FACULTY DATA DEFINITIONS

**Faculty Data:** The tables and graphs in this section of the Fact Book contain data about WMU faculty. Several of the tables provide faculty headcounts based on different categorizations.

For general purposes the University describes its faculty number as 915 regular and 522 part-time. Other groupings of faculty represented in the following tables are described below:

**American Association of University Professors (AAUP) Reports:** Each year, the University participates in a national study of the salaries of full-time instructional faculty prepared by the American Association of University Professors. The data are prepared in compliance with the definitions supplied by the National AAUP. Data from this study are compiled in Table 36.

**Bargaining Unit Faculty:** The AAUP represents 864 faculty (Fall 2011), including board-appointed ranked faculty. Ranked faculty includes ranked faculty in the Library, Academic Affairs, the Career English Language Center for International Students, and the Counseling Center. Administrative positions, including department chairs and directors, are excluded from the bargaining unit. A specific listing of those included and excluded in the bargaining unit is provided in Article I of the contract between the AAUP and the University.

**Term Appointment:** Term appointment refers to a board-appointed faculty position represented by the AAUP that has a specific duration, usually one year. A person in such a position is not eligible for tenure.