<b>AMOUNT OF SALARY PAID FROM GENERAL FUND</b>
Prof-Political Science	200-Academic Year	0.75	90,711.00
Prof-Political Science	200-Academic Year	1.00	86,905.00
Prof-Political Science	200-Academic Year	1.00	99,973.00
President Emeritus	100-Fiscal Year	1.00	410,189.00
Admin Asst Sr	100-Fiscal Year	1.00	51,584.00
Admin Asst Sr	100-Fiscal Year	1.00	43,825.60
Business Mgr Sr	100-Fiscal Year	1.00	93,139.00
Business Mgr Sr	100-Fiscal Year	1.00	79,763.00
Exec Asst Sr	100-Fiscal Year	1.00	59,683.00
Interim Provost/VP Acad Aff	100-Fiscal Year	1.00	239,700.00
Spec Asst to Provost	100-Fiscal Year	1.00	141,217.00
University Administrator Sr	100-Fiscal Year	1.00	215,604.00
Vice Provost Budget & Personnel	100-Fiscal Year	1.00	208,257.00
Dir Acad Collective Bargaining	100-Fiscal Year	1.00	114,769.00
Academic Advisor	100-Fiscal Year	1.00	42,940.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst I	100-Fiscal Year	0.50	15,256.80
Admin Asst Sr	100-Fiscal Year	1.00	42,556.80
Assoc Prof-Psychology	200-Academic Year	1.00	81,173.00
Assoc Prof-Psychology	200-Academic Year	1.00	72,233.00
Assoc Prof-Psychology	200-Academic Year	1.00	70,171.00
Assoc Prof-Psychology	200-Academic Year	1.00	83,284.00
Assoc Prof-Psychology	200-Academic Year	1.00	72,513.00
Assoc Prof-Psychology	200-Academic Year	1.00	72,525.00
Assoc Prof-Psychology	100-Fiscal Year	1.13	93,234.00
Assoc Prof-Psychology	100-Fiscal Year	1.13	85,510.00
Asst Prof-Psychology	200-Academic Year	1.00	64,382.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Prof-Psychology	200-Academic Year	1.00	69,340.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	141,454.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	105,060.00
FS II-Lecturer	200-Academic Year	1.00	58,000.00
FS II-Lecturer	100-Fiscal Year	1.25	95,000.00
Prof-Psychology	200-Academic Year	1.00	104,813.00
Prof-Psychology	200-Academic Year	1.00	121,884.00
Prof-Psychology	200-Academic Year	1.00	127,382.00
Prof-Psychology	200-Academic Year	1.00	127,122.00
Prof-Psychology	200-Academic Year	0.50	69,393.00
Prof-Psychology	200-Academic Year	1.00	158,177.00
Prof-Psychology	200-Academic Year	1.00	129,170.00
Emergency Management Admin	100-Fiscal Year	1.00	82,132.00
Admin Asst II	100-Fiscal Year	1.00	44,366.40
Dir Public Safety	100-Fiscal Year	1.00	131,682.00
Key Core Tech	100-Fiscal Year	1.00	49,545.60
Card Access Technician	100-Fiscal Year	1.00	50,980.80
Locksmith	100-Fiscal Year	1.00	49,545.60
Deputy Chief Police	100-Fiscal Year	1.00	98,428.00
Detective	100-Fiscal Year	1.00	72,425.60
Detective	100-Fiscal Year	1.00	72,425.60
Dispatcher	100-Fiscal Year	1.00	43,804.80
Dispatcher	100-Fiscal Year	1.00	43,804.80
Dispatcher	100-Fiscal Year	1.00	43,804.80
Dispatcher	100-Fiscal Year	1.00	55,473.60
Lieutenant	100-Fiscal Year	1.00	81,432.00
Lieutenant	100-Fiscal Year	1.00	81,036.80
Office Asst Sr	100-Fiscal Year	1.00	27,643.20



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Police Officer	100-Fiscal Year	1.00	56,368.00
Police Officer	100-Fiscal Year	1.00	56,368.00
Police Officer	100-Fiscal Year	1.00	52,769.60
Police Officer	100-Fiscal Year	1.00	46,321.60
Police Officer	100-Fiscal Year	1.00	46,321.60
Police Officer	100-Fiscal Year	1.00	46,321.60
Police Officer	100-Fiscal Year	1.00	49,441.60
Police Officer	100-Fiscal Year	1.00	49,441.60
Police Officer	100-Fiscal Year	1.00	64,272.00
Police Officer	100-Fiscal Year	1.00	52,769.60
Police Officer	100-Fiscal Year	1.00	52,769.60
Police Officer	100-Fiscal Year	1.00	64,272.00
Police Officer	100-Fiscal Year	1.00	46,321.60
Police Officer	100-Fiscal Year	1.00	64,272.00
Police Officer	100-Fiscal Year	1.00	64,272.00
Police Officer	100-Fiscal Year	1.00	64,272.00
Police Officer	100-Fiscal Year	1.00	49,441.60
Records Coord Sr	100-Fiscal Year	1.00	31,720.00
Sergeant	100-Fiscal Year	1.00	77,168.00
Sergeant	100-Fiscal Year	1.00	76,564.80
Sergeant	100-Fiscal Year	1.00	76,564.80
Academic Auditor	100-Fiscal Year	1.00	37,273.60
Academic Auditor	100-Fiscal Year	1.00	37,273.60
Academic Auditor	100-Fiscal Year	1.00	37,273.60
Academic Auditor	100-Fiscal Year	1.00	36,212.80
Admin Asst I	100-Fiscal Year	1.00	30,804.80
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Assoc Registrar	100-Fiscal Year	1.00	74,672.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Registrar	100-Fiscal Year	1.00	58,021.00
Coord Academic Records	100-Fiscal Year	1.00	36,212.80
Coord Academic Scheduling	100-Fiscal Year	1.00	36,545.60
Coord Data/Curriculum Support	100-Fiscal Year	1.00	37,273.60
Coord Scheduling	100-Fiscal Year	1.00	34,736.00
Coord Scheduling	100-Fiscal Year	1.00	45,635.20
Coord VA	100-Fiscal Year	1.00	37,273.60
Curriculum Catalogs Spec	100-Fiscal Year	1.00	56,986.00
Office Asst	100-Fiscal Year	1.00	34,840.00
Office Asst Sr	100-Fiscal Year	1.00	26,582.40
Office Asst Sr	100-Fiscal Year	1.00	26,832.00
Office Asst Sr	100-Fiscal Year	1.00	26,832.00
Registrar	100-Fiscal Year	1.00	102,670.00
Supv Office	100-Fiscal Year	1.00	43,829.00
Supv Office	100-Fiscal Year	1.00	43,829.00
Systems Spec Sr	100-Fiscal Year	1.00	58,783.00
Asst Prof-Music	200-Academic Year	1.00	57,455.00
Resident Artist/Staff Accompst	100-Fiscal Year	0.50	24,133.00
Asst Prof-Art	200-Academic Year	1.00	57,455.00
Admin Asst I	100-Fiscal Year	0.70	22,204.00
Admin Asst I	100-Fiscal Year	0.75	23,103.60
Coord Fieldwork	100-Fiscal Year	1.00	48,450.00
FS II-Professional Specialist	100-Fiscal Year	1.25	70,732.00
FS I-Professional Specialist	100-Fiscal Year	1.25	65,663.00
FS I-Professional Specialist	100-Fiscal Year	1.25	71,933.00
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst II	100-Fiscal Year	1.00	38,188.80

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst Sr	100-Fiscal Year	1.00	44,761.60
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	74,901.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	81,944.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	84,836.00
Assoc Prof-Interdis Hlth Prgms	100-Fiscal Year	1.25	80,257.00
Dir School of Interdis Health	100-Fiscal Year	1.00	135,200.00
FS II-Professional Specialist	200-Academic Year	0.70	54,264.00
FS II-Professional Specialist	100-Fiscal Year	1.25	84,253.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	105,712.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	93,103.00
Prof-Interdis Hlth Prgms	200-Academic Year	1.00	100,228.00
Admin Asst I	100-Fiscal Year	1.00	32,531.20
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst I	610-Academic Year/Summer I	0.85	33,281.60
Assoc Prof-Music	200-Academic Year	1.00	68,836.00
Assoc Prof-Music	200-Academic Year	1.00	65,153.00
Assoc Prof-Music	200-Academic Year	1.00	64,442.00
Assoc Prof-Music	200-Academic Year	1.00	63,240.00
Assoc Prof-Music	200-Academic Year	1.00	66,669.00
Assoc Prof-Music	200-Academic Year	1.00	68,600.00
Asst Prof-Music	200-Academic Year	1.00	62,000.00
Asst Prof-Music	200-Academic Year	1.00	57,500.00
Asst Prof-Music	200-Academic Year	1.00	58,000.00
Asst Prof-Music	200-Academic Year	1.00	59,884.00
Asst Prof-Music	200-Academic Year	1.00	60,376.00
Asst Prof-Music	200-Academic Year	1.00	58,000.00
Asst Prof-Music	200-Academic Year	1.00	61,495.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Asst Prof-Music	200-Academic Year	1.00	67,283.00
Asst Prof-Music	200-Academic Year	1.00	60,376.00
Asst Prof-Music	200-Academic Year	1.00	50,000.00
Asst Prof-Music	200-Academic Year	1.00	57,455.00
Asst Prof-Music	200-Academic Year	1.00	50,000.00
Asst Prof-Music	200-Academic Year	1.00	60,012.00
Budget Analyst	100-Fiscal Year	1.00	47,436.00
Dir Concerts	100-Fiscal Year	1.00	61,186.00
Dir School Of Music	100-Fiscal Year	1.00	162,799.00
Dir School Of Music	100-Fiscal Year	1.00	146,093.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	57,000.00
MFS-Lecturer	610-Academic Year/Summer I	1.22	71,149.00
MFS-Professional Specialist	100-Fiscal Year	1.25	86,416.00
Prof-Music	200-Academic Year	1.00	86,364.00
Prof-Music	200-Academic Year	1.00	116,283.00
Prof-Music	200-Academic Year	1.00	93,216.00
Prof-Music	200-Academic Year	0.75	75,571.00
Prof-Music	200-Academic Year	1.00	100,717.00
Prof-Music	200-Academic Year	1.00	121,523.00
Prof-Music	200-Academic Year	1.00	92,313.00
Prof-Music	200-Academic Year	1.00	110,816.00
Prof-Music	200-Academic Year	1.00	93,867.00
Prof-Music	200-Academic Year	1.00	90,637.00
Prof-Music	200-Academic Year	1.00	73,070.00
Prof-Music	200-Academic Year	1.00	89,821.00
Prof-Music	200-Academic Year	1.00	95,788.00
Prof-Music	200-Academic Year	1.00	75,571.00
Prof-Music	200-Academic Year	1.00	95,464.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Music	200-Academic Year	1.00	87,052.00
Prof-Music	200-Academic Year	1.00	79,912.00
Prof-Music	200-Academic Year	1.00	101,889.00
Prof-Music	200-Academic Year	1.00	103,355.00
Supv Music Sound Studio	100-Fiscal Year	1.00	60,695.00
Admin Asst II	100-Fiscal Year	1.00	39,145.60
Asst Prof-Public Admin	200-Academic Year	1.00	66,847.00
Asst Prof-Public Admin	200-Academic Year	1.00	65,000.00
Asst Prof-Public Admin	200-Academic Year	1.00	60,000.00
Dir Public Affairs & Admin	100-Fiscal Year	1.00	118,849.00
FS I-Lecturer	200-Academic Year	1.00	65,000.00
Prof-Public Admin	200-Academic Year	1.00	100,225.00
Prof-Public Admin	500-Summer II/Fall/Summer I	1.00	116,617.00
Prof-Public Admin	200-Academic Year	1.00	114,897.00
Admin Asst I	100-Fiscal Year	1.00	30,513.60
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst II	100-Fiscal Year	1.00	36,212.80
Assoc Prof-Social Work	200-Academic Year	1.00	83,291.00
Assoc Prof-Social Work	200-Academic Year	1.00	72,000.00
Assoc Prof-Social Work	200-Academic Year	1.00	98,250.00
Assoc Prof-Social Work	200-Academic Year	1.00	68,500.00
Assoc Prof-Social Work	200-Academic Year	1.00	89,529.00
Asst Prof-Social Work	200-Academic Year	1.00	70,390.00
Asst Prof-Social Work	200-Academic Year	1.00	71,581.00
Asst Prof-Social Work	200-Academic Year	1.00	65,137.00
Dir School Of Social Work	100-Fiscal Year	1.00	147,561.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	66,000.00
FS II-Professional Specialist	100-Fiscal Year	1.25	80,875.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
FS I-Professional Specialist	200-Academic Year	1.00	52,530.00
Instructor-Social Work	200-Academic Year	1.00	57,752.00
Prof-Social Work	200-Academic Year	1.00	118,227.00
Prof-Social Work	200-Academic Year	1.00	102,017.00
Prof-Social Work	200-Academic Year	1.00	101,281.00
Prof-Social Work	200-Academic Year	0.50	116,413.00
Prof-Social Work	200-Academic Year	1.00	122,040.00
Prof-Social Work	200-Academic Year	1.00	94,650.00
Prof-Social Work	200-Academic Year	1.00	109,955.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	70,314.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	66,300.00
FS II-Professional Specialist	200-Academic Year	0.75	48,566.00
MFS-Professional Specialist	100-Fiscal Year	0.75	94,357.00
Assoc Prof-Interdis Hlth Prgms	200-Academic Year	1.00	83,346.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	63,036.00
Asst Prof-Interdis Hlth Prgms	200-Academic Year	1.00	61,741.00
FS I-Professional Specialist	610-Academic Year/Summer I	0.73	36,600.00
Admin Asst I	100-Fiscal Year	0.50	15,402.40
Asst Prof-Interdis Hlth Prgms	100-Fiscal Year	1.25	85,680.00
Prof-Interdis Hlth Prgms	100-Fiscal Year	1.25	114,240.00
Admin Asst II	100-Fiscal Year	1.00	36,212.80
FS I-Counseling Specialist	200-Academic Year	1.00	39,923.00
FS I-Counseling Specialist	200-Academic Year	1.00	39,923.00
FS II Counseling Specialist	610-Academic Year/Summer I	1.22	72,083.00
FS II Counseling Specialist	200-Academic Year	1.00	62,475.00
FS II Counseling Specialist	100-Fiscal Year	1.25	68,289.00
FS II Counseling Specialist	200-Academic Year	1.00	69,107.00
FS II Counseling Specialist	200-Academic Year	1.00	56,732.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
FS II Counseling Specialist	610-Academic Year/Summer I	1.22	68,650.00
FS II Counseling Specialist	100-Fiscal Year	1.25	68,289.00
FS II Counseling Specialist	100-Fiscal Year	1.25	66,300.00
Interim Director	100-Fiscal Year	1.00	90,143.00
Medical Office Asst	100-Fiscal Year	1.00	26,582.40
Academic Advisor	100-Fiscal Year	1.00	45,592.00
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst II	100-Fiscal Year	1.00	48,984.00
Assoc Prof-Sociology	200-Academic Year	1.00	104,380.00
Assoc Prof-Sociology	200-Academic Year	1.00	88,250.00
Assoc Prof-Sociology	200-Academic Year	1.00	77,933.00
Assoc Prof-Sociology	200-Academic Year	1.00	77,752.00
Assoc Prof-Sociology	200-Academic Year	1.00	80,736.00
Assoc Prof-Sociology	200-Academic Year	1.00	87,348.00
Assoc Prof-Sociology	200-Academic Year	1.00	75,898.00
Assoc Prof-Sociology	200-Academic Year	1.00	80,078.00
Asst Prof-Sociology	200-Academic Year	1.00	68,289.00
Asst Prof-Sociology	200-Academic Year	1.00	72,034.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	144,692.00
Prof-Sociology	200-Academic Year	1.00	91,913.00
Prof-Sociology	200-Academic Year	1.00	125,040.00
Prof-Sociology	200-Academic Year	1.00	96,614.00
Prof-Sociology	200-Academic Year	1.00	90,205.00
Prof-Sociology	200-Academic Year	1.00	87,157.00
Prof-Sociology	200-Academic Year	1.00	90,989.00
Prof-Sociology	200-Academic Year	0.75	91,299.00
Prof-Sociology	200-Academic Year	1.00	93,619.00
Prof-Sociology	200-Academic Year	1.00	87,191.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
*As of 11/3/2017*

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Admin Asst I	100-Fiscal Year	1.00	30,513.60
Admin Asst II	100-Fiscal Year	1.00	42,452.80
Assoc Prof-Spanish	200-Academic Year	1.00	67,817.00
Assoc Prof-Spanish	200-Academic Year	1.00	73,920.00
Assoc Prof-Spanish	200-Academic Year	1.00	71,793.00
Assoc Prof-Spanish	200-Academic Year	1.00	73,094.00
Asst Prof-Spanish	200-Academic Year	1.00	63,884.00
Asst Prof-Spanish	200-Academic Year	1.00	63,036.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	123,834.00
MFS-Lecturer	200-Academic Year	1.00	79,423.00
MFS-Professional Specialist	200-Academic Year	1.00	74,934.00
Prof-Spanish	200-Academic Year	1.00	98,218.00
Prof-Spanish	200-Academic Year	1.00	90,225.00
Prof-Spanish	200-Academic Year	1.00	121,626.00
Prof-Spanish	200-Academic Year	1.00	84,063.00
Prof-Spanish	200-Academic Year	1.00	84,383.00
Prof-Spanish	200-Academic Year	1.00	83,486.00
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst I	100-Fiscal Year	0.75	23,322.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Assoc Prof-Spec Ed & Literacy	200-Academic Year	1.00	67,579.00
Assoc Prof-Spec Ed & Literacy	200-Academic Year	1.00	66,595.00
Assoc Prof-Spec Ed & Literacy	200-Academic Year	0.50	78,144.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	53,040.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	52,530.00
Asst Prof-Spec Ed & Literacy	200-Academic Year	1.00	54,240.00
FS II-Professional Specialist	100-Fiscal Year	1.25	66,796.00
Prof-Spec Ed & Literacy	200-Academic Year	1.00	92,196.00



**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Spec Ed & Literacy	200-Academic Year	1.00	85,142.00
Prof-Spec Ed & Literacy	200-Academic Year	1.00	92,501.00
Prof-Spec Ed & Literacy	200-Academic Year	1.00	102,794.00
Prof-Spec Ed & Literacy	200-Academic Year	1.00	82,653.00
Prof-Spec Ed & Literacy	500-Summer II/Fall/Summer I	1.00	129,283.00
Admin Asst I	100-Fiscal Year	1.00	31,096.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Assoc Prof-Speech/Lang/Hear	200-Academic Year	1.00	84,898.00
Asst Prof-Speech/Lang/Hear	200-Academic Year	1.00	63,900.00
Asst Prof-Speech/Lang/Hear	200-Academic Year	1.00	63,824.00
FS I-Clinical Specialist	200-Academic Year	0.70	38,977.00
FS I-Clinical Specialist	100-Fiscal Year	1.25	69,360.00
FS II-Clinical Specialist	200-Academic Year	1.00	62,306.00
MFS-Clinical Specialist	200-Academic Year	1.00	88,677.00
MFS-Clinical Specialist	200-Academic Year	0.80	61,981.00
MFS-Clinical Specialist	200-Academic Year	1.00	89,665.00
MFS-Clinical Specialist	610-Academic Year/Summer I	1.22	107,002.00
MFS-Clinical Specialist	100-Fiscal Year	1.25	109,764.00
Prof-Speech/Lang/Hear	200-Academic Year	1.00	137,134.00
Prof-Speech/Lang/Hear	200-Academic Year	1.00	142,349.00
Prof-Speech/Lang/Hear	200-Academic Year	1.00	109,626.00
Prof-Speech/Lang/Hear	200-Academic Year	1.00	124,452.00
Admin Asst II	100-Fiscal Year	1.00	42,286.40
Asst Prof-Statistics	200-Academic Year	1.00	78,500.00
Asst Prof-Statistics	200-Academic Year	1.00	78,795.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	143,645.00
FS I-Lecturer	200-Academic Year	1.00	53,040.00
FS I-Lecturer	200-Academic Year	1.00	55,907.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
MFS-Professional Specialist	200-Academic Year	0.60	38,043.00
Prof-Statistics	200-Academic Year	1.00	108,367.00
Prof-Statistics	200-Academic Year	1.00	94,057.00
Prof-Statistics	200-Academic Year	0.50	132,312.00
Assoc VP Stdnt Aff/Dean Stdnts	100-Fiscal Year	1.00	114,305.00
Case Mgr	610-Academic Year/Summer I	0.88	55,221.00
Exec Asst	100-Fiscal Year	1.00	51,403.00
Assoc Dir Fed Grants/Pvt Loans	100-Fiscal Year	1.00	58,783.00
Assoc Dir Fin Svcs/Compliance	100-Fiscal Year	1.00	58,783.00
Assoc Dir Loan Program Mgmt	100-Fiscal Year	1.00	63,704.00
Assoc Dir Process/Cust Satisf	100-Fiscal Year	1.00	49,003.00
Asst Dir Fin Literacy/Planning	100-Fiscal Year	1.00	42,552.00
Asst Dir Financial Services	100-Fiscal Year	1.00	49,003.00
Asst Dir Outreach	100-Fiscal Year	1.00	50,473.00
Asst Dir Scholarship Developmnt	100-Fiscal Year	1.00	49,003.00
Coord Student Financial Aid	100-Fiscal Year	1.00	45,094.40
Dir Student Financial Aid	100-Fiscal Year	1.00	105,913.00
Financial Aid Asst	100-Fiscal Year	1.00	30,804.80
Financial Aid Asst	100-Fiscal Year	1.00	40,872.00
Financial Aid Asst	100-Fiscal Year	1.00	31,720.00
Financial Aid Asst	100-Fiscal Year	1.00	31,720.00
Financial Aid Counselor	100-Fiscal Year	1.00	36,561.00
Financial Aid Counselor	100-Fiscal Year	1.00	54,245.00
Financial Aid Counselor	100-Fiscal Year	1.00	36,210.00
Financial Aid Counselor	100-Fiscal Year	1.00	36,561.00
Financial Aid Counselor	100-Fiscal Year	1.00	36,561.00
Financial Aid Counselor	100-Fiscal Year	1.00	36,210.00
Marketing Spec	100-Fiscal Year	1.00	43,829.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Office Asst Sr	100-Fiscal Year	1.00	27,643.20
Systems Spec Sr	100-Fiscal Year	1.00	60,546.00
Assoc Dir Bronco Express	100-Fiscal Year	1.00	68,043.00
Asst Dir Bronco Express	100-Fiscal Year	1.00	45,257.00
Financial Aid Counselor	100-Fiscal Year	1.00	38,151.00
Financial Aid Counselor	100-Fiscal Year	1.00	40,166.00
Financial Aid Counselor	100-Fiscal Year	1.00	37,292.00
Financial Aid Counselor	100-Fiscal Year	1.00	36,206.00
Program Mgr Solid Waste Redctn	100-Fiscal Year	1.00	62,868.00
Certification Advisor	100-Fiscal Year	1.00	37,111.00
Certification Officer	100-Fiscal Year	1.00	70,954.00
Coord Data/Reporting	100-Fiscal Year	1.00	37,710.40
Admin Asst I	100-Fiscal Year	1.00	31,720.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Assoc Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	70,189.00
Assoc Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	70,307.00
Assoc Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	78,789.00
Assoc Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	83,073.00
Chairperson Education	100-Fiscal Year	1.00	139,730.00
FS II-Lecturer	200-Academic Year	1.00	56,349.00
FS II-Lecturer	200-Academic Year	1.00	57,643.00
FS I-Lecturer	200-Academic Year	1.00	53,040.00
FS I-Lecturer	200-Academic Year	1.00	48,960.00
Instructor-Teach,Learn,Ed Stds	200-Academic Year	1.00	46,226.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	97,771.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	89,447.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	95,143.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	90,790.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Prof-Teach,Learn,Ed Stds	200-Academic Year	0.75	87,320.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	81,958.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	114,396.00
Prof-Teach,Learn,Ed Stds	200-Academic Year	1.00	113,021.00
Assoc Prof-Theatre	200-Academic Year	1.00	66,051.00
Assoc Prof-Theatre	200-Academic Year	1.00	71,214.00
Assoc Prof-Theatre	200-Academic Year	1.00	67,817.00
Assoc Prof-Theatre	200-Academic Year	1.00	65,525.00
Assoc Prof-Theatre	200-Academic Year	1.00	77,401.00
Asst Prof-Theatre	200-Academic Year	1.00	62,813.00
Budget Analyst	100-Fiscal Year	1.00	43,829.00
Chairperson Fine Arts	100-Fiscal Year	1.00	135,719.00
Dir Theatre Arts Management	100-Fiscal Year	1.00	51,225.00
MFS-Professional Specialist	100-Fiscal Year	1.25	81,710.00
Prof-Theatre	200-Academic Year	1.00	83,784.00
Prof-Theatre	200-Academic Year	1.00	83,140.00
Supv Costume Shop	Variable	0.77	40,631.00
Supv Lighting/Audio	100-Fiscal Year	1.00	51,342.00
Supv Shop/Technical Dir	100-Fiscal Year	1.00	50,473.00
Asst Prof-Theatre	200-Academic Year	1.00	58,000.00
Admin Asst Sr	100-Fiscal Year	1.00	43,804.80
Assoc Provost Assessmt/UG Stds	100-Fiscal Year	1.00	126,043.00
Program Mgr Assessment	100-Fiscal Year	1.00	63,949.00
Apps Programmer Analyst	100-Fiscal Year	1.00	79,171.00
Assoc Dean University Librarie	100-Fiscal Year	1.00	110,570.00
Assoc Dean University Librarie	100-Fiscal Year	1.00	130,476.00
Assoc Prof-Library & Info Sci	100-Fiscal Year	1.25	74,006.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	0.75	72,176.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	77,422.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	119,100.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	74,006.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	79,069.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	82,028.00
Assoc Prof-Support-Waldo Lib	100-Fiscal Year	1.25	74,006.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	60,133.00
Asst Prof-Support-Waldo Lib	100-Fiscal Year	1.25	57,500.00
Auto Cataloging/Process Spec	100-Fiscal Year	1.00	50,460.80
Business Mgr	100-Fiscal Year	1.00	60,000.00
Coord Circulation/Reserve Svcs	100-Fiscal Year	1.00	48,924.00
Coord Database Maintenance	100-Fiscal Year	1.00	73,299.20
Coord Digitization	100-Fiscal Year	1.00	40,019.20
Coord Documents	100-Fiscal Year	1.00	38,147.20
Coord Education Library	100-Fiscal Year	1.00	40,102.40
Coord Education Library	100-Fiscal Year	1.00	36,212.80
Coord Evening Services	100-Fiscal Year	1.00	46,862.40
Coord Music/Dance Library	100-Fiscal Year	1.00	42,452.80
Coord Non-print Cataloging	100-Fiscal Year	1.00	50,960.00
Coord Operational Services	100-Fiscal Year	1.00	31,720.00
Coord Resource Sharing	100-Fiscal Year	1.00	43,804.80
Coord Serial Acquisitions	100-Fiscal Year	1.00	49,920.00
Coord Serial Holdings	100-Fiscal Year	1.00	41,953.60
Dean University Libraries	100-Fiscal Year	1.00	157,590.00
Dir Information Technology	100-Fiscal Year	1.00	74,593.00
Exec Asst	100-Fiscal Year	1.00	49,003.00
Library Asst	100-Fiscal Year	1.00	35,921.60
Library Asst	100-Fiscal Year	1.00	37,003.20

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Library Asst	100-Fiscal Year	1.00	29,827.20
Library Asst Sr	100-Fiscal Year	1.00	39,728.00
Library Asst Sr	100-Fiscal Year	1.00	31,740.80
Library Asst Sr	100-Fiscal Year	1.00	34,652.80
Library Asst Sr	100-Fiscal Year	1.00	31,200.00
Library Asst Sr	100-Fiscal Year	1.00	35,921.60
Maps Spec	100-Fiscal Year	1.00	50,460.80
Marketing Spec Sr	100-Fiscal Year	1.00	53,174.00
Metadata Digital Resource Spec	100-Fiscal Year	1.00	50,460.80
Mgr Library Operations	100-Fiscal Year	1.00	50,473.00
Mgr Resource Sharing	100-Fiscal Year	1.00	51,490.00
Network Admin	100-Fiscal Year	1.00	49,004.80
Network Admin Sr	100-Fiscal Year	1.00	63,240.00
Prof-Support-Waldo Lib	200-Academic Year	1.00	100,385.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	90,000.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	110,465.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	125,212.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	144,495.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	107,293.00
Prof-Support-Waldo Lib	100-Fiscal Year	1.25	96,433.00
Program Mgr Evening Services	100-Fiscal Year	1.00	49,942.00
Project Mgr Facilities/Stacks	100-Fiscal Year	1.00	49,003.00
Admin Asst Sr	100-Fiscal Year	1.00	43,804.80
University Ombuds	100-Fiscal Year	1.00	60,546.00
Assoc Dir Rec Prog/Facilities	100-Fiscal Year	1.00	50,706.00
Assoc Dir Recreation Center	100-Fiscal Year	1.00	60,667.00
Coord Fitness Programs	100-Fiscal Year	1.00	45,202.00
Coord Intramural/Recreation	100-Fiscal Year	1.00	43,250.00

**WESTERN MICHIGAN UNIVERSITY**  
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**As of 11/3/2017**

POSITION TITLE	APPOINTMENT PERIOD	FTE	AMOUNT OF SALARY PAID FROM GENERAL FUND
Coord Memberships	100-Fiscal Year	1.00	42,182.40
Dir Rec Prog/Facilities	100-Fiscal Year	1.00	84,271.00
Exec Asst Sr	100-Fiscal Year	1.00	60,546.00
VP Business & Finance	100-Fiscal Year	1.00	262,650.00
Exec Asst Sr	100-Fiscal Year	1.00	60,546.00
VP Development & Alumni Rel	100-Fiscal Year	1.00	280,500.00
Admin VP-Research	100-Fiscal Year	1.00	265,533.00
Budget Analyst Sr	100-Fiscal Year	1.00	50,473.00
Exec Asst Sr	100-Fiscal Year	1.00	60,546.00
VP Research	100-Fiscal Year	1.00	178,501.00
Research Program Officer	100-Fiscal Year	1.00	50,082.00
Research Program Officer	100-Fiscal Year	1.00	54,060.00
Supv/Research Prog Officer Sr	100-Fiscal Year	1.00	63,240.00
Assoc Dir Research Compliance	100-Fiscal Year	1.00	72,656.00
Dir Tech Transfer & Lic/Comm	100-Fiscal Year	1.00	138,680.00
Dir Assessment/Effectiveness	100-Fiscal Year	1.00	85,000.00
Exec Asst Sr	100-Fiscal Year	1.00	60,546.00
VP Student Affairs	100-Fiscal Year	1.00	188,814.00
Admin Asst II	100-Fiscal Year	1.00	36,545.60
Admin Asst Sr	100-Fiscal Year	1.00	43,804.80
Announcer/Producer	100-Fiscal Year	1.00	42,386.00
Announcer/Producer News	100-Fiscal Year	1.00	37,292.00
Chief Engr Radio	100-Fiscal Year	1.00	76,857.00
General Mgr	100-Fiscal Year	1.00	66,300.00
Sr Engr Radio	100-Fiscal Year	1.00	50,473.00
Admin Asst II	100-Fiscal Year	1.00	37,273.60
Assoc Prof-World Lang & Lit	200-Academic Year	0.75	73,300.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	66,551.00

**WESTERN MICHIGAN UNIVERSITY**  
**SALARY DETAIL FOR FACULTY AND STAFF**  
**As of 11/3/2017**

<b>POSITION TITLE</b>	<b>APPOINTMENT PERIOD</b>	<b>FTE</b>	<b>AMOUNT OF SALARY PAID FROM GENERAL FUND</b>
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	73,523.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	73,353.00
Assoc Prof-World Lang & Lit	200-Academic Year	1.00	69,095.00
Asst Prof-World Lang & Lit	200-Academic Year	1.00	63,884.00
Asst Prof-World Lang & Lit	200-Academic Year	1.00	61,000.00
Chairperson Arts & Sciences	100-Fiscal Year	1.00	125,623.00
FS I-Lecturer	200-Academic Year	1.00	40,000.00
Prof-World Lang & Lit	200-Academic Year	1.00	94,708.00
Prof-World Lang & Lit	200-Academic Year	1.00	103,006.00
Prof-World Lang & Lit	200-Academic Year	1.00	85,506.00
Prof-World Lang & Lit	200-Academic Year	1.00	86,074.00
Prof-World Lang & Lit	200-Academic Year	1.00	81,242.00
Prof-World Lang & Lit	200-Academic Year	1.00	90,768.00
Prof-World Lang & Lit	200-Academic Year	0.75	88,402.00