

## The SPAA Multi-Year Course Plan: Introduction

The goal of this long-term plan is to allow MPA students to plan out the sequence, timing, and location of their required coursework in order to make efficient use of course offerings and graduate in a timely manner. The School cannot guarantee that students will be able to take all the coursework for the MPA core and the concentration in only one location. However, this multi-year course plan will permit most students to minimize travel between three WMU site locations in Kalamazoo , Battle Creek and Lansing to complete the master's degree.

We will do our best to deliver this schedule. However, course availability is subject to instructor availability, curriculum design changes, university funding realities, and the university's minimum enrollment mandates. Therefore, this multi-year plan is a "tentative" document. ***We cannot guarantee that every course in this plan can be offered as frequently or in the semester and location indicated in the attached "planned" schedule of classes.***



2010-2014 M.P.A. and Ph.D. Course Plan, School of Public Affairs and Administration

MPA Concentration Offerings

<b>Health Care Administration</b> (Select one course from each of Areas I, II, III, and IV, and two elective courses)													
	2010	2011			2012			2013			2014		
	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall
<b>Area I: Health Care Environment</b>													
PADM 6510 - The Health Services Environment		B			L		K		L		B		K
<b>Area II: Budgeting and Finance</b>													
PADM 6520 - Financial Management of Health Care Organizations	L		B			L		B			B		
<b>Area III: Human Resources</b>													
PADM 6270 - Human Resources Administration	L	K		L	K		B	L		K	L		B
PADM 6290 - Supervisory Skills for Administrators	B			K			K			K			K
<b>Area IV: Health Care Policy Development</b>													
PADM 6530 - Health Policy Analysis		L		K		B		K		L		B	L
<b>Area V: Electives</b>													
PADM 6540 - Strategic Planning and Management of Health Care Orgs. (See Note)													
PADM 6550 - Administration of Health Services	B			L	B		L	K		B	L		L
PADM 6570 - Management of Health Care Organizations			L			B			L			B	
PADM 6461 - Evaluation in Non-profit Organizations		K			L				B			L	
PADM 6481 - Planning in Non-profit Organizations	B			L			K	L		B		L	K
Note: Students may take PADM 6481 in place of PADM 6540													

<b>Human Resources Administration</b> (Select one course from each of Areas I, II, and III, and three elective courses)													
	2010	2011			2012			2013			2014		
	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall
<b>Area I: Legal Dimensions</b>													
PADM 6110 - Administrative Law and Governmental Regulation (or PSCI 5260)	K		L		B		K		B		L		K
<b>Area II: Budgeting and Finance</b>													
PADM 6120 - Principles of Public Budgeting	L	K		B		L		K		B		L	
<b>Area III: Human Resources</b>													
PADM 6270 - Human Resources Administration	L	K		L	K		B	L		K	L		B
PADM 6290 - Supervisory Skills for Administrators	B			K			K			K			K
<b>Area IV: Elective</b>													
PADM 6270 - Human Resources Administration	L	K		L	K		B	L		K	L		B
PADM 6290 - Supervisory Skills for Administrators	B			K			K			K			K

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MPA Concentration Offerings

<b>Law - requires MPA/JD program</b> (Select one course from each of Areas I, II, and III, and consult with an MPA advisor about Areas IV and V)													
	2010	2011			2012			2013			2014		
	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall
<b>Area I: Legal Dimensions</b> - 3 credit hours waived after completing first year of JD coursework with 2.0 or better GPA at Thomas M. Cooley Law School													
<b>Area II: Budgeting and Finance</b>													
PADM 6431 - Budget Dvmt & Actg for NPOs		B			K		L		B			K	
PADM 6120 - Principles of Public Budgeting	L	K		B		L		K		B		L	K
PADM 6520 - Financial Management of Health Care Organizations	L		B				L				L		
<b>Area III: Human Resources</b>													
PADM 6270 - Human Resources Administration	L	K		L	K		B	L		K	L		B
PADM 6290 - Supervisory Skills for Administrators	B			K			K			K			K
PADM 6441 - Human Resources for Nonprofit Organizations			(B, K, L)			(B, K, L)			(B, K, L)				
<b>Area IV: Law Electives</b> - 6 credit hours transferred from the Thomas M. Cooley Law School or waived by MPA advisor													
<b>Area V: Cognate Electives</b> - Consult with MPA Advisor													

<b>Nonprofit Leadership and Administration</b> (Select three courses from Area I and three courses from Area II)													
	2010	2011			2012			2013			2014		
	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall
<b>Area I: Required Concentration Courses</b>													
PADM 6400 - Nonprofit Governance	(B, K, L)			(B, K, L)			(B, K, L)			(B, K, L)			(B,K,L)
PADM 6431 - Budget Dvmt & Actg for NPOs		B			K		L		B			K	
PADM 6441 - Human Resources for NPOs			(B, K, L)			(B, K, L)			(B, K, L)				
<b>Area II: Elective Concentration Courses</b>													
PADM 5830 - Grant Writing for NPOs	L	K		K			L	K			B		K
PADM 5840 - Promoting Nonprofit Organizations		L			B		B		L	K			L
PADM 5870 - Fund Raising for NPOs	K			K		L		B			K		K
PADM 6461 - Evaluation in NPOs		K			L		K			L			
PADM 6471 - Leadership in NPOs			B			L			B			B	
PADM 6481 - Planning in NPOs (may substitute SWRK 6670 in place of this elective)	B			L			K	L		B		L	
Note: Students may take PADM 6481 in place of PADM 6540													

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MPA Concentration Offerings

<b>Public Management - Local Government Administration</b> (Select two courses from Area I, one course from Area II, and three courses from Area III)													
	2010	2011			2012			2013			2014		
Area I: Required Concentration Courses	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall
PADM 6120 - Principles of Public Budgeting	L	K		B		L		K		B		L	K
PADM 6130 - Local Government Administration	(B, K, L)			(B, K, L)			(B, K, L)			(B, K, L)			(B,K,L)
Area II: Required Concentration Course													
PADM 6270 - Human Resources Administration	L	K		L	K		B	L		K	L		B
PADM 6290 - Supervisory Skills for Administrators	B			K			K			K			K
Area III: Elective Concentration Courses													
PADM 6110 - Administrative Law and Governmental Regulation (or PSCI 5260)	K		L		B		K		B		L		
PADM 6140 - Managing Community Growth and Development		(B, K, L)			(B, K, L)			(B, K, L)			(B, K, L)		
PADM 6150 - State and Local Government Finance	(B, K, L)			(B, K, L)			(B, K, L)			(B, K, L)			(B,K,L)
PADM 6170 - Intergovernmental and Interorganizational Relations		L			K			L				B	

<b>Public Management - State Agency Administration</b> (Select two courses from Area I, one course from Area II, and three courses from Area III)													
	2010	2011			2012			2013			2014		
Area I: Required Concentration Courses	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall	Spring	Summer	Fall
PADM 6120 - Principles of Public Budgeting	L	K		B		L		K		B		L	K
PADM 6860 - State Agency Administration		L			L			L			L		
Area II: Required Concentration Course													
PADM 6270 - Human Resources Administration	L	K		L	K		B	L		K	L		B
PADM 6290 - Supervisory Skills for Administrators	B			K			K			K			K
Area III: Elective Concentration Courses													
PADM 6110 - Administrative Law and Governmental Regulation (or PSCI 5260)	K		L		B		K		B		L		
PADM 6150 - State and Local Government Finance	(B, K, L)				(B, K, L)		(B, K, L)			(B, K, L)			(B,K,L)
PADM 6170 - Intergovernmental and Interorganizational Relations		L			K			L				B	
PADM 6870 - Legislative Relations for Public Administrators				L			L			L			L