**Resolution:** 1.16 Graduate Student Association Executive Board Stipend Revision Policy  
**Introduced:** February 26, 2016

**Whereas**, currently the GSA does not have any written policy on how the stipends for its Executive Board ought to be set and revised for current or future non-assistantship positions, and;

**Whereas**, the GSA has expanded its activities in variety and scope, resulting in a significant increment of the workload to its Executive Board, and;

**Whereas**, good compensation practices are needed to attract the best talents to the leadership positions that GSA needs for its optimal performance, and;

**Whereas**, insurance subsidy for WMU graduate students and other forms of financial support, such as subsidized graduate student Stafford loans have been eliminated; and graduate student loan interest rates are no longer tied to undergraduate student loans rates and now have a significantly higher cap, and;

**Whereas**, a proposed revision of the stipend comes in response to feedback over the last several years from graduate students, who have been quite consistent in identifying the need for a policy to revise Executive Board stipends, and;

**THEREFORE LET IT BE RESOLVED**, that the GSA urges the GFAC to revise the Executive Board stipend every 2 years, and present a formal proposal to the GSA general assembly for consideration, and;

**LET IT BE FURTHER RESOLVED**, that the Committee for stipend revision must work with the GSA President, Vice-president, and advisor (or designee) to design parameters for stipend revisions while ensuring that University’s regulations are followed, and;

**LET IT BE FURTHER RESOLVED**, that upon approval by 50% plus 1 of the voting members present at the meeting, the written proposal must be revised and approved by the WMU Vice-president for Student Affairs, and;

**LET IT BE FURTHER RESOLVED**, that if approved by all parties, the stipend revision proposal would take effect in the immediate academic year that follows the year in which it was approved.