Human Resource Management

The human resource management (HRM) major focuses on tested techniques essential for a successful career in the human resources field. The major prepares students for careers in business, nonprofit organizations, or graduate studies in human resource management, business administration, industrial relations or law. For graduates, there are opportunities in compensation and benefits, administration, recruitment and selection, human resource information systems, employee training and organizational development.

Do Research

Selecting a major that aligns with your interests, personality, skills, and abilities is an important part of your career development. The websites below will help you learn more about human resources.

**HRM Websites**

WMU Management Website: [www.wmich.edu/management](http://www.wmich.edu/management)
Human Resources Information: [www.humanresources.about.com](http://www.humanresources.about.com)
Human Resource Management Jobs: [www.hrmjobs.com](http://www.hrmjobs.com)
National Human Resources Jobs: [www.nationjob.com/hr](http://www.nationjob.com/hr)

**General Websites**

The Haworth College of Business Career Center: [www.wmich.edu/business/career](http://www.wmich.edu/business/career)
O-NET Dictionary of Occupational Titles: [www.onetonline.org](http://www.onetonline.org)
CareerTV: [www.careertv.com](http://www.careertv.com)

Get Involved

Becoming involved in an organization is an essential part of your career development. The websites below are for WMU registered student organizations and national and international professional organizations related to the HRM major.

WMU Society for Excellence in Human Resources: [www.rso.wmich.edu/sehr](http://www.rso.wmich.edu/sehr)
Kalamazoo Human Resources Management Association: [www.khrma.org](http://www.khrma.org)
Society for Human Resource Management: [www.shrm.org](http://www.shrm.org)
National Human Resources Association: [www.humanresources.org](http://www.humanresources.org)
International Association for Human Resource Information Management: [www.ihrim.org](http://www.ihrim.org)

Explore Opportunities

Exploring companies that hire HRM majors is a great way to get a sense of the field. The companies below recruit business students and are a great place to start exploring human resources jobs.

- Ally Financial
- American Axel and Manufacturing
- Bronson Methodist Hospital
- Dept. of Education
- Domino’s Pizza
- ECCU
- Heritage Community of Kalamazoo
- Haworth, Inc.
- International Paper
- Michigan Works!
- Palace Sports Entertainment
- Penso
- Perrigo
- PNC
- Speedway
- SPX Corporation