Sexual Misconduct and Title IX

Student Employment Summit
August 23, 2016

Felicia Crawford, Director Title IX Compliance
1220 Trimpe Building, Office: (269) 387-6316
Email: felicia.crawford@wmich.edu   Website: www.wmich.edu/equity
Sexual Misconduct and Title IX

Know your rights and responsibilities

Seek help

Report it!

Learn more
Sexual Misconduct and Title IX

Know your rights and responsibilities under Title IX and WMU Policy.

You have the right to an education and employment free from sexual and gender-based discrimination, harassment and violence. If your rights are violated, you are entitled to accommodations, a thorough investigation, a timely response and protection from retaliation.

The WMU Sexual and Gender-Based Harassment and Violence, Intimate Partner Violence, and Stalking Policy and Procedures effective since January 2015.

“No person in the United States shall, on the basis of sex [or gender], be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”

U.S. Department of Education, Title IX of the Education Amendments Act, 1972
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If there is a concern for safety, call WMU Public Safety at (269) 387-5555 or 911 off campus.

Seek help through available resources appropriate for the situation. This may include:

Confidential Resources (not required to report)
- Sindecuse Health Center (269) 387-3287
- YWCA Sexual Assault Program (269) 385-3587 (24-hr. crisis line and trained Sexual Assault Nurse Examiner for forensic evidence collection)
- HelpNet Employee Assistance Program (800) 523-0591

Other Resources
- FIRE Place Resource and Support Center in Sindecuse, (269) 387-2990
- Student Affairs Case Manager (269) 387-2150
Sexual Misconduct and Title IX

The University is obligated to respond if it knew, or should have known, about sexual misconduct.

Report it!

Prohibited behaviors:

- Sexual Harassment
- Sexual Assault
- Nonconsensual Sexual Contact
- Sexual Exploitation
- Harm to Others
- Stalking
- Intimate Partner Violence
- Retaliation

Complete definitions in the WMU policy at wmi.ch.edu/sexualmisconduct
Sexual Misconduct and Title IX

The University is obligated to respond if it knew, or should have known, about sexual misconduct.

**Report it! If you see something say something.**

Reporting allows the University to take steps to address the situation and prevent it from happening again.

“Responsible Employees” per WMU Policy have an obligation to report. Contact Institutional Equity at (269) 387-6316 or via an online report at wmich.edu/sexualmisconduct. Everyone has a duty to report criminal acts.

A trained, neutral Title IX investigator will listen and discuss temporary actions that can be put in place to prevent the behavior from recurring. The goal of an investigation is to determine if there is a violation of the Sexual Misconduct Policy. Sanctions or disciplinary actions may be appropriate.

The parties involved are notified about the steps of the investigation and the outcome.
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Review the WMU policy on sexual misconduct at wmich.edu/sexualmisconduct

Learn more. Ending sexual and gender-based harassment and violence will require each of us to get involved.

- Opportunities are available at wmich.edu/sexualmisconduct/education
- Online training for faculty, staff and students
- Resource Guides
- Opportunities to give involved with programming on campus through the Office of Health Promotion