The Board of Trustees annual formal session was called to order by Chair Pero on Friday, February 15, 2008, at 3 p.m. in Rooms 157-159, Bernhard Center.

Trustees present: Trustee Archer (via telephone), Trustee DeNooyer, Trustee Martin, Trustee Miller, Trustee Pero (via telephone) and Trustee Tolbert.

Approval of the Minutes. The minutes of the December 14, 2007 formal session were approved as distributed following a motion by Trustee Martin, supported by Trustee Tolbert.

Acceptance of the Agenda. The agenda was accepted as moved by Trustee Tolbert, supported by Trustee DeNooyer, to include moving the item, Alternative Debt Financing Structures, from its slot as the first informational item to be reviewed following the election of officers.

Election of Officers. As provided for in the Board bylaws, officers are to be elected at the annual formal session. On a motion by Trustee DeNooyer, supported by Trustee Tolbert, the following slate of officers was approved:

- Chair: Trustee Ken Miller
- Vice Chair: Trustee Bill Martin
- Secretary: Betty Kocher
- Treasurer and Assistant Secretary: Lowell Rinker
- Assistant Treasurer: Jan VanDerKley

Alternative Debt Financing Structures. The informational agenda item was reviewed by Assistant Treasurer VanDerKley and deals with the refunding of Series 2000 bonds and Series 2002A bonds and the conversion of 2007 bonds.

Remarks by the Chair. Chair Miller thanked Trustee Pero for his service as chair over the past year, noting his great energy, skill, determination and humor. He spoke of Trustee Pero's work in putting the Returning Veterans Initiative in place as one of his many accomplishments during the past year.

Chair Miller spoke of plans for the upcoming year, including the importance of linking the university and its home community. He noted his focus will be enhancing the University's strengths and raising its profile in the community, the state and the nation. Chair Miller spoke of the "WMU Points of Pride" being
compiled into the top-100 list as an initiative launched by the WSA. He spoke of the annual Career Fair attracting more than 2,000 students. Chair Miller also noted accomplishments in the College of Fine Art, with "Dracula" in regional competition at the American College Theatre Festival in Milwaukee and the 30th anniversary show of the Gold Company at Miller Auditorium.

Chair Miller concluded his remarks with concern over the recent tragedy at Northern Illinois University.

Remarks by the President. President Dunn also expressed his tremendous sadness about the events at NIU, his alma mater.

President Dunn thanked Trustee Pero for his leadership and dedication, noting that Chair Miller will keep the same sense of momentum moving forward. He spoke of the recent Medallion scholarship competition and receptions being held around the state for admitted freshmen and their families.

He noted a promising visit by a consulting firm specializing in medical school startups and spoke of the lease agreement being acted on later in the meeting to provide 15 lofts as art facilities in the downtown Kalamazoo area.

President Dunn noted the beginning of the 2009 state budget process, voicing continued concern for the formula being proposed for the allocation of funds.

Remarks by the WSA President and the GSAC Chair. Provided by WSA Chris Praedel and GSAC Rosana Alsaud, describing the activities of their organizations.

Secondary Education Partnership Agreement-WMU and Kalamazoo College. Following a motion by Trustee Martin, supported by Trustee Pero, the partnership agreement (attachment) was approved.

Consent Items - As moved by Trustee Martin, supported by Trustee Tolbert, the following consent items were approved: Conferring of Degrees-2008, gift Report, Grant Report, Personnel Report, Property Lease-Park Trades Center, Property Lease-Turn 2 Foundation and the Adoption of Kalamazoo County Hazard Mitigation Plan (KCHMP).

Informational Items. External Auditor Annual Review-Rinker, WMU American Humanics Student Association National Community Service Award-Janice Maatman and participating students, Returning Veterans Tuition Assistance Program (RVTA-Gerry Schma, and Foster Youth Education Initiative-Yvonne Unrau.

The meeting was adjourned at 4:15 p.m.

Respectfully submitted,

Betty A. Kocher
Board Secretary
Overview:
This Agreement is between Western Michigan University Board of Trustees, by and through its College of Education, and Kalamazoo College regarding a teacher certification partnership regarding qualified Kalamazoo College students and graduates ("Agreement"). Western Michigan University ("WMU") is a university approved for teacher education by the State Board of Education and has the authority to make recommendations concerning teacher certification.

Kalamazoo College students who complete a teachable major and minor will be admitted to the WMU teacher education program following graduation from Kalamazoo College in accordance with the requirements indicated below. Certain transfer courses will be accepted by WMU as meeting specific professional education requirements.

Kalamazoo College will designate an academic advisor who will provide liaison between Kalamazoo College students and the WMU teacher education program. In addition, students at Kalamazoo College who meet the WMU program admission requirements will be permitted to enroll in professional education courses at WMU while enrolled at Kalamazoo College through the existing long-standing "interinstitutional enrollment" agreement between WMU, Kalamazoo College, and other institutions.

Eligible students will have the option to enroll as WMU students in a "certification only" designation to complete any additional coursework and the intern teaching portion of the program. Upon completion of the requirements for teacher certification, WMU will make recommendations concerning all certificates to the Michigan Department of Education in regard to these students.

Requirements for Enrollment in Professional Education Courses:
- Passing scores on the MTTC Basic Skills tests
- Minimum grade point average of 2.5 or better on a 4 point scale
- Completion of ED 2000 or designated equivalent course with a grade of "C" or better

Teachable Major and Minor:
All candidates for secondary teacher certification must demonstrate that they have completed a planned program that includes an academic major and minor as approved by the Michigan Department of Education. Students will work closely with the Kalamazoo College Academic Advisor to assure that their academic major and minor programs are equivalent to WMU’s state-approved majors and minors.

Required Courses and Transfer Equivalencies:
The following list of courses and equivalencies may be expanded upon approval by the faculty of the WMU teacher education program:

<table>
<thead>
<tr>
<th>WMU Course</th>
<th>Credits</th>
<th>K-College Course</th>
</tr>
</thead>
<tbody>
<tr>
<td>ED 2000 Introduction to Secondary Teaching</td>
<td>3</td>
<td>EDUC 270</td>
</tr>
<tr>
<td>ED 3000 Adolescent Development</td>
<td>3</td>
<td><em>No currently approved course</em></td>
</tr>
<tr>
<td>ED 3020 Secondary Teaching Methods (includes 40 hour field placement)</td>
<td>4</td>
<td>EDUC 490</td>
</tr>
<tr>
<td>LS 3010 Secondary Content Literacy</td>
<td>3</td>
<td><em>No currently approved course</em></td>
</tr>
<tr>
<td>SPED 4290 Learners with Disabilities in Secondary Education</td>
<td>3</td>
<td><em>No currently approved course</em></td>
</tr>
<tr>
<td>ES 3950 School and Society</td>
<td>3</td>
<td>ANSO 270</td>
</tr>
<tr>
<td>Content-Area Teaching Methods (1-3 courses, depending on teaching field)</td>
<td>3-9</td>
<td><em>Must be taken in academic department at WMU</em></td>
</tr>
<tr>
<td>ED 4100 &amp; ED4750 Internship &amp; Internship Seminar (Full-time experience for a semester)</td>
<td>10 &amp; 2</td>
<td><em>Must be taken as WMU courses</em></td>
</tr>
</tbody>
</table>

Term; Amendments:
This Agreement shall be effective until either party terminates this Agreement. The parties acknowledge and agree that WMU reserves all rights regarding its academic requirements, which may change periodically. It is also acknowledged and agreed that certification recommendations to the State Board are also subject to state requirements which may be changed periodically.
The Board of Trustees annual formal session was called to order by Chair Miller on Tuesday, March 18, 2008, at 11:10 a.m., in Rooms 157-159, Bernhard Center.

Trustees present: Chair Miller, Vice Chair Martin, Trustee De-Nooyer, Trustee Pero Trustee Tolbert and President Dunn (ex officio).

Acceptance of the Agenda. The agenda was accepted as presented on a motion by Trustee Martin, supported by Trustee Pero.

Approval of the Minutes of the February 15, 2008 Formal Session. The minutes of the formal session were approved as distributed, following a motion by Trustee Martin, supported by Trustee Tolbert.

Presentation - re Michigan Prevailing Wage Law. Remarks by John W. Finn, Administrator, Wage and Hour Division of the Michigan Department of Labor and Economic Growth. Mr. Finn spoke re the impact of the law on construction projects for those institutions receiving state funds. He indicated that contracting agents must require contractors and subcontractors to have available for state inspection certified payroll records of those workers employed on construction projects.

Remarks by the Chair. Chair Miller spoke of the upcoming presidential inauguration, encouraging everyone in the audience to attend, and noted the April commencement celebrating the end of another academic year. He also reported on the many, and varied, activities planned at the University for the next few weeks.

Remarks by the President. President Dunn spoke of the privilege of meeting many wonderful alumni and friends during a spring break trip to Florida, as well as visiting with hundreds of admitted students and their families at Gold Pride receptions throughout Michigan. He noted the addition of another company in the BTR Park, a software development firm, iyeTEK, specializing in products for law enforcement agencies. President Dunn also highlighted many faculty and student accomplishments and expressed sympathy on behalf of the University at the deaths of Dr. Mary Meader, longtime friend of the University, and Dr. Zack York, the first chair of the Theatre Department.

Remarks by the WSA President and GSAC Chair. Both Chris Praedel, WSA president, and Rosana Alsaud, GSAC chair, will graduate on April 26. At their last appearance before the Board, they expressed pleasure at having had the opportunity to work with the Board of Trustees and President Dunn. President Dunn and the Board thanked them for the outstanding work they have done on behalf of their organizations and all of the students.
In-State Tuition for Active Duty Military Personnel and Their Dependents. As presented by Vice President Rinker, the Board of Trustees approved the in-state tuition plan on a 6-0 roll call vote as moved by Trustee Pero, supported by Trustee Martin. (Trustee Archer was not present but was scheduled to call in, was unable to do so, and asked that his vote in support of the plan be noted.) As reviewed, active-duty military personnel and their dependents will be eligible for in-state tuition. Military personnel who are Michigan residents and have not established residency elsewhere, as well as those who are stationed in Michigan, will be eligible for the in-state rates. Their spouses and dependents also will be eligible for the benefit. Once the active-duty military person or dependent qualifies for the benefit, eligibility will continue for as long as they are continually enrolled and there is no change to the military or dependent status.

Consent Items. As moved by Trustee Tolbert, supported by Trustee DeNooyer, the following consent items were approved: gift report, grant report, personnel report, and proposed curriculum changes as follows:

Undergraduate Proposal Name
Accelerated Bachelor's/Master's Degree in Industrial and Entrepreneurial Engineering
Mathematics Minor--Actuarial Science Option
Political Science Minor for Social Studies Education Major
History Minor for Social Studies Education Major
Geography Minor for Social Studies Education Major
Bachelor of Arts in Social Studies Secondary Education
Bachelor of Fine Arts in Art Education

Graduate Proposal Name
Master of Fine Arts in Performing Arts Administration
Master of Arts in Sociocultural Studies of Education
Master of Arts in International Development Administration
Master of Arts in Vision Rehabilitation Therapy
Master's in Rehabilitation Counseling
Doctor of Philosophy in Interdisciplinary Health Sciences

Informational Items. Environmental Award presented to the University by the Chamber of Commerce's Environmental Advisory Council to recognize businesses that have exhibited exemplary practices in operating in an environmentally-friendly manner or have made a significant contribution to an environmental process, program or improvement. The award was presented by the Kalamazoo Regional Chamber of Commerce at the Community Awards '08 Celebrating Excellence Program.

The Operating Cash Investment Performance and Annuity and Life Income Funds Investment Performance Reports reviewed by Vice President Rinker and Associate Vice President VanDerKley.

Adjournment. The meeting was adjourned at 11:50 a.m.

Betty A. Kocher
Board Secretary
The Board of Trustees formal session was called to order by Chair Miller on Friday, May 2, 2008, at 10:35 a.m. in Rooms 157-159, Bernhard Center.

Trustees present: Chair Miller, Vice Chair Martin, Trustee Archer, Trustee Carlson, Trustee DeNooyer, Trustee Johnston, Trustee Pero, Trustee Tolbert, and President Dunn (ex officio).

Acceptance of the Agenda The agenda was accepted as presented on a motion by Trustee Archer, supported by Trustee Martin.

Approval of the Minutes of the March 18, 2008 Formal Session. The minutes of the formal session were approved as distributed, following a motion by Trustee Tolbert, supported by Trustee Pero.

Remarks by the Chair. Chair Miller spoke of one of the most recent "great days: to be a Bonco"—commencement on Saturday, April 28, four ceremonies with diplomas presented to more than 2,600 students. He noted the success of both women and men's athletic teams. He reported an annual event, famous around the world, with 3,000 medieval scholars coming to the university to attend the 43rd International Congress on Medieval Studies, noted as the leading gathering of its kind. Chair Miller also spoke of the many camps/activities planned for the summer months. He welcomed the new student representatives, Danielle Harik, president of the Western Student Association, and Brandi Pritchett, chair of the Graduate Student Advisory Committee.

Remarks by the President. President Dunn also talked of commencement, a rewarding and exhilarating day, and an event with which we demonstrate our students' success. He noted a successful recertification process for our intercollegiate athletic programs which deals with commitment to rules compliance, academic integrity, and equity and student-athlete well-being.

He spoke of his testimony before the House Appropriations Committee, with his message that increases to our state universities should be three percent across the board and that the funding formula proposed this year is flawed and should not be used. President Dunn invited everyone to attend WMU Day at the Capitol on May 28. Students, faculty and staff will visit Lansing to talk about and demonstrate WMU's quality and its impact on the state, noting that this is the first time any Michigan university has planned a day's worth of events like this. President Dunn indicated that the provost search is near conclusion and expressed appreciation for the work of the search committee, led by Dr. Earlie Washington. He also thanked interim provost, Dr. Bassam Harik for his superb skill in serving in the interim position for the past nine months. He spoke of the departure of Rosana Alsaud, GSAC, and Chris Praedel, WSA, who both graduated last weekend, stating they were responsive, enterprising, helpful and a joy to know, and also welcomed GSAC chair Brandi Pritchett and WSA president Danielle Harik.
Remarks by the WSA President and GSAC Chair. Danielle Harik and Brandi Pritchett spoke, indicating they were looking forward to working with the Board as they represented their student organizations.

Naming of Baseball Stadium. As presented by President Dunn and Athletic Director Beauregard, in recognition of the generosity of Robert Bobb, WMU '69, the Board of Trustees approved the naming of the baseball structure at Hyames Field the Robert J. Bobb Stadium (following a motion by Trustee Archer, supported by Trustee Tolbert). It was indicated that groundbreaking for the renovations will take place this summer, with completion scheduled before the start of the 2009 season.

Amendment - WMU Foundation Bylaws. Following a motion by Trustee Martin, supported by Trustee Archer with Trustees Johnston and Miller, the Board of Trustees approved the amendments (Attachment A).

Extension of Reverter Clause - Cole/Gilmore Property. As reviewed by Vice President Rinker, the Board of Trustees authorized the Treasurer/Assistant Treasurer to negotiate and execute an extension to the original agreement and related documents for the Cole-Gilmore Property following a motion by Trustee Archer, supported by Trustee Martin, with Trustees Johnston and Miller abstaining. As indicated by Vice President Rinker, the Cole-Gilmore property in downtown Kalamazoo was obtained by the university in December 2001. The agreement included a seven-year reverter clause in the event the University would not utilize the property as described in the agreement by December 31, 2008. At its January 26, 2007 meeting, the Board of Trustees authorized the administration to transfer the property to the WMU Foundation. Because plans for the property's use have not been finalized, the administration has not yet transferred the property to the Foundation. It is still the intent of the University and the Foundation to utilize the property in concert with local economic development efforts. To assure that the University does not lose the value associated with this property, it is proposed that the reverter clause be extended for up to an additional five years (December 31, 2113) before the property would revert.

Student Assessment Fee. Following a motion by Trustee Archer, supported by Trustee Tolbert, on a 8-0 roll call vote, the Board of Trustees approved the increase of the student assessment fee from $12 per semester to $21 semester and from $6 per summer session to $10.50 per summer session. The Board also approved the recommendation that the SAF distribution structure be reviewed annually and amended as appropriate, with the review to be conducted by a committee convened by the Director of Student Activities and Leadership Programs and the leadership of the student agencies, with final approval by the Vice President for Student Affairs.
Student Room and Board and Apartment Rates 2008/2009. After a motion by Trustee Martin, supported by Trustee Archer and an 8-0 roll call vote, the Board of Trustees authorized the administration to implement the increased student room and board and apartment rates for 2008/2009, effective fall semester 2008.

<table>
<thead>
<tr>
<th>RESIDENCE HALLS</th>
<th>Advantage* Rates</th>
<th>2007/08 Rates</th>
<th>Change</th>
<th>2008/09 New Rates</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Room and Board (Gold/20 Meal Plan)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic Year</td>
<td>$7,222</td>
<td>$7,222</td>
<td>$343</td>
<td>$7,565</td>
<td>4.75%</td>
</tr>
<tr>
<td>Room and Board (15 Meal Plan)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic Year</td>
<td>$7,042</td>
<td>$7,042</td>
<td>$335</td>
<td>$7,377</td>
<td>4.75%</td>
</tr>
<tr>
<td>Summer Session</td>
<td>$1,687</td>
<td>$1,687</td>
<td>$80</td>
<td>$1,767</td>
<td>4.75%</td>
</tr>
<tr>
<td>Room and Board (10 Meal Plan)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic Year</td>
<td>$6,630</td>
<td>$6,630</td>
<td>$315</td>
<td>$6,945</td>
<td>4.75%</td>
</tr>
<tr>
<td>Summer Session</td>
<td>$1,589</td>
<td>$1,589</td>
<td>$75</td>
<td>$1,664</td>
<td>4.75%</td>
</tr>
</tbody>
</table>

Rates include $25 per semester/$12.50 per session deferred maintenance fee.

*Residence Hall & Dining Advantage is the Division of Student Affairs program that supports the Western Michigan University Edge.

<table>
<thead>
<tr>
<th>APARTMENTS (Per Month)</th>
<th>2007/08 Rates</th>
<th>Change</th>
<th>2008/09 New Rates</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Goldsworth Valley</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 BR - Furnished</td>
<td>$550</td>
<td>$26</td>
<td>$576</td>
<td>4.75%</td>
</tr>
<tr>
<td>2 BR - Furnished</td>
<td>$676</td>
<td>$32</td>
<td>$708</td>
<td>4.75%</td>
</tr>
<tr>
<td>1 BR - Unfurnished</td>
<td>$522</td>
<td>$25</td>
<td>$547</td>
<td>4.75%</td>
</tr>
<tr>
<td>2 BR - Unfurnished</td>
<td>$602</td>
<td>$29</td>
<td>$631</td>
<td>4.75%</td>
</tr>
<tr>
<td>Stadium Drive</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 BR - Furnished</td>
<td>$651</td>
<td>$31</td>
<td>$682</td>
<td>4.75%</td>
</tr>
<tr>
<td>2 BR - Unfurnished</td>
<td>$577</td>
<td>$27</td>
<td>$604</td>
<td>4.75%</td>
</tr>
<tr>
<td>Elmwood</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 BR - Furnished</td>
<td>$558</td>
<td>$27</td>
<td>$585</td>
<td>4.75%</td>
</tr>
<tr>
<td>2 BR - Furnished</td>
<td>$767</td>
<td>$30</td>
<td>$803</td>
<td>4.75%</td>
</tr>
<tr>
<td>1 BR - Unfurnished</td>
<td>$547</td>
<td>$26</td>
<td>$573</td>
<td>4.75%</td>
</tr>
<tr>
<td>2 BR - Unfurnished</td>
<td>$693</td>
<td>$33</td>
<td>$726</td>
<td>4.75%</td>
</tr>
</tbody>
</table>

Rates include $6 per month deferred maintenance fee.
Consent Items. As moved by Trustee Johnston, supported by Trustee Martin, the following consent items were approved: gift report, grant report and personnel report (attachment B)

Public Comments. There were no requests to address the Board.

Adjournment. The meeting was adjourned at 11:35 a.m.

Respectfully submitted,

Betty A. Kocher
Board Secretary
"RESOLVED, that Article V, Section 2 of the Bylaws of Western Michigan University Foundation (the "Foundation") are hereby amended and restated to read as follows:

2. **Qualifications.** The president and vice-president(s) of the WMU Foundation and the chairs of the standing committees must be selected from among the directors of the WMU Foundation. The executive director/secretary and the treasurer shall be selected as provided herein. The president of Western Michigan University may not serve as an officer of the WMU Foundation. A member of the Western Michigan University Board of Trustees (other than the President of Western Michigan University) may serve as an officer of the WMU Foundation. If an officer of the WMU Foundation is selected as president of Western Michigan University, that person must resign his or her office in the WMU Foundation, relinquishing all rights, privileges, and responsibilities associated therewith, prior to his or her installation as president of the University. Any person may hold more than one office provided the duties thereof can be consistently performed by the same person. Each person who is an officer due to the person's position at Western Michigan University shall serve as an officer only so long as such person holds the corresponding position as officer of Western Michigan University, and if such person ceases to hold such position as an officer, for any reason, then such person shall cease to be an officer of the WMU Foundation, and this officer position shall be vacant until this person's successor is appointed and shall assume the position as officer. There shall be no other restrictions, limitations, or qualifications for officers except as may be specified in these bylaws."

"RESOLVED FURTHER, that the Officers of the Foundation, or any one of them, are hereby authorized and directed to execute and deliver any certificates and/or documents and take such other action as they, or any one of them, deems necessary or appropriate to effectuate the foregoing resolution."
AMENDMENT TO THE BYLAWS OF
WESTERN MICHIGAN UNIVERSITY FOUNDATION

“RESOLVED, that Article X of the Bylaws of Western Michigan University Foundation (the "Foundation") are hereby amended and restated to read as follows:

Article X – Amendments

These Bylaws may be amended, added to, altered or repealed in whole or in part by the vote of not less than a majority of the members of the entire Board of Directors then in office at any regular or special meeting of the Board called for such purpose. Bylaw amendments must be ratified by the Western Michigan University Board of Trustees, before or after approval by the WMU Foundation Board of Directors, and shall have no effect until so ratified.

“RESOLVED FURTHER, that the Officers of the Foundation, or any one of them, are hereby authorized and directed to execute and deliver any certificates and/or documents and take such other action as they, or any one of them, deems necessary or appropriate to effectuate the foregoing resolution.”
PERSONNEL REPORT

ACADEMIC

Administrator Return to Faculty
Lauren Freedman, Professor, Department of Special Education and Literacy Studies, effective July 1, 2008.

Daniel Litynski, Professor, Department of Electrical and Computer Engineering, effective August 11, 2008.

Retirement - Administrative
DeWayne Anderson, Chair, Department of Teaching, Learning, and Educational Studies, Professor Emeritus of Teaching, Learning, and Educational Studies, effective August 31, 2008.

Reappointments - Term
Scott Friesner, Assistant Professor, Department of English, effective August 11, 2008 through August 9, 2009.

Heather McGee, Assistant Professor, Department of Psychology, effective August 11, 2008 through August 9, 2009.

Megan Slayter, Assistant Professor, Department of Dance, effective August 11, 2008 through August 9, 2009.

Kenneth Steuer, Assistant Professor, Department of History, effective August 11, 2008 through August 9, 2009.

Visiting Professor

Reappointments - Adjunct
Lori Boothroyd, Adjunct Associate Professor, Department of Physician Assistant, effective summer I 2008 through spring 2011.

Frank Jeremy, Adjunct Associate Professor, Department of Physician Assistant, effective summer I 2008 through spring 2011.

May 2, 2008
Reappointments - Adjunct (Continued)
Dennis Shouse, Adjunct Associate Professor, Department of Physician Assistant, effective summer 2008 through spring 2011.

Appointment - Adjunct
Kristin Wasche, Adjunct Associate Professor, Department of Physician Assistant, effective summer 2008 through spring 2011.

Resignations
James Carr, Professor, Department of Psychology, effective August 15, 2008.

Linda LeBlanc, Associate Professor, Department of Psychology, effective December 31, 2008.

Tina Mason-Hall, Faculty Specialist I-Lecturer, Department of Psychology, effective July 18, 2008.

Retirement with Emeriti Status
Gary Bigelow, Associate Professor, Department of Spanish, Associate Professor Emeritus of Spanish, effective December 15, 2008.

Promotion
Kathleen Wong, Assistant Professor, School of Communication, effective August 11, 2008.

Professional Development Leave
Patricia Bills, Faculty Specialist II, Department of English, effective August 11, 2008 through April 19, 2009.

NON-ACADEMIC

Retirements

Sue Green, Coordinator, Bernhard Center Programming, Bernhard Center, effective May 4, 2008.

Alice Krepel, Custodian, Plant Building, Custodial and Support Services, effective June 30, 2008.


May 2, 2008
Retirements (Continued)

Jan Tiderington, Academic Advisor, College of Arts and Sciences Advising, effective July 17, 2008.

Barbara Vilenski, Administrative Assistant, Department of Paper Engineering, Chemical Engineering and Imaging, effective June 30, 2008.

Patricia Willis, Head Salad Maker, Davis Dining Services, effective March 31, 2008.
The Board of Trustees formal session was called to order by Chair Miller on Friday, July 25, 2008, at 11:50 a.m. in Rooms 157-159, Bernhard Center.

Trustees present: Chair Miller, Vice Chair Martin, Trustee Archer, Trustee Carlson, Trustee DeNooyer, Trustee Johnston, Trustee Pero, Trustee Tolbert, and President Dunn (ex officio).

Acceptance of the Agenda. The agenda was accepted as presented on a motion by Trustee Archer, supported by Trustee Martin.

Approval of the Minutes of the June 13, 2008 Formal Session. The minutes of the formal session were approved as distributed following a motion by Trustee Archer, supported by Trustee Tolbert.

Remarks by the Chair. Chair Miller spoke of the sensitivity and responsibility involved in the role of trustees as the Board prepares to vote on the critically important issues of tuition and budget. He indicated the importance of considering the strains of the economy and financial constraints on the students as well as the importance of keeping the university sound and ready to serve the needs of the community, state and nation. He stated that he believes the university, its faculty and staff have have together gone the extra mile to ensure that the quality of education here continues to be at the highest levels as evidenced by accomplishments of alumni, faculty and students.

Remarks by the President. President Dunn asked that a moment of silence be observed in memory of Trustee Emerita Mildred Johnson, a charter member of the Board, who had passed away on July 22.

President Dunn reported a positive outlook for the fall enrollment figures, gave a Lansing update, and noted some personnel changes, thanking interim provost Bassam Harik for his exceptional service over the past year. He also highlighted the recognition and accomplishments of trustees, faculty, staff and students.

President Dunn indicated that the fall semester is just five weeks away, with the campus getting ready to welcome new and returning students. He noted that one of the exciting events coming up is the November 8 football game at Detroit's Ford Field with the Broncos playing the University of Illinois.

Remarks by the WSA President and GSAC Chair. Danielle Harik, WSA, and Brandi Pritchett, GSAC, spoke of plans for the fall semester, including orientation, a WSA/GSAC Forum, and a "Get out the Vote" campaign.
Recommendation re Fall 2008 On-Campus Tuition and Required Fees
As moved by Trustee Archer, supported by Trustee Johnston, on a 6-2 roll call vote, with Trustees Pero and Tolbert opposed, the Board of Trustees approved the tuition and required fee schedule for fall 2008 (9.2% increase).

Recommendation re Extended University Programs Tuition Rates Fall 2008. Following a 6-2 roll call vote, with Trustees Pero and Tolbert opposed, on a motion by Trustee Johnston, supported by Trustee DeNooyer, tuition rates for Extended University Programs will be $297.46 per credit hour for undergraduate courses and $420.50 per credit hour for graduate courses, plus an additional $20 per class technology fee, effective fall semester 2008.

Recommendation re University Budget 2008-2009. The University Budget for 2008-2009 was approved on a 7-1 roll call vote, with Trustee Pero opposed, following a motion by Trustee Archer, supported by Trustee Martin.

Consent Items. As moved by Trustee Archer, supported by Trustee Johnston, the consent items were approved: personnel report, gift report and grant report.

Adjournment. The meeting was adjourned at 12:35 p.m.

Respectfully submitted,

Betty Kocher
Secretary
Board of Trustees
WESTERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES
SEPTEMBER 12, 2008

The Board of Trustees formal session was called to order by Chair Miller on Friday, September 12, 2008, at 10:45 a.m. in Rooms 157-159, Bernhard Center.

Trustees present: Chair Miller, Vice Chair Martin, Trustee Archer, Trustee Carlson, Trustee DeNooyer, Trustee Johnston, Trustee Pero, Trustee Tolbert, and President Dunn (ex officio).

Remarks by the Chair. Chair Miller spoke of the successful beginning of another school year, including the Welcome Week and a packed football stadium celebrating the traditional CommUniverCity game with the Broncos coming out on top of Northern Illinois, 29-26. He also reported on a initiative just announced--WMU one of 10 schools in the nation selected for a program sponsored by the Fidelity Charitable Gift Fund and Campus Compact. Students in our nonprofit and philanthropy courses will identify community needs and award grants under the 2008-09 Students4Giving Program. Chairman Miller indicated that the recent $1 million challenge gift from an anonymous donor is already helping to bring internationally know exhibitions to the Richmond Center for Visual Arts and providing ongoing support to its Gwen Frostic School of Art. More than $200,000 in private support has already been raised in answer to the challenge.

Remarks by the President. President Dunn reported that based on the official fall census, the University has experienced a very positive 1.6 percent increase in overall enrollment, with an even more significant 9.5 percent increase in the number of first time students, a 5.8 percent increase at the master's level and a 5.3 percent increase at the doctoral level. In addition, he reported major increases of 10.5 percent in our minority student population and 15.2 percent in the international student body. President Dunn said he had the privilege of representing the University as a guest of the W.K. Foundation at an event to celebrate the success of the Diversity in Aviation Scholarship program launched back in 1995. He indicated that the event also acknowledge the contributions of his two predecessors, Diether Haenicke and Elson Floyd. He spoke of Trustee Carlson's presentation, "The Future of Health Care," as the Haworth College of Business Distinguished Speaker. President Dunn reported on the many faculty and student accomplishments over the last several months. He noted that Homecoming is coming up October 4 and soon after that, the November 8 football game at Ford Field against the University of Illinois.

Remarks by the WSA President and the GSAC Chair. Stacey Norstram spoke on behalf of the WSA and Brandi Pritchett, GSAC, reported on plans of their respective groups.
Acceptance of the Agenda. The agenda was accepted as presented on a motion by Trustee Tolbert, supported by Trustee Archer.

Approval of the Minutes of the July 25, 2008 Formal Session. The minutes of the formal session were approved as distributed following a motion by Trustee Archer, supported by Trustee Martin.

Honorary Degree Recommendations. Following a motion by Trustee Archer, supported by Trustee Martin, the recommendation to award honorary degrees to William Hough, Doctor of Science, and Ngawangthondup Narkyid, Doctor of Laws was approved. The degrees will be awarded at commencement dates to be determined after consulting with the recipients.

Conveyance of BTR Park Property. Following a motion by Trustee Archer, supported by Trustee Tolbert, the Board of Trustees approved the recommendation to authorize the Board treasurer/assistant treasurer to enter into an agreement to convey .58 of an acre from current Unit 14 of the Western Michigan University Business Technology and Research Park to the Southwest Michigan Innovation Center to be used for future expansion. Trustee Johnston abstained, citing his position as chair of Southwest Michigan First.

Renaming of Oakland Campus Streets. The Board of Trustees, after a motion by Trustee Archer, supported by Trustee Johnston, approved the renaming of Ottawa Street to Oliver Street and the portion of the existing Oliver Street in front of Spindler Hall to Oliver Lane.

State Capital Outlay - Priority List. As moved by Trustee Pero, supported by Trustee Martin, the Board of Trustees approved the Capital Outlay Priority list attached and Sangren Hall as WMU's Capital Outlay Request for submission to the state.

Additional Retirement Plan Provider. After a motion Trustee Martin, supported by Trustee Tolbert, the Board of Trustees authorized the treasurer/assistant treasurer to execute the documents necessary to contract with Fidelity Investments as an additional retirement plan provider for eligible employees in accordance with terms and conditions deemed appropriate by the University administration and to take other acts deemed necessary by the administration for implementation.

Labor Agreement - International Alliance of Theatrical State Employees (IATSE). On a unanimous roll call vote, following a motion by Trustee Archer, supported by Trustee DeNooyer, approved the three-year agreement between IATSE and Western Michigan University.
Consent Items. As moved by Trustee Johnston, supported by Trustee Tolbert, the following consent items were approved: personnel report, gift report, grant report and addition and deletions of program concentrations.

Operating Cash Investment Performance and Annuity and Life Income Funds Investment Reports. Reports reviewed by Associate Vice President and Controller VanDerKley.

Public Comments. Richard Barron, spoke on behalf of the Friends of the Historic East Campus.

Respectfully submitted,

Betty Kocher
Secretary
Board of Trustees
# Western Michigan University
## Building Project Priority List
### For the Five Year
#### FY 2008 - 09

## Major Projects: FY 2008 - 2009

<table>
<thead>
<tr>
<th>Priority</th>
<th>Project</th>
<th>Estimated Cost</th>
<th>Funding</th>
<th>Capital Outlay Request</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>Sangren Hall Phase II or Sangren Hall Building Renovation</td>
<td>$42M or $56M M</td>
<td>State / WMU</td>
<td>Yes</td>
</tr>
<tr>
<td>#2</td>
<td>Campus Housing Master Plan and Phase One Implementation</td>
<td>$70 to $100 M M</td>
<td>WMU / Private</td>
<td>No</td>
</tr>
<tr>
<td>#3</td>
<td>New Student Union</td>
<td>Planning</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#4</td>
<td>Facility for College of Engineering wind tunnel and MDOT Lab</td>
<td>Planning</td>
<td>Grant / WMU</td>
<td>No</td>
</tr>
<tr>
<td>#5</td>
<td>University Libraries: archives and storage addition</td>
<td>TBD</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#6</td>
<td>Renovation of 1967 Addition to McCracken Hall (Classrooms)</td>
<td>$7.7 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#7</td>
<td>Renovation of North and Central Kohrman Hall (Classroom Building)</td>
<td>$22 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#8</td>
<td>New Auditorium Hall</td>
<td>$10 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#9</td>
<td>East Campus Buildings Renovations</td>
<td>$95 M</td>
<td>Private</td>
<td>No</td>
</tr>
<tr>
<td>#10</td>
<td>Renovation of Dunbar and Knauss Halls (Classroom Buildings)</td>
<td>$77 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#11</td>
<td>Addition to Haenicke Hall for Science Research and Math</td>
<td>$27 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#12</td>
<td>Addition to College of Engineering for Civil Engineering</td>
<td>$19.8 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#13</td>
<td>Addition to Chemistry Instruction Building for Science Research:</td>
<td>TBD</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#14</td>
<td>Physical Plant Relocation</td>
<td>TBD</td>
<td>WMU</td>
<td>No</td>
</tr>
<tr>
<td>#15</td>
<td>Upgrades and improvements to athletics facilities</td>
<td>TBD</td>
<td>WMU</td>
<td>No</td>
</tr>
<tr>
<td>#16</td>
<td>Campus Parking Ramps</td>
<td>TBD</td>
<td>WMU</td>
<td>No</td>
</tr>
</tbody>
</table>
The Board of Trustees special formal session was called to order by Chair Miller on Wednesday, September 24, at 2:30 p.m. in the MLK Room, Bernhard Center. Chair Miller, Trustee DeNooyer, Trustee Tolbert and President Dunn (ex officio) in room, and Vice Chair Martin, Trustee Archer, Trustee Carlson, and Trustee Pero present via telephone.

As presented by Chair Miller and supported by Trustee DeNooyer, the Board of Trustees approved the three-year contract with the WMU Chapter of the American Association of University Professors, effective September 6, 2008. The action was approved on a 5-2 roll call vote, with Trustees Martin and Pero opposed. (Trustee Johnston was unable to be present via telephone during the meeting but called in at 3:20 p.m. to voice his approval of the contract.) The contract was ratified by members of the AAUP Chapter on September 19.

Chair Miller and AAUP President Wilson expressed appreciation to the negotiating teams for coming to an agreement and stated they are now looking forward to moving ahead.

The meeting was adjourned at 2:40 p.m.

Respectfully submitted,

Betty Kocher
Secretary
The Board of Trustees formal session was called to order by Chair Miller on Friday, November 7, 2008, at 2:15 p.m., Conference Room E., Ford Field, Detroit.

Trustees present: Chair Miller, Trustee Archer, Trustee Carlson, Trustee DeNooyer, Trustee Johnston, Trustee Tolbert and President Dunn (ex officio).

The meeting was held in Detroit as one of many events and programs recognizing the important connection between Western Michigan University and Southeast Michigan. As noted by Chair Miller and President Dunn in their remarks, "WMU Week in Detroit" included visits to prospective students, high school counselors, performances by musicians from our College of Fine Arts and contact with many alumni. It was reported that 40 percent of the university's student population comes from Southeast Michigan along with 25,000 alumni. The week's events were to end the following day with displays and demonstrations by the University's colleges throughout Ford Field prior to the WMU/University of Illinois football game (with a victory by the Broncos) and appearance of the WMU Marching Band. Chair Miller and President Dunn spoke of the many and varied "points of pride" of Western. WSA President Danielle Harik and GSAC Chair Brandi Pritchett also reported on the activities and future plans of their organizations.

Acceptance of the Agenda. The agenda was accepted on a motion by Trustee Johnston, supported by Trustee Tolbert.

Approval of the Minutes of the September 12 and September 24 sessions. The minutes of the formal sessions were approved as distributed following by a motion by Trustee Archer, supported by Trustee Carlson.

2008B Refunding Bonds. As presented by Vice President Rinker, as moved by Trustee Johnston, supported by Trustee Carlson, the Board of Trustees approved the resolution (on file in the Board office) dealing with the issuance and delivery of the refunding general revenue bonds. As indicated, the action was necessitated by the uncertainty of the market.

Consent Items. As moved by Trustee Archer, supported by Trustee Tolbert, the following consent items were approved—personnel report, gift report, personnel report, lease agreement – Clearwire, US LLC,
lease agreement – Spindler Hall, Office of Community Correction, County of Kalamazoo, and Faculty-Staff Indemnification Policy.

The meeting was adjourned at 3:05 p.m.

Respectfully submitted,

Betty Kocher
Secretary
Board of Trustees
The Board of Trustees formal session was called to order by Chair Miller on Friday, December 12, 2008, at 12:10 p.m., Rooms 157-159, Bernhard Center.

Trustees present: Chair Miller, Vice Chair Martin, Trustee Archer (via telephone), Trustee Carlson, Trustee DeNooyer, Trustee Johnston, Trustee Pero. Trustee Tolbert, and President Dunn (ex officio).

Remarks by the Chair. Chair Miller spoke of the ending of another successful semester with three commencement ceremonies to be held the following day and of the many holiday activities being held on campus. He reported on a very successful fundraiser, “Dancing with the WMU/Kazoo Stars” (both President Dunn and Chair Miller participated), with $10,000 raised for scholarships for dance majors in the College of Fine Arts. Chair Miller noted recent news reports outlining WMU research on the success of the Kalamazoo Promise. He indicated that as part of the University’s celebration of the Dr. Martin Luther King Jr. holiday, Promise-eligible students and their families will be invited to campus in January for a Sunday afternoon. They will have lunch, hear a motivational speaker and learn about career opportunities available to those who pursue studies in a variety of academic disciplines.

Remarks by the President. President Dunn spoke of the loss to the University with the death of Dr. Julius Franks, Jr. who died in Grand Rapids on November 26. Trustee Emeritus Franks was a member of the first WMU Board of Trustees and served for nineteen years. President Dunn spoke at his funeral and asked that a moment of silence be observed at the meeting in Dr. Franks memory.

President Dunn noted an honorary degree was to be presented to William Hough at one of the following day’s commencement ceremonies. He spent many years as a science educator and one of his greatest accomplishments was being a member of a historic 1957 scientific expedition to the South Pole.

President Dunn spoke of Western’s involvement in NASULGC’s new program, the Science and Mathematics Teacher Imperative (a long-term effort to address the shortage of well-qualified science and mathematics teachers.) He reported that an anonymous donor has just committed a $1 million estate gift to the School of Communications, the second million-dollar gift received by the School of Communications in the past year.
President Dunn spoke of the successful seasons of both volleyball and football, with the volleyball team playing that evening in the third round of the NCAA championships, the “Sweet Sixteen” against Penn State, defending national champions and top-ranked team in the country. He reported that the football team has accepted an invitation to play Rice University in the third annual Texas Bowl in Reliant Stadium in Houston on December 30. He introduced Coach Cubit and two of the football team’s co-captains Brandon Ledbetter and Tim Hiller. President Dunn said that the volleyball team will be invited to the next Board meeting.

Both Chair Miller and President Dunn thanked Trustee DeNooyer and Trustee Pero for their much appreciated support and counsel. (Their appointments as trustees end on December 31, and they serve until they are reappointed or other appointments are made.)

Remarks by the WSA President and the GSAC Chair. Danielle Harik spoke on behalf of the WSA and Brandi Pritchett represented the GSAC. They both spoke on the work of their organizations and plans for the upcoming year.

Acceptance of the Agenda. The agenda was accepted as presented, with the addition of the Police Officers Association Agreement, on a motion by Trustee Martin, supported by Trustee Pero.

Approval of the Minutes of the November 7 Formal Session. The minutes were approved following a motion by Trustee Archer, supported by Trustee Johnston.

Presidential Evaluation/Compensation Recommendation. Chair Miller stated that while he was speaking specifically for the University’s Board of Trustees, he was confident that he represented the thoughts of many of the University community and community in its entirety. He thanked President Dunn for his outstanding leadership, commitment and dedication. Chair Miller said President Dunn had promised a “vision” for the University, commenced a process towards its fulfillment, and simultaneously applied a “nuts and bolts” approach to the immediacy of matters confronting us now. He stated President Dunn’s promised “low threshold of accessibility” is a reality for all students, faculty and staff and has enhanced WMU as a premier, student centered research institution. Chair Miller stated that it was the considered and unanimous opinion of the Board that Dr. Dunn’s performance as president in essential matters of Leadership-Fiscal Management-Student Relations-Staff/Faculty Relations-Board of Trustees Relations-Community Involvement-Communications with University Stakeholders-can best be summed up in one word, EXCELLENT. Chair Miller said he would, however, like to mention a few additional highlights—achieved a balanced budget for the first time in six years; seen an increase in enrollment—significantly freshmen—after five years in decline (against the backdrop of extreme economic times and declining state government support); successfully with the team and faculty, completed a new AAUP contract; restored community loyalty and interest in WMU; and established
a broad based interest on behalf of the University in a diverse group of stakeholders of varying backgrounds and socioeconomic circumstances as evidenced by pursuit of assistance for returning veterans and aged out foster children.

Chair Miller said the trustees would be remiss if they did not take this opportunity to thank Linda Dunn, our Principal Ambassador, for her gracious, generous and significant contributions to and representation of Western Michigan University. He stated we are very fortunate to have both of you here as part of the University family. Western continues to benefit from your leadership and it is in the best interest of WMU to maintain the momentum and continuity you have created. We thank you.

Chair Miller stated, based on the foregoing evaluation, it is the unanimous decision of the entire Board of Trustees that President Dunn be granted a three percent increase to his base salary. President Dunn thanked the Board for the kind words and very positive review and thanked the trustees for providing them the opportunity to be part of the WMU family. He said that Western is great university, and Kalamazoo, an outstanding community. President Dunn said he and Linda have always enjoyed providing support for students and the entire amount of his increase will be donated to be used for student scholarships.

Agreement – Police Officers Association (POA). On a 8-0 roll call vote, as moved by Trustee Tolbert, supported by Trustee Archer, the Board of Trustees authorized the administration to implement a three-year agreement between the University and its 18-member Police Officers Association. The agreement, effective July 1, 2008, through June 30, 2011, was ratified by the union December 3. The contract includes language changes, a 3 percent across-the-board increase to base in each year of the agreement and items detailing life insurance and annual eligibility for a fitness bonus.

Consent Items. As moved by Trustee Johnston, supported by Trustee Pero, the following consent items were approved—personnel report, gift report, grant report, lease agreement (Lansing), WSA constitution addition, name change (Center for Women’s Studies to Gender and Women’s Studies, program changes (accelerated bachelor’s/master’s degree in Civil Engineering, MA in Applied Economics with concentration in Economic Development, and MA in Applied Economics with a concentration in Statistics and Econometrics), appointment of GLBA Security Officer, and Board meeting dates – 2009 (February 4, September 17 and November 6-with April, June and July dates to be determined).

MUSIC Overview – Information item.
Public Comments. There were no requests to address the Board.

Adjournment. The meeting was adjourned at 1 p.m.

Respectfully submitted,

[Signature]

Betty A. Kocher
Secretary
Board of Trustees
PERSONNEL REPORT

ACADEMIC

Administrative Appointments
Richard Cooper, Interim Chair, Department of Occupational Therapy, effective January 1, 2009.

Administrator Return to Faculty
Thomas Carey, Professor, Department of Management, effective August 9, 2009.

Leonard Ginsberg, Professor, Department of Biological Sciences, effective December 14, 2009.

Retirements – Administrative
Cindee Quake-Rapp, Chair, Department of Occupational Therapy, Professor Emerita of Occupational Therapy, effective December 31, 2008.

Retirements – Administrative (Change in Retirement Date Only)
Gary Wegenke, Dean, College of Education, Professor Emeritus of Educational Leadership, Research and Technology, effective September 30, 2009.

Appointments - Tenure Track
David Areaux, Assistant Professor, Department of Physician Assistant, effective December 1, 2008.

Kathleen Rubin, Assistant Professor, University Libraries, effective January 7, 2009.

Appointment - Term
Rich Compton, Instructor, Department of Management, effective December 15, 2008 through August 9, 2009.

Visiting Professor
Raymond Wacker, Visiting Professor, Department of Accountancy, effective January 5, 2009 through April 25, 2009.
Writer-in-Residence

Joint Appointment
Yuan-kang Wang, Assistant Professor, Department of Sociology and School of Public Affairs and Administration, effective August 11, 2008.

Reappointments - Adjunct
Robert Perra, Adjunct Associate Professor, Department of Physician Assistant, effective spring 2009 through fall 2011.

Helen Pratt, Adjunct Professor, Department of Psychology, effective spring 2009 through fall 2011.

Appointments - Adjunct
L. Leonard Harrison, Adjunct Professor, Department of Finance and Commercial Law, effective spring 2009 through fall 2011.

Retirements with Emeriti Status
Elen Cutrim, Professor, Department of Geography, Professor Emerita of Geography, effective August 9, 2009.

Gerard Nowak, Associate Professor, University Counseling and Testing Center, Associate Professor Emeritus of University Counseling, effective April 30, 2009.

Sabbatical Leave
Leonard Ginsberg, Associate Vice President for Research, Research and Sponsored Programs, effective March 9, 2009 through December 13, 2009.

Faculty Sabbatical Leaves (2009-2010)
Jon Adams, Department of English

Julie Apker, School of Communication

Sisay Asefa, Department of Economics

Robert Bensley, Department of Health, Physical Education and Recreation

Peter Blickle, Department of Foreign Languages

James Butterfield, Department of Political Science

December 12, 2008
Faculty Sabbatical Leaves (2009-2010) Continued
Vincent Desroches, Department of Foreign Languages
Margaret Dupuis, Department of English
Nancy Eimers, Department of English
Michael Grammer, Department of Geosciences
David Guth, Department of Blindness and Low Vision Studies
Charles Henderson, Department of Physics
Tricia Hennessy, School of Art
Sarah Hill, Department of Anthropology
Jon Holtzman, Department of Anthropology
James Hueng, Department of Economics
Catherine Julien, Department of History
Steven Kohler, Department of Biological Sciences
Tetyana Koshmanova, Department of Teaching, Learning and Educational Studies
Ronald Larson, Department of Marketing
Steven Lipkin, School of Communication
David Lyth, Department of Industrial and Manufacturing Engineering
Niloufer Mackey, Department of Mathematics
Stephen Malcolm, Department of Biological Sciences
Arthur McGurn, Department of Physics
Yirong Mo, Department of Chemistry
Jennifer Palthe, Department of Management
Dewei Qi, Department of Paper Engineering, Chemical Engineering and Imaging
Muhammad Razi, Department of Business Information Systems

December 12, 2008
Faculty Sabbatical Leaves (2009-2010) Continued
David Rudge, Department of Biological Sciences
Christopher Schmidt, Department of Geosciences
Wuwei Shen, Department of Computer Science
Mary Ann Stark, School of Nursing
Jeffrey Strom, Department of Mathematics
Victor Cunrui Xiong, Department of History

NON-ACADEMIC

Retirements

Jane Ferguson, Office Associate, School of Social Work, effective March 31, 2009.