

# Career Outcomes for WMU Graduates 2016–17

## Primary Activity Summary 2016–17

	All Degrees	Undergraduate	Graduate
<b>Actively Engaged</b>	<b>91%</b>	<b>91%</b>	<b>89%</b>
Employed full time	71%	69%	74%
Employed part time	5%	5%	4%
Continuing education	14%	16%	10%
Military service	1%	1%	0.4%
Volunteering full time	0.3%	0.3%	0.4%
<b>Not Actively Engaged</b>	<b>9%</b>	<b>9%</b>	<b>11%</b>
Looking for work	8%	7%	9%
Other commitments (family, travel, etc.)	1%	1%	2%

## Full-Time Employment Highlights

- 71% were employed full time.
- The median salary was \$40,000–\$45,000 based on 1733 reported salaries.
- 85% have a job related to their degree.
- 88% are satisfied with their job.
- 77% work in Michigan; 21% work in 48 other U.S. states; and 2% work in 26 countries outside the U.S.

## Continuing Education

- 14% are pursuing further education after graduating from WMU.
- 51% are continuing education at WMU, and the remaining 49% will attend 116 different institutions.

## Experiential Education

- 84% completed an experiential education activity.

"Absolutely life-changing experiences. Great faculty, welcoming staff, and inclusive environment."

We surveyed all (N=5205) WMU students graduating with bachelor's, master's, and doctoral degrees between August 2016 and June 2017.

Data was obtained for 77% of the population (N=4016).

**91% of WMU graduates were actively engaged within three months of graduation.**

"Active engagement" includes full-time employment, part-time employment, military service, volunteering full time, and continuing education.

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## Full-time Employment

	All degrees	Undergraduate	Graduate
Job in Michigan	77%	78%	74%
Job related to degree	85%	82%	91%
Satisfied with the job	88%	88%	89%

## Salary Ranges for Full-Time Employment

	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile	Responses
<b>All WMU</b>	<b>\$30,000-\$35,000</b>	<b>\$40,000-\$45,000</b>	<b>\$55,000-\$60,000</b>	1733
Undergraduate	\$30,000-\$35,000	\$40,000-\$45,000	\$55,000-\$60,000	1151
Graduate	\$40,000-\$45,000	\$50,000-\$55,000	\$65,000-\$70,000	582

## Top Employers of WMU Graduates

Undergraduates	Graduate degrees	
AAM	Borgess	<p>"WMU is a great university and community. Everyone here is so polite and outgoing. This has always been my dream school. I am lucky to have spent time here learning from amazing teachers and students. It's a great day to be a Bronco!"</p>
Amazon	Bronson	
Beaumont Health	Eaton	
Borgess	Family Outreach Center	
Bronson	FEMA Corporation	
C.H. Robinson	Ford Motor Company	
DENSO	Grand Rapids Schools	
Eaton	Henry Ford Health	
FCA	System	
General Motors	KPS	
Gentex	Kellogg's	
Hormel Foods	KVCC	
Kellogg's	Lakeland Health	
Kroger	MPI Research	
Mann+Hummel	Newaygo County	
MPI Research	Mental Health	
Parker Hannifin	Parker Hannifin	
PepsiCo	Pfizer	
Perrigo	Pi Square Technologies	<p>"I had the best experience at WMU! Every day I became more glad that I chose this school, and I am sad to leave!"</p>
Pfizer	Spectrum Health	
PNC	State of Michigan	
Spectrum Health	Steelcase	
Stryker	Stryker	
Total Quality Logistics	Trumpet Behavioral	
University of Michigan	University of Wisconsin	
Whirlpool	VA Hospital	
WMU	VVST Energy	
Zoetis	WMU	
	Zimmer Biomet	

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## Experiential Education

Respondents were asked: “While at WMU, did you **participate in an experiential education activity?** (e.g., internship, co-op, practicum, research, service learning, student teaching, senior design project, senior performance project, capstone, or other work experience related to your field of study.) This includes activities that were required or optional in your program.”

**84% of all WMU degree recipients participated in an experiential education activity.**

	All WMU degrees	Undergraduate degrees	Graduate degrees
<b>All WMU degrees</b>	<b>84%</b>	<b>83%</b>	<b>87%</b>
College of Arts and Sciences	84%	79%	92%
College of Aviation	70%	70%	-
College of Education and Human Development	96%	99%	93%
College of Engineering and Applied Sciences	86%	93%	76%
College of Fine Arts	91%	91%	89%
Haworth College of Business	77%	81%	57%
College of Health and Human Services	94%	92%	96%

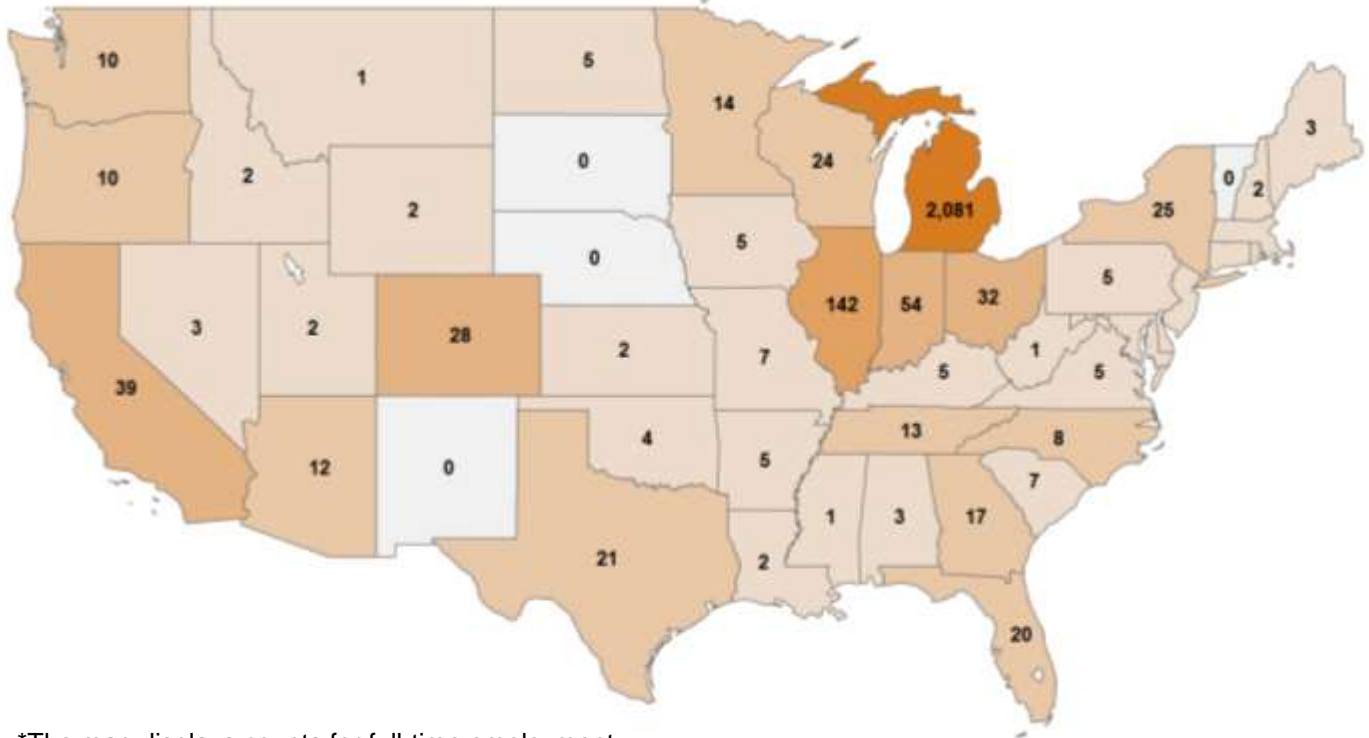
## Top Experiential Education Employers

AAM-American Axle Manufacturing	Gryphon Place	MI Department of Transportation
Abbott	Henry Ford Health System	Parchment Public Schools
American Red Cross	Heritage Community of Kalamazoo	Paw Paw Public Schools
Battle Creek Public Schools	Kalamazoo Autism Center	Pine Rest
BDO	Kalamazoo Christian Schools	Plainwell Community Schools
Beaumont Health	Kalamazoo College	Plante Moran
Bethany Christian Services	Kalamazoo County Animal Services	Portage Public Schools
Borgess	and Enforcement	SOAR Clinic
Bronson	Kalamazoo Probation Enhancement	Spectrum Health
Bureau of Services for Blind	Program	Streamline Healthcare
Persons	Kalamazoo Psychiatric Hospital	Stryker
Center for Disability Services	Kalamazoo Public Schools	Summit Pointe
City of Kalamazoo	Kellogg's	Summit Polymers
Command Electronics	KRESA	The Ark
DENSO	Kroger	University of Michigan
Dept of Health & Human Services	Lakeside Academy	VA Hospital
Eaton	Lakeview Public Schools	Van Buren ISD
Edwards Garment	Learning Village	Vicksburg Public Schools
Enterprise Rent-A-Car	Mann+Hummel	Whirlpool
FEMA Corporation	Mary Free Bed	WMU
Friendship Village	Mattawan Consolidated Schools	WoodsEdge Learning Center
General Motors	Meijer	YMCA
Great Lakes Center for Autism	Mel Trotter Ministries	YWCA

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## Where Broncos Work

- 77% in Michigan.
- 21% elsewhere in the United States.
- Top states: Illinois, Indiana, California, Ohio, Colorado, New York, Wisconsin, Texas, Florida, Georgia, and Minnesota.
- 2% outside the United States in 26 countries.
- Top countries: Saudi Arabia, Dominican Republic, China, Canada, Japan, and Malaysia.



\*The map displays counts for full-time employment.

\*\*Not pictured: Alaska (2 graduates), Delaware (3), Hawaii (3), Massachusetts (8), New Jersey (4), Rhode Island (2), Washington, D.C (10), U.S Territories (1).

## Organization Types

	All WMU degrees	Undergraduate degrees	Graduate degrees
For-profit business	65%	75%	43%
Nonprofit organization	16%	12%	23%
Educational institution	13%	8%	26%
Government	6%	5%	9%

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## Continuing Education Choices

**16% of undergraduates** and **10% of graduate degree recipients** said they would be pursuing further education or further study after completing their WMU degree.

	Types of further education				
	count	percent		count	percent
Master's	329	62%	Certificate program	18	3%
Doctoral	111	21%	Specialist	5	1%
Professional school	48	9%	Associate's	5	1%
Bachelor's	6	1%	Additional classes	3	1%

**51%**  
of respondents  
pursuing further education  
said they planned to  
**attend WMU**

"Love this school. Go Broncos!  
Best 4 years of my life."

### Top institutions chosen for further education

Arizona State University  
DePaul University  
Grand Valley State University  
Indiana University  
Michigan State University  
Midwestern University  
University of Cincinnati  
University of Colorado  
University of Michigan  
University of Tennessee  
Wayne State University  
Western Michigan University  
WMU Cooley Law School

**WMU graduates are pursuing further education in 160 fields of study.**

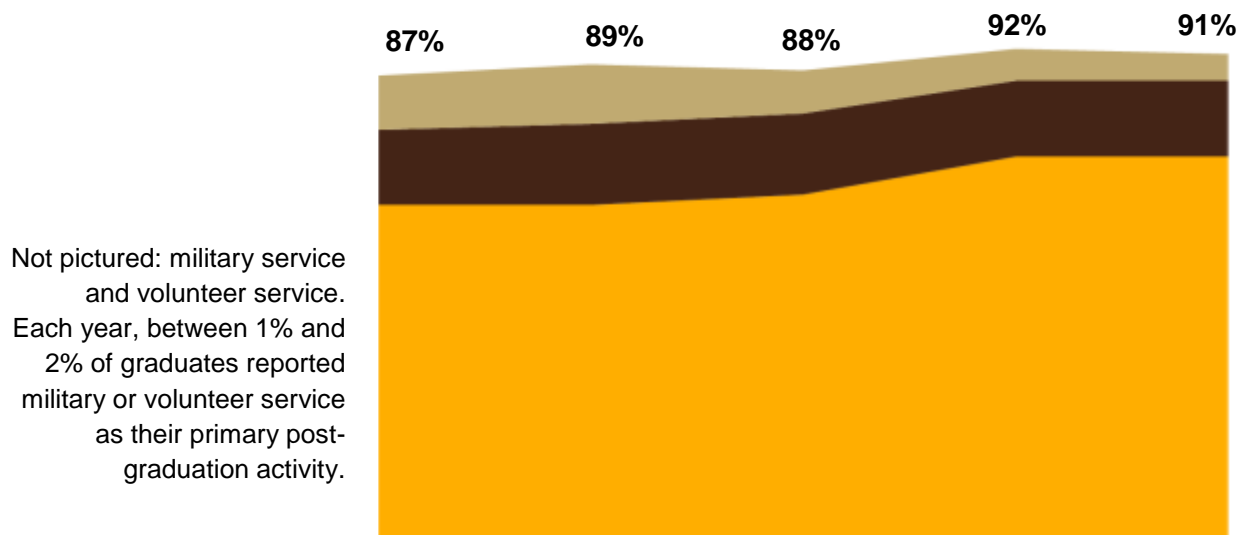
### Top fields of study

Accountancy	Medicine
Behavior Analysis	Occupational Therapy
Biological Sciences	Physical Therapy
Business Administration	Physician Assistant
Civil Engineering	Psychology
Dietetics	Social Work
Law	Speech and Language Pathology

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## Five Years of Post-Graduation Activity

For the last five years, 87% to 92% of WMU graduates have been actively engaged within 3 months of graduating.



	2012–13	2013–14	2014–15	2015–16	2016–17
Actively Engaged	87%	89%	88%	92%	91%
Employed Full Time	62%	62%	64%	71%	71%
Continuing Education	14%	15%	15%	14%	14%
Employed Part Time	10%	11%	8%	6%	5%

The chart to the right displays the knowledge rates for the Post-Graduation Activity Reports from the last five years. The report knowledge rate is the percentage of graduates for which WMU has obtained reasonable and verifiable post-graduation activity data. This data is obtained through the Post-Graduation Activity Survey and from public LinkedIn profiles.

