The Western Michigan University Board of Trustees was called to order in formal session by Vice Chair Aseritis at 8:30 a.m. on Friday, February 18, 2005, in Rooms 157-159 of the Bernhard Center. Vice Chair Aseritis welcomed two trustees to the Board – Trustee Larry Tolbert, Kalamazoo, who was honored at an oath of office ceremony prior to the meeting, and Trustee Dennis Archer, Detroit, who was unable to be present but will be sworn in at the April 22 meeting.

Board members present: Trustee Aseritis, Trustee DeNooyer (via telephone), Trustee Holden (via telephone), Trustee Martin, Trustee Miller, Trustee Pero, Trustee Tolbert and President Bailey (ex officio).

Acceptance of the Agenda. The agenda was accepted as presented on a motion by Trustee Miller, supported by Trustee Pero.

Closed Informal Session. On a 7-0 roll call vote, following a motion by Trustee Miller, supported by Trustee Martin, the Board of Trustees went into closed informal session at 8:35 a.m., as provided for under Michigan law, returning to formal session at 9:45 a.m.

Election of Officers. At its annual meeting, as indicated in the Board bylaws, officers for the calendar year are to be elected. On a motion by Trustee Martin, supported by Trustee Pero, the following officers were elected:

- Chair: Trustee Peter Aseritis
- Vice Chair: Trustee James Holden
- Secretary: Betty Kocher
- Treasurer and Assistant Secretary: Robert Beam
- Assistant Treasurer: Lowell Rinker

Resolutions re Trustee Emerita Anthony and Trustee Emerita Klohs. Expressing the Board and the University's appreciation for their service, Chair Aseritis presented resolutions granting emeritae status to Trustee Vernice Anthony and Trustee Birgit Klohs. The resolutions were approved by the Board following a motion by Trustee Miller, supported by Trustee Martin.
RESOLUTION – Vernice Anthony

WHEREAS, Vernice D. Anthony has provided dedicated and faithful service to Western Michigan University and the people of Michigan as a member of the University’s governing board since 2001; and

WHEREAS, she has served the Board of Trustees as a chair, vice chair and committee chair with grace and wisdom and played a part in the presidential search process that resulted in the 2003 appointment of Dr. Judith I. Bailey as the University’s seventh president, all the while bringing to those tasks her insight, unique sense of style and compassionate outlook; and

WHEREAS, as a trustee, she presided over such major University events as the dedication of a new facility for the College of Engineering and Applied Sciences and the annual celebration of the life of Dr. Martin Luther King Jr.; and

WHEREAS, she has brought great recognition to the University through her many professional accomplishments, including now serving as president and chief executive officer of the Greater Detroit Area Health Council Inc., serving on numerous health care boards and commissions, and playing a leadership role as chairperson of the Wayne County Airport Authority Board;

NOW THEREFORE BE IT RESOLVED, that the Western Michigan University Board of Trustees wholeheartedly and appreciatively grants the honorary title of Trustee Emerita to Vernice D. Anthony, with all the rights and privileges appertaining thereto, in recognition of her devotion, dedication and service to the University.

RESOLUTION – Birgit Klohs

WHEREAS, Birgit M. Klohs has provided dedicated and faithful service to Western Michigan University and the people of Michigan as a member of the University’s governing board since 1997; and

WHEREAS, she has served the Board of Trustees as a chair, vice chair and committee chair with wit and wisdom and led the presidential search process that resulted in the 2003 appointment of Dr. Judith I. Bailey as the University’s seventh president, all the while bringing to those tasks her sharp business acumen, deep love for the institution and remarkable leadership abilities; and

WHEREAS, as board chair, she presided over such major University events as the centennial celebration, the dedication of a new WMU-Southwest campus and the establishment of both a WMU Research Foundation and the Biosciences Research and Commercialization Center; and

WHEREAS, as both a trustee and an alumna, she has and will continue to bring great recognition to the University through her many professional and civic achievements, including serving as president of The Right Place Inc. and serving the state through her membership on many boards, advisory organizations and task forces;

NOW THEREFORE BE IT RESOLVED, that the Western Michigan University Board of Trustees wholeheartedly and appreciatively grants the honorary title of Trustee Emerita to Birgit M. Klohs, with all the rights and privileges appertaining thereto, in recognition of her devotion, dedication and service to the University.

February 18, 2005
Remarks by the Chair. Chair Aseritis said that he is looking forward to working with Trustee Archer and Trustee Tolbert. He then spoke of the tremendous budget challenges facing the University and the Cherry Commission Report speaking to the need for higher education and the importance of providing students with tools necessary to receive the quality education they deserve.

Chair Aseritis stated that it is an honor to serve as chair of the Board of the University that he attended as a young man and that he is looking forward to doing everything he can to make sure many more students are served equally well in the future.

President's Remarks. President Bailey also expressed appreciation for the dedicated service of Trustee Emeritae Anthony and Klohs and welcomed Trustee Archer and Trustee Tolbert to the Board. President Bailey gave an update on the budget situation, noting that the University continues to use its resources wisely and is careful in its planning for 2005-06. She said that programmatic reviews within Academic Affairs are underway and reported reductions in the graduate student support budget, with cuts in full time assistantships for the coming year. President Bailey reported the initiatives underway to recruit and retain an outstanding student body, including the Medallion Scholarships and the First Year Experience Program.

President Bailey then introduced State Representative John Stewart, chair of the Higher Education House Appropriations Committee. Representative Stewart spoke of reestablishing the value of a higher education in society and its role in economic expansion.

Remarks by the WSA President and the GSAC Chair. WSA president Eric Zehnpfennig spoke of his time at the University as he nears graduation and the work of the Western Student Association. Todd Ide, chair of the Graduate Student Advisory Committee, read a letter detailing the committee's accomplishments over the past year and the committee's concerns re the recent changes/reductions in graduate assistantships.

Approval of the Minutes of the December 10, 2004 Formal Session. The minutes were approved as distributed on a motion by Trustee Miller, supported by Trustee Martin.

Property Transfer/Construction Easement. As presented by Vice President Beam and Associate Vice President Rinker, the City of Kalamazoo, along with the Michigan Department of Transportation, is working on a project to configure the intersection at West Michigan Avenue and Stadium Drive. As reported, the project will be accomplished at no cost to the University but will require a small portion of property be transferred from the University to the City of Kalamazoo (for a nominal sum of $1) and will also require a temporary construction easement be granted to the City. Following a motion by Trustee Martin, supported by Trustee Pero, the Board authorized the treasurer/assistant treasurer to execute the required documents to affect the transfer of the property and the temporary construction easement.
MUCH (Michigan Universities Coalition on Health) – Legal Entity Status. On a motion by Trustee Martin, supported by Trustee Pero, the Board of Trustees approved the following resolution as presented by Associate Vice President Rinker:

Resolution

1) Authorizes the President, on the Board's behalf, to approve the University's membership in the Michigan Universities Coalition on Health, Inc., ("MUCH, Inc.") , a Michigan non-profit membership corporation, organized to support the purposes and activities of Michigan public institutions of higher learning.

2) Authorizes the WMU Board Treasurer or Assistant Treasurer to execute and sign, on the Board's behalf, amendments to the MUCH, Inc.'s articles of incorporation, to approve contractual and purchasing agreements, and to appoint, reappoint, or revoke appointment of the University's primary and alternate representatives of MUCH, Inc.

3) Authorizes WMU's President, Board Treasurer, and/or Assistant Treasurer, on the Board's behalf, to adopt the proposed bylaws of MUCH, Inc. with such modifications to the bylaws as either deems necessary or appropriate to be in the best interests of the University prior to or after executing these initial bylaws;

4) Authorizes the University administration to take all other actions it deems appropriate or necessary in the best interests of the University to effectuate or take other actions regarding the University's membership or participation or membership in MUCH, Inc.

5) Authorizes WMU's President, Board Treasurer, and/or Assistant Treasurer to propose any amendments to the wording of this resolution, MUCH, Inc.'s bylaws and articles of incorporation or bylaws for adoption by the MUCH, Inc.'s membership, which the University president deems are necessary or appropriate in the best interests of the University, which the WMU Board hereby adopts and approves without further action by the WMU Board of Trustees.

Consent Items

Gift Report. The gift report for November and December was reviewed by Vice President Bender and recommended for Board approval.

Personnel Report. The report as presented by Vice President Beam, Athletic Director Beauregard and Provost Delene was recommended for approval.

ACADEMIC

Administrative Appointment
William Kern, Interim Chair, Department of Economics, effective January 3, 2005.

February 18, 2005
Appointments - Tenure Track
Mary Combs, Faculty Specialist I, Department of Speech Pathology and Audiology, effective December 6, 2004.

Elaine DeRoover, Faculty Specialist I, Department of Speech Pathology and Audiology, effective December 6, 2004.

Karen Lancendorfer, Instructor, Department of Marketing, effective August 1, 2005.

Thaweephan Leingpibul, Instructor, Department of Marketing, effective August 1, 2005.

Reappointments - Term
Thomas Edmonds, Instructor, Department of Finance and Commercial Law, effective December 6, 2004 through July 31, 2005.

Mark Schreiner, Instructor, Department of Statistics, effective August 1, 2005 through July 30, 2006.

Appointments - Term
Lynda Johnson-Cross, Assistant Professor, Department of Occupational Therapy, effective December 6, 2004 through July 31, 2005.

John Mellein, Instructor, School of Social Work, effective December 6, 2004 through July 31, 2005.

Visiting Professor
Waskar Ari, Instructor, Department of History, effective December 6, 2004 through April 10, 2005.

Reappointment - Adjunct
Robert Smith, Adjunct Professor, Department of Theatre, effective March 1, 2005 through February 29, 2008.

Appointments - Adjunct
Ake Elhammer, Adjunct Professor, Department of Biological Sciences, effective March 1, 2005 through February 29, 2008.

Sharon Gill, Adjunct Assistant Professor, Department of Biological Sciences, effective March 1, 2005 through February 29, 2008.

Neal Goodwin, Adjunct Professor, Department of Biological Sciences, effective March 1, 2005 through February 29, 2008.
Appointments – Adjunct (Continued)
Frank Nysowy, Adjunct Assistant Professor, Department of Physician Assistant, effective March 1, 2005 through February 29, 2008.

Neil Pinney, Adjunct Associate Professor, Department of Political Science, effective March 1, 2005 through February 29, 2008.

Richard Roach, Adjunct Assistant Professor, Department of Physician Assistant, effective March 1, 2005 through February 29, 2008.

Jerry Slightom, Adjunct Associate Professor, Department of Biological Sciences, effective March 1, 2005 through February 29, 2008.

John Vrbanac, Adjunct Professor, Department of Biological Sciences, March 1, 2005 through April 30, 2006.

Resignations
Amanda Gruden, Faculty Specialist I, College of Aviation, effective February 7, 2005.

Charles Lo Verme, Associate Professor, School of Art, effective January 2, 2005.

William Andrew Miller, Assistant Professor, School of Music, effective July 31, 2005.

Regina Spellers, Assistant Professor, Department of Communication, effective November 17, 2004.

Professional Development Leave
James Henry, Associate Professor, School of Social Work, effective December 1, 2004 through December 4, 2005.

NON-ACADEMIC

Appointment
Colleen Munson, Head Volleyball Coach, Intercollegiate Athletics, effective January 5, 2005.

Administrative Appointments
Craig Kaml, Director of Academic Technology and Instructional Services, effective January 3, 2005.

Retirements

Jon Flegel, Stage Technician, Miller Auditorium, effective June 30, 2005.

Rachel Johnson, Office Assistant, Extended University Programs Statewide Programs, effective April 30, 2005.

Linda Jones, Assistant to the President, Office of the President, effective January 30, 2005.


Gloria Mulhearn, Office Assistant, Intercollegiate Athletics, effective February 28, 2005.

Kay Shearer, Office Coordinator, Mallinson Institute for Science Education, effective March 31, 2005.

Resignation

Grant Report. As presented by Vice President Luderer, the grant report for November and December was recommended for approval by the Board.

Appointment of External Auditor. The reappointment of Plante & Moran, LLP was recommended for approval. As reported by Vice President Beam, the firm will audit the University's financial statements for the fiscal year ending June 30, 2005.

WSA Constitutional Amendments. As reviewed by Vice President Anderson, amended Articles 1-5 of the Western Student Association Constitution were recommended for approval. Board approval is the final step in the process.

Authorization to Confer Degrees. It was recommended that the President of the University be authorized to confer degrees at the 2005 commencement ceremonies (April 23, June 25 and December 10) as recommended by the Faculty.

The above items were approved by a vote of the Board of Trustees on a motion by Trustee Martin, supported by Trustee Tolbert.


BTR (Business Technology and Research) Park Update. Provided by Associate Vice President Miller.

February 18, 2005
MUSIC (Michigan Universities Self-Insurance) Corporation Report. Reviewed by Associate Vice President Rinker.

Adjournment. The meeting was adjourned at 11:50 a.m.

Respectfully submitted,

Betty A. Kocher
Secretary
Board of Trustees

February 18, 2005
The Western Michigan University Board of Trustees was called to order in formal session by Chair Aseritis at 8:30 a.m. on Friday, April 22, 2005, in Rooms 157 – 159 of the Bernhard Center. Trustee Dennis Archer was honored at an oath of office ceremony prior to the meeting.

Board members present: Chair Aseritis, Vice Chair Holden, Trustee Archer, Trustee DeNooyer, Trustee Martin, Trustee Miller, Trustee Tolbert and President Bailey (ex officio)

Acceptance of the Agenda. The agenda was accepted as presented on a motion by Trustee Holden, supported by Trustee DeNooyer.

Closed Informal Session. On a 7-0 roll call vote, following a motion by Trustee Martin, supported by Trustee DeNooyer, the Board of Trustees went into closed informal session, as provided for under Michigan Law, at 8:35 a.m., returning to formal session at 10:40 a.m.

Remarks by the Chair. Chair Aseritis welcomed Trustee Archer to the Board. (Trustee Archer had been unable to attend the February meeting following his appointment when Trustee Tolbert was sworn in.) Chair Aseritis said he was looking forward to many years of productive service with Trustee Archer and Trustee Tolbert.

Chair Aseritis spoke of commencement being held the following day with 2,800 students receiving their degrees, the largest number of graduates in the University’s history. He also congratulated President Bailey on receiving the 2005 Graduate Alumni Achievement Award from Virginia Tech and said she will be delivering the graduate commencement address at her alma mater in May.

Remarks by the President. President Bailey also welcomed Trustee Archer to the Board and spoke of the next day’s commencement celebration.

She presented an update on legislature issues and spoke of her recent presentation to the campus community re the vision statement for the University, the economic situation facing WMU, the short and long-term strategy plans in place for dealing with the economic situation and realizing and sustaining the vision. She also spoke of the flat rate tuition plan being recommended to the trustees later in the meeting with a tuition recommendation brought to the Board at its July meeting.

Noting the excellence of the University’s students and faculty, she noted Professor William Olsen receiving a Guggenheim Fellowship and students from the College of Fine
Arts performing their award winning production of “Othello” at the Kennedy Center in Washington, D.C.

Remarks by the WSA President and the GSAC Chair. Western Student Association President Derek Getman was unable to be present. Graduate Student Advisory Committee Todd Ide expressed concerns re the recommended flat rate plan being considered later in the meeting.

Approval of the Minutes of the February 18 Formal Session. The minutes were approved as distributed on a motion by Trustee Miller, supported by Trustee Holden.

Tuition Policy. As presented by President Bailey, a flat rate tuition plan, effective fall semester 2005, was approved following a motion by Trustee Holden, supported by Trustee Martin. As presented, the flat rate tuition plan offers courses within a block of credit hours (12-16 for undergraduates and 10-12 for graduates) at a flat rate. Included in the recommendation was the elimination of targeted fees, as indicated below, approved by the Board in April 2004, and with this action eliminated effective fall semester 2005:

<table>
<thead>
<tr>
<th>Eliminated Fees</th>
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<tr>
<td>Remedial Fee</td>
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<tr>
<td>Course Repeat Fee</td>
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<tr>
<td>Graduate Adjustment Fee</td>
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<tr>
<td>(Undergraduates taking 500 and above courses)</td>
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<td>Professional College Fee</td>
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<td>(300 &amp; 400 level courses in Business and Education)</td>
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<td>Intensive College Fee</td>
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<td>(300 &amp; 400 level courses in Aviation, Engineering &amp;</td>
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<tr>
<td>Applied Science, Fine Arts, Health &amp; Human Services,</td>
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<td>and generally the science and/or faculty/staff intensive</td>
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<td>part of Arts &amp; Sciences)</td>
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Consent Items. The following agenda items were approved following a motion by Trustee Archer, supported by Trustee Miller.

Gift Report. The gift report for January, February, and March was reviewed by Vice President Bender and recommended for Board approval.

Personnel Report. The report as presented by Provost Delene was recommended for approval.

April 22, 2005
ACADEMIC

Administrative Appointments
Michael Atkins, Senior Advisor to the Provost and Vice President for Academic Affairs, effective April 1, 2005 through June 30, 2006.

David Cowan, Interim Chair, Department of Biological Sciences, effective January 3, 2005.

James Gilchrist, Director of Student Academic and Institutional Research, effective April 1, 2005.

James Hopfensberger, Associate Dean, College of Fine Arts, effective June 20, 2005.

Administrative Title Changes
Ronald Davis, Vice Provost for International Programs and Academic Affairs Budget Officer, effective January 3, 2005.


Administrative – Chair Sabbatical (Cancellation)
Andrew Brogowicz, Chair, Department of Marketing.

Administrator Return to Faculty
Phil Egan, Director, Academic Support Programs to Associate Professor, Department of English, effective August 1, 2005.

Administrative Resignations
Charles Nawrot, Executive Director, Biosciences Research and Commercialization Center, effective March 25, 2005.

James Nelson, Professor and Chair, Departments of Civil and Construction Engineering, Materials Science and Engineering, and Industrial Design, effective June 30, 2005.

Peter Saunders, Director, Center for Teaching and Learning, effective June 30, 2005.

Appointment - With Tenure
James Hopfensberger, Professor, School of Art, effective June 20, 2005.
**Appointments - Tenure Track**
Maira Bundza, Assistant Professor, University Libraries, effective March 28, 2005.

Siew Chan, Assistant Professor, Department of Accountancy, effective August 1, 2005.

Anthony Ellis, Assistant Professor, Department of English, effective August 1, 2005.

Herb Fyneweaver, Assistant Professor, Department of Physics, effective August 1, 2005.

Jill Hermann-Wilmarth, Assistant Professor, Department of Teaching, Learning, and Leadership, effective August 1, 2005.

Mark Hurwitz, Assistant Professor, Department of Political Science, effective August 1, 2005.

Michael Kent, Assistant Professor, Department of Communication, effective August 1, 2005.

Cynthia Klekar, Instructor, Department of English, effective August 1, 2005.

Mahendra Lawoti, Assistant Professor, Department of Political Science, effective August 1, 2005.

Casey McKittrick, Faculty Specialist I, Department of English, effective August 1, 2005.

Christine Moser, Assistant Professor, Department of Economics, effective August 1, 2005.

Jennifer O’Donoghue, Instructor, Department of Health, Physical Education and Recreation, effective August 1, 2005.

Viviana Ruellot, Instructor, Department of Foreign Languages, effective August 1, 2005.

Maureen Taylor, Associate Professor, Department of Communication, effective August 1, 2005.

Udaya Wagle, Assistant Professor, Department of Public Affairs and Administration, effective August 1, 2005.

Peter Wielhouwer, Assistant Professor, Department of Political Science, effective August 1, 2005.

**Reappointment - Term**
Scott Cowan, Assistant Professor, School of Music, effective August 1, 2005 through July 30, 2006.
Appointment – Term
Esther Page-Wood, Instructor, Department of Marketing, effective August 1, 2005 through July 30, 2006.

Reappointment - Adjunct
Timothy Howard, Adjunct Associate Professor, Department of Counselor Education and Counseling Psychology, effective May 1, 2005 through April 30, 2008.

Appointments - Adjunct
Lori Boothroyd, Adjunct Assistant Professor, Department of Physician Assistant, effective May 1, 2005 through April 30, 2008.

Phillip Green, Adjunct Assistant Professor, Department of Physician Assistant, effective May, 2005 through April 30, 2008.

Jun Yong Zhu, Adjunct Professor, Department of Paper Engineering, Chemical Engineering and Imaging, effective May 1, 2005 through April 30, 2008.

Resignations
Hideko Abe, Associate Professor, Department of Foreign Languages, effective April 4, 2005.

Pamela Stone, Assistant Professor, Department of Anthropology, effective July 31, 2005.

Retirements with Emeriti Status
Andrew Brogowicz, Professor Emeritus, Department of Marketing, effective June 30, 2007.

Rollin Douma, Associate Professor Emeritus, Department of English, effective June 30, 2006.

Ed Edwards, Professor Emeritus, Department of Finance and Commercial Law, effective June 30, 2006.


John M. Hanley, Associate Professor Emeritus, Department of Speech Pathology and Audiology, effective June 30, 2007.

Dona Icabone, Associate Professor Emerita, Department of Educational Studies, effective June 30, 2006.
Retirements with Emeriti Status (continued)
Bettina Meyer, Associate Professor Emerita, University Libraries, effective June 30, 2007.

Daniel Mihalko, Professor Emeritus, Department of Statistics, effective June 30, 2007.


Janet Pisaneschi, Professor Emerita, Department of Philosophy, effective June 30, 2006.

Paul Ponchillia, Professor Emeritus, Department of Blindness and Low Vision Studies, effective June 30, 2007.

Mary Ross, Professor, University Libraries, Professor Emerita of Libraries, effective August 31, 2005.

Daniel Stufflebeam, Professor Emeritus, Department of Educational Studies, effective June 30, 2007.


Larry tenHarmsel, Professor Emeritus, Department of English, effective June 30, 2007.

Linda Trotter-Heger, Associate Professor Emerita, School of Music, effective April 30, 2006.

Thomas VanValey, Professor Emeritus, Department of Sociology, effective June 30, 2007.


D. Terry Williams, Professor Emeritus of Theatre, effective June 30, 2007.

Lawrence Williams, Assistant Professor Emeritus, Department of Industrial and Manufacturing Engineering, effective June 30, 2006.

Professional Development Leave
Vincent Desroches, Assistant Professor, Department of Foreign Languages, effective August 1, 2005 through December 4, 2005.
NON-ACADEMIC

Administrative Appointments
Toni Woolfork-Barnes, Director, First-Year Experience Programs, effective April 1, 2005.

Proposal re International Education and Programs. As presented by Provost Delene, the proposal to approve the renaming of the Diether H. Haneicke Institute for International and Area Studies to the Diether H. Haneicke Institute for Global Education and the consolidation of international education administrative units therein, was recommended for Board approval, with an effective date of July 1, 2005. As indicated, the various offices that administrate international education and programs will be consolidated into a single unit with a united staff, will allow simpler and more direct interaction between this area and other offices in the University, and will greatly improve faculty access to international programs and services.

Bachelor of Science in Nursing. The proposal was recommended for Board approval. As reviewed by Provost Delene, the name of the degree offered by the Bronson School of Nursing, a Bachelor of Science (B.S.) with a major in Nursing will be changed to a Bachelor of Science in Nursing (B.S.N.), effective fall semester 2005. The B.S.N. is more in keeping with the degree offered by the vast majority of colleges/schools as reported by the Commission on Collegiate Nursing Education (the accrediting body for colleges/schools of nursing).

Grant Report. As reviewed by Vice President Luderer, the grant report for January, February, and March 2005 was recommended for Board approval.

Microbiological Safety and Security Policy. As presented by Vice President Luderer, the policy was recommended for approval by the Trustees. Included was providing the President and Vice President for Research the authority to implement and enforce the policy and to amend the policy/procedures as needed.

Real Estate Transactions. The transactions, as presented by Vice President Beam and Associate Vice President Miller, were recommended for Board approval. The recommendation authorizes the Treasurer/Vice Treasurer to complete and execute the necessary documents with terms deemed by the administration to be in the best interests of the University for the sale and conveyance of Unit 23 of the WMU Business Technology Research Park to K.C. Eager Limited, L.L.C.; for the conveyance of proposed street to the City of Kalamazoo so that the City can take action necessary to make this a dedicated public street; and to effect the amendment to the Master Deed for the BTR to reconfigure the units contained within the Park.

Faculty Senate Constitutional Amendment. As presented by President Bailey, the amendment to the Faculty Senate Constitution (Article V: Officers and Their Election, Section 1, was recommended for Board approval. This is the final step in the amendment approval process.

April 22, 2005
HIPPA (Health Insurance Portability & Accountability Act) Security Rule Update. Update provided by Assistant General Counsel Carrick Craig.

Annuity and Life Income Funds Report and Operating Cash Accounts Report. Information provided by Vice President Beam.

Public Comments. Barbara Hamilton Miller spoke to the Board re concerns involving her daughter's graduate internship program. She was assured by Provost Delene that the situation would be reviewed.

Respectfully submitted,

Betty A. Kosher  
Secretary  
Board of Trustees
The formal session was held with the trustees present via telephone on Wednesday, June 29, 2005, at 8 a.m., Connable Board Room, Bernhard Center.

Trustees present: Chair Aseritis, Vice Chair Holden, Trustee Archer, Trustee Martin, Trustee Miller, Trustee Pero and Trustee Tolbert

**PERSONNEL REPORT**

**ACADEMIC**

**Administrative Appointments**
Nicholas Andreadis, Dean, Extended University Programs, effective July 1, 2005.

Jorge Febles, Professor and Interim Chair, Department of Spanish, effective July 1, 2005 through June 30, 2006.

David Hartmann, Professor and Chair, Department of Sociology, effective July 1, 2005.

James Leja, Associate Professor and Chair, Department of Blindness and Low Vision Studies, effective July 1, 2005.

**Administrative Appointment Change**
Linda Delene, Provost and Vice President for Academic Affairs, from two-year appointment to regular appointment, effective June 29, 2005.

Jack Luderer, from Vice President for Research to Executive Director, Biosciences Research and Commercial Center effective May 16, 2005.

**Administrative Leave**
Joseph Morris, Chair, Department of Counselor Education and Counseling Psychology, effective July 1, 2005 through December 31, 2005.
Administrator Return to Faculty
Van Cooley, Professor, Department of Teaching, and Learning, effective August 1, 2005.


Retirements – Administrative
John Martell, Assistant Dean, Lee Honors College, effective June 30, 2005.

Appointments - Tenure Track
Allison Baer, Instructor, Department of Teaching, Learning and Leadership, effective August 1, 2005.

Barbara Barton, Assistant Professor, School of Social Work, effective August 1, 2005.

Patricia Bills, Faculty Specialist II, Department of English, effective August 1, 2005.

Anthony Calucci, Assistant Professor, Department of Dance, effective August 1, 2005.

Fang Chen, Associate Professor, School of Art, August effective 1, 2005.

Paul Copp, Instructor, Department of Comparative Religion, effective August 1, 2005.

William Davis, Assistant Professor, School of Art, effective August 1, 2005.

E. Bryce Dickey, Faculty Specialist I, Department of Family and Consumer Sciences, effective August 1, 2005.

Autumn Edwards, Instructor, School of Communication, effective August 1, 2005.

Chad Edwards, Assistant Professor, School of Communication, effective, August 1, 2005.

Michael Famiano, Assistant Professor, Department of Physics, effective August 1, 2005.

Donald Kane, Assistant Professor, Department of Biological Sciences, effective August 1, 2005.

Laszek Lilien, Assistant Professor, Department of Computer Science, effective August 1, 2005.

Natalie Marrone, Assistant Professor, Department of Dance, effective August 1, 2005.

Edwin Martini III, Assistant Professor, Department of History, effective August 1, 2005.

Nichole Maury, Assistant Professor, School of Art, effective August 1, 2005.

June 29, 2005
**Appointments – Tenure Track (Continued)**
Stanley Pelkey, Assistant Professor, School of Music, effective August 1, 2005.

Susan Piazza, Instructor, Department of Teaching, Learning and Leadership, effective August 1, 2005.

Frances Ramos, Instructor, Department of History, effective August 1, 2005.

Scott Slawinski, Assistant Professor, Department of English, effective August 1, 2005.

Kenneth Smith, Assistant Professor, School of Music, effective August 1, 2005.

Deanna Swoboda, Assistant Professor, School of Music, effective August 1, 2005.

Caroline Webber, Instructor, Department of Family and Consumer Sciences, effective August 1, 2005.

Kristina Wirtz, Assistant Professor, Department of Anthropology, effective August 1, 2005.

Kathleen Wong, Assistant Professor, School of Communication, effective August 1, 2005.

**Appointment Term**
David Petts, Faculty Specialist II, Department of Physician Assistant, effective May 23, 2005.

**Visiting Professor**
Nikolaus Stolterfoht, Department of Physics, effective August 22, 2005 through December 15, 2005.

**Reappointments - Adjunct**
Katherine Black, Adjunct Assistant Professor, School of Social Work, effective August 1, 2005 through July 31, 2008.

Dale Hein, Adjunct Assistant Professor, School of Social Work, effective August 1, 2005 through July 31, 2008.

Deborah Palaszek, Adjunct Assistant Professor, School of Social Work, effective August 1, 2005 through July 31, 2008.

Norma Thornton, Adjunct Assistant Professor, School of Social Work, effective August 1, 2005 through July 31, 2008.
Reappointments – Adjunct (continued)
Sandra Vigants, Adjunct Assistant Professor, School of Social Work, effective August 1, 2005 through July 31, 2008.

Randall Wolbert, Adjunct Assistant Professor, School of Social Work, August 1, 2005 through July 31, 2008.

Appointments - Adjunct
Anne Borden, Adjunct Assistant Professor, School of Social Work, effective, August 1, 2005 through July 31, 2008.

William Jackson, Adjunct Professor, Department of Biological Sciences, effective August 1, 2005 through July 31, 2008.

Michael McClean, Adjunct Professor, Department of Speech Pathology and Audiology, effective August 1, 2005 through July 31, 2008.

Resignations
William Jackson, Professor, Department of Biological Sciences, effective April 30, 2005.

Eric Webb, Assistant Professor, Department of Foreign Languages, effective July 31, 2005.

Faculty Promotion
Cynthia Klekar, Assistant Professor, Department of English, effective August 1, 2005.

Michael McCardle, Assistant Professor, Department of Marketing, effective August 1, 2005.

Casey McKittrick, Faculty Specialist II, Department of English, effective August 1, 2005.

Kathleen Wong, Assistant Professor, School of Communication, effective August 1, 2005.

Retirement with Emeriti Status
Alonzo Hannaford, Professor, Department of Educational Studies, Professor Emeritus of Educational Studies, effective April 10, 2005.

David Isaacson, Professor, University Libraries, Professor Emeritus of Libraries, effective January 6, 2006.

William Wiener, Professor, Department of Blindness and Low Vision Studies, Professor Emeritus of Blindness and Low Vision Studies, effective July 8, 2005.

June 29, 2005
Tenure
It is recommended that tenure be approved for the following faculty members, effective with the beginning of the 2005/2006 academic/fiscal year:

Ikhlas Abadel-Qader, Department of Electrical and Computer Engineering
Todd Barkman, Department of Biological Sciences
Carla Bradley, Department of Counselor Education and Counseling Psychology
Barbara Cockrell, University Libraries
Diane Dirette, Department of Occupational Therapy
Marcia Fetters, Department of Teaching, Learning, and Leadership
Barbara Frazier, Department of Family and Consumer Sciences
John Geiser, Department of Biological Sciences
Barry Goetz, Department of Sociology
G. Michael Grammer, Department of Geosciences
Terrell Hodge, Department of Mathematics
Mitch Kachun, Department of History
Pairin Katerattanakul, Department of Business Information Systems
Carla Koretsky, Department of Geosciences
Ho Sung Lee, Department of Mechanical and Aeronautical Engineering
Joe Miller, School of Music
Michael Miller, School of Music
Ronald Miller, Department of Computer Science
Holly Nibert, Department of Spanish
Annegret Paul, Department of Mathematics
Alexandra Pekarovicova, Department of Paper Engineering, Chemical Engineering, and Imaging.

June 29, 2005
Resignation
Melissa Bourke, Assistant Vice President for Legislative Affairs, effective June 30, 2005.

Kenneth DeVries, Associate Vice President for Development, effective June 24, 2005.

Jerry George, Director of Development, Intercollegiate Athletics, effective May 26, 2005.

Amber MacKenzie, Director of Development, Haworth College of Business and College of Health and Human Services, effective July 1, 2005.

Remarks by Chair. In close consultation with the administration and on behalf of the Western Michigan University Board of Trustees, I would like to congratulate all of the WMU faculty members who have recently been promoted and/or tenured. This professional recognition has been earned through your accomplishments in teaching, research and service to the university. The Board is proud of your accomplishments.

The Board would also like to acknowledge the many years of excellent service the faculty and staff who are retiring have given Western. Today, WMU is a better university because of your many contributions over the years.

The Board is very pleased with the administrative appointments that were recently announced and would like to publicly offer our congratulations to those individuals. President Bailey has assembled a very strong leadership team dedicated to advancing WMU’s mission as a student centered research university. We can and will achieve our vision of being a nationally recognized research university, distinguished by our commitment to students, excellence in instruction, prominence in research, innovation across campus, and engagement with partners.

President Bailey and the senior leadership of this institution are dedicated to moving the university forward in these challenging and financially difficult times. As a Board, we fully support President Bailey and the administration and are especially please that President Bailey and her team have made a long term commitment to WMU.

Again, congratulations to all those who have been recognized in the personnel actions today. I am certain that together we can achieve our vision for Western.

The meeting was adjourned at 8:15 a.m.

Respectfully submitted,

[Signature]
Betty A. Kocher
Secretary
Board of Trustees

June 29, 2005
The Western Michigan University Board of Trustees was called to order in formal session by Chair Aseritis at 8 a.m. on Thursday, July 28, 2005, in Rooms 157-159 of the Bernhard Center.

Board members present: Chair Aseritis, Vice Chair Holden, Trustee Archer (present via telephone for tuition and room & board rates discussion/vote), Trustee DeNooyer, Trustee Martin, Trustee Miller, Trustee Pero, and President Bailey (ex officio).

Acceptance of the Agenda. The agenda was accepted as presented on a motion by Trustee Holden, supported by Trustee Miller.

Closed Informal Session. On a 7-0 roll call vote, following a motion by Trustee Tolbert, supported by Trustee Martin, the Board of Trustees went into closed informal session, as provided for under Michigan Law, at 8:05 a.m., returning to formal session at 10:05 a.m.

Remarks by the Chair. Chair Aseritis spoke of the record graduating classes of the spring and summer, with 4,300 new alumni. He noted an article in the Chronicle of Higher Education commending the University and President Bailey for their work in the establishment of our Biosciences Research and Commercialization Center. He talked of the research of Drs. William Hamman and William Rutherford, physicians-pilots, in our College of Aviation, taking simulation strategies used in commercial flight crew training and applying them to the healthcare arena to improve medical personnel training. He noted that Drs. Tang, Quaraeshi, and Luqmani, professors in the Haworth College of Business, are working on a two-year project sponsored by the U.S. Department of Education to help local businesses learn about opportunities in China and South Asia. He reported on the Sunseeker solar car successfully completing the North American Solar Challenge race, 2500 miles from Austin, Texas to Calgary, Alberta.

Remarks by the President. President Bailey reported on the many improved services for students in place this summer and fall, including one-stop shopping for all student services in the Bernhard Center, the First Year Program with 550 students enrolled; the Student Banner System; and the Welcome Week activities for new and returning students.

Remarks by GSAC Chair. Todd Ide spoke about upcoming activities of the Graduate Student Advisory Committee and concern re increasing tuition and cuts in graduate assistantships.

Approval of the Minutes of the April 22 and June 29 sessions. The minutes were approved following a motion by Trustee DeNooyer, supported by Trustee Miller.
President Bailey presented the tuition recommendation and discussed the budget reductions and mid-year cuts of the past three years that necessitate the recommended increases. She spoke of the steps taken to offset reduced state funding, comply with past tuition restraint requests and manage continued increases in operating expenses, including $33.5 million in permanent budget reductions and eliminating 350 positions over the past three years. She reviewed the proposed tuition schedule which calls for a $405 increase in tuition and required fees, effective fall semester 2005. She also noted that in keeping with past practice, financial aid will also increase. Following additional discussion, on a 7-1 roll call vote (with Trustee Tolbert opposed), as moved by Trustee Pero, supported by Trustee Miller, the recommended tuition and enrollment fee rates were approved (attachment).

Extended University Program Tuition Rates. As presented by Provost Delene, the Board of Trustees approved fee changes for off-campus courses, following a motion by Trustee Martin, supported by Trustee Miller, on a 8-0 roll call vote. Provost Delene noted that the change will adequately support EUP activities and provide an overall cost reduction. EUP students will now pay the same tuition as students taking courses on campus but will be assessed a single fee of $200 per course of three or more credit hours. (This replaces the past system which used a $80 differential per-credit hour tuition cost for EUP programs as well as a $25 student technology fee each semester.) The new $200 fee will be prorated for courses below three credit hours.

E-Learning Course Fee. As reviewed by Provost Delene, it is recommended that method of assessing students enrolled in e-learning courses be changed from the $80 per student credit hour bundled in tuition to a $90 fee per course to support instruction and learning via e-learning modalities. It was noted that the change will result in a savings for the student. As of July 1, the Department of Distance Education moved from EUP to the new Department, Academic Technology and Instructional Services. On a 8-0 roll call vote, following a motion by Trustee Martin, supported by Trustee Miller, the fee change was approved.

Student Room and Board Rate (2005-2006). The room and board rates for 2005-2006 were reviewed by Vice President Anderson. She noted that the recommended increase of 5% (the first increase since 2003) is necessitated by increases in operating costs. On a 8-0 roll call vote, after a motion by Trustee Miller, supported by Trustee Martin, the recommended rates were approved. (There are no increases in apartment rates.)
## Schedule

<table>
<thead>
<tr>
<th>Residence Halls</th>
<th>2005-06</th>
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</thead>
<tbody>
<tr>
<td><strong>Room and Board (Gold/20 Meal Plan)</strong></td>
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</tr>
<tr>
<td>Academic Year</td>
<td>$6,821.00</td>
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<tr>
<td><strong>Room and Board (15 Meal Plan)</strong></td>
<td></td>
</tr>
<tr>
<td>Academic Year</td>
<td>$6,651.00</td>
</tr>
<tr>
<td>Summer I</td>
<td>$1,628.00</td>
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<tr>
<td>Summer II</td>
<td>$1,613.00</td>
</tr>
<tr>
<td><strong>Room and Board (10 Meal Plan)</strong></td>
<td></td>
</tr>
<tr>
<td>Academic Year</td>
<td>$6,262.00</td>
</tr>
<tr>
<td>Summer I</td>
<td>$1,477.00</td>
</tr>
<tr>
<td>Summer II</td>
<td>$1,463.00</td>
</tr>
</tbody>
</table>

Rates include $25 per semester/$12.50 per session deferred maintenance fee

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**Consent Items.** The following agenda items were approved by the Board of Trustees on a motion by Trustee DeNooyer, supported by Trustee Miller, with the Arboretum Sales Agreement approved on a 7-0 roll call vote.

**Gift Report.** In the absence of Vice President Bender, the report was presented by Vice President Beam. The gift report for April, May and June was recommended for approval.

**Personnel Report.** The personnel report presented by Vice President Beam and Provost Delene was recommended for approval.

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### ACADEMIC

**Administrative Appointments**

DeWayne Anderson, Chair, Department of Teaching, Learning, and Leadership, effective August 1, 2005.

Paula Kohler, Interim Chair, Department of Educational Studies, effective August 15, 2005.

Patrick Munley, Interim Chair, Department of Counselor Education and Counseling Psychology, effective July 1, 2005.

Curtis Swanson, Interim Faculty Chair, College of Aviation, effective July 1, 2005.

Robert Ulin, Chair, Department of Anthropology, effective July 1, 2005.

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July 28, 2005
Appointment - With Tenure
Ronald Van Houten, Professor, Department of Psychology, effective August 1, 2005.

Appointments - Tenure Track
Amy Curtis, Associate Professor, Department of Physician Assistant, effective August 1, 2005.

Mark Gillette, Assistant Professor, Department of Physician Assistant, effective July 1, 2005.

Reappointments - Term
Marlene Braunius, Assistant Professor, Department of Teaching, Learning, and Leadership, effective July 1, 2005 through June 30, 2006.

Dennis McCrumb, Assistant Professor, Department of Teaching, Learning, and Leadership, effective August 1, 2005 through July 31, 2006.

William Pearch, Assistant Professor, Department of Teaching, Learning, and Leadership, effective August 1, 2005 through July 31, 2006.

Appointment - Term
Sheila Witherspoon, Assistant Professor, Department of Counselor Education and Counseling Psychology, effective August 1, 2005 through July 31, 2006.

Reappointments - Adjunct
Curtis Bell, Adjunct Professor, Department of Finance and Commercial Law, effective August 1, 2005 through July 31, 2008.

Robert Proctor, Adjunct Professor, Department of Finance and Commercial Law, effective August 1, 2005 through July 31, 2008.

Patrick Walsh, Adjunct Professor, Department of Finance and Commercial Law, effective August 1, 2005 through July 31, 2008.

Charles Zhang, Adjunct Professor, Department of Finance and Commercial Law, effective August 1, 2005 through July 31, 2008.

July 28, 2005
Appointments - Adjunct
Robert Perkins, Adjunct Associate Professor, Department of Marketing, effective August 1, 2005 through July 31, 2008.

Phil Staniero, Adjunct Professor, Department of Marketing, effective August 1, 2005 through July 31, 2008.

Robert Smith, Adjunct Professor, School of Music, effective August 1, 2005 through July 31, 2008.

Resignations
Eric Austin, Assistant Professor, School of Public Affairs and Administration, effective July 31, 2005.

Mark Rickard, Associate Professor, Department of Health, Physical Education and Recreation, effective July 31, 2005.

Frederick Smith, Assistant Professor, Department of Anthropology, effective July 31, 2005.

Retirements with Emeriti Status
Robert Brinkerhoff, Professor, Department of Counselor Education and Counseling Psychology, Professor Emeritus of Counselor Education and Counseling Psychology, effective December 18, 2005.

Edo Weits, Master Faculty Specialist, Holistic Health Care Program, Master Faculty Specialist Emeritus of Holistic Health Care, effective December 31, 2005.

NON-ACADEMIC

Retirements
Carol Ashley, Coordinator of Workers’ Compensation, Human Resources, effective July 31, 2005.

June Conkin, Custodian, Plant Building, Custodial Support, effective August 31, 2005.


Ratification of Arboretum Sales Agreement. Following the 7-0 roll call vote, the purchase agreement and ground lease to execute the sale of the Arboretum Apartments was recommended for approval.

July 28, 2005
Sales of Property (Unit #22, BTR Park, Campus Drive Associates) and Utilities Easement. As presented by Associate Vice President Miller, the transactions were recommended for Board approval. The recommendation authorizes the treasurer/assistant treasurer to complete and execute the necessary documents for the sale of property – Unit #22 at the Business Technology and Research Park to Campus Drive Associates, LLC, as well as the necessary documents for the granting of a utility easement to the City of Kalamazoo. The easement is needed over the southwest portion of Unit #22 to run the sanitary sewer line into Unit 23.

Lease Agreement, 5272 W. Michigan Avenue. The recommendation to lease property at 5272 W. Michigan Avenue, as presented by Vice President Beam was recommended for approval. The lease term is for 10 years, beginning August 1, 2005, ending July 31, 2015, with the option for the University to extend the lease for two additional five-year periods. The treasurer/assistant treasurer are authorized to enter into the lease.

Cash Investment Performance Report and Annuity and Life Income Funds Investment Performance Report. Material provided by Vice President Beam.

Public Comments. There were no requests to address the Board.

Adjournment. The meeting was adjourned at 11:40 a.m.

Respectfully submitted,

[Signature]
Betty A. Kocher
Secretary
Board of Trustees

July 28, 2005
WESTERN MICHIGAN UNIVERSITY
Recommendation re Tuition * & Fee Rates Effective Fall Semester 2005

### Fall or Spring Semester Rates

<table>
<thead>
<tr>
<th>Resident*</th>
<th>Non-Resident*</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Undergraduate - Lower</strong></td>
<td></td>
</tr>
<tr>
<td>• $2,913 Flat Rate for 12 - 16 credits</td>
<td>• $7,602 Flat Rate for 12 - 16 credits</td>
</tr>
<tr>
<td>• $194.18 per credit hour for 1 - 11 credits</td>
<td>• $506.81 per credit hour for 1 - 11 credits</td>
</tr>
<tr>
<td>• $2,913 plus $194.18 for each credit hour over 16</td>
<td>• $7,602 plus $506.81 for each credit hour over 16</td>
</tr>
<tr>
<td><strong>Undergraduate - Upper</strong></td>
<td></td>
</tr>
<tr>
<td>• $3,219 Flat Rate for 12 - 16 credits</td>
<td>• $8,465 Flat Rate for 12 - 16 credits</td>
</tr>
<tr>
<td>• $214.59 per credit hour for 1 - 11 credits</td>
<td>• $564.31 per credit hour for 1 - 11 credits</td>
</tr>
<tr>
<td>• $3,219 plus $214.59 for each credit hour over 16</td>
<td>• $8,465 plus $564.31 for each credit hour over 16</td>
</tr>
<tr>
<td><strong>Graduate</strong></td>
<td></td>
</tr>
<tr>
<td>• $2,751 Flat Rate for 8 - 12 credits</td>
<td>• $6,200 Flat Rate for 8 - 12 credits</td>
</tr>
<tr>
<td>• $305.67 per credit hour for 1 - 7 credits</td>
<td>• $688.85 per credit hour for 1 - 7 credits</td>
</tr>
<tr>
<td>• $2,751 plus $305.67 for each credit hour over 12</td>
<td>• $6,200 plus $688.85 for each credit hour over 12</td>
</tr>
</tbody>
</table>

### REQUIRED FEES (On-Campus Only Per Semester):

<table>
<thead>
<tr>
<th></th>
<th>Current</th>
<th>Proposed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrollment (2005/06 Full-Time Students)**</td>
<td>$289</td>
<td>$314</td>
</tr>
<tr>
<td>Student Assessment Fee (2005/06 Full-Time Students)</td>
<td>$12</td>
<td>$12</td>
</tr>
<tr>
<td></td>
<td>$301</td>
<td>$326</td>
</tr>
</tbody>
</table>

* Tuition for On and Off-Campus

** The Enrollment Fee for part-time students will increase from $150.00 to $159.75 per semester (1-4 credit hours) and from $75.00 to $79.75 per session (1-3 credit hours). The Enrollment Fee is a single per capita assessment which covers: Health Center Operations Fee; Technology Fee, covering information systems services for students; Facility Fee, for auxiliary building debt requirements; Recreation Fee, for recreation building debt service and building operations; and Infrastructure Fee, for deferred maintenance projects.

### Fall 2005 Transition Award:

Continuing students, other than graduating seniors receiving the Tuition Completion Award, enrolled for 12 through 16 semester credit hours (or 8 through 12 semester credit hours for graduate students) will be awarded the Fall 2005 Transition Award of $100 per student. This transition award will be implemented in the form of a refund credited to their account prior to completion of the semester.

### Graduating Senior Tuition Completion Award:

Eligible students, undergraduates in their last enrollment period at WMU enrolled in 12 to 14 credit hours after the drop/add period, and who through the graduation auditing process are determined to be on track for the upcoming graduation will be granted the Graduating Senior Tuition Completion Award. This award will set their tuition rate equivalent to the upper division rate in effect for Fall 2005 based on the student's residency. Since all students will initially be charged at the flat rate, this award will be implemented in the form of a refund credited to their account prior to completion of the semester. [Note: Graduating seniors, since they are not continuing enrollment, are not eligible for the Fall 2005 Transition Award].
**Recommendation re Tuition* & Fee Rates Effective Summer I Session 2006**

### Summer I or Summer II Session Rates

<table>
<thead>
<tr>
<th>Resident*</th>
<th>Non-Resident*</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Undergraduate - Lower</strong></td>
<td><strong>Undergraduate - Lower</strong></td>
</tr>
<tr>
<td>• $1,359 Flat Rate for 5 - 9 credits</td>
<td>• $3,548 Flat Rate for 5 - 9 credits</td>
</tr>
<tr>
<td>• $194.18 per credit hour for 1 - 4 credits</td>
<td>• $506.81 per credit hour for 1 - 4 credits</td>
</tr>
<tr>
<td>• $1,359 plus $194.18 for each credit hour over 9</td>
<td>• $3,548 plus $506.81 for each credit hour over 9</td>
</tr>
<tr>
<td><strong>Undergraduate - Upper</strong></td>
<td><strong>Undergraduate - Upper</strong></td>
</tr>
<tr>
<td>• $1,502 Flat Rate for 5 - 9 credits</td>
<td>• $3,950 Flat Rate for 5 - 9 credits</td>
</tr>
<tr>
<td>• $214.59 per credit hour for 1 - 4 credits</td>
<td>• $564.31 per credit hour for 1 - 4 credits</td>
</tr>
<tr>
<td>• $1,502 plus $214.59 for each credit hour over 9</td>
<td>• $3,950 plus $564.31 for each credit hour over 9</td>
</tr>
<tr>
<td><strong>Graduate</strong></td>
<td><strong>Graduate</strong></td>
</tr>
<tr>
<td>• $2,140 Flat Rate for 5 - 9 credits</td>
<td>• $4,822 Flat Rate for 5 - 9 credits</td>
</tr>
<tr>
<td>• $305.67 per credit hour for 1 - 4 credits</td>
<td>• $688.85 per credit hour for 1 - 4 credits</td>
</tr>
<tr>
<td>• $2,140 plus $305.67 for each credit hour over 9</td>
<td>• $4,822 plus $688.85 for each credit hour over 9</td>
</tr>
</tbody>
</table>

**REQUIRED FEES (On-Campus Only Per Semester):**

<table>
<thead>
<tr>
<th>Enrollment (2005/06 Part-Time Students)**</th>
<th>Current</th>
<th>Proposed</th>
</tr>
</thead>
<tbody>
<tr>
<td>$144.50</td>
<td>$157.00</td>
<td></td>
</tr>
<tr>
<td>Student Assessment Fee (2005/06 Part-Time Students)</td>
<td>$6.00</td>
<td>$6.00</td>
</tr>
<tr>
<td>$150.50</td>
<td>$163.00</td>
<td></td>
</tr>
</tbody>
</table>

*Tuition for On and Off-Campus

**The Enrollment Fee for part-time students will increase from $150.00 to $159.75 per semester (1-4 credit hours) and from $75.00 to $79.75 per session (1-3 credit hours). The Enrollment Fee is a single per capita assessment which covers: Health Center Operations Fee; Technology Fee, covering information systems services for students; Facility Fee, for auxiliary building debt requirements; Recreation Fee, for recreation building debt service and**
The Western Michigan University Board of Trustees was called to order in formal session by Chair Aseritis at 9 a.m. on Friday, September 16, in the newly opened College of Health and Human Services.

Board members present: Chair Aseritis, Vice Chair Holden, Trustee Archer, Trustee DeNooyer, Trustee Martin (via telephone), Trustee Miller, Trustee Pero, Trustee Tolbert and President Bailey (ex officio).

Acceptance of the Agenda. Following a motion by Trustee Holden, supported by Trustee DeNooyer, the agenda was accepted as presented.

Closed Informal Session. As provided for under Michigan law, the Board of Trustees went into a closed informal session at 9:05 a.m., returning to formal session at 10 a.m. (on a motion by Trustee Miller, supported by Trustee DeNooyer and a unanimous roll call vote).

Remarks by the Chair. Chair Aseritis reported on the dedication of the building held on September 15 and the partnerships that made the “amazing facility” a reality. He spoke of continued progress in the Business Technology and Research Park with Soil and Materials Engineers, Inc., the 28th firm committing to locate in the park. He noted the support of the entire University community in its fundraising efforts for the victims of Hurricane Katrina. Chair Aseritis also reported the football team opens its 100th home season the next day with the annual CommUniverCity celebration.

Remarks by the President. President Bailey spoke of the magnificence of the College of Health and Human Services building and expressed appreciation to everyone involved in making it was it is.

Remarks by the WSA President and GSAC Chair. WSA President Getman was unable to be present, and Vice President Alex Mehn spoke on the Association’s plans for the upcoming year. GSAC Chair Ide was also unable to attend.

Approval of the Minutes of the July 28 Formal Session. The minutes were approved following a motion by Trustee Pero, supported by Trustee Miller.

WMU/AAUP Contract. The Board of Trustees approved a three-year contract with the WMU Chapter of the American Association of University Professors, effective September 6, 2005. AAUP President Ralph Tanner and President Bailey expressed appreciation to the negotiating teams – the contract was ratified by a vote of the WMU Chapter of the AAUP on September 14. The contract, including wage increases of 3.5% this year, 3% next year and 3.25% in the third year of the contract, was approved by a
unanimous roll call vote of the Board following a motion by Trustee DeNooyer, supported by Trustee Pero.

University Budget 2005-2006. The $289 million budget (Attachment A) was approved on a unanimous roll call vote of the Board following a motion by Trustee Miller, supported by Trustee DeNooyer. As reviewed by President Bailey, the estimated operating budget of $289 million is $16.9 million larger than the 2004-05 budget and includes a $6.7 million deficit to be covered by using earmarked one-time carry-forward funds from 2004-05. Trustees Holden and Pero voiced their continued concern that WMU is not fairly funded compared to some of the other institutions in the state.

Enrollment Report. Enrollment update provided by Provost Delene.

Higher Learning Commission Report. Provost Delene noted the upcoming accreditation visit scheduled for November and the extensive work that is currently underway in preparation for the visit.

Biosciences Research and Commercialization Center Report. Update provided by Dr. Jack Luderer.

Agreement re Michigan Technology Tri-Corridor Core Technology Alliance. As presented by Dr. Luderer, the Board approved an agreement, on a motion by Trustee Pero, supported by Trustee Archer, that the University become a member of the Core Technology Alliance and that the Biological Imaging Center and Biosciences Research and Commercialization Center become core facilities of this organization.

Revised Bylaws – Western Michigan University Foundation. As recommended by Vice President Bender, the Board of Trustees approved the revision of bylaws following a motion by Trustee Tolbert, supported by Trustee Miller. The revisions will include reorganizing the foundation from a membership organization to a smaller director-driven organization. In keeping with past practice, changes in the foundation’s bylaws require formal approval by the University’s Board of Trustees.

Resolution re Western Michigan University Research Foundation. As reviewed by Associate Vice President for Research Ginsberg, the Board of Trustees confirmed the authority of the President of the University to enter into, and amend as the President deems necessary, a services agreement between the University and the University’s Research Foundation. It was further recommended that the WMURF be authorized to apply for and enter into private grants and contracts in its name that promote research and commercialization efforts of the University. The University administration was authorized to assign existing patents and disclosures held in WMU’s name to WMURF and that WMURF be authorized to file future patents and disclosures in its name on behalf of the University. The action was approved on a motion by Trustee DeNooyer, supported by Trustee Pero.

The following consent items were approved by the Board of Trustees following a motion by Trustee Archer, supported by Trustee Pero.

September 16, 2005
Gift Report. As presented by Vice President Bender, the gift report for July 2005 was recommended for approval.

Grant Report. The grant report for July 2005 as reviewed by Associate Vice President Ginsberg was recommended for trustee approval.

Degree Program – M.S.E. (Civil) Replacing M.S. (Construction Management). Board approval was recommended for the proposal to offer a Master of Science in Engineering (Civil), effective fall 2005, and to delete the Master of Science in Construction Management, effective fall 2005. As reviewed by Provost Delene, the master's degree is consistent with market needs, since a master's degree is now considered by the profession as a requirement for licensure and practice.

Personnel Report. As presented by Vice President Anderson, Provost Delene and Vice President Beam, the personnel report was recommended for approval by the Board.

ACADEMIC

Administrative Appointments
Katherine Cummings, Associate Dean, College of Education, effective June 20, 2005.

Marion Gray, Chair, Department of History, effective July 1, 2005 through June 30, 2007.

Terrell Hodge, Interim Chair, Department of Mathematics, effective August 1, 2005 through July 31, 2006.

Dona Icabone, University Ombuds, Ombuds Office, effective September 1, 2005 through June 30, 2006.

Timothy McGrew, Interim Chair, Department of Philosophy, effective July 1, 2005 through June 30, 2006.

David Rozelle, Interim Chair, Department of Accountancy, effective July 1, 2005 through June 30, 2006.

Brian Wilson, Chair, Department of Comparative Religion, effective July 1, 2005 through June 30, 2008.

Administrator Return to Faculty
Alan Poling, Professor, Department of Psychology, effective August 1, 2005.
Resignations – Administrative
Margaret Bernhard, Interim Vice Provost, Extended University Programs, effective September 16, 2005.

Lawrence Potter Jr., Director, Africana Studies Program, effective August 1, 2005.

Appointments - Tenure Track
Fritz Allhoff, Instructor, Department of Philosophy, effective August 1, 2005.

Mahendra Lawoti, Assistant Professor, Department of Political Science, effective August 1, 2005.

Pamela Rebarcak, Associate Professor, University Libraries, effective August 22, 2005.

Edward VanWesep, Faculty Specialist II, Department of Economics, effective August 1, 2005.

Reappointments - Term
Gayle Ahleman, Instructor, Department of Teaching, Learning, and Leadership, effective August 1, 2005 through July 30, 2006.

Karen Bondarchuk, Assistant Professor, School of Art, effective August 1, 2005 through July 30, 2006.

Patricia Chilton-Stringham, Instructor, Department of Teaching, Learning, and Leadership effective August 1, 2005 through July 30, 2006.

Rich Compton, Instructor, Department of Management, effective August 1, 2005 through July 30, 2006.

Kathleen Conway, Instructor, Department of Health, Physical Education and Recreation, effective August 1, 2005 through July 30, 2006.

James Danenberg, Instructor, Department of Business Information Systems, effective August 1, 2005 through July 30, 2006.

Tracy DeMars, Instructor, Department of Teaching, Learning, and Leadership, effective August 1, 2005 through July 30, 2006.

Thomas Edmonds, Instructor, Department of Finance and Commercial Law, effective August 1, 2005 through July 30, 2006.

Mervyn Elliott, Faculty Specialist II, College of Aviation, effective August 1, 2005 through July 30, 2006.
Reappointments - Term (Continued)
Robb Gillespie, Assistant Professor, Department of Geosciences, effective August 1, 2005 through July 30, 2006.

Jofen Han, Instructor, Department of Business Information Systems, effective August 1, 2005 through July 30, 2006.

Daniela Hernandez, Instructor, Department of Mathematics, effective August 1, 2005 through July 30, 2006.

Donna Hetzel, Instructor, Department of Accountancy, effective August 1, 2005 through July 30, 2006.

John Idema, Instructor, Department of Marketing, effective August 1, 2005 through July 30, 2006.

Kurt Kenyon, Instructor, Department of Accountancy, effective August 1, 2005 through July 30, 2006.

Zahida Luqmani, Instructor, Department of Business Information Systems, effective August 1, 2005 through July 30, 2006.

Robert McConnell, Assistant Professor, School of Public Affairs and Administration, effective August 1, 2005 through July 30, 2006.

John Mellein, Instructor, School of Social Work, effective August 1, 2005 through July 30, 2006.

Susan Nelson, Instructor, WMU Bronson School of Nursing, effective August 1, 2005 through July 30, 2006.

Ronald Prange, Instructor, Department of Finance and Commercial Law, effective August 1, 2005 through December 4, 2006.

Thomas Rienzo, Instructor, Department of Business Information Systems, effective August 1, 2005 through July 30, 2006.

Gay Walker, Assistant Professor, Holistic Health Program, effective August 1, 2005 through July 30, 2006.

Carol Weatherford, Instructor, Department of Business Information Systems, effective August 1, 2005 through July 30, 2006.

Kelly Weathers, Instructor, Department of Family and Consumer Sciences, effective August 1, 2005 through July 30, 2006.

September 16, 2005
Reappointments - Term (Continued)
William Zinkus, Assistant Professor, Department of English, effective August 1, 2005 through July 30, 2006.

Appointments – Term
Darlene Burk, Instructor, Department of Management, effective August 1, 2005 through July 30, 2006.

Cari Burke, Instructor, Department of Accountancy, effective August 1, 2005 through July 30, 2006.

Amy Gyorkos, Instructor, Department of Health, Physical Education, and Recreation, effective August 1, 2005 through July 30, 2006.

Barbara Johnson, Instructor, School of Social Work, effective August 1, 2005 through July 30, 2006.

Heather McGee, Assistant Professor Department of Psychology, effective August 1, 2005 through July 30, 2006.

Delores Strom, Instructor, Department of Mathematics, effective August 1, 2005 through July 30, 2006.

Yumi Takahashi, Instructor, Department of Foreign Languages, effective August 1, 2005 through July 30, 2006.

Ronnie Tyson, Instructor, School of Social Work, effective August 1, 2005 through July 30, 2006.

Philip Walcott, Instructor, Department of Physician Assistant, effective August 1, 2005 through July 30, 2006.

Lance Weldy, Assistant Professor, Department of English, effective August 1, 2005 through July 30, 2006.

Thomas Zembrowski, Instructor, Department of Business Information Systems, effective August 1, 2005 through July 30, 2006.

Visiting Professor
Mary Ruefle, Poet in Residence, Department of English, effective December 5, 2005 through April 9, 2006.
Change of Department Affiliation
Musta Mirzeler, Assistant Professor, from Africana Studies to the Department of Comparative Religion, effective August 1, 2005.

Appointments - Adjunct
Amy Beth MacMillan, Adjunct Assistant Professor, Department of Marketing, effective October 1, 2005 through December 31, 2008.

Resignations
Dimiter Angelov, Assistant Professor, Department of History, effective December 4, 2005.
Alvaro Correa, Master Faculty Specialist, Department of Civil and Construction Engineering, Material Engineering and Industrial Design, effective July 31, 2005.
Maria Lapinski, Assistant Professor, School of Communication, effective July 30, 2005.
Karen Morin, Professor, WMU Bronson School of Nursing, effective December 31, 2005.
Aletta Zietsman-Thomas, Assistant Professor, Department of Physics, effective September 1, 2005.

Retirement with Emeriti Status
Gregory Boothroyd, Professor, University Counseling and Testing Center, Professor Emeritus of University Counseling, effective January 1, 2006.
Sandra Edwards, Department of Occupational Therapy, Professor Emerita of Occupational Therapy, effective April 9, 2006.
Judith Stone, Professor, Department of History, Professor Emerita of History, effective April 9, 2006.

Promotion
Kathleen Young, Master Faculty Specialist, WMU Bronson School of Nursing, effective August 1, 2005.

Professional Development Leaves
Michael Kent, Assistant Professor, School of Communication, effective December 5, 2005 through April 9, 2006.
Eshetu Wondmagegnehu, Assistant Professor, Department of Statistics, effective August 1, 2005 through July 30, 2006.

September 16, 2005
NON-ACADEMIC

Appointments
Katie Branch, Director of Nursing, Sindecuse Health Center, effective April 18, 2005.

Nancy Meister, Manager of Marketing, Student Affairs Auxiliary, effective August 29, 2005.

Frances Morrow, Director of Medical Social Work, Sindecuse Health Center, effective August 1, 2005.

Tyler Watson, Director, Health Promotion and Education, Sindecuse Health Center, effective August 1, 2005.

Retirements
David French, Electrician, Plant Maintenance, effective December 31, 2005.

Linda Head, First Cook, Valley 2 Dining Service, effective October 31, 2005.

Barbara Shouse, Director, International Student Services, effective January 31, 2006.

Capital Outlay Projects List. As presented by Vice President Beam, the trustees recommended approval of the capital outlay budget request for 2006/07 for submission to the State of Michigan. As a public institution of higher education in the State of Michigan, the University is required to submit annually a five-year capital outlay project request for consideration by the Governor and the Legislature. (Attachment B)

Lease Agreements. Board approval was recommended for two leases as reviewed by Associate Vice President Rinker.

1. Modern 3 Hair Salon – the treasurer/assistant treasurer be authorized to enter into a new lease, not to exceed two years with an option to renew for an additional year with the salon located at the University Plaza.

2. Kalamazoo Regional Education Service Agency (KRESA) – the treasurer/assistant treasurer be authorized to complete negotiations and execute a three-year lease agreement for space at the EWB building for the Allied Health and Health Occupations programs offered through Kalamazoo Public Schools EFE/KRESA servicing eleven Kalamazoo County high schools.

Filing a Notice of Federal Interest in the College of Health and Human Services Building. Board recommended that the administration be authorized to execute and file a Notice of Federal Interest in regard to the College of Health and Human Services building, with the notice insuring that the building will be used for the purposes intended by the granting of federal dollars and protects the federal interest against an improper transfer.
Public Comments. There were no requests to address the trustees.

Adjournment. The meeting was adjourned at 11:25 a.m.

Respectfully submitted,

[Signature]
Betty Kocher
Secretary
Board of Trustees
WESTERN MICHIGAN UNIVERSITY
Estimated Beginning Board Budget
Fiscal Year 2005/06

<table>
<thead>
<tr>
<th>Revenue</th>
<th>2004/05 Estimated Board Budget</th>
<th>Changes</th>
<th>2005/06 Estimated Board Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Appropriations - Base</td>
<td>$110,847,100</td>
<td>-$1,151,900</td>
<td>$109,695,200</td>
</tr>
<tr>
<td>Tuition - On &amp; Off Campus</td>
<td>151,771,306</td>
<td>17,697,167</td>
<td>169,468,473</td>
</tr>
<tr>
<td>Investment Income</td>
<td>497,942</td>
<td>0</td>
<td>497,942</td>
</tr>
<tr>
<td>Indirect Cost Recovery</td>
<td>1,800,000</td>
<td>0</td>
<td>1,800,000</td>
</tr>
<tr>
<td>Special Fees</td>
<td>946,000</td>
<td>0</td>
<td>946,000</td>
</tr>
<tr>
<td>Aviation Flight Fees</td>
<td>5,400,278</td>
<td>125,155</td>
<td>5,525,433</td>
</tr>
<tr>
<td>All Other</td>
<td>730,605</td>
<td>0</td>
<td>730,605</td>
</tr>
<tr>
<td>Departmental Revenue</td>
<td>456,618</td>
<td>269,150</td>
<td>725,768</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>272,449,849</td>
<td>16,939,572</td>
<td>289,389,421</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expense</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering &amp; Applied Science</td>
<td>$17,450,835</td>
<td>$642,464</td>
<td>$18,093,299</td>
</tr>
<tr>
<td>Business</td>
<td>14,118,228</td>
<td>-54,689</td>
<td>14,063,539</td>
</tr>
<tr>
<td>Education</td>
<td>12,806,967</td>
<td>-49,779</td>
<td>12,757,188</td>
</tr>
<tr>
<td>Extended University Programs</td>
<td>9,900,092</td>
<td>2,197,195</td>
<td>12,097,287</td>
</tr>
<tr>
<td>Arts &amp; Sciences</td>
<td>48,013,119</td>
<td>752,292</td>
<td>48,765,411</td>
</tr>
<tr>
<td>Aviation</td>
<td>9,000,294</td>
<td>459,462</td>
<td>9,459,756</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>10,483,955</td>
<td>192,988</td>
<td>10,676,943</td>
</tr>
<tr>
<td>Health &amp; Human Services</td>
<td>12,177,528</td>
<td>-54,118</td>
<td>12,123,410</td>
</tr>
<tr>
<td>Misc. Units &amp; Reserves</td>
<td>5,641,740</td>
<td>2,426,624</td>
<td>8,068,364</td>
</tr>
<tr>
<td>Subtotal Instruction</td>
<td>$139,592,758</td>
<td>$6,512,439</td>
<td>$146,105,197</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Research</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Service</td>
<td>2,942,405</td>
<td>-229,564</td>
<td>2,675,393</td>
</tr>
<tr>
<td>Academic Support</td>
<td>29,036,846</td>
<td>-268,673</td>
<td>2,673,732</td>
</tr>
<tr>
<td>Student Services</td>
<td>20,592,229</td>
<td>4,490,850</td>
<td>33,527,696</td>
</tr>
<tr>
<td>Institutional Support</td>
<td>24,930,203</td>
<td>998,118</td>
<td>21,590,347</td>
</tr>
<tr>
<td>Operation &amp; Maintenance of Plant</td>
<td>26,643,934</td>
<td>5,604,131</td>
<td>30,534,334</td>
</tr>
<tr>
<td>Student Financial Aid</td>
<td>25,806,517</td>
<td>2,556,911</td>
<td>29,200,845</td>
</tr>
<tr>
<td>Subtotal</td>
<td>$132,857,091</td>
<td>$17,142,348</td>
<td>$149,999,439</td>
</tr>
</tbody>
</table>

| Excess Expenses Over Income                  | 0                              | -6,715,215    | -6,715,215                     |
| Total Expense                                | 272,449,849                    | 16,939,572    | 289,389,421                    |
# Western Michigan University Budget Outlook for 2005/06

## 2004/05 Budget Base Prior to Changes (In Thousands)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2004/05 Revenue Base</td>
<td>$272,449.9</td>
</tr>
<tr>
<td>2004/05 Expense Base</td>
<td>272,449.9</td>
</tr>
<tr>
<td><strong>Subtotal - Difference</strong></td>
<td><strong>$0.0</strong></td>
</tr>
</tbody>
</table>

## 2005/06 Budget Changes (In Thousands)

### Revenue Changes

- State Appropriation Change for 2005/06 (-1.0% Decrease)  
  - $1,151.9
- Estimated Tuition Increase for 2005/06
  - On & Off-Campus: $17,697.20
  - Departmental Revenue: $394.30

**Subtotal 2005/06 - Revenue Changes**: $16,939.6

### Expense Changes

- Compensation Increase: $9,652.8
- Utilities Increase (3.0%): $372.0
- Student Financial Aid (20.2%): $4,533.0
- Library Acquisitions (19.7%): $1,025.5
- SIS Program Support: $2,697.2
- EUP/ATIS Program Support: $1,774.4
- 2005/06 Base Budget Additions: $13,599.9

**Subtotal 2005/06 - Expense Changes**: $33,654.8

- Target Budget Reduction (3.77%): -$10,000.0
- Excess of Expenditures over Revenue: -$6,715.2
- One-Time Carry Forward from 2004/05: $6,800.0
**WESTERN MICHIGAN UNIVERSITY**

**CAPITAL PROJECTS LIST**

*Five Year Projection*

FY 2006 to 2011

<table>
<thead>
<tr>
<th>Capital Outlay Request Priority</th>
<th>University Capital Project List Priority</th>
<th>Project</th>
<th>Projected Cost*</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>#1</td>
<td>Art Project #1 (Richmond Center for Visual Arts)</td>
<td>$12M (2004)*</td>
</tr>
<tr>
<td>#2</td>
<td>#2</td>
<td>Chemistry Instructional Building</td>
<td>$28M (2004)*</td>
</tr>
<tr>
<td>#3</td>
<td>#3</td>
<td>Brown Hall Renovation</td>
<td>$12.6M (2005)</td>
</tr>
<tr>
<td>#4</td>
<td>#4</td>
<td>Kohrman Hall Renovation and Art Studio relocation</td>
<td>$20M (2005)</td>
</tr>
<tr>
<td>#5</td>
<td>#5</td>
<td>Residence Hall Prototype and Master Plan</td>
<td>$10M (2005)</td>
</tr>
<tr>
<td>#1</td>
<td>#6</td>
<td>Renovation of Sangren Hall</td>
<td>$52M (2004)</td>
</tr>
<tr>
<td>#7</td>
<td>#7</td>
<td>Student Commons and Bookstore Building</td>
<td>$16M (2003)*</td>
</tr>
<tr>
<td>#2</td>
<td>#8</td>
<td>Addition to Haenicke Hall for Science Research and Math</td>
<td>$25M (2004)</td>
</tr>
<tr>
<td>#9</td>
<td>#9</td>
<td>East Campus Buildings Renovations</td>
<td>$60M (2004)</td>
</tr>
<tr>
<td>#3</td>
<td>#10</td>
<td>Upgrades to Classroom Buildings: Dunbar and Knauss Halls</td>
<td>$70M (2004)</td>
</tr>
<tr>
<td>#11</td>
<td>#11</td>
<td>Student Affairs Relocation into Renovated Bernhard Center Space</td>
<td>$10M (2003)*</td>
</tr>
<tr>
<td>#4</td>
<td>#12</td>
<td>Renovation of 1967 addition to McCracken Hall</td>
<td>$7M (2004)</td>
</tr>
<tr>
<td>#5</td>
<td>#13</td>
<td>Addition to College of Engineering for Civil Engineering</td>
<td>$18M (2004)</td>
</tr>
<tr>
<td>#14</td>
<td>#14</td>
<td>Building upgrades to Sindecuse Health Center</td>
<td>$7M (2004)</td>
</tr>
<tr>
<td>#15</td>
<td>#15</td>
<td>Physical Plant Relocation</td>
<td>$10M (2004)</td>
</tr>
<tr>
<td>#16</td>
<td>#16</td>
<td>Oakland Drive Campus Parking Ramp</td>
<td>$13,000 per car*</td>
</tr>
</tbody>
</table>

*Numbers are realistic projections based on studies completed*
The Western Michigan University Board of Trustees was called to order in formal session by Chair Aseritis at 9:50 a.m. on Friday, December 9, in Rooms 157–159, Bernhard Center.

Board members present: Chair Aseritis, Vice Chair Holden, Trustee Archer (via telephone), Trustee DeNooyer, Trustee Martin, Trustee Pero, Trustee Tolbert and President Bailey (ex officio).

Acceptance of the Agenda. Following a motion by Trustee DeNooyer, supported by Trustee Martin, the agenda was accepted as presented.

Approval of the Minutes. The minutes of the September 16 formal session were approved as distributed on a motion by Trustee Pero, supported by Trustee Tolbert.

Remarks by the Chair. Chair Aseritis noted accomplishments of the past semester including the opening of the new College of Health and Human Services, the Welcome Center in the Seibert Administration Building, the Upjohn Center for the Study of Geographical Change in Welborn Hall, and progress on the chemistry building and the Richmond Center for the Arts. He spoke of commencement to be held the following day with over 2,200 students receiving their degrees. Chair Aseritis closed his remarks with the presentation of a Board resolution to Coach Cubit and the captains of the 2005 football team recognizing the team’s accomplishments.

Remarks by the President. President Bailey also spoke of achievements of the fall semester—highlighting some of the points covered in her annual State of the University address. She reported on the successful accreditation focus visit of the Higher Learning Commission team with its recommendation back to HLC that no further action is required until the next comprehensive visit in 2011. She spoke of the generosity of the anonymous benefactors of the Kalamazoo Promise. The Promise, effective fall 2006, will make a college education possible tuition free at any public institution in the state, for graduates of the Kalamazoo Public Schools attending kindergarten through 12th grade, and a discounted tuition for KPS students attending 9-12th grade, provided the students meet admission requirements. In keeping with the Promise, President Bailey stated that the University has made the commitment to use unrestricted donor funds and need-based federal financial aid to provide KPS graduates with WMU room and board scholarships to allow the students to receive the full university experience.

Remarks by the WSA President and the GSAC Vice Chair. Derek Getman (WSA) and Kelly Daniels (GSAC) spoke of the activities of their organizations and plans for the future.
Presidential Evaluation/Compensation Recommendation. As presented by Chair Aseritis, the Board of Trustees, after a motion by Trustee Holden, supported by Trustee DeNooyer, approved the recommendation re President Bailey's performance evaluation and compensation.

Presidential Evaluation/Compensation Statement

In addition to hiring the president of the University, a major responsibility of the Board of Trustees is the annual review of the president's performance.

In May 2003, the Board of Trustees selected Judith I. Bailey as the seventh president of Western Michigan University. She began her tenure as university president in the midst of major funding uncertainties and budget challenges, and was forced to confront these stressful, and at times unpleasant, issues from her very first day at WMU. We are particularly pleased that Dr. Bailey has always maintained her focus on academic and educational excellence even while making a number of tough budget choices.

President Bailey has provided the leadership necessary for WMU to continue to enhance its reputation as a research intensive, student focused institution of higher learning. In the midst of many major accomplishments that were keyed by Dr. Bailey's leadership over the past year, the Board would like to highlight the following:

- The University successfully negotiated a new three-year labor contract with the AAUP, and was able to do so with a minimum of ill will, helped immeasurably by President Bailey's skill, professional tact, and public graciousness.

- WMU was forced to implement a significant increase in student tuition during 2005 due to continued funding cutbacks by the State of Michigan. Dr. Bailey kept in close contact with the Board during staff deliberations, and was able to garner near unanimous support to make this necessary, if difficult, move.

- In a move that will lessen the overall cost of a WMU degree and speed the student on to his/her chosen career, President Bailey was able to implement a "flat rate" tuition policy after very eloquently selling the advantages of the concept to the Board.

- Moving quickly to address a decline in student enrollment at WMU, Dr. Bailey established the office of Enrollment Management, and hired John Beacon, a very experienced enrollment specialist to head up this effort.

December 9, 2005
• Under President Bailey’s forward-thinking, insight and leadership, WMU was judged to be among the leaders in moving to a totally wireless campus environment. This allows WMU students to use their laptop computers anywhere on campus without needing to “plug” into a hard-wired circuit.

• Lastly, President Bailey has continued to take a very active leadership role in both Kalamazoo and the State of Michigan, particularly with respect in selling the benefits of partnering with WMU in the BRCC (Biosciences Research and Commercialization Center) and the BTR (Business Technology and Research Park).

President Bailey, you have provided the strong and insightful leadership necessary to keep Western Michigan University on a path of academic excellence, growth and achievement. The Board of Trustees absolutely made the correct choice when we selected you as our university’s seventh president. With your record of achievement as president of WMU over the last 29 months, the Board is recommending a salary increase of 3.5%, retroactive to July 1, 2005. In addition, the Board is also recommending that $10,000 be added to your deferred compensation fund and that a one-year extension be added to your contract. This would have the effect of extending your contract date to June 30, 2009 (previous date was June 30, 2008).

WMU/POA Contract. It was reported that agreement had not yet been reached between the University and the Police Officers Association.

2004/05 External Audit Report and Appointment of External Auditor for 2005/06. The report for 2004/05 was presented. On a motion by Trustee Holden, supported by Trustee Pero, the appointment of external auditor, Plante & Moran LLP, was continued by the Board through the 2005/06 fiscal year.

Establishment of Centers. As reviewed by Provost Delene, the Board of Trustees approved the establishment of three centers following a motion by Trustee DeNooyer, supported by Trustee Martin.

Center for Electric Portfolios and Assessment – virtual center within the Office of the Provost and Vice President for Academic Affairs for the study and promotion of electronic portfolios and assessment. Approval also authorizes the administration to enter into related agreements deemed to be in the University’s best interests.

Center for the Global Study of Families – Center housed in the Diether H. Haenicke Institute for Global Education. The center will provide a focus for faculty and students from several disciplines and colleges who are
involved in the global and comparative studies of families as reproductive, educational, economic, social and cultural units, effective date – July 1, 2006

Michitoshi Soga Japan Center. Also housed within the Diether H. Haenicke Institute for Global Education, with an effective date of July 1, 2006. The center will provide a focus for faculty and students from several disciplines and colleges who are involved in the study of both traditional and contemporary Japan and will also serve as a link between the University and the Japan-related business community in western Michigan. The naming recognizes the work of Dr. Michitoshi Soga, WMU professor of physics emeritus and long-time former administrator in international education.

Consent Items. The following items were approved by the Board as presented, following a motion by Trustee Archer, supported by Trustee Tolbert.

Gift Report. The gift report for the months of August, September and October 2005 was presented by Senior Vice President Rosine (in the absence of Vice President Bender) and recommended for Board approval.

Grant Report. The grant report for August, September and October 2005 as reviewed by Associate Vice President Ginsberg was recommended for approval by the Board.

Personnel Report. As presented by Vice President Anderson, Vice President Beam and Provost Delene, the personnel report was recommended for trustee approval.

ACADEMIC

Administrative Appointments
Tony Dennis, Associate Director of Diversity Recruitment, The Graduate College, effective November 29, 2005.

Keith Hearit, Associate Dean, Lee Honors College, effective January 2, 2006.


Osama Abudayyeh, Associate Dean, College of Engineering and Applied Sciences, effective July 1, 2004.

Steven Kohler, Director, Environmental Studies Program, effective July 1, 2005 through June 30, 2007.

Olasope Oyelaran, Visiting Professor and Interim Director of College of Arts and Sciences International Studies, effective December 5, 2005 through July 29, 2007.
**Appointments – Tenure Track**
Mary Patricia Fuehr, Faculty Specialist II, WMU Bronson School of Nursing, effective August 1, 2005.

Wendy Kershner, Faculty Specialist II, WMU Bronson School of Nursing, effective August 1, 2005.

Kimberly Searing, Faculty Specialist II, WMU Bronson School of Nursing, effective August 1, 2005.

**Reappointments - Term**
Charlene Brown, Assistant Professor, Physician Assistant/Holistic Health Care, effective August 1, 2005 through July 30, 2006.

Robert Bunday, Faculty Specialist II, College of Aviation, effective July 1, 2005 through June 30, 2006.

Scott Cowan, Assistant Professor, School of Music, effective August 1, 2005 through July 30, 2006.

Stephen Hasenick, Faculty Specialist II, College of Aviation, effective July 1, 2005 through June 30, 2006.

Michael Ludwiczak, Faculty Specialist II, College of Aviation, effective July 1, 2005 through June 30, 2006.

Dennis McFall, Faculty Specialist II, College of Aviation, effective July 1, 2005 through June 30, 2006.

Judy McGowan, Instructor, Family and Consumer Sciences, effective August 1, 2005 through July 30, 2006.

Thomas McLaughlin, Faculty Specialist I, College of Aviation, effective July 1, 2005 through June 30, 2006.

Dominic Nicolai, Faculty Specialist II, College of Aviation, effective July 1, 2005 through June 30, 2006.

David Schrader, Faculty Specialist I, College of Aviation, effective July 1, 2005 through June 30, 2006.

Ryan Seiler, Faculty Specialist I, College of Aviation, effective July 1, 2005 through June 30, 2006.

Jay Waalkes, Faculty Specialist I, College of Aviation, effective July 1, 2005 through June 30, 2006.

December 9, 2005
Reappointments – Term (Continued)
James Whittles, Faculty Specialist I, College of Aviation, effective July 1, 2005 through June 30, 2006.

Appointments – Term
Karen Applebey, Assistant Professor, Department of Occupational Therapy, effective December 5, 2005 through July 30, 2006.

Carol Bennet, Instructor, Department of Business Information Systems, effective August 1, 2005 through July 30, 2006.

Darlene Burk, Instructor, Department of Management, effective August 1, 2005 through July 30, 2006.

Cari Burke, Instructor, Department of Accountancy, effective August 1, 2005 through July 30, 2006.

Amy Gyorkos, Instructor, Department of Health, Physical Education and Recreation, effective August 1, 2005 through July 30, 2006.

Nikolai Kolev, Assistant Professor, Department of Statistics, effective August 1, 2005 through July 30, 2006.

Ronnie Tyson, Instructor, School of Social Work, effective August 1, 2005 through July 30, 2006.

Visiting Professor
Robert Eversz, Visiting Professor, Department of English, effective December 5, 2005 through April 29, 2006.

Mary Ruefle, Poet in Residence, Department of English, effective December 5, 2005 through April 29, 2006.

Appointments - Adjunct
George Fodor, Adjunct Associate Professor, Department of Electrical and Computer Engineering, effective January 1, 2006 through December 31, 2008.

Bryan Liang, Adjunct Professor, College of Aviation, effective January 1, 2006 through December 31, 2008.

Patrick Lin, Adjunct Assistant Professor, Department of Philosophy, effective January 1, 2006 through December 31, 2008.
Appointments — Adjunct (Continued)
Lynn Underwood, Adjunct Professor, Department of Philosophy, effective January 1, 2006 through December 31, 2008.

Resignations
Georgina Hill, Master Faculty Specialist, Department of English, effective December 10, 2005.

Paula Jamison, Assistant Professor, Department of Occupational Therapy, effective April 22, 2006.

Karen Morin, Professor, WMU Bronson School of Nursing, effective December 31, 2005.

Ellen Van Arsdale, Faculty Specialist II, WMU Bronson School of Nursing, effective December 31, 2005.

Retirements with Emeriti Status
Arthur Garmon, Associate Professor, Department of Teaching, Learning, and Leadership, Associate Professor Emeritus of Teaching, Learning, and Leadership, effective January 5, 2007.

Thomas Gossman, Professor, Department of Finance and Commercial Law, Professor Emeritus of Finance and Commercial Law, effective December 19, 2006.

Benjamin Wilson, Professor, Africana Studies, Professor Emeritus of Africana Studies, effective May 1, 2006.

Promotions
Paul Copp, Assistant Professor, Department of Comparative Religion, effective August 1, 2005.

Katherine Cummings, Professor, Department of Teaching, Learning, and Leadership, effective Fall 2004.

Frances Ramos, Assistant Professor, Department of History, effective August 1, 2005.

Viviana Ruelot, Assistant Professor, Department of Foreign Languages, effective August 1, 2005.

Caroline Webber, Assistant Professor, Department of Family and Consumer Sciences, effective August 1, 2005.
Sabbatical Leaves
Ronald Chase, Department of Geosciences
Nora Faires, Department of History
Robert Felkel, Department of Spanish
Terrell Hodge, Department of Mathematics
Susan Hoffman, Department of Political Science
David Karowe, Department of Biological Sciences
Carla Koretsky, Department of Geosciences and Environmental Studies
Michael Nassaney, Department of Anthropology
Susan Pozo, Department of Economics
Kathleen Propp, School of Communication
David Reinhold, Department of Chemistry
Eve Salisbury, Department of English
Michael Stoline, Department of Statistics
Gregory Veeck, Department of Geography
Nicolas Witschi, Department of English
Robert Balik, Department of Finance and Commercial Law
Ariel Anderson, Department of Teaching, Learning, and Leadership
Kristal Ehrhardt, Department of Educational Studies
James Muchmore, Department of Teaching, Learning, and Leadership
Raghuveera Gejji, Department of Electrical and Computer Engineering
Damon Miller, Department of Electrical and Computer Engineering
Thomas Piatkowski, Department of Computer Science
Richard DePeaux, School of Art

December 9, 2005
Sabbatical Leaves – (Continued)
Igor Fedotov, School of Music
Karen Wicklund, School of Music
Richard Long, Blindness and Low Vision Studies
Susan Ponchillia, Blindness and Low Vision Studies
Judith Sadler, WMU Bronson School of Nursing
Susan Weinger, School of Social Work

NON-ACADEMIC

Administrative Appointments
Doug Carney, Contract Administrator, Residence Life, Division of Student Affairs, effective November 28, 2005.

Kathy Lewis-Gineaugh, Interim Director, University Counseling and Testing Center, effective September 23, 2005.

Ryan O'Rourke, Assistant Director for Greek Life, Division of Student Affairs, effective November 21, 2005.

Administrative Resignations
John Coons, Director, University Counseling and Testing Center, and Return to Faculty as Associate Professor, effective November 1, 2005.

Retirements

Eileen Boven, Custodian, Plant BCSS, effective April 30, 2006.

Hugh Carpenter, Pipefitter, Plant Maintenance Service, effective March 31, 2006.

Janet Clubb, Custodian/Plant Building, Custodial and Support, effective December 31, 2005.


Stephen Ferguson, Accelerator Physicist/Physics, effective March 31, 2006.

December 9, 2005
Retirements (Continued)
Bonnie Hanson, Assistant Director, Residence Life Community Living, effective February 28, 2006.

Norma Hayes, Director of Academic Advising, College of Arts and Sciences, effective February 28, 2006.

Joyce Papesh, Budget Officer/Office of University Budgets, effective January 28, 2006.

Maralita Thomas, Photocopy Operator/Dean, College of Arts and Sciences, effective January 31, 2006.

Donald Weaver, Master Gardener/Plant, Grounds, effective March 31, 2006.

Board Meeting Dates. Board meeting dates for 2006 were approved as presented by Board Secretary Kocher – March 9, April 28, July 14, October 20 and December 15.

Real Estate. Vice President Beam and Treasurer, WMU Foundation, reported the acquisition of a Pfizer research facility-Building 126, Lovell Street in downtown Kalamazoo. (Formally announced together with Pfizer at a press conference following meeting.) The building will be purchased by the WMU Foundation for $3.8 million, with possession slated for early 2007. As indicated, the 160,000 square foot, state-of-the-art research facility underwent a $35 million renovation completed in 2002, and will be used for research space for WMU scientists and student research assistants as well as a site where life science firms can lease research space. The facility will not include classroom space.

Annuity and Life Income Funds/Operating Cash Accounts. Reports reviewed by Vice President Beam.

MUSIC Update. Michigan Universities Self-Insurance Corporation update provided by Associate Vice President Rinker.

Public Comments. Stephen Podewell spoke to the Board re reinstatement of employment. Christine Dore and Brendan Weaver spoke in support of a living wage.

Adjournment. The meeting was adjourned at 11 a.m.

Respectfully submitted,

Betty A. Kocher  
Secretary  
Board of Trustees

December 9, 2005