Next employee mixer coming up

The next Fridays With Friends faculty and staff mixer will take place from 4 to 6 p.m. in the Gilmore Theatre Complex atrium Feb. 17. Complimentary light hors d’oeuvres and a cash bar will be available.

Numerous student jobs advertised

WMU is seeking student coordinators for both Bronco Bash and Homecoming 2012 as well as student orientation leaders in August for the fall 2012 International Student Orientation and Registration Program.

The deadline to apply for an international student orientation position is Monday, Feb. 27. Visit www.international.wmich.edu/isorp for details. The deadline to apply for a Bronco Bash or Homecoming student coordinator position is Friday, March 2. Visit www.reo.wmich.edu for details.

Chavez scholarship available for fall

Southwest Michigan high school seniors who have demonstrated academic success and civic responsibility in their communities have the opportunity to apply for an up-to-$1,000 scholarship for use this fall at a Michigan college or university.

The application deadline is Tuesday, Feb. 28. The Southwest Michigan Cesar E. Chavez Committee will award the scholarship at its annual dinner Saturday, March 31, in the Bernhard Center. Visit www.wmich.edu/wmu/news/2012/02/001.html for more information.

Sustainability grant deadline extended

Applications are now due at 11:59 p.m. Thursday, March 1, for a total of nearly $45,000 in spring semester Student Sustainability Grants to support student research, activities and initiatives that will foster a culture of sustainability at WMU. Visit http://wmich.edu/sustainability/student/scholarships.html for complete information and a grant application.

International students get tax help

Information about a free tax-preparation system for international students and scholars is accessible online through the Haenicke Institute for Global Education.

The system helps users prepare U.S. federal income tax forms 1040NR and 1040NR-EZ. Eligible foreign students, scholars, researchers and trainees who need to file a 2011 U.S. tax return may create an account using their Bronco Net ID and the system for free.

To be eligible to access the system, users must be studying or doing paid or unpaid work at WMU or have previously studied or done paid or unpaid work at WMU.

Most people can complete and print a tax return in about 20 minutes. Visit http://international.wmich.edu and click the “GLACIER Tax Prep” button. University staff are unable to provide any software support or tax advice.

MSU/KCMS to transition into medical school

The board of the Michigan State University/Kalamazoo Center for Medical Studies has announced its organization’s formal merger into WMU’s School of Medicine, effective July 1.

The merger was approved Feb. 3 during a meeting of the MSU/KCMS Board of Directors. The board’s formal approval of the merger follows months of discussion involving WMU and Borgess Health and Bronson Healthcare, WMU’s medical school partners. Those two hospitals operate the center and have provided third- and fourth-year medical education there since 1974 to MSU medical students. MSU/KCMS has more than 60 physician faculty members and nearly 500 community clinical faculty members who teach more than 200 resident physicians and 50 medical students each year.

The ongoing relationship between MSU/KCMS and MSU’s College of Osteopathic Medicine will continue with the WMU School of Medicine. Students in MSU’s College of Human Medicine will continue their medical training in Kalamazoo through June 2014 under a transition affiliation agreement. WMU’s medical school will welcome its first class of students in fall 2014.

“With this change, the role of Borgess and Bronson grows from being affiliated with a medical school based in another city to being ‘parents’ of a medical school with WMU right here in Kalamazoo,” says Hal B. Jenson, medical school founding dean. “The School of Medicine is extremely fortunate to gain the expertise of the faculty and staff of KCMS as they become the core of the new medical school.”

Under the terms of the merger, MSU/KCMS operations, programs, personnel and facilities will be wholly merged into and become part of the WMU School of Medicine. The current clinical operations, support staff and faculty will remain at their current locations at 1000 Oakland Drive, and the psychiatry clinic will remain on Borgess’ campus.

Some organizational leadership changes may require certain faculty or staff to be moved...continued on page 4

Medical school focus of meeting

WMU President John M. Dunn and medical school Dean Hal B. Jenson will lead a discussion of the new medical school and take audience questions during a town hall meeting for members of the campus community at 4 p.m. Tuesday, Feb. 14, in the Bernhard Center’s South Ballroom.

It is the first in an expected series of such meetings for WMU, Borgess Health, Bronson Healthcare and the Kalamazoo Center for Medical Studies.

“The School of Medicine has frequently been the topic of questions in other campus forums,” says WMU’s Bob Miller, who leads the school’s communication committee. “The school is now at a point in which substantial progress is being made in a number of critical areas, and milestones are rapidly being met. We want to make sure our campus community has an opportunity to fully understand, engage and become well informed about an initiative that will transform our University and community.”

Restored grandeur, adapted reuse planned for East Campus

If plans outlined Feb. 1 come to fruition, WMU’s historic East Hall will regain its earlier grandeur and the University’s Prospect Hill birthplace will become home to a boutique hotel, commercial office space and a variety of residential living options.

Randy Doran, senior vice president at KDC Real Estate Development and Investments, outlined the tentative plans during a town hall meeting before an audience of about 35 campus and community members. KDC is the private-sector development partner WMU identified last fall to redevelop the 35-acre East Campus site.

Doran revealed that thus far, plans call for:

- East Hall to be a boutique hotel, part of an emerging nationwide trend, with the gymnasium preserved as a health club and the psychologically creative area converted to a small conference center designed to serve small gatherings and weddings.
- North Hall to be dedicated to residences that leverage some of the building’s best-known features—arched windows and classic fireplaces.
- West Hall to be focused on moderately priced apartment housing for University-connected audiences.

continued on page 4
Around campus and beyond

Event to provide financial aid help

Area college-bound high school stu-
dents and their families are encouraged to attend College Goal Sunday from 2 to 4 p.m. Sunday, Feb. 12, in Schneider Hall. It is one of dozens of such events being held at sites around the state to help high school seniors fill out their Free Application for Federal Student Financial Aid and submit it in time to ensure eligi-
bility for maximum benefit. Visit www. michcollegegoal.org for a complete list of items to bring and other details.

Traditional spirituals to be performed

The Fisk Jubilee Singers, an African-
American a cappella group from Fisk University, will perform at 7:30 p.m. Wednesday, Feb. 15, in the Dalton Center Recital Hall. Tickets are available at the door and on Miller Auditorium at www. millerauditorium.com, (269) 387-2300 or (800) 226-9858.

Engineers Week talk scheduled

Harold Glasser, WMU executive direc-
tor for campus sustainability, will present a talk Tuesday, Feb. 21, about designing sustainable strategies for providing en-
ergy, water, food, fiber, transport, shelter, goods and services for a growing global population. This presents potential fields of unprecedented growth for future engi-
neers and scientists.

The talk is part of the local celebration of National Engineers Week and will take place during the annual Engineers Week Dinner at 6:30 p.m. Tuesday, Feb. 21, in the Bernhard Center. Reservations for the dinner are $25 for professionals and $10 for students. Reservations must be made by Friday, Feb. 17. Visit www.wmich. edu/engineer/eweek/index.html or call (269) 276-3374 for more information or a reservation form.

Japanese author to lecture, read

Hirono Ito, one of the foremost authors of contemporary Japan, will talk about Buddhism and how it affects modern life when she lectures on “Classical Buddhism, Where To? A Contemporary Writer’s Perspective” at 2 p.m. Wednes-
day, Feb. 22, in 2028 Brown Hall. Ito will be joined by WMU’s Steve Covell and Jeffrey Angles. Later that day, Ito will conduct a conversation and bilingual poetry reading at 6:30 p.m., also in 2028 Brown Hall.

Health care rationing to be discussed

Art Caplan from the University of Pennsylvania will address the rationing of health care at 4 p.m. Thursday, Feb. 23, in 2008 Richmond Center. His talk is titled “The Inevitability of Rationing and How to Be Fair About It.”

Keystone breakfast event slated

The food industry and the upcoming WMU Food Marketing Conference will be the focus of the Keystone Community Bank Breakfast talk Friday, Feb. 24, in the Dean’s Conference Room of Schneider Hall. Frank Gambino, marketing, will be the featured speaker. The free event begins with breakfast at 7:30 a.m. Res-
ervations can be made by calling (269) 387-5050.

Exchange

For Sale—Totally renovated home on corner lot in Kalamazoo’s Westwood Neighborhood. Updates include refinished 100 percent natural oak hardwood floors and new paint, lighting and landscaping. Three bedrooms, one bathroom, basement, and large deck. Skylights in family room. Ninety percent-efficient Bryant central furnace and air-conditioning unit. Three-car garage with two additional storage buildings. Assume $104,900 mortgage through PNC Bank with no down payment. Contact Justin at justin.a.moore@wmich.edu or (269) 492-5378.

For sale—Great Starter home in Comstock on city bus line. Two bedrooms, eat-in kitchen, living room, family room, bonus room, attached one-car garage. Newer ap-
pliances included. Just reduced to $69,900. Contact Doug at (269) 941-6549 or Cindy at (269) 823-2116.

Corrections

A title was incorrectly attributed to Cathryn Bailey in the Jan. 26 issue. Susan Freeman is director of the Gender and Women’s Studies Program.

Also, employing units for two WMU staff members were incorrectly identified in the Jan. 12 issue. Both Jerry Burhans and Rich-
ard Rollback are employed by maintenance services.

Jobs

Current job opportunities at WMU are announced daily on the Human Resources Web site at www.wmich.edu/hr/careers-
www.wmich.edu, (269) 387-4422 or Campus Mail Stop D630.

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Top-ranked OT textbook updated

Ben Atchison and Diane Dirette, occupa-
tional therapy, have edited a fourth edition of “Conditions in Occupational Therapy,” which is ranked in the top 10 of textbooks in use in curricula across the country and world. The book was published in November by Lippincott, Williams and Wilkins and features chapters by the editors as well as several other members of WMU’s OT faculty.

Atchison is WMU co-director of the In-
terdisciplinary Teacher Education Program for Health Professionals and a founding member of WMU’s Children’s Trauma Assessment Center. Dirette is editor-in-chief of WMU’s new Open Journal of Occupational Therapy, a peer-reviewed, open-access electronic journal.

Journalism prof pens new book

Sue Ellen Christian, communication, has written “Overcoming Bias: A Journalist’s Guide to Culture and Context.” The book was published in January by Holcomb Hathaway Publishers and aims to promote fair, ethical and inclusive coverage in the news media.

Although journalists go out of their way to avoid purposeful bias in the news, Christian’s book examines a more pervasive set of internal biases and flaws in thinking that can lead to unintentional inaccuracies and distortions in news coverage. It targets the way that humans categorize people, filter information and default to rehearsed ways of thinking.

Christian joined WMU’s faculty in 2001 after 10 years as a staff reporter at the Chicago Tribune. She has also worked on the staffs of the Los Angeles Times’ Washington, D.C., bureau and the Detroit News.

Specialized name Educator of the Year

Lois Lemon, master faculty specialist in paper engineering, chemical engineering and imaging, has received the Ben Franklin Award as 2012 Educator of the Year from the Michigan Printing Week Association.

The award was pre-

sent Jan. 17 during the association’s annual Ben Franklin Award Dinner, which is named after the father of American printing. The organiza-
tion, began in 1982 as the Detroit Area Printing Week committee, but members from the graphic arts profession and graphic arts clubs throughout Michigan.

Lemon joined the faculty as a printing programs instructor in 1996, and in addition to teaching, is responsible for recruiting students for these programs. She began teaching at WMU as a part-time instruc-
tor in 1989. Her background also includes managerial positions at Center Jiffy Print and the Borgess Print Shop and as an estimator/ planner at Megee Printing.

EDITOR: Jeanne Baron CONTRIBUTORS: Tonya Durlach, John Greenhous, Thomas A. Myers, Deanne Forz, Cheryl P. Roland, Thomas A., Myers, Deanne Puca, Cheryl P. Roland

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Hodges corner. This will severely limit access to UCC and its loading dock, the be down by the time spring break is over, but a section of Parking the southern pedestrian walkway is completed. That fencing should and the mall progresses.

• April 30 through May 13—Fencing will be greatly expanded on the east side of the existing construction zone as well as its southeast corner. This will severely limit access to UCC and its loading dock, the

Student appreciation week celebration honors University's student employees

WMU will recognize some 4,000 student employees during the 26th annual Student Employee Appreciation Week Feb. 20-24. Career and Student Employment Services, which sponsors the week, is accepting nominations through Thursday, Feb. 16, for the awards it bestows in conjunction with the observance, which this year carries the theme “Student Employees are Superheroes.”

The week is a time to honor all student employees for their hard work and the many ways they contribute to WMU. It also provides an opportunity to showcase the University’s outstanding student employees and student employee supervisors.

Students may make nominations for the Supervisor of the Year award while faculty and staff members may make nominations for the Belleville Student Employee of the Year award. The 2012 award winners and nominees will be announced as well as cel-}

Archives

WMU's BRCC is a successful life science economic development initiative established in 2003 by the Michigan Legislature to support life science startups that, in turn, have created some 250 new jobs and attracted $95 million in investment capital.

Haakenson's appointment coincides with the launch of a second round of funding the BRCC recently received from the state. The new $3.8 million fund, dubbed BRCC-II, will be used for additional life science startup investment.

New BRCC head is finance pro

Stephen J. Haakenson has been named executive director of the Biosciences Research and Commercialization Center, effective Feb. 6.

Previously, Haakenson had been a program/portfolio manager since 2006 at the Michigan Economic Development Corp. In that position, he was responsible for managing state investments in companies to help them develop, grow, expand, diversify and commercialize within Michigan.

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Restored grandeur, adapted reuse planned for East Campus

In response to one impassioned audience member who pleaded that any renovation not remove the remaining set of columns on the facade of East Hall, Doran responded that not only do plans call for the columns to be retained, but also for restoration of the other two sets of columns that have been removed over the years.

“Putting those columns back up and restoring Hall to its original design has been part of every set of plans during the process,” Doran said. “This will be something short of a top-down historical renovation, but the site is at the top of Prospect Hill overlooking Kalamazoo’s downtown area. Building on the site began in 1904, shortly after the University was founded as Western State Normal School. The campus, with East Hall as the oldest and most visible of the facilities, was once dubbed “the Acropolis of Kalamazoo” by humorist Will Rogers.

Sabbatical leaves granted for 36 faculty members

During its Dec. 3 meeting, the WMU Board of Trustees granted sabbatical leaves for 36 faculty members. A sabbatical was granted for the 2012 fall semester for Nina Nelson, chair of dance. The remaining 35 faculty members were granted sabbaticals for the fall 2012-13 academic year.

They are: Carla Aukstien-Bradley, counselor education and counseling psychology; Fritz Allhoff, philosophy; Andrea Beach, institutional equity and counseling; providing advice and training, reviewing hiring files, participating in search committees to help units diversify their applicant pools, and helping WMU to implement its Diversity and Multicultural Action Plan.

"Our goal is to prevent problems and improve situations so people can do their jobs in a bias-free workplace. We’re trying to be a light that shines on what the University can do better," she says. "We don’t want to be viewed as a necessary evil or scary place to visit. We want people to do the right things for the right reasons. When we can help make something a win-win for everybody, that’s the best part of the job.”

Tammy Miller and a small cadre of colleagues in the Office of Institutional Equity are responsible for making sure WMU complies with state and national laws as well as University policies related to employment, civil rights and harassment. Miller, the office’s assistant director, has a human resources background and works with an attorney, psychologist and technical wizard.

“We work closely and really well, together. We all have different skills that we bring, and we work as a team on most cases,” she says. “One person can’t do everything. Laws are changing all the time, and different people have different perspectives.”

Before coming to WMU, Miller worked locally in HR for 17 years. She came to WMU in 1999 after applying for a job in that field that focused on information processing.

“Without tax credits, it becomes very difficult to make financial sense of a development like this,” Doran said. “It would mean hotel rooms and apartment rentals for similar properties in the area.”

In response to one impassioned audience member who pleaded that any renovation not remove the remaining set of columns on the facade of East Hall, Doran responded that not only do plans call for the columns to be retained, but also for restoration of the other two sets of columns that have been removed over the years.

“Putting those columns back up and restoring East Hall to its original design has been part of every set of plans during the process,” Doran said. “This will be something short of a top-down historical renovation, but we can confidently say the public and the University will be well pleased by the final product.”

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Working for Win-Win Solutions