The annual meeting of the Western Michigan University Board of Trustees was called to order by Chair Krause at 11 a.m. on Friday, January 28, 2000, in the Connable Board Room, Bernhard Center.

Board members present: Trustee Carmody, Trustee Chormann, Trustee Franklin, Trustee Krause, Trustee Klohs, Trustee St. John, Trustee Waddles and President Floyd (ex officio). Absent: Trustee Haworth.

Remarks by the Chair. Chair Krause thanked President Floyd and fellow Board members for their support during her tenure as chair and the tremendous progress made by everyone working together as a team. She spoke of the spirit of commitment and energy present throughout the University, further evidenced in relationships with community and legislative leaders, and stated that it had been a very good year.

Trustee Carmody presented a letter announcing his resignation as a Board member effective February 1, 2000, and his appointment as judge in the Michigan 5th District Probate Court for Alger and Schoolcraft counties. He spoke of his education at the University and how honored he has been to serve as a trustee. He was presented with a judge's gavel by the trustees and President Floyd.

Remarks by the President. President Floyd spoke of Chair Krause's leadership during the past year and of her commitment and dedication to her alma mater, noting that he was also looking forward to working with the incoming chair, Trustee Franklin. He then reported on the record grants totaling more than $26.5 million for the first six months of this fiscal year, thanking Vice President Thompson and his staff for their fine work. He noted that the WMU Foundation is also reporting nearly $11 million in private giving for the same period. He expressed his thanks to the WMU Foundation staff and all of the volunteers working to make this record giving possible. President Floyd spoke of Governor Engler's support in approving a capital budget request item for a new $45 million campus for the College of Health and Human Services and the Governor's authorization of a new Southwest Regional Center to be built on the campus of Lake Michigan College. President Floyd reported that a major gift for the College of Aviation by Northwest Airlines will be announced shortly. He noted that the year is off to a very good start.

Acceptance of the Agenda. The agenda was accepted as presented on a motion by Trustee Franklin, supported by Trustee Chormann.
Approval of the Minutes. The minutes of the December 10, 1999 regular meeting were approved as distributed following a motion by Trustee St. John, supported by Trustee Waddles.

Election of Officers. (Under Board bylaws, officers are elected for one-year terms at the annual meeting.) Trustee Franklin was elected chair for 2000 as nominated by Trustee Chormann, supported by Trustee Carmody, with Trustee St. John elected vice chair as nominated by Trustee Waddles, supported by Trustee Klohs. On a motion by Trustee Chormann, supported by Trustee Carmody, the remaining officers were elected for one-year terms--Betty Kocher, secretary; Robert Beam, treasurer and assistant secretary; and Lowell Rinker, assistant treasurer.

President Floyd presented mementos of appreciation to Trustee Krause and Trustee Franklin and thanked them for their service as chair and vice chair respectively.

Academic and Student Affairs Committee Recommendations

Gift Report. The Board of Trustees approved the grant report for November and December following a motion by Trustee St. John, supported by Trustee Carmody.

Personnel Report. The personnel report was recommended for approval on a motion by Trustee St. John, supported by Trustee Klohs.

Administrative Appointment

Phillip Vander Weg, Chair, Department of Art, effective December 13, 1999.

Administrative Resignation
James Crehan, resignation as Dean, College of Aviation, effective January 21, 2000.

Return to Faculty

Charles Stroh, Professor, Department of Art, effective December 13, 1999.

Appointments - Tenure Track

Johnson Haas, Assistant Professor, Department of Chemistry, effective August 7, 2000.

Susan Hoffman, Assistant Professor, Department of Political Science, effective August 7, 2000.

Mukesh Mohania, Assistant Professor, Department of Computer Science, effective August 7, 2000.

John Monaghan, Associate Professor, Department of History, effective August 7, 2000.
Reappointment - Term

Laurie Hays, Instructor, Department of Accountancy, effective August 9, 1999 through August 6, 2000.

Appointments - Term

Bradley Bazuin, Assistant Professor, Department of Electrical and Computer Engineering, effective, December 13, 1999 through August 31, 2001.

Keith Collins, Instructor, Department of Business Information Systems, effective August 9, 1999 through August 6, 2000.

Kevin McCaffrey, Instructor, Department of Management, effective August 9, 1999 through August 6, 2000.

David Poole, Instructor, Department of Marketing, effective, December 13, 1999 through August 5, 2001.

Joint Appointment

Jennipher Wiebold, Department of Blind Rehabilitation and Counselor Education and Counseling Psychology, effective December 13, 1999.

Change in Department Affiliation

Ruth Ervin, Assistant Professor, from the Department of Educational Studies to the Department of Psychology, effective December 13, 1999.

Reappointments - Adjunct

Robert DeVries, Adjunct Professor, College of Health and Human Services, effective February 1, 2000 through January 31, 2003.

Vince Faust, Adjunct Associate Professor, Department of Theatre, effective February 1, 2000 through January 31, 2003.

John Martell, Adjunct Assistant Professor, Lee Honors College, effective February 1, 2000 through January 31, 2003.

Hector Quemada, Adjunct Assistant Professor, Department of Biological Sciences, effective February 1, 2000 through January 31, 2003.

January 28, 2000
Janette Sherman, Adjunct Professor, Department of Sociology, effective, February 1, 2000 through January 31, 2003.

Appointments - Adjunct

Charlene Brown, Adjunct Assistant Professor, School of Community Health Services, effective February 1, 2000 through January 31, 2003.

Matthew Chodkowski, Adjunct Assistant Professor, Department of Management, effective, February 1, 2000 through January 31, 2003.

Lisa Havens, Adjunct Assistant Professor, School of Community Health Services, effective, February 1, 2000 through January 31, 2003.

Dianne Litynski, Adjunct Assistant Professor, School of Community Health Services, effective, February 1, 2000 through January 31, 2003.

Norman Lovan, Adjunct Assistant Professor, Department of Geosciences, effective, February 1, 2000 through January 31, 2003.

Robert Perkins, Adjunct Associate Professor, Department of Marketing, effective, February 1, 2000 through January 31, 2003.

Budget and Finance Committee Recommendations

Gift Report. The gift report for November and December was approved by the Board of Trustees following a motion by Trustee Chormann, supported by Trustee Carmody, including an anonymous $2.5 million gift, the largest cash gift ever made to the University by a living individual.

Personnel Report. The Board of Trustees approved the personnel report following a motion by Trustee Chormann, supported by Trustee Waddles.

Retirements

Michael Matthews, Senior Communications Associate, University Relations, effective January 14, 2000.

Philip Roekle, Manager, Transportation, effective April 16, 2000.

Appointment of External Auditor. On a motion by Trustee Chormann, supported by Trustee Klohs, the Board of Trustees approved the appointment of the firm of Deloitte & Touche as external auditor for the University’s financial statements for the 1999-2000 fiscal year.
Lease Agreement with the Kalamazoo Chamber of Commerce for Haworth College of Business/Office of Business Development Services. On a 7-0 roll call vote, the Board of Trustees, following a motion by Trustee Chormann, supported by Trustee Franklin, authorized the administration to enter into a lease with the Chamber of Commerce. The lease will provide space for the relocation of the Office of Business Development Services (OBDS), formerly the Western Michigan University's Office of Public Services (WESTOPS), to the Kalamazoo Chamber of Commerce building at 346 W. Michigan Avenue.

Novation Agreement by and among Western Michigan University, the Kalamazoo County Chamber of Commerce and the United States Government. As moved by Trustee Chormann, supported by Trustee Waddles, the Board of Trustees approved a resolution finalizing a partnership agreement, officially bringing the Southwest Michigan Technical Assistance Center under the arm of Western Michigan University. The center provides assistance in obtaining government contracts for businesses, and the University had taken over its operation from the Chamber of Commerce in 1999. Under the novation agreement, the University formally accepts the rights and obligations of the chamber's agreement with the federal government to assist area businesses through the center and allows the University to bill the federal government for services provided through the center.

Reports by the Provost. Provost Light reported on "National Trends in Higher Education."

Executive Session. On a 7-0 roll call vote, following a motion by Trustee Waddles, supported by Trustee Chormann, the Board of Trustees went into executive session at 11:50 a.m. as provided for under the Michigan Open Meetings Act, returning to general session for adjournment at 1:15 p.m.

Respectfully submitted,

Betty Kocher
Secretary, Board of Trustees
The regular meeting of the Western Michigan University Board of Trustees was called to order by Chair Franklin at 3:15 p.m. on Thursday, April 20, in the Connable Board Room, Bernhard Center.

Board members present: Trustee Chormann, Trustee Franklin, Trustee Klohs, Trustee St. John and President Floyd (ex officio). Absent: Trustee Haworth, Trustee Krause and Trustee Waddles.

Remarks by the Chair. Chair Franklin spoke of the appointments being recommended for Board approval at the meeting, including provost, deans and head basketball coach, and wished everyone much success in their new positions. He also spoke of the 747 plane recently donated by Northwest Airlines to the University for research and teaching in the College of Aviation. He also expressed appreciation for the 100 patents presented to our Paper Technology Foundation by the Proctor & Gamble Company. Chair Franklin spoke of the students graduating from the University on April 22, wishing them success and happiness.

Remarks by the President. President Floyd noted the approach of the University's centennial in 2003 and expressed appreciation to Professor Leo Stevenson, Department of Finance and Commercial Law, for suggesting a new mailing address for the University to commemorate the event. President Floyd announced the adoption of the new address - 1903 West Michigan Avenue. He expressed appreciation for the faculty's research and other creative endeavors, noting recent articles in the Wall Street Journal quoting Professor Anthony Catalado, Department of Accountancy, and the New York Times and Psychology citing Professor Mark Roehling, Department of Management.

Acceptance of the Agenda. The agenda was accepted as presented on a motion by Trustee St. John, supported by Trustee Chormann.

Approval of the Minutes. The minutes of the January 28, 2000 annual meeting were approved as distributed following a motion by Trustee Klohs, supported by Trustee St. John.

Resolution re Trustee Emeritus Carmody. As presented by Trustee Franklin, after a motion by Trustee Chormann, supported by Trustee St. John, the Board approved the following resolution granting emeritus status to Trustee William Carmody. Trustee Carmody resigned, effective February 1, 2000, after being appointed judge in the Michigan Fifth District Probate Court.
RESOLUTION

WHEREAS, William W. Carmody has provided dedicated and faithful service to Western Michigan University and the people of Michigan as a member of the University's governing board since 1997; and

WHEREAS, he has served the Board of Trustees as committee chair with wit and wisdom and played a part in the presidential search process that resulted in the 1998 appointment of Elson S. Floyd as the University's sixth president, all the while bringing to these tasks the unique perspective of his Upper Peninsula heritage; and

WHEREAS, as both an alumnus and a trustee, he has and will continue to bring recognition to the University through his many professional achievements, including serving in his new capacity as judge for Michigan's Fifth District Probate Court and through his service as a member of the State Board of Accountancy and the Selective Service Commission;

NOW THEREFORE BE IT RESOLVED that the Western Michigan University Board of Trustees wholeheartedly and appreciatively grants the honorary title of Trustee Emeritus to William W. Carmody, with all the rights and privileges appertaining thereto, in recognition of his devotion, dedication and service to the University.

Resolution re Honorary Degree. The Board of Trustees approved the awarding of an honorary Doctor of Fine Arts degree to actress Marin Mazzie, WMU '82, following a motion by Trustee Klohs, supported by Trustee Chormann. The degree will be presented to Ms. Mazzie, at the Martin Beck Theatre in New York City on May 20, following her performance in "Kiss Me Kate."

Authorization to Confer Degrees. After a motion by Trustee Chormann, supported by Trustee Klohs, the Board of Trustees authorized the President to confer degrees at the April 22 commencement ceremonies as recommended by the Faculty.

Academic and Student Affairs Committee Recommendations - presented by Trustee Chormann in absence of Committee Chair Krause

Grant Report. The grant report for January, February and March 2000 was approved after a motion by Trustee Chormann, supported by Trustee Klohs. The report indicated grants of more than $7 million, bringing the year-to-date total over $34 million.

April 20, 2000
Personnel Report. The Board of Trustees approved the personnel report, including the appointment of Fred Dobney as Provost and Vice President for Academic Affairs, on a motion by Trustee Chormann, supported by Trustee St. John.

Administrative Appointments

Robert Aardema, Chair of Aviation Sciences Faculty, College of Aviation, effective February 22, 2000.

Fredrick Dobney, Provost and Vice President for Academic Affairs, effective July 1, 2000.


Marie Gates, Director, WMU Bronson School of Nursing, effective July 17, 2000.

James Gilchrist, Associate Dean, College of Arts and Sciences, effective July 1, 2000.

Margaret Merrion, Dean, College of Fine Arts, effective July 1, 2000.

Robert Peters, Director, School of Public Affairs and Administration, effective July 1, 2000.

Trudy Verser, Associate Dean, Haworth College of Business, effective July 1, 2000.

Alan Walker, Vice Provost of Academic Affairs for Continuing Education, effective July 1, 2000.

Richard Wright, Dean, College of Aviation, effective May 1, 2000.

Return to Faculty

Ralph Chandler, Professor, School of Public Affairs and Administration, effective June 30, 2000.

Appointments - With Tenure

Fredrick Dobney, Professor, Department of History, effective July 1, 2000.

David England, Professor, Department of Teaching, Learning and Leadership, effective July 1, 2000.

Marie Gates, Professor, WMU Bronson School of Nursing, effective July 17, 2000.

Margaret Merrion, Professor, School of Music, effective July 1, 2000.

April 20, 2000
Appointments - Tenure Track

Todd Barkman, Assistant Professor, Department of Biological Sciences, effective August 7, 2000.

Vincent Desroches, Instructor, Department of Foreign Languages and Literatures, effective August 7, 2000.

James Eckert, Assistant Professor, Department of Marketing, effective August 7, 2000.

Lynne Heasley, Instructor, Department of Environmental Studies, effective August 7, 2000.

Laura Junker, Assistant Professor, Department of Anthropology, effective August 7, 2000.

Pairin Katerattanakul, Assistant Professor, Department of Business Information Systems, effective August 7, 2000.

Maria Lapinski-LaFaive, Instructor, Department of Communication, effective August 7, 2000.

Jaclyn Maxwell, Instructor, Department of Comparative Religion, effective August 7, 2000.

Laura McGuinness, Assistant Professor, Department of Anthropology, effective August 7, 2000.

Matthew Mingus, Assistant Professor, School of Public Affairs and Administration, effective August 7, 2000.

Patricia Montilla, Assistant Professor, Department of Foreign Languages and Literatures, effective August 7, 2000.

Paul Nwulu, Assistant Professor, Department of Communication, effective August 7, 2000.

Jennifer Palthe, Assistant Professor, Department of Management, effective August 7, 2000.

Muhammad Razi, Assistant Professor, Department of Business Information Systems, effective August 7, 2000.

Victoria Ross, Instructor, Department of Sociology, effective August 7, 2000.

April 20, 2000
Michael Ryan, Instructor, Department of Economics, effective August 7, 2000.

Eve Salisbury, Assistant Professor, Department of English, effective August 7, 2000.

Bilinda Straight, Assistant Professor, Department of Anthropology, effective August 7, 2000.

Nicolas Witschi, Assistant Professor, Department of English, effective August 7, 2000.

Devrim Yaman, Assistant Professor, Department of Finance and Commercial Law, effective August 7, 2000.

Li Yang, Assistant Professor, Department of Computer Science, effective December 13, 1999.

Reappointment - Term

Shohreh Majin, Assistant Professor, Department of Economics, effective August 7, 2000 through August 5, 2001.

Mukesh Mohania, Assistant Professor, Department of Computer Science, effective August 7, 2000 through August 5, 2001.

Appointment - Term

Kumkum Bannerjee, Assistant Professor, Department of Construction Engineering, Materials Engineering, and Industrial Design, effective February 7, 2000 through December 19, 2000.

Academic Career Specialists

Professional Specialist

Jo Cornell, Assistant Professional Specialist, Department of Business Information Systems, effective August 7, 2000.

Jan Gabel-Goes, Assistant Professional Specialist, Department of Business Information Systems, effective August 7, 2000.

Ruth Noblett, Assistant Professional Specialist, Department of Business Information Systems, effective August 7, 2000.

Elizabeth Voshel, Assistant Professional Specialist, School of Social Work, effective February 14, 2000.
Reappointments - Adjunct

Kelly DeRango, Adjunct Assistant Professor, Department of Economics, effective May 1, 2000 through April 30, 2003.

Larry Massie, Adjunct Associate Professor, Department of History, effective May 1, 2000 through April 30, 2003.

Helen Pratt, Adjunct Associate Professor, Department of Psychology, effective May 1, 2000 through April 30, 2003.

Paul Reinhardt, Adjunct Professor, Department of Theatre, effective May 1, 2000 through April 30, 2003.

Timothy Stack, Adjunct Assistant Professor, College of Health and Human Services, effective May 1, 2000 through April 30, 2003.

Appointments - Adjunct

Jeffrey Kesler, Adjunct Assistant Professor, School of Community Health Services, effective May 1, 2000 through April 30, 2003.

Steven Kohler, Adjunct Professor, Department of Biological Sciences, effective May 1, 2000 through April 30, 2003.

Lisa Largo-Marsh, Adjunct Assistant Professor, Department of Psychology, effective May 1, 2000 through April 30, 2003.

Kenneth Olson, Adjunct Professor, Department of Biological Sciences, effective May 1, 2000 through April 30, 2003.

Helle Augustesen Putz, Adjunct Assistant Professor, Department of Psychology, effective May 1, 2000 through January 31, 2003.

Michael Reagan, Adjunct Assistant Professor, School of Social Work, effective May 1, 2000 through April 30, 2003.

Gloria Taggett, Adjunct Assistant Professor, Department of Psychology, effective May 1, 2000 through April 30, 2003.

Matthew Zarantonello, Adjunct Assistant Professor, Department of Psychology, effective May 1, 2000 through April 30, 2003.

Resignations

April 20, 2000
Steven Bartholomew, Associate Professor, Department of Physician Assistant, effective March 10, 2000.

Subhayn Basu, Assistant Professor, Department of Paper and Printing Science and Engineering, effective December 12, 1999.

Kristin Dekam, Instructor, Department of Philosophy, effective December 11, 1999.

Ellen Griggs-Drane, Assistant Professor, School of Music, effective August 6, 2000.

Betsey Grobecker, Assistant Professor, Department of Educational Studies, effective April 22, 2000.

Donna Heady, Assistant Professor, Waldo Library, effective February 29, 2000.

George Heilman, Assistant Professor, Department of Business Information Systems, effective May 31, 2000.

Dan Marmion, Assistant Dean, Waldo Library, effective March 31, 2000.

Mark Mueller, Instructor, Department of Business Information Systems, effective December 12, 1999.

Mukesh Mohania, Assistant Professor, Department of Computer Science, effective August 7, 2000.

Danielle Wozniak, Assistant Professor, School of Social Work, effective April 16, 2000.

**Retirements with Emeriti Status**

Alfred Boals, Department of Computer Science, Professor Emeritus of Computer Science, effective June 30, 2000.


Gyula Ficsor, Department of Biological Sciences, Professor Emeritus of Biological Sciences, effective August 15, 2001.

Robert Griffin, Department of Foreign Languages and Literatures, Professor Emeritus of Foreign Languages and Literatures, effective April 21, 2001.

Donald King, Department of Art, Professor Emeritus of Art, effective June 11, 2000.
Kathleen Reding, School of Public Affairs and Administration, Associate Professor Emerita of Public Affairs and Administration, effective December 31, 2000.

William Ritchie, Department of Political Science, Professor Emeritus of Political Science, effective April 24, 2001.

Herbert Smith, Department of Sociology, Associate Professor Emeritus of Sociology, effective January 3, 2001.


Carol VanAuken-Haight, Department of Finance and Commercial Law, Associate Professor Emerita of Finance and Commercial Law, effective August 31, 2000.

Earl Washington, Department of Black Americana Studies, Associate Professor Emeritus of Communication and Black Americana Studies, effective January 1, 2001.

Professional Development Leaves

Martine Sauret, Associate Professor, Department of Foreign Languages and Literatures, effective August 7, 2000 through April 21, 2001.

Benjamin Torres, Associate Professor, Department of Foreign Languages and Literatures, effective August 7, 2000 through April 21, 2001.

NON-ACADEMIC

Appointment


Retirements


Sandy Lemley, Secretary, Office of Business Development, effective February 29, 2000.

April 20, 2000

Gertrude Stauffer, Administrator, Faculty Senate, effective April 30, 2000.

**Naming of the Lewis Walker Institute for Race and Ethnic Relations.** Following a motion by Trustee Chormann, supported by Trustee Klohs, the Board of Trustees approved the changing of the name of the Institute for the Study of Race and Ethnic Relations to the Lewis Walker Institute for Race and Ethnic Relations. The naming honors Dr. Lewis Walker, for the outstanding service to the University and the community, who retired in June 1999 after serving as chairperson and professor of the Department of Sociology.

**Change of Name (Center to Institute) - Diether H. Haenicke Institute for International and Area Studies.** The name change was approved by the Board following a motion by Trustee Chormann, supported by Trustee St. John. It was indicated that under recently approved Board definitions, "institute" is a more accurate description.

**Western Student Association Constitutional Amendment.** Amendment #6 to the Western Student Association Constitution was approved by the Board of Trustees after a motion by Trustee Chormann, supported by Trustee St. John:

**Amendment #6**

Change the process by which student members are appointed to the Western Student Association Allocation Committee.

As noted following WSA ratification of changes to its contract, the revisions are brought to the Board of Trustees for its approval.

**Budget and Finance Committee Recommendations**

**Gift Report.** The gift report for January, February and March was approved by the Board of Trustees following a motion by Trustee Klohs, supported by Trustee St. John. The year-to-date total for the current fiscal year is $12,088,346, reflecting an increase of more than $3 million over the last fiscal year.

**Personnel Report.** The Board of Trustees approved the personnel report following a motion by Trustee Klohs, supported by Trustee St. John.

**Retirement**

Jean Cheever, Coordinator, Switchboard, Telecommunications, effective February 1, 2000.

April 20, 2000
Relocation of Lansing Regional Center and Lease of Space. On a 4-0 roll call vote (current Board membership is 7), after a motion by Trustee Klohs, supported by Trustee St. John, the Board of Trustees authorized the treasurer/assistant treasurer to execute the necessary documents to effect a lease of up to ten years with Auto-Owners Insurance Company for office and classroom space for the Lansing Regional Center, effective August 1, 2000. The space currently occupied by the Lansing Regional Center has been sold; the new center will be located at 6105 W. St. Joseph Highway.

Resolution re series 2000 Revenue Bonds. The Board of Trustees, on a motion by Trustee Klohs, supported by Trustee St. John, approved a resolution (on file in the Board of Trustees office) authorizing the issuance and delivery of General Revenue Bonds, Series 2000. It was indicated that the proceeds of the bond issue will be used to finance capital projects, including the Business Technology and Research Park and Engineering College, the paper printing science teaching and research facility, student family housing and the South Campus chiller, with a portion of the proceeds to be used to retire the 1996 General Revenue Note.

Authorization to Pursue Amendment of Charitable Remainder Trusts. Following a motion by Trustee Klohs, supported by Trustee St. John, the Board of Trustees approved a resolution (Attachment A) authorizing the administration to pursue Probate Court amendment of certain trusts in order to reform the trusts as permitted by recent Internal Revenue Service regulations.

Student Room and Board and Apartment Rental Rates. The Board of Trustees approved a new student room and board and apartment rental rate schedule on a 4-0 roll call vote, following a motion by Trustee Klohs, supported by Trustee Chormann. The rates, effective fall semester 2000, reflect an average 5% increase and will be used for operating costs, including utilities, food, maintenance, compensation and renovation. (Attachment B).

MESA Contract Ratification. The Board of Trustees on a 4-0 roll call vote, after a motion by Trustee Klohs, supported by Trustee St. John, authorized the administration to implement the 1999-2000 agreement with the Michigan State Employees Association (MSEA) covering the power plant employees of the University for the period November 6, 1999 through November 5, 2000.

Remarks by the Provost.

Public Comments. Outgoing Western Student Association president Rob Engblom and incoming president Chad True spoke on the work of the WSA.

Executive Session. On a 4-0 roll call vote following a motion by Trustee St. John supported by Trustee Chormann, the Board of Trustees went into executive session at 4:05 p.m. as provided for under the Michigan Open Meeting Act, returning to general session at 5:10 p.m.

April 20, 2000
On returning to general session, the agenda was amended to include the three following items.

**Sale of Property.** The sale of property for $84,000 to Kalamazoo College was approved by the trustees on a 4-0 roll call vote, following a motion by Trustee Klohs, supported by Trustee Chormann. The 31 acres of land in Oshtemo Township was received by the University in 1975 from the estate of Estella Buckham and is accessible only through adjacent property owned by Kalamazoo College. Kalamazoo College intends to maintain the property in its natural state to be used as a field study area, in keeping with Ms. Buckham's wishes. The proceeds from the sale are to be used to establish a loan fund for Food Distribution students.

**Purchase of Property.** The Board of Trustees on a 4-0 roll call vote, after a motion by Trustees Klohs, supported by Trustee St. John, approved the $370,000 purchase of the Dairy Mart property, located at 2604 W. Michigan Avenue. The property covers three city lots on the west edge of the campus, the purchase price coming from parking system funds and in keeping with the University's policy of acquisitions in that area as they become available.

**Purchase of Property.** The Board of Trustees, on a 4-0 roll call vote, after a motion by Trustee Klohs, supported by Trustee Chormann, approved the acquisition of a hangar facility adjacent to the College of Aviation's facilities in Battle Creek. The facility which has been leased by the College of Aviation contains 12 offices, two classrooms and shop areas, with a purchase price of $400,000.

**Adjournment.** The meeting was adjourned at 5:15 p.m.

Respectfully submitted,

Betty Kocher
Secretary, Board of Trustees

April 20, 2000
RESOLUTION
ADOPTED BY THE BOARD OF TRUSTEES OF WESTERN MICHIGAN UNIVERSITY ON APRIL 20, 2000

REGARDING

AUTHORIZATION OF REFORMATION OF CHARITABLE REMAINDER TRUSTS

RESOLVED, that the administration of Western Michigan University is and shall be authorized to seek the amendment of the following charitable remainder trusts naming the University as remainder beneficiary from net income unitrusts to fixed percentage unitrusts, subject to obtaining all the necessary approvals:

Colonel Charles E. Bayliss Charitable Remainder Unitrust, dated April 12, 1992
Colonel Charles E. Bayliss Charitable Remainder Unitrust II, dated July 28, 1996
Theodore P. Perg Charitable Remainder Unitrust dated October 29, 1976
Bess L. Stinson Charitable Remainder Unitrust, dated October 25, 1974

The administration is further authorized to sign all other documents and take all other actions necessary to pursue action in this regard.
## ROOM AND BOARD AND APARTMENT RENTAL RATES

### RESIDENCE HALLS

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<tr>
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Rates include $25 per semester/$12.50 per session deferred maintenance fee.

### APARTMENTS (Per Month)

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<td>$29.00</td>
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</table>

Aggregate rate increase 5.0%

Rates include $6 per month deferred maintenance fee.
Good morning.

Once again, I have opted for an “executive summary” approach to informing you about the great depth and breadth of activity at our University. As we conclude the winter semester, there are a number of recent events and several upcoming events that will be of interest to you.

• Since I last reported to you in January, we've enjoyed a number of successes. The following is just a sample of the kinds of things that have been happening here.

• More than 700 of the brightest high school seniors in Michigan and 10 other states gathered here for two Saturdays in February to take part in our Medallion Scholarship Competition. Among this year's participants were 250 students who have perfect 4.0 GPAs and 150 who have ACT scores of 30 or higher.

• Instead of joining their classmates on beaches in exotic locales, 144 WMU students chose to spend their spring break volunteering at sites around the nation. The Alternative Spring Break program took our students to 12 U.S. cities and to volunteer experiences that ranged from cleaning up the Florida Keys to helping refugees from around world adjust to a new way of life in America.

• An exhibit prepared by WMU historians that examines regulation and management of Lake Michigan fisheries opened at the Dennos Museum Center in Traverse City. “Fish for All,” funded by what may be the largest grant ever to our Department of History, will also be part of exhibitions later this year in Door County, Wis., in East Lansing and at the Michigan Maritime Museum in South Haven.

• A team comprised of four of our students captured fifth place in the national Ethics Bowl competition held in Washington, D.C. The team competed against students from 25 other schools from around the nation. WMU has had team in each of the six Ethics Bowl competitions.
• One of our new faculty members in our creative writing program has been on a 38-city national book tour in recent weeks, talking about his first book. "Phoenix, a Brother's Life" by J.D. Dolan is a non-fiction work that has been getting strong reviews across the country.

• A new partnership with Lake Michigan College will give us a new home for our Southwest Michigan Regional Center, and it could well serve as a model for university/community college collaboration across the state. Construction of our new regional center on the LMC campus marks the first time a four-year university has constructed a regional center on a community college campus. The outcome will be more educational opportunities for area residents.

• A new virtual lab in our Center for Teaching and Learning will give our faculty a chance to try out new teaching methods and new technology before they actually get in the classroom. The Virtual Learning Laboratory is designed to let faculty try alternate classroom environments. It was introduced just last week.

• Our Haworth College of Business has launched its first overseas MBA program, and some 20 students will begin their business studies in Singapore next month. We are partnering with the Center for American Education in Singapore to deliver the program.

The coming weeks will bring a round of outstanding events on the campus. Consider the following.

• Let the games begin. That phrase will be uttered when nearly 500 Latin-loving high school students converge on the University Friday, May 5, for "Ludi Occidentales MM," which means Western Games 2000. They will be out to prove that the venerable language of Latin is not dead.

• Vikings, vamps and Java script will be on the agenda when Medievalists invade Kalamazoo to discuss everything from Iberian vernacular to the Internet. They'll come by plane, train, automobile and Viking ship. For four days in May, nearly 3,000 medieval scholars will descend upon Kalamazoo for the 35th International Congress on Medieval Studies at the University. The congress, to be held Thursday through Sunday, May 4-7, is the largest gathering of medievalists in the world.
• More than 800 of Michigan’s most talented young actors, artists, dancers, musicians and videographers will convene on campus for a three-day festival May 11-13 marked by round-the-clock public performances and exhibitions. The Michigan Youth Arts Festival began in 1963 as a simple talent screening for young musicians and has evolved into a comprehensive arts spectacular culminating a nine-month search for talent that involves some 60,000 Michigan high school students.

• Some of the world’s top scholars in ethics and communication will gather on the shores of Gull Lake May 11-14 to attend the sixth National Communication Ethics Conference hosted by WMU. The conference, held biennially, brings some of the top ethics researchers from across the globe to Southwest Michigan to discuss ethical issues and standards in all aspects of human communication.
The regular meeting of the Western Michigan University Board of Trustees was called to order by Chair Franklin at 11:05 a.m. on Friday, June 23, 2000, in the Connable Board Room, Bernard Center.

Board members present: Trustee Chormann, Trustee Franklin, Trustee Haworth, Trustee Klohs, Trustee Krause, Trustee St. John, Trustee Waddles and President Floyd (ex officio).

Remarks by the Chair. Chair Franklin spoke of the tuition increase recommended for approval at the meeting, noting that the proposed increase is being kept as low as possible (3.8%) in keeping with past practice. He also thanked Provost Light for his service and reminded everyone of the reception being held that afternoon to honor Dr. Light. (Provost Light will be on a one-year professional development leave then returning to the faculty.) Chair Franklin reported that nearly 1500 graduates will be receiving their degrees at commencement ceremonies on the following day. Noting the potential of our graduates, Chair Franklin spoke of presenting an honorary Doctor of Fine Arts degree to WMU alumna Marin Mazzie on stage in New York City following Ms. Mazzie's performance in "Kiss Me Kate."

Remarks by the President. President Floyd reported that for the second consecutive year and for only the second time in the University's history, admissions were closed for the fall freshman class, reflecting the popularity of Western as one of the top 100 public universities in the nation and one of the country's best collegiate values. He also spoke of the recommended 3.8% tuition increase, stating that the proposed increase will enable the University to meet its financial obligations and also keep the tuition increase as low as possible. He noted that University alumnus James Holden has been named chief executive officer of Daimler-Chrysler after serving as the company's president. He expressed appreciation for the work being done by the Development Office, headed by Bud Bender (whose recommended vice presidential appointment was to be acted on later in the meeting), with total gifts to the University reflecting a 60% increase compared to the same period last year. President Floyd also thanked Vice President Thompson and the Office of Research for generating increased federal funding support for faculty researchers. President Floyd congratulated the Sky-broncos for placing second in the National Intercollegiate Flying Championships, the ninth consecutive top three finish, and announced the delivery and installation of a new 737-type jet simulator with thanks to the Kellogg Foundation and the Battle Creek Tax Increment Finance Authority. He welcomed Dr. Ralph Tanner as the new president of the Faculty Senate. President Floyd expressed appreciation to Provost Light for the leadership he has provided in the Office of Academic Affairs.

Acceptance of the Agenda. The agenda was accepted as presented on a motion by Trustee Chormann, supported by Trustee Klohs.

June 23, 2000
Approval of the Minutes. The minutes of the April 20, 2000 regular meeting were approved as distributed following a motion by Trustee Haworth, supported by Trustee Waddles.

Authorization to Confer Degrees. The President of the University was authorized to confer degrees at the June commencement ceremonies as recommended by the Faculty.

Academic and Student Affairs Committee Recommendations

Grant Report. The $5.5 million grant report for April and May 2000 was approved following a motion by Trustee Krause, supported by Trustee Waddles.

Personnel Report. The Board of Trustees approved the personnel report on a motion by Trustee Krause, supported by Trustee Chormann.

PERSONNEL REPORT

Administrative Appointments

Steve Rhodes, Chair, Department of Communication, effective July 1, 2000.

Jay Wood, Chair, Department of Mathematics and Statistics, effective July 1, 2000.

Return to Faculty
Timothy Light, University Professor, Department of Comparative Religion and Asian and Middle Eastern Languages, and Special Assistant to the President for Internationalization, effective August 6, 2001.

Eldor Quandt, Associate Professor, Department of Geography, effective July 1, 2000.

Frank Rapley, Professor, Department of Teaching, Learning and Leadership, effective July 1, 2000.

Administrative - Resignations
Lance Query, Dean, University Libraries, effective June 30, 2000.

Appointments - With Tenure
Jay Wood, Professor with tenure, Department of Mathematics & Statistics, effective July 1, 2000.

Appointments - Tenure Track
Deborah Che, Instructor, Department of Geography, effective August 7, 2000.

Paul Ciccantell, Associate Professor, Department of Sociology, effective August 7, 2000.

Lee deLisle, Instructor, Department of Health, Physical Education and Recreation, effective August 7, 2000.

June 23, 2000
**Appointments – Tenure Track (cont.)**

Lonnie Duncan, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 7, 2000.

Nora Faires, Associate Professor, Department of History, effective December 11, 2000.

Jean Kimmel, Associate Professor, Department of Economics, effective August 7, 2001.

Carla Koretsky, Assistant Professor, Department of Geosciences, effective August 7, 2000.

Karla Koskinen, Associate Professor, Department of Theatre, effective August 7, 2000.

Cindy Linn, Associate Professor, Department of Biological Sciences, effective August 7, 2000.

Richard Long, Assistant Professor, Department of Blind Rehabilitation, effective August 7, 2000.

Timothy Michael, Assistant Professor, Department of Health, Physical, Education and Recreation, effective August 7, 2000.

Tabitha Mingus, Assistant Professor, Department of Mathematics and Statistics, effective August 7, 2000.

Amy Naugle, Assistant Professor, Department of Psychology, effective August 7, 2000.

Magdalena Niewiadomska-Bugaj, Associate Professor, Department of Mathematics and Statistics, effective August 6, 2001.


Ola Smith, Assistant Professor, Department of Accountancy, effective August 7, 2000.

Richard Zinsen, Assistant Professor, Department of Family and Consumer Sciences, August 7, 2000.

**Reappointments - Term**

Nicholas Andreadis, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 7, 2000 through August 6, 2001.

Mary Breyfogle, Instructor, Department of Mathematics and Statistics, effective August 7, 2000 through August 6, 2001.

Keith Collins, Instructor, Department of Business Information Systems, effective August 7, 2000 through August 6, 2001.

Stephen Craig, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 7, 2000 through August 6, 2001.
Reappointments – Term (cont.)
E. Bryce Dickey, Instructor, Department of Family and Consumer Sciences, effective August 7, 2000 through August 6, 2001.

Sheila Eisenhauer, Instructor, Department of Mathematics and Statistics, effective August 7, 2000 through August 6, 2001.

Donna Hetzel, Instructor, Department of Accountancy, effective August 7, 2000 through August 6, 2001.

Richard Holland, Instructor, School of Music, effective August 7, 2000 through August 6, 2001.

Faye Koestner, Instructor, Department of Business Information Systems, effective August 7, 2000 through August 6, 2001.


Mariola Perez de la Cruz, Instructor, Department of Foreign Languages and Literatures, effective August 7, 2000 through August 6, 2001.

Theresa Reagan-Donk, Instructor, Department of Teaching, Learning and Leadership, effective August 7, 2000 through August 6, 2001.


Karon Schwartz, Instructor, WMU Bronson School of Nursing, effective August 7, 2000 through August 6, 2001.

Barbara Secrist, Instructor, Department of Business Information Systems, effective August 7, 2000 through August 6, 2001.


Timothy Stebbins, Instructor, Department of Mathematics and Statistics, effective August 7, 2000 through August 5, 2001.

Karen VanDeusen, Assistant Professor, School of Social Work, effective August 7, 2000 through August 5, 2001.

Appointments - Term
Christine Kray, Assistant Professor, Department of Anthropology, effective August 7, 2000 through August 6, 2001.

Change of Department Affiliation
Ralph Tanner, from the Department of Industrial and Manufacturing Engineering to the Department of Electrical and Computer Engineering, effective August 7, 2000.
Resignations
Judith Arnold, Associate Professor, Waldo Library, effective May 15, 2000.

Scott Kollins, Assistant Professor, Department of Psychology, effective August 11, 2000.

Joanne Lasker, Assistant Professor, Department of Speech Pathology and Audiology, effective June 11, 2000.

Thomas Legg, Assistant Professor, Department of History, effective August 6, 2000.

Robert Moss, Assistant Professor, Department of Health, Physical Education and Recreation, effective August 15, 2000.

Hung-Lian Tang, Associate Professor, Department of Business Information Systems, effective June 30, 2000.

Candis Warner, Assistant Professor, Department of Speech Pathology and Audiology, effective June 11, 2000.

Retirements with Emeriti Status
Norman Carlson, Department of English, Associate Professor Emeritus of English, effective April 30, 2001.

Phillip Caruso, Department of Economics, Associate Professor Emeritus of Economics, effective April 30, 2001.

Joe Chapel, Department of Teaching, Learning and Leadership, Associate Emeritus of Teaching Learning and Leadership, effective June 11, 2000.

David Cowden, Department of Teaching, Learning and Leadership, Assistant Professor Emeritus of Teaching, Learning and Leadership, effective December 30, 2000.

Kenneth Dahlberg, Department of Political Science, Professor Emeritus of Political Science, effective April 30, 2001.

Salim Harik, Department of Economics, Associate Professor Emeritus of Economics, effective April 30, 2001.

George Hobbs, Department of Health, Physical Education and Recreation, Associate Professor Emeritus of Health, Physical Education and Recreation, effective December 31, 2000


Ahmad Issa, Department of Finance and Commercial Law, effective December 31, 2002.

Frank Jamison, Division of Academic Services, Professor Emeritus of Instructional Media, effective April 30, 2001.

June 23, 2000
Retirements with Emeriti Status (cont.)


Professional Development Leaves
Dina Bangdel, Assistant Professor, Department of Art, effective August 7, 2000 through June 30, 2001.

David Code, Associate Professor, School of Music, effective January 2, 2001 through April 21, 2001.

Timothy Light, Provost and Vice President for Academic Affairs, effective July 1, 2000 through June 30, 2001.

William Olsen, Associate Professor, Department of English, effective August 28, 2000 through December 8, 2000.

Sabbatical Leaves
Gunther Hega, Assistant Professor, Department of Political Science, academic year 2000/01.

Joyce Kubiski, Assistant Professor, Department of Art, academic year 2000/01.

Irma Lopez, Associate Professor, Department of Foreign Languages and Literatures, academic year 2000/01.

Ann Miles, Associate Professor, Department of Anthropology, academic year 2000/01.

Eldor Quandt,

Promotion
It is recommended that the following promotions be approved in the Departments/Schools, effective with the dates listed:

ASSOCIATE ACADEMIC CAREER SPECIALIST
John Nielsen, School of Social Work, effective July 1, 1999.

Radu Teodorescu, Department of Mathematics and Statistics, effective July 1, 1999.

Georgina Hill, Department of English, effective August 9, 1999.

It is recommended that the following promotions be approved in the Departments/Schools for the following faculty members, effective with the beginning of the 2000/01 academic year:

June 23, 2000

6
ASSOCIATE PROFESSOR
Robert Aardema, College of Aviation
Patrick Benton, College of Aviation
Barbara Brotherton, Department of Art
John Chateauneuf, Department of Chemistry
John Clark, Department of Political Science
Kevin Corder, Department of Political Science
Elen Cutrim, Department of Geography
Kristal Ehrhardt, Department of Psychology
Tycho Fredericks, Department of Industrial & Manufacturing Engineering
Thomas Gorcyca, Department of Physics
Chansheng He, Department of Geography
Keith Hearit, Department of Communication
Gunther Hega, Department of Political Science
Elaine Jayne, University Libraries
Joyce Kubiski, Department of Art
John Lychner, School of Music
Tracey Mabrey, School of Social Work
Regena Fails Nelson, Department of Teaching, Learning and Leadership
Betty Parker, Department of Marketing
Mary Jo Peterson, Department of Family & Consumer Sciences
Lori Sims, School of Music
Paul Solomon, Department of Art
Karen Wicklund, School of Music
Brian Wilson, Department of Comparative Religion
Ping Zhang, Department of Mathematics & Statistics

June 23, 2000
TENURE
It is recommended that tenure be approved in the Departments/Schools for the following faculty members, effective with the beginning of the 2000/2001 academic year:

Thomas Amos, Associate Professor, University Libraries

Steven Bertman, Associate Professor, Department of Chemistry

Clement Burns, Associate Professor, Department of Physics

John Chateauneuf, Associate Professor, Department of Chemistry

Van Cooley, Professor, Department of Teaching, Learning and Leadership

June 23, 2000
Tenure (cont.)
Susan Edgerton, Associate Professor, Department of Teaching, Learning and Leadership

Sharon Garber, Associate Professor, Department of Dance

Janos Grantner, Associate Professor, Department of Electrical and Computer Engineering

Chansheng He, Associate Professor, Department of Geography

Keith Hearit, Associate Professor, Department of Communication

Gunther Hega, Associate Professor, Department of Political Science

Joan Herrington, Associate Professor, Department of Theatre

Elaine Jayne, Associate Professor, University Libraries

Michelle Kominz, Associate Professor, Department of Geosciences

Joyce Kubiski, Associate Professor, Department of Art

Yuri Ledyaev, Associate Professor, Department of Mathematics & Statistics

Irma Lopez, Associate Professor, Department of Foreign Languages and Literatures

Tracey Mabrey, Associate Professor, School of Social Work

Niloufer Mackey, Associate Professor, Department of Mathematics & Statistics

Ann Miles, Associate Professor, Department of Anthropology

Koorosh Naghshineh, Associate Professor, Department of Mechanical and Aeronautical Engineering

Regena Fails Nelson, Associate Professor, Department of Teaching, Learning and Leadership

Mark Orbe, Associate Professor, Department of Communication

John Saillant, Associate Professor, Department of English

Jianping Shen, Associate Professor, Department of Teaching, Learning and Leadership

Andrea Smith, Associate Professor, Department of Teaching, Learning and Leadership

Jocelyn Steinke, Associate Professor, Department of English

June 23, 2000
Tenure (cont.)
Laura VanZoest, Associate Professor, Department of Mathematics & Statistics
Brian Wilson, Associate Professor, Department of Comparative Religion
Qiji Zhu, Associate Professor, Department of Mathematics & Statistics

NON-ACADEMIC

Retirement

Budget and Finance Committee Recommendations

Gift Report. The gift report for April and May was approved by the Board of Trustees after a motion by Trustee Klohs, supported by Trustee Waddles. The year-to-date total of almost $13,000,000 reflects an increase of more than $3,500,000 over the last fiscal year.

Personnel Report. The personnel report was approved on a motion by Trustee Klohs, supported by Trustee Waddles.

Appointments
Carl (Bud) Bender, Vice President for Development, effective June 1, 2000.
William Biddle, Director of Miller Auditorium, effective July 5, 2000.

Retirements
Mary Krohn, Utility Food Worker, Davis Dining Service, effective August 31, 2000.

Orchard Property Lease. On a 7-0 roll call vote, after a motion by Trustee Klohs, supported by Trustee Chormann, the Board of Trustees authorized the treasurer/assistant treasurer to negotiate and sign the proposed revisions of the existing lease with Michigan State University for property described as the “Orchard Property,” bordered by Drake to the east, U.S. 131 to the west, and Parkview to the south. Under the current lease agreement, Michigan State University uses the unimproved land for fruit pest research. The lease revisions will allow WMU to create road and utility right-of-ways needed for the new College of Engineering and the Business Technology and Research Park, will bring the terms of the lease to current legal standards, and create a rolling expiration so that if MSU no longer needs the property the lease rights will expire. (Lease on file in Board office.)
Right of Way Easement—City of Kalamazoo. Following a motion by Trustee Klohs, supported by Trustee Waddles, the Board of Trustees, on a 7-0 roll call vote, approved granting an easement to the city of Kalamazoo, allowing for improvements to roadways bordering the University's new engineering complex and research park.

Change in Definition of Executive Officials and Approval of Senior Administrator Officers Policy. The Board of Trustees, on a motion by Trustee Klohs, supported by Trustee St. John, approved the revised policy (Attachment A) dealing with the definition of executive officials and the new category of "senior administrative officers." The policy, effective immediately, redefines and updates employment rules re its high-level officials.

Revised 1999/00 General Fund Operating Budget. Following a 7-0 roll call vote, the Board of Trustees approved the revised general fund operating budget 1999/00 (Attachment B) on a motion by Trustee Klohs, supported by Trustee Waddles.

Continuation of 1999/2000 Budget into 2000/01. On a motion by Trustee Klohs, supported by Trustee Krause, and a 7-0 roll call vote, approval was given for the continuation of the 1999/2000 budget into 2000/01 until a new budget is approved.

Fall Semester 2000 Tuition Schedule. On a 7-0 roll call vote, the Board of Trustees, following a motion by Trustee Klohs, supported by Trustee St. John, approved the proposed tuition schedule reflecting a 3.8% increase in tuition and required fees, effective fall semester 2000. In recommending the increase, President Floyd stated that the University is committed to keeping tuition increases at the lowest rate possible in keeping with Western's reputation as one of the most affordable of the nation's top 100 public universities and still provide the quality of education WMU's students deserve.

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<td>Resident Undergrad-Lower</td>
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<tr>
<td>Non-Resident Graduate</td>
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Remarks by the Provost. Final report presented by Provost Light on file in the Board office.

Public Comments. Sandra Ormanovich, president of the Kalamazoo Wings Club, spoke in support of the University assuming ownership of Wings Stadium.

Executive Session. On a 7-0 roll call vote, as moved by Trustee Waddles, supported by Trustee Klohs, the Board of Trustees went into executive session at 11:45 a.m. as provided for under Michigan law and returned to general session at 1:35 p.m.

Amendments to Agenda. On returning to general session, the agenda was amended on a motion by Trustee Klohs, supported by Trustee Krause to include the following agenda items.
College of Engineering – Resource Center. Following a 7-0 roll call vote, as moved by Trustee Klohs, supported by Trustee St. John, the Board of Trustees authorized the treasurer/assistant treasurer to negotiate and sign lease/agreements with Armstrong Services, Inc./Americas Power Partners (ASI/APP) to construct and operate a Energy Resource Center that will serve the electrical, chilled water and steam needs of the new College of Engineering facilities. (Lease, term sheet and agreement on file in Board office)

Purchase of Property. As moved by Trustee Klohs, supported by Trustee Waddles, on a 7-0 roll call vote, the Board of Trustees authorized the treasurer/assistant treasurer to execute the necessary documents to procure lots 20, 21, 22, 33, 34, and 35, Block 3, Kalamazoo Park, for the sum of $1.1 million, plus costs of site surveys, title work and other costs related to the transfer of ownership. The purchase of the property located at 907 Howard and 916 Buckout is in keeping with the long-term practice of acquiring available properties along the western edge of the main campus. The properties have existing leases up to five years, and it is the intent of the administration to continue the leases with the current tenants to at least the expiration of the current leases and options. The funds realized from the leases will assist in purchase funding of the properties.

Adjournment. The meeting was adjourned at 1:45 p.m.

Respectfully submitted,

Betty A. Kocher
Secretary
Board of Trustees

June 23, 2000
WESTERN MICHIGAN UNIVERSITY
General Fund Budget
1999/00

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<td>Special Fees</td>
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<td>All Other</td>
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<td>Misc. Units &amp; Reserves</td>
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<td><strong>Sub-Total Instruction</strong></td>
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<td>3,507,128</td>
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<td>Public Service</td>
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<td>Institutional Support</td>
<td>23,018,593</td>
<td>2,761,640</td>
<td>25,780,233</td>
</tr>
<tr>
<td>Operation &amp; Maint of Plant</td>
<td>25,800,205</td>
<td>544,349</td>
<td>26,344,554</td>
</tr>
<tr>
<td>Financial Aid</td>
<td>17,006,820</td>
<td>(1,422,553)</td>
<td>15,584,267</td>
</tr>
<tr>
<td>Target Budget Reduction</td>
<td>(1,645,058)</td>
<td>1,645,058</td>
<td>0</td>
</tr>
<tr>
<td>Excess Expense over Revenue</td>
<td>5,509</td>
<td>(5,509)</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td><strong>$211,381,737</strong></td>
<td><strong>$17,808,479</strong></td>
<td><strong>$229,190,216</strong></td>
</tr>
</tbody>
</table>
CHANGE IN DEFINITION OF EXECUTIVE OFFICIALS AND APPROVAL OF SENIOR ADMINISTRATIVE OFFICERS POLICY

The section of the Board of Trustees Bylaws related to executive officials is outdated and needs to be revised. Section 4.2 of the current Bylaws of the Board reads as follows:

Executive officials shall consist of the provost and vice president for academic affairs, the vice president for administrative affairs, the secretary to the Board of Trustees, the vice president for business and finance, the vice president for regional education and economic development, the general counsel and vice president for legislative affairs, the vice president for research, the vice president for student services, the vice president for institutional advancement, and other administrative officers as the president may appoint, as the need arises. Executive officials, with the exception of the secretary to the Board, shall serve at the pleasure of the president; but their appointments and dismissals require the approval of the Board. (See the policy on executive officials approved by the Board in the personnel policies and procedures manual.)

The "Policy Governing Executive Officials" was originally approved by the Board of Trustees June 24, 1988 and last revised September 1991 (policy attached).

It is recommended that the definition of executive officials be changed as reflected on page 2.

Further, it is the recommendation of the President that existing executive officials be grandfathered under the Executive Officials Policy. Over time, as individuals leave those positions, the executive official designation will be removed from those positions.

Finally, it is recommended that the Board approve the following policy creating a new employee designation known as Senior Administrative Officers effective June 23, 2000.
SENIOR ADMINISTRATIVE OFFICERS

**Definition**: Senior administrative officers of Western Michigan University consist of the vice presidents, provost, deans, and such other officials of equivalent responsibility as may be designated by the president.

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Senior administrative officials are subject to the direction and control of the president and serve at the pleasure of the president. They are employees at will and as such have no property interest in the continuation of such employment. Senior administrative officials may be terminated without cause and without prior notice, and no reasons are required or must be stated for termination of employment. All such appointments and separations are subject to the approval of the Board of Trustees.

Tenure status as a member of the faculty, held concurrently by any senior administrative officer, is separate and distinct from the administrative office, and such tenure status is governed by the provisions of the Agreement between Western Michigan University and the WMU Chapter of the American Association of University Professors. These tenure provisions have no bearing upon and do not govern the administrative appointments provided for in this policy.

Administrative appointments approved by the Board of Trustees at its June 23, 2000 meeting will be covered by the terms of the senior administrative officers policy, unless otherwise designated by the president. Letters of offer extended to individuals for senior administrative officer positions shall inform the individuals that they are senior administrative officers, and a copy of the policy pertaining to senior administrative officers will be conveyed to them as part of their letter of offer.
The regular meeting of the Western Michigan University Board of Trustees was called to order by Chair Franklin at 9 a.m. on Friday, September 15, 2000, in the Connable Board Room, Bernhard Center.

Board members participating in the teleconference meeting in addition to Chair Franklin (present in the Board Room) were Trustee Chormann, Trustee Haworth (joined meeting at 9:15 a.m.), Trustee Klohs, Trustee Krause, Trustee St. John and President Floyd (ex officio, also present in Board Room). Absent: Trustee Waddles.

Approval of WMU/AFSMCE CONTRACT. On a 5-0 roll call vote, on a motion by Trustee Klohs, supported by Trustee St. John, the Board of Trustees approved a three-year labor contract between the University and the American Federation of State, County and Municipal Employees (AFSCME). As reported by Vice President Beam, the contract had been ratified on September 6 by the AFSCME bargaining unit members.

General Fund Budget for 2000/01. After a 5-0 roll call vote, following a motion by Trustee Klohs, supported by Trustee Krause, the general fund budget for 2000/01 was approved (Attachment).

Purchase of Property. The Board of Trustees, on a 6-0 roll call vote, after a motion by Trustee Klohs, supported by Trustee St. John, approved the recommendation to purchase property from the WMU Foundation. As presented by Vice President Beam, the parcel of real property (known as Area 10 of the Arboretum Development) consists of approximately 20 acres and ownership will be transferred with the execution of a 30-year note for the principal amount of $1.5 million. It was indicated that the University wishes to develop the property as student residential housing and engage Collegiate Housing Partners, LLC as developers of the facility. A development agreement was included as part of the action (on file in the Board office).

Purchase of 9th Street Property. The Board of Trustees, following a motion by Trustee Klohs, supported by Trustee Haworth, and a 6-0 roll call vote, authorized the administration to execute all documents necessary to affect the purchase of approximately 52 acres from Mr. and Mrs. George Buckham for the amount of $500,250. As reported by Vice President Beam, the 52 acres of land are located in Oshtemo Township along 9th Street between KL Avenue and West Main Street, and will be used for soccer fields. (Area currently used soccer fields at the Baker Farm will be used for the BTR Park, with new site needed for soccer.)

Adjournment. The meeting was adjourned at 9:25 a.m.

Respectfully submitted,

Betty A. Kocher
Secretary
Board of Trustees
WESTERN MICHIGAN UNIVERSITY
Estimated Beginning Board Budget
Fiscal Year 2000/01

<table>
<thead>
<tr>
<th>Revenue</th>
<th>1999/00 Estimated Board Budget</th>
<th>Changes</th>
<th>2000/01 Estimated Board Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Appropriations - Base</td>
<td>$116,517,837</td>
<td>$7,338,637</td>
<td>$123,856,474</td>
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<tr>
<td>Tuition - On &amp; Off Campus</td>
<td>90,499,746</td>
<td>7,687,332</td>
<td>98,187,078</td>
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<tr>
<td>Investment Income</td>
<td>897,942</td>
<td>0</td>
<td>897,942</td>
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<tr>
<td>Indirect Cost Recovery</td>
<td>1,500,000</td>
<td>0</td>
<td>1,500,000</td>
</tr>
<tr>
<td>Special Fees</td>
<td>860,000</td>
<td>0</td>
<td>860,000</td>
</tr>
<tr>
<td>All Other</td>
<td>380,605</td>
<td>0</td>
<td>380,605</td>
</tr>
<tr>
<td>Departmental Revenue</td>
<td>725,607</td>
<td>36,316</td>
<td>761,923</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$211,381,737</strong></td>
<td><strong>$15,062,285</strong></td>
<td><strong>$226,444,022</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expense</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering &amp; Applied Science</td>
<td>$9,043,801</td>
<td>$429,921</td>
<td>$9,473,722</td>
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<tr>
<td>Business</td>
<td>11,036,104</td>
<td>509,601</td>
<td>11,545,705</td>
</tr>
<tr>
<td>Education</td>
<td>10,149,728</td>
<td>416,287</td>
<td>10,566,015</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>5,138,363</td>
<td>1,917,031</td>
<td>7,055,394</td>
</tr>
<tr>
<td>Arts &amp; Sciences</td>
<td>39,057,177</td>
<td>2,259,321</td>
<td>41,316,498</td>
</tr>
<tr>
<td>Aviation</td>
<td>1,649,514</td>
<td>154,405</td>
<td>1,803,919</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>8,408,584</td>
<td>530,780</td>
<td>8,939,364</td>
</tr>
<tr>
<td>Health &amp; Human Services</td>
<td>8,780,728</td>
<td>408,255</td>
<td>9,188,983</td>
</tr>
<tr>
<td>Misc. Units &amp; Reserves</td>
<td>6,584,822</td>
<td>(881,631)</td>
<td>5,703,191</td>
</tr>
<tr>
<td><strong>Sub-Total Instruction</strong></td>
<td><strong>$99,848,821</strong></td>
<td><strong>$5,743,970</strong></td>
<td><strong>$105,592,791</strong></td>
</tr>
<tr>
<td>Research</td>
<td>$2,878,133</td>
<td>($16,388)</td>
<td>$2,861,745</td>
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<tr>
<td>Public Service</td>
<td>2,598,887</td>
<td>255,792</td>
<td>2,854,679</td>
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<tr>
<td>Academic Support</td>
<td>24,054,763</td>
<td>2,189,677</td>
<td>26,244,440</td>
</tr>
<tr>
<td>Student Services</td>
<td>17,815,064</td>
<td>1,365,389</td>
<td>19,180,453</td>
</tr>
<tr>
<td>Institutional Support</td>
<td>23,018,593</td>
<td>1,915,085</td>
<td>24,933,678</td>
</tr>
<tr>
<td>Operation &amp; Maintenance of Plant</td>
<td>25,800,205</td>
<td>839,564</td>
<td>26,639,769</td>
</tr>
<tr>
<td>Student Financial Aid</td>
<td>17,006,820</td>
<td>980,049</td>
<td>17,986,869</td>
</tr>
<tr>
<td><strong>Sub-Total</strong></td>
<td><strong>$113,172,465</strong></td>
<td><strong>$7,529,168</strong></td>
<td><strong>$120,701,633</strong></td>
</tr>
<tr>
<td>Target Budget Reduction</td>
<td>(1,645,058)</td>
<td>1,645,058</td>
<td>0</td>
</tr>
<tr>
<td>Excess Income Over Expenses</td>
<td>5,509</td>
<td>144,089</td>
<td>149,598</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td><strong>$211,381,737</strong></td>
<td><strong>$15,062,285</strong></td>
<td><strong>$226,444,022</strong></td>
</tr>
</tbody>
</table>
The regular meeting of the Western Michigan University Board of Trustees was called to order by Chair Franklin at 10:40 a.m. on Friday, October 27, 2000, in the Connable Board Room, Bernhard Center.

Board members present: Trustee Chormann, Trustee Franklin, Trustee Klohs, Trustee St. John and President Floyd (ex officio). Absent: Trustee Haworth, Trustee Krause and Trustee Waddles.

Remarks by the Chair. Chair Franklin commended President Floyd and his administration on the University receiving the top Carnegie Foundation research classification—Doctoral/Research Extensive. He also highlighted other accomplishments—record enrollment; new levels of support from alumni, friends in the private sector and government partners; and progress in the BTR park and the new site for the College of Engineering. Chair Franklin noted a very successful homecoming, including athletic victories, the distinguished alumni banquet, the campus classic race and the homecoming concert.

Remarks by the President. President Floyd also spoke of the University's elevation to the top Carnegie Foundation research classification and again being named among the top 100 public universities by the U.S. News and World Report. He stated that these accomplishments are "a tribute to the creativity and scholarship of our faculty, quality and our student body and leadership of the Board." He formally welcomed new administrators, Provost Fred Dobney, Dean David England, Dean Margaret Merrion, and Vice Provost Alan Walker. He expressed appreciation for record gift giving during the last fiscal year. President Floyd thanked everyone involved in making Homecoming 2000 a great success.

Acceptance of the Agenda. The agenda was accepted as presented on a motion by Trustee St. John, supported by Trustee Klohs.

Approval of the Minutes of the June 23, 2000 and September 15, 2000 Meetings. The minutes of the June 23 and September 15 meetings were approved as distributed following a motion by Trustee Klohs, supported by Trustee Chormann.

Presidential Evaluation/Compensation Recommendation. Trustee Chormann, chair of the presidential evaluation/compensation committee spoke of Dr. Floyd's many accomplishments during the second year of his presidency, saying:
President Floyd, on behalf of the Board of Trustees, thank you for the outstanding leadership you provide. You promised us a presidency of "vim, vigor and passion," and yours is that and more. Your accomplishments are many and significant, among them the University receiving top ranking by the Carnegie Foundation. Thank you.

Thank you too for continuing to listen and respond appropriately to campus and community concerns. Again this year we note that your fund and friend raising skills are second to none. Under your guidance, the stature of Western Michigan University continues to grow as a "premier, student-centered research institution."

You continue to distinguish yourself as a top university president. Western is the beneficiary of that, and we acknowledge your accomplishments and appreciate your efforts. We also thank Carmento; she too is a wonderful ambassador for WMU. We feel very fortunate to have you both here with us and look forward to your continued leadership.

We are, therefore, recommending that your annual salary be increased to $210,000, retroactive to July 1, 2000, your annual deferred compensation be raised to $35,000, and adjustments be made in your insurance coverage.

Simply said (and understated), you are doing a great job, it is appreciated, and we thank you.

On a 4-0 roll call vote, the recommendation as presented by Trustee Chormann, on a motion by Trustee St. John, supported by Trustee Klohs, was approved. President Floyd thanked the Board for its action.

Authorization to Confer Degrees. On a motion by Trustee Klohs, supported by Trustee St. John, the Board authorized the President to confer degrees at the December 9 commencement ceremonies as recommended by the Faculty.

Recommendation re Honorary Degree. The Board of Trustees, after a motion by Trustee St. John, supported by Trustee Klohs, approved the awarding of an honorary doctor of public service degree at the December 9 commencement ceremonies to State Senator John J. H. Schwarz.

Recommendation re 2001 Meeting Dates. Meeting dates for the year 2001 were approved by the Board following a motion by Trustee Chormann, supported by Trustee St. John. Six meetings are scheduled, with additional meetings to be added if needed.

| January 19 (p.m.) | September 14 |
| April 20          | October 26   |
| June 22           | December 7   |
Academic and Student Affairs Committee Recommendations – presented by Trustee Chormann in the absence of Committee Chair Krause.

Grant Report. It is recommended that the grant report for September 2000 be approved as moved by Trustee Chormann, supported by Trustee Klohs.

Personnel Report. The personnel report was approved as presented following a motion by Trustee Chormann, supported by Trustee St. John.

Administrative Appointments
David Dickason, Chair, Department of Geography, effective August 1, 2000.

Paul Ponchillia, Interim Chair, Department of Blind Rehabilitation, effective July 24, 2000 through June 30, 2001.


Judith Stone, Interim Chair, Department of History, effective August 1, 2000 through June 30, 2001.


Return to Faculty
Hideko Abe, Assistant Professor, Department of Asian and Middle Eastern Languages, effective August 7, 2000.

Bruce Haight, Professor, Department of History, effective September 1, 2000.

Thomas Joyce, Professor, Department of Paper and Printing Science and Engineering, effective June 30, 2001.

Appointment with Tenure

Appointments - Tenure Track
Ikhlas Abdel-Qader, Assistant Professor, Department of Electrical and Computer Engineering, effective August 7, 2000.

Massood Atashbar, Assistant Professor, Department of Electrical and Computer Engineering, effective August 7, 2000.
Appointments - Tenure Track – (Cont.)
Wendy Babcox, Assistant Professor, Department of Art, effective August 7, 2000.

Robert Berkhofer III, Assistant Professor, Department of History, effective August 6, 2001.

Juanita Bogart, Instructor, WMU Bronson School of Nursing, effective August 7, 2000.

Cybele Clark-Mendes, Assistant Professor, Department of Art, effective August 7, 2000.

Alvaro Correa, Associate Professor, Department of Construction Engineering, Materials Engineering, and Industrial Design, effective August 7, 2000.

Barry Goetz, Assistant Professor, Department of Sociology, effective August 6, 2001.

Kevin High, Assistant Professor, College of Aviation, effective August 7, 2000.

Ahalapitiya Jayatissa, Assistant Professor, Department of Construction Engineering, Materials Engineering, and Industrial Design, effective August 7, 2000.

Becky Kirschner, Assistant Professor, Department of Teaching, Learning and Leadership, effective August 7, 2000.

Kelly McDonnell, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 7, 2000.

Lawrence Potter, Assistant Professor, Department of Black Americana Studies, effective August 7, 2000.

Edward Roth, Assistant Professor, School of Music, effective August 7, 2000.

Eric Vangsnes, Assistant Professor, Department of Physician Assistant, effective December 11, 2000.

Lisa Whittaker, Assistant Professor, College of Aviation, effective August 7, 2000.

Steven Ziebarth, Assistant Professor, Department of Mathematics & Statistics, effective August 7, 2000.

Reappointments - Term
Elizabeth Amidon, Assistant Professor, Department of English, effective August 7, 2000 through August 5, 2001.

10/27/00
Reappointments - Term – (Cont.)
Gwendolyn Barnes, Assistant Professor, Department of Management, effective August 7, 2000 through August 5, 2001.

Larry Blackmer, Assistant Professor, Department of Teaching, Learning and Leadership, effective August 7, 2000 through August 5, 2001.


Eileen Buckley, Instructor, Department of Family & Consumer Sciences, effective August 7, 2000 through August 5, 2001.

Darlene Burk, Instructor, Department of Management, effective August 7, 2000 through August 5, 2001.

Josephine Barry Davis, Instructor, Department of Teaching, Learning and Leadership, effective August 7, 2000 through August 6, 2001.

Heidi Douglas-Vogley, Assistant Professor, Department of Speech Pathology and Audiology, effective August 7, 2000 through April 22, 2001.


Delores Jackson, Instructor, WMU Bronson School of Nursing, effective August 7, 2000 through April 22, 2001.

Paula Jamison, Assistant Professor, Department of Occupational Therapy, effective August 7, 2000 through April 22, 2001.

James Kendrick, Assistant Professor, School of Community Health Services, effective July 1, 2000 through June 30, 2001.

Konstantinos Kokkinos, Instructor, Department of Computer Science, effective August 7, 2000 through August 5, 2001.


Helen Lee, Associate Professor, Department of Blind Rehabilitation, effective August 7, 2000 through August 5, 2001.


10/27/00
Reappointments - Term – (Cont.)

Randy Newsome, Instructor, Department of Mechanical and Aeronautical Engineering, effective August 7, 2000 through August 5, 2001.

David Orchanian, Assistant Professor, Department of Occupational Therapy, effective August 7, 2000 through April 22, 2001.


Annette Skellenger, Associate Professor, Department of Blind Rehabilitation, effective August 7, 2000 through August 5, 2001.

Mary Jo Smith, Instructor, Department of Teaching, Learning and Leadership, effective August 7, 2000 through August 5, 2001.

James Thurmond, Instructor, Department of Mathematic and Statistics, effective August 7, 2000 through August 5, 2001.

Carol Weideman, Instructor, Department of Health, Physical Education and Recreation, effective August 7, 2000 through April 22, 2001.

Edo Weits, Assistant Professor, School of Community Health Services, effective August 7, 2000 through August 5, 2001.

Jaclyn West-Frasier, Assistant Professor, Department of Occupational Therapy, effective August 7, 2000 through April 22, 2001.

Appointments – Term
Rajeev Agrawal, Instructor, Department of Computer Science, effective August 7, 2000 through August 2001.


10/27/00
Appointment - Terms - (Cont.)

Carol Bennett, Instructor, Department of Business Information Systems, effective August 7, 2000 through August 5, 2001.

Louann Bierlein-Palmer, Assistant Professor, Department of Teaching, Learning, and Leadership, effective December 11, 2000 through August 6, 2002.

Mozhdeh Bruss, Assistant Professor, Department of Family and Consumer Sciences, effective August 7, 2000 through August 5, 2001.

Chaya Chandrasekhar, Instructor, Department of Art, effective August 7, 2000 through August 5, 2001.

Miriam Coleman, Instructor, Department of Business Information Systems, effective August 7, 2000 through August 5, 2001.


Lori Farrer, Instructor, Department of Family and Consumer Sciences, effective July 1, 2000 through June 30, 2001.


Melissa Howse, Instructor, Department of Science Studies, effective August 7, 2000 through August 5, 2001.

Susan Hubert, Assistant Professor, Department of English, effective August 7, 2000 through August 5, 2001.
Appointments – Term – (Cont.)

Eva Jerome, Instructor, WMU Bronson School of Nursing, effective August 7, 2000 through April 22, 2001.


John Luczaj, Assistant Professor, Department of Geosciences, effective August 7, 2000 through August 5, 2001.

Cheryl Lyon-Jenness, Assistant Professor, Department of History, effective August 7, 2000 through August 5, 2001.

Paul Manoguerra, Assistant Professor, Department of Art, effective August 7, 2000 through August 5, 2001.

Timothy O'Leary, Instructor, Department of Management, effective August 7, 2000 through August 5, 2001.

Jennifer Ostrom, Assistant Professor, Department of Educational Studies, effective August 7, 2000 through August 5, 2001.

Anne-Marie Oulai, Assistant Professor, Department of Business Information Systems, effective August 7, 2000 through August 5, 2001.

Cynthia Ruoff, Instructor, Department of Foreign Languages and Literatures, effective August 7, 2000 through August 5, 2001.

Jane Schley, Assistant Professor, Department of Family and Consumer Sciences, effective August 7, 2000 through August 5, 2001.


Gayle Thompson, Instructor, Department of Health, Physical Education and Recreation, effective August 7, 2000 through April 22, 2001.

Richard Tierney, Assistant Professor, Department of Philosophy, effective August 7, 2000 through August 5, 2001.

Appointments—Term—(Cont.)

Philip Ugorowski, Instructor, Department of Physics, effective August 7, 2000 through August 5, 2001.

Joseph Wingard, Assistant Professor, Department of Art, effective August 7, 2000 through August 5, 2001.


Joint Appointment
William Cobern, Associate Professor, Department of Science Studies and Department of Teaching, Learning and Leadership, effective August 7, 2000.

Change of Department Affiliation
Barbara Harris, Associate Professor, from Department of Educational Studies to the Department of Teaching, Learning and Leadership, effective August 7, 2000 through August 6, 2002.

Ralph Tanner, Professor, from the Department of Industrial and Manufacturing Engineering to the Department of Electrical and Computer Engineering, effective August 7, 2000.

Reappointments—Adjunct
Susanne Armbruster, Adjunct Assistant Professor, School of Music, effective November 1, 2000 through October 31, 2003.

Virginia Jones, Adjunct Assistant Professor, Department of Environmental Studies, effective November 1, 2000 through October 31, 2003.

Appointments—Adjunct
Michael Liepman, Adjunct Associate Professor, College of Health and Human Services, effective November 1, 2000 through October 31, 2003.

Sarah Wilkinson, Adjunct Assistant Professor, School of Music, November 1, 2000 through October 31, 2003.
Appointments – Adjunct - (Cont.)

Laura Anderson, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Matthew Baldwin-Wilson, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Stephanie Ballew, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

K'Anna Burton, Adjunct Assistant Professor, School of Community Health Services, effective November 1, 2000 through October 31, 2003.

William Cimbalik, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2000 through October 31, 2003.

Hetty Colver, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Rich Compton, Adjunct Assistant Professor, Department of Management, effective November 1, 2000 through October 31, 2003.

Charles Dahlinger III, Adjunct Assistant Professor, School of Community Health Services, effective November 1, 2000 through October 31, 2003.

Felicia Flowers, Adjunct Assistant Professor, School of Community Health Services, effective November 1, 2000 through October 31, 2003.

Daryle Gardner-Bonneau, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2000 through October 31, 2003.

Anne Grima, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Krystal Holland, Adjunct Assistant Professor, Department of Management, effective November 1, 2000 through October 31, 2003.

Barbara Hong, Adjunct Assistant Professor, School of Music, effective November 1, 2000 through October 31, 2003.

Karen Horneffer-Ginter, Adjunct Assistant Professor, School of Community Health Services, effective November 1, 2000 through October 31, 2003.

Kathryn Jean, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.
Appointments – Adjunct - (Cont.)
Barbara Johnson, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Brad Lawton, Adjunct Assistant Professor, Department of Management, effective November 1, 2000 through October 31, 2003.

Diane Marquess, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Gina Maynard, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Victoria Martin, Adjunct Assistant Professor, School of Community Health Services, effective November 1, 2000 through October 31, 2003.

Marcy Rosen, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Michael Schlinz, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Russ Smith, Adjunct Professor, Department of Theatre, effective November 1, 2000 through October 31, 2003.

Scott Smith, Adjunct Assistant Professor, Department of Occupational Therapy, effective November 1, 2000 through October 31, 2003.

Nicole Vanderlaan, Adjunct Assistant Professor, Department of Physician Assistant, effective November 1, 2000 through October 31, 2003.

David Wingard, Adjunct Assistant Professor, School of Social Work, effective November 1, 2000 through October 31, 2003.

Reappointments - Academic Career Specialist

Alberta Bee, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 7, 2000 through April 22, 2001.

Teri Davis, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 7, 2000 through April 15, 2001.

Cynthia Hutchinson, Academic Career Specialist Instructor, Department of Physician Assistant, effective July 1, 2000 through June 30, 2001.
Reappointments - Academic Career Specialist – (Cont.)
Dale Latulippe, Assistant Academic Career Specialist, Department of Blind Rehabilitation, effective July 1, 2000 through June 30, 2001.

Ronald Miller, Assistant Academic Career Specialist, Department of Computer Science, effective July 1, 2000 through June 30, 2001.

Barbara Starke, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 7, 2000 through April 15, 2001.

Sally Sutkowi, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 7, 2000 through April 15, 2001.

Ellen Van Arsdale, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 7, 2000 through April 15, 2001.

Sally Vliem, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 7, 2000 through April 15, 2001.

Catherine Wardley, Assistant Academic Career Specialist, Department of Physician Assistant, effective July 1, 2000 through June 30, 2001.

Appointments – Academic Career Specialist

Ila Baker, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Joel Boyd, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Sherrill Busboom, Assistant Academic Career Specialist, Department of Physician Assistant, effective July 1, 2000.

Cheryl Delk, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Robert Dlouhy, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Jerrie Fiala, Academic Career Specialist Instructor, Department of Industrial and Manufacturing Engineering, effective August 7, 2000.
Appointments – Academic Career Specialist – (Cont.)
Sandra Glista, Associate Academic Career Specialist, Department of Speech Pathology and Audiology, effective July 1, 2000.

Barbara Grinwis, Assistant Academic Career Specialist, Department of Physician Assistant, effective July 1, 2000.

Laurie Hays, Academic Career Specialist Instructor, Department of Accountancy, effective August 7, 2000 through April 27, 2001.

Kathryn Hillenbrand, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective August 7, 2000 through April 15, 2001.

Pamela Keesler, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Lorna Kierepka, Academic Career Specialist Instructor, Department of Industrial and Manufacturing Engineering, effective August 7, 2000.


Mary Lu Light, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Thomas Marks, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Berit Miller, Assistant Academic Career Specialist, Department of Occupational Therapy, effective July 1, 2000.

Robert Perra, Assistant Academic Career Specialist, School of Community Health Services, effective September 18, 2000 through June 30, 2001.

Joseph Petro, Assistant Academic Career Specialist, Department of Industrial and Manufacturing Engineering, effective August 7, 2000.

Bonnie Rencher, Assistant Academic Career Specialist, WMU Bronson School of Nursing, effective August 7, 2000 through April 15, 2001.

Darryl Salisbury, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Thomas Swartz, Academic Career Specialist Instructor, Department of Industrial and Manufacturing Engineering, effective August 7, 2000.
Appointments – Academic Career Specialist – (Cont.)

Lovette Teichert, Assistant Academic Career Specialist, Career English Language Center, effective August 7, 2000.

Andrea Tobochnik, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective August 7, 2000 through April 15, 2001.

Adelia Van Meter, Assistant Academic Career Specialist, Department of Speech Pathology and Audiology, effective August 7, 2000 through April 15, 2001.


Resignations

Kumkum Banerjee, Assistant Professor, Department of Construction Engineering, Materials Engineering, and Industrial Design, effective July 23, 2000.

Pat Gill, Associate Professor, Department of English, effective May 4, 2000.

Mohammed Haque, Assistant Professor, Department of Construction Engineering, Materials Engineering, and Industrial Design, effective June 23, 2000.

Rosario Montoya, Assistant Professor, Department of Anthropology, effective April 16, 2001.

William Peterson, Assistant Professor, Department of Industrial and Manufacturing Engineering, effective August 6, 2000.

Timothy Stebbins, Instructor, Department of Mathematics and Statistics, effective August 6, 2000.

Linda Stricklind, Assistant Professor, Department of Family and Consumer Sciences, effective August 6, 2000.

Carriette Weddle, Assistant Professor, WMU Bronson School of Nursing, effective August 18, 2000.

Celia Williamson, Assistant Professor, School of Social Work, effective August 6, 2000.

Retirements with Emeriti Status

Byron Earhart, Department of Comparative Religion, Professor Emeritus of Comparative Religion, effective December 31, 2000.
Retirements with Emeriti Status (cont.)
Margie Geasler, Department of Family and Consumer Sciences, Associate Professor Emerita of Family and Consumer Sciences, effective August 20, 2001.

Fred Orlofsky, Department of Health, Physical Education and Recreation, Associate Professor Emeritus of Health, Physical Education and Recreation, effective December 31, 2000.

James Sanders, Department of Educational Studies, Professor Emeritus of Educational Studies, effective August 26, 2001.

Darrell Thomas, Department of Family and Consumer Sciences, Assistant Professor Emeritus of Family and Consumer Sciences, effective June 30, 2001.

Retirement
Ralph Chandler, Professor, School of Public Affairs and Political Science, effective October 9, 2000.

Promotions
Willem Homan, Professor, College of Aviation, effective August 7, 2000.

Jon Neill, Professor, Department of Economics, effective August 7, 2000.

Professional Development Leaves
Paula Brush, Assistant Professor, Department of Sociology, effective August 7, 2000 through August 6, 2001.


Sabbatical Leave
Eldor Quandt, Associate Professor, Department of Geography, effective August 7, 2000 through August 5, 2001.

NON-ACADEMIC

Appointments
Diane Berty, Assistant Vice President for Student Affairs and Director, Sindecuse Health Center, effective August 30, 2000.
Appointments (cont.)
Jill Janek, Synchronized Skating Coach, Division of Intercollegiate Athletics, effective September 27, 2000.

Kathy Leitke, Softball Coach, Division of Intercollegiate Athletics, effective July 24, 2000.

John Luderer, Associate Vice President for Research, effective January 22, 2001.

Retirements
Hazel Starcher, Assistant to the Dean, College of Health and Human Services, effective December 31, 2000.

Corky Thomas, Secretary, School of Music, effective September 5, 2000.

Intellectual Property Policy. The policy (on file in the Board office) was approved as presented on a motion by Trustee Chormann, supported by Trustee Klohs. As indicated, the policy defines “ownership, distribution and commercialization rights associated with technology in the form of intellectual property” and the “policies and procedures which govern use and distribution of the technology in its tangible form and retention and access to research records.” The policy applies to University faculty, staff and students and others participating in programs on campus and in WMU programs at other locations.

Establishment of Center for African Development Policy Research. On a motion by Trustee Chormann, supported by Trustee St. John, the Board of Trustees approved the establishment of the Center for African Development Policy Research (CADPR). The center will act as a research, conference, exchange and publication center for scholarship focusing on various dimensions of African economic development and its social and cultural consequences. It will be housed in the Diether H. Haenicke Institute for International and Area Studies and directed initially by Dr. Sisay Asefa, in collaboration with an advisory board.

Budget and Finance Committee Recommendations.

Gift Report. The gift report for June, July, August and September, reflecting a record fiscal year, was approved by the Board of Trustees after a motion by Trustee Klohs, supported by Trustee St. John.

Personnel Report. Following a motion by Trustee Klohs, supported by Trustee St. John, the personnel report was approved.
Retirement
Richard Atwell, Manager of Corporate Training and Development, Fetzer Center, effective November 12, 2000

Consolidated Central Dispatch Operation. The Board of Trustees, after a motion by Trustee Klohs, supported by Trustee Chormann, approved the resolution (Attachment A) authorizing the University to express its intent to merge its dispatch center operations (911) into a county-wide consolidated central dispatch operation.

Ratification of WMU/POA Contract. On a 4-0 roll call vote, and a motion by Trustee Klohs, supported by Trustee St. John, the Board of Trustees authorized the administration to implement the 2000/2002 wage agreement with the Police Officers of America. The agreement had been ratified by the University's police bargaining unit members on October 12.

Remarks by the Provost. An academic affairs update was presented by Provost Dobney.

Executive Session. Following a 4-0 roll call vote and a motion by Trustee St. John, supported by Trustee Klohs, the Board of Trustees went into executive session at 11:10 a.m. as provided for under Michigan law. On returning to general session at 12:50 p.m., the agenda was amended as moved by Trustee Klohs, supported by Trustee Chormann, to include the following two action items.

Purchase of Property. On a 4-0 roll call vote, following a motion by Trustee St. John, supported by Trustee Klohs, the Board of Trustees authorized the administration to execute all documents necessary to purchase (subject to appraisal) approximately 32 acres of land located in Oshtemo Township for $295,000. As indicated, the property adjoins the acreage that the Board authorized purchasing at its September 15 meeting. It was noted that this additional acreage will support the relocation of the University's soccer fields, parking, supporting buildings, storm water management and the possible relocation of the AYSO soccer fields.

Conveyance of Property. The Board of Trustees, on a 4-0 roll call vote, following a motion by Trustee Klohs, supported by Trustee Chormann, authorized the administration to convey the property commonly known as the BTR Park to the WMU Foundation. As indicated, with this action, the WMU Foundation would, in collaboration with the WMU administration, oversee the development of the Park, including the subdivision of lots, and the subsequent marketing and sales and/or lease of said parcels.
Adjournment. The meeting was adjourned at 12:55 p.m.

Respectfully submitted

[Signature]
Betty A. Kocher
Secretary
Board of Trustees

10/27/00
RESOLUTION OF INTENT TO PARTICIPATE IN A CONSOLIDATED CENTRAL DISPATCH OPERATION

WHEREAS, the Kalamazoo County area is served by five (5) separate emergency dispatch centers, namely – the City of Kalamazoo, the City of Portage, the Charter Township of Kalamazoo, Western Michigan University and the County of Kalamazoo, and

WHEREAS, through the urging from the Kalamazoo Council of Governments, the five emergency dispatch centers have been investigating the potential of consolidating the five centers into one overall consolidated operation, and

WHEREAS, approximately $71,000 has been invested in the 1996 Kitchen Study and the 1999 DMG-Maximus study to evaluate the feasibility of a consolidation project, and

WHEREAS, the manager/administrators of the five emergency dispatch centers have been involved in fruitful and meaningful discussions over the last several months and have developed preliminary consensus on a road map to reach a consolidated operation, and

WHEREAS, the benefits of a consolidation would include a higher quality of service to the citizens of Kalamazoo County combined with cost avoidance by eliminating duplications of staff and equipment, and

WHEREAS, the managers/administrators of the five emergency dispatch centers wish to pursue a design and planning phase of the consolidation project to refine the various components of consolidation including technical, organizational and operational aspects by contracting with a project manager,

NOW, THEREFORE, BE IT RESOLVED that the Western Michigan University Board of Trustees does hereby express its intent to merge its dispatch center operations into a county-wide consolidated central dispatch operation.
The regular meeting of the Western Michigan University Board of Trustees was called to order by Chair Franklin at 12 noon on Friday, December 8, 2000, in the Connable Board Room, Bernhard Center.

Board members present: Trustee Chormann, Trustee Franklin, Trustee Haworth, Trustee St. John and President Floyd (ex officio). Absent: Trustee Klohs, Trustee Krause and Trustee Waddles.

Remarks by the Chair. Chair Franklin extended holiday greetings to all on behalf of the Board of Trustees and reminded everyone of the annual University holiday reception to be held that afternoon. He spoke of the ending of a successful semester, capped by nearly 2000 graduates receiving their degrees the following day.

Remarks by the President. President Floyd also wished everyone happy holidays. He cited an increase in gifts to the University, including a twenty-four percent in alumni giving and a fifteen percent in gifts received. President Floyd recognized grants from the U.S. Department of Health and Human Services to faculty members, Dr. Gyula Fiscor, Dr. Leonard Ginsberg and Dr. Lisa Baker. He noted that the University will pay tribute to State Senator Joe Schwarz as he is awarded an honorary doctor of public service degree at the upcoming commencement ceremonies.

Acceptance of the Agenda. The agenda was accepted as presented on a motion by Trustee Chormann, supported by Trustee St. John.

Approval of the Minutes of the October 27, 2000 Regular Meeting. The minutes of the October 27 meeting were approved as distributed following a motion by Trustee Haworth, supported by Trustee St. John.

Academic and Student Affairs Committee Recommendations – presented by Trustee Chormann in the absence of Committee Chair Krause.

Grant Report. It is recommended that the grant report for October 2000 be approved, as moved by Trustee Chormann, supported by Trustee Haworth.

Personnel Report. The report was approved as presented following a motion by Trustee Chormann, supported by Trustee Haworth.
Administrative Appointments
Roberta Allen, Associate Vice President for Academic Affairs, Provost Office, effective December 11, 2000.

Thomas Carey, Chair, Department of Management, effective January 1, 2001.


Administrative Leave
Daniel Farrell, Professor, Department of Management, effective August 6, 2001 through December 9, 2001.

Return to Faculty
Daniel Farrell, Professor, Department of Management, effective January 1, 2001.

Tracey Mabrey, Associate Professor, School of Social Work, effective November 27, 2000.

Administrative Retirement
Carol Lee Stamm, Associate Vice President for Academic Affairs and Professor Emerita of Management, effective January 2, 2001.

Appointments - Tenure Track
Alamgir Choudhury, Assistant Professor, Department of Industrial & Manufacturing Engineering, effective December 11, 2000.

Abhay Sharma, Associate Professor, Department of Paper and Printing Science and Engineering, effective December 11, 2000.

Reappointments - Term

Change of Department Affiliation
Norman Kiracofe, from Director, University Counseling and Testing Center to the Department of Counselor Education and Counseling Psychology, effective January 2, 2001.
Reappointments - Adjunct
Allen Hoogewind, Adjunct Assistant Professor, School of Community Health Services, effective January 1, 2001 through December 31, 2003.

Barcley Johnson, Adjunct Assistant Professor, Department of Management, effective January 1, 2001 through December 31, 2003.

Lisa LeBlanc, Adjunct Associate Professor, Department of Speech Pathology and Audiology, effective January 1, 2001 through December 31, 2003.

Patrick Moallemian, Adjunct Assistant Professor, School of Community Health Services, effective January 1, 2001 through December 31, 2003.

Karl Schrock, Adjunct Assistant Professor, School of Music, effective January 1, 2001 through December 31, 2003.

Appointments - Adjunct
David MacDonald, Adjunct Assistant Professor, Department of Management, effective January 1, 2001 through December 31, 2003.

Chris Ruppel, Adjunct Professor, Department of Finance and Commercial Law, effective January 1, 2001 through December 31, 2003.

Katherine Combs, Adjunct Assistant Professor, School of Social Work, effective January 1, 2001 through December 31, 2003.

Nikolaus Stolterfoht, Adjunct Professor, Department of Physics, effective January 1, 2001 through December 31, 2003.

Resignation
Katherine Matas, Associate Professor, WMU Bronson School of Nursing, effective December 22, 2000.

Retirements with Emeriti Status
Helen Healy, University Libraries, Associate Professor Emerita of Library, effective December 31, 2000.

Kenneth Williams, Professor, Department of Computer Science, Professor Emeritus of Computer Science, effective April 30, 2001.
Sabbatical Leaves
Sisay Asefa, Department of Economics

Kuriakose Athappilly, Department of Business Information Systems

Steven Bertman, Department of Chemistry

David Burnie, Department of Finance and Commercial Law

Clement Burns, Department of Physics

Curtis Curtis-Smith, School of Music

Stuart Dybek, Department of English

William Fenn, Department of Physician Assistant

Sharon Garber, Department of Dance

John Gesink, Department of Electrical and Computer Engineering

Janos Grantner, Department of Electrical and Computer Engineering

Diane Hamilton, WMU Bronson School of Nursing

Duane Hampton, Department of Geosciences

Carolyn Harris, Department of Foreign Languages & Literatures

Chansheng He, Department of Geography

Trisha Hennessy, Department of Art

Arthur Hoadley, Department of Mechanical and Aeronautical Engineering

Paul Johnson, Department of English

Renata Knific, School of Music

Thomas Knific, School of Music

Jil Larson, Department of English

Molly Lynde-Recchia, Department of Foreign Languages and Literatures

December 8, 2000
Sabbatical Leaves – (Continued)
Larry Mallak, Department of Industrial and Manufacturing Engineering
Regena Fails Nelson, Department of Teaching, Learning and Leadership
Lisa Paulius, Department of Physics
Maija Petersons, Family and Consumer Sciences
Neil Pinney, Department of Political Science
Mark Richardson, Department of English
Galen Rike, University Libraries
Jocelyn Steinke, Department of English
Grace Tiffany, Department of English
Laura Van Zoest, Department of Mathematics and Statistics
Qiji, Zhu, Department of Mathematics and Statistics

NON-ACADEMIC

Appointment
John Coons, Interim Director, University Counseling and Testing Center, effective
Bryan Staufer, M.D., Interim Director, Sindecuse Health Center, effective November 27, 2000.

Resignation
Diane Berty, Assistant Vice President for Student Affairs and Director, Sindecuse Health Center, effective November 7, 2000.

Retirement

December 8, 2000
Program Revision Requests for 2001-02. The PRRs were approved by the Board of Trustees as submitted to the State Department of Management and Budget, following a motion by Trustee Chormann, supported by Trustee Haworth. The program revision requested, as listed in priority order, are a request for state funding for specific needs:

<table>
<thead>
<tr>
<th>Priority Number</th>
<th>Title of PRR</th>
<th>Budget Year</th>
<th>State</th>
<th>General</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Enrollment Growth Adjustment</td>
<td>$ 4,500,000</td>
<td></td>
<td></td>
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<tr>
<td>2.</td>
<td>Student Financial Aid</td>
<td>$ 5,000,000</td>
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<tr>
<td>3.</td>
<td>College of Aviation</td>
<td>$ 3,000,000</td>
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</tr>
<tr>
<td>4.</td>
<td>Engineering</td>
<td>$ 2,000,000</td>
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<tr>
<td>5.</td>
<td>Information Technology</td>
<td>$11,000,000</td>
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<tr>
<td>6.</td>
<td>Instructional Technology</td>
<td>$ 6,750,000</td>
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</table>

$ 32,250,000

Budget and Finance Committee Recommendations – President by Trustee St. John in the absence of Committee Chair Klohs.

Gift Report. The gift report for October was approved by the Board of Trustees after a motion by Trustee St. John, supported by Trustee Haworth.

Personnel Report The personnel report was approved following a motion by Trustee St. John, supported by Trustee Haworth.

Retirement Michael Weber, Manager, Payroll Department, effective November 13, 2000.

Sale of Property. On a 4-0 roll call vote, the Board of Trustees, following a motion by Trustee St. John, supported by Trustee Chormann, authorized the treasurer/assistant treasurer to execute the necessary documents to sell Kalamazoo City parcel G20-8-4, Section 20-2-11 (415 Kendall) for the sum of $110,000 (sales agreement on file in Board office).

Capital Outlay Project Request for 2001-02. Following a motion by Trustee St. John, supported by Trustee Haworth, the Board of Trustees approved the Capital Outlay Project. Request for 2001-02 for submission to the State of Michigan (attachment).

Remarks by the Provost. Provost Dobney reported on the work of the North Central Accreditation Self-Study Advisory Board. He noted that the group (first chaired by Dr. Richard Wright and then Dr. Linda Delene with Trustee St. John representing the Board) has done an outstanding job in preparing the 2001 Self-Study Report for submission to the North Central Association. The NCA team’s visit to the University is

December 8, 2000
scheduled for February. (Copies of the report were made available to the Board; an executive summary is also being prepared.)

Public Comments

Professor Ariel Anderson, outgoing president of the AAUP, expressed gratitude to the Board and to President Floyd for their support during her leadership of the AAUP. She spoke of President Floyd's sensitivity to faculty issues and voiced her appreciation for his management style and friendship.

Chad True, president of the Western Student Association, reported on the work of the WSA.

Melissa Miller, Lee Honors College student, spoke on behalf of the Steering Committee-Friends of the East Campus, re preservation and restoration of East Campus facilities.

Adjournment. The meeting was adjourned at 12:45 p.m.

Respectfully submitted,

Betty A. Kocher
Secretary
Board of Trustees

December 8, 2000
## Western Michigan University
### FY 2002 Capital Outlay Project Request
**November 22, 2000**

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Total Cost</th>
<th>State Funds</th>
<th>WMU Share</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>State Supported Projects</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>College of Engineering Building</td>
<td>$ 80.000 M</td>
<td>$ 37.500 M</td>
<td>$ 42.500 M</td>
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<tr>
<td>Collaborative Venture with Lake Michigan College</td>
<td>$ 8.125 M</td>
<td>$ 6.500 M</td>
<td>$ 1.625 M</td>
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<tr>
<td>College of Health &amp; Human Services</td>
<td>$ 45.000 M</td>
<td>$ 33.750 M</td>
<td>$ 11.250 M</td>
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<tr>
<td>Sangren Hall Renovation</td>
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<td>$ 18.750 M</td>
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<td>Kohrman Hall Renovation</td>
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<tr>
<td>Chemistry Building</td>
<td>$ 20.000 M</td>
<td>$ 15.000 M</td>
<td>$ 5.000 M</td>
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<tr>
<td>East Campus Facilities</td>
<td></td>
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<tr>
<td>East Hall</td>
<td>$ 32.000 M</td>
<td>$ 24.000 M</td>
<td>$ 8.000 M</td>
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<tr>
<td>Site Development</td>
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<td>$ 3.000 M</td>
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<tr>
<td>West &amp; North Halls</td>
<td>$ 24.000 M</td>
<td>$ 18.000 M</td>
<td>$ 6.000 M</td>
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<tr>
<td>South Campus Infrastructure Upgrades</td>
<td>$ 30.000 M</td>
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<td>$ 7.500 M</td>
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<td><strong>WMU Funded Projects</strong></td>
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<td>Student Apartments</td>
<td>$ 25.000 M</td>
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<tr>
<td>Indoor Practice Facility</td>
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<tr>
<td>Art Building</td>
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<td>$ 20.000 M</td>
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