WESTERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES
FORMAL SESSION
FEBRUARY 24, 2011

The Board of Trustees annual formal session was called to order by Chair Tolbert on Thursday, February 24, 2011. at 1 p.m., in Rooms 157-159, Bernhard Center

Acceptance of the Agenda. The agenda was accepted as presented with one additional item – Board of Trustees Resolution to Appoint Evaluation and Compensation Committee. Motion for approval of the agenda was made by Trustee Miller, supported by Trustee Hettinger.

Trustees present: Chair Tolbert, Vice Chair Archer, Trustee Asmonga-Knapp, Trustee Debel, Trustee Hettinger, Trustee Miller, and President Dunn (ex officio).

Remarks by the Chair. Chair Tolbert congratulated Trustee Dana Debel on her appointment to the Board and Trustee Ken Miller on his reappointment. He also expressed appreciation for the service and dedication of Trustee Bill Martin (named Trustee Emeritus) later in meeting.

Noting that this is the first meeting of the calendar year and the time when officers are elected, Chair Tolbert stated that it has been a privilege to serve in the role of chair. He said that he is enormously grateful for the support of his fellow trustees and all of the members of the University community. He stated that as a proud alumnus of WMU he knew the University well before coming a trustee and that his pride in the University has grown deeper and stronger with all the information he has learned as trustee and chair.
Remarks by the President  President Dunn also welcomed Trustee Debel and said he was looking forward to working with her and to continue working with Trustee Miller. He thanked Trustee Tolbert for his leadership as chair and for the response he has shown to requests from the campus community. President Dunn also added his thanks for the wise counsel and commitment of Trustee Bill Martin throughout his years on the board.

He then introduced Dr. Hal Jenson, Founding Dean of the Western Michigan University School of Medicine. His appointment was announced in January he’s coming to WMU from Tuft University where he served as professor pediatrics and regional dean for the Western Campus of the Tufts School of Medicine. President Dunn also thanked Dr. Jack Luderer who has served as interim dean of the medical school, done an outstanding job of moving the initiative forward, and led the search committee that helped identify Dr. Jenson. In keeping with his background, Dr. Luderer will continue with the medical school as the associate dean for research.

President Dunn then spoke of the budget challenges facing the University. He reported that WMU’s highest funding from the state was in 2001-02—it was $125.6 million. The most expected under the governor’s budget is $93 million and could be as low as $86 million—that means that over the past decade we have lost 25 percent of our state funding and could be as much as 30 percent. We are carefully looking at strategies that will allow moving forward without violating the values at the core of the University’s relationship with all of its constituencies—which must and always will be our commitment to students.

President Dunn then reported on faculty and student accomplishments.

Election of Officers. In keeping with the board bylaws that officers be elected at the annual formal session, Chair Tolbert presented the proposed slate that was approved following a motion by Trustee Hettinger, supported by Trustee Asmonga-Knapp:

- Chair: Dennis Archer
- Vice Chair: Trustee Bill Johnston
- Vice Chair: Bill Johnston
- Secretary: Betty Kocher
- Treasurer and Assistant Secretary: Lowell Rinker
- Assistant Treasurer: Jan VanDerKley

Chair Archer then spoke of the upcoming year—including working with his colleagues and continuing the progress now underway.
Remarks by the WSA President and GSAC Chair – Aaron Booth and Joel Raveloharimisy spoke of the work of their organizations.

Remarks by the Faculty Senate President. Dr. Peter Krawutschke welcomed Trustee Debel and congratulated Trustee Miller on his reappointment. He reported on the plans and work of the Senate.

Approval of the Minutes of the December 17 Formal Session – The minutes were approved as distributed following a motion by Trustee Miller, supported by Trustee Tolbert.

Approval of Emeritus Resolution. Following a motion by Trustee Hettinger, supported by Trustee Asmonga-Knapp, the Board of Trustees approved the resolution (Attachment A) granting emeritus status to Trustee Martin.

Trustee Hettinger, supported by Trustee Miller, moved that the following two items re differential tuition recommendations tabled at the December formal session be acted on at this time. Trustee Debel stated she would be abstaining for the roll call votes and not commenting on the items since she was not familiar with the past discussions.

Recommendation re Differential Tuition for the Haworth College of Business. After remarks by Dean Kay Palan, the Board of Trustees approved the differential tuition plan for the Haworth College of Business, effective fall semester 2011. On a 5-0 roll call vote, with 1 abstention, as moved by Trustee Miller, supported by Trustee Tolbert, the plan will apply only to students in junior and senior years. The students will be assessed a $40 per-credit-hour differential rate, in addition to the resident or nonresident tuition rate charged universitywide. The additional funding raised will be used to reduce class size and increase advising opportunities for hiring additional faculty and to support business programs. It was stated that course fees will be eliminated or reduced.

Recommendation re Differential Tuition for the College of Fine Arts. The Board of Trustees approved the differential tuition plan for the College of Fine Arts, effective fall semester 2011, following a 5-0 vote, with 1 abstention, on a motion by Trustee Miller, supported by Trustee Tolbert. The plan will apply to all students beginning with their freshman year; they will be assessed a $50 per-credit-hour rate in addition to the applicable resident or nonresident tuition rate charged universitywide. Course fees will be eliminated or reduced for students under this plan. The funding will be used to sustain the qualities of the internationally known and professionally accredited programs.
Assessment Agreement with Merit Net Network, Inc. On a 6-0 roll call vote, as moved by Trustee Miller, supported by Trustee Tolbert, an assessment agreement with Merit Network, Inc. was approved. As reviewed by Vice President Rinker and Associate Vice President VanDerKley, Merit Network, Inc. is a Michigan nonprofit organization that develops and promotes advanced internet services for research and education. The main source of funding comes from membership fees of the 12 governing universities as well as service fees from other member organizations.

Recommendation re Board of Trustees Resolution to Appoint Evaluation and Compensation Committee. As reviewed by Vice President Hustoles, the resolution (Attachment B) was approved after a motion by Trustee Debel, supported by Trustee Tolbert. Chair Archer appointed Trustees Debel, Miller and Tolbert members of the committee.

Consent Items. As presented by Chair Archer, the following consent items were approved following a motion by Trustee Miller, supported by Trustee Tolbert. Personnel report, gift report, grant report, academic program changes and authorization to confer degrees.

Operating Cash Investment and Annuity and Life Income Funds Performance Reports – Reviewed by Associate Vice President VanDerKley.

Adjournment. The meeting was adjourned at 2 p.m.

Respectfully submitted,

Betty A. Kocher
Secretary
Western Michigan University

Resolution

WHEREAS, William J. Martin, of Battle Creek, Michigan, has provided dedicated and faithful service to Western Michigan University and the people of Michigan as a member of the University's governing board since 2003; and

WHEREAS, he has served the Board of Trustees with grace and wisdom during a period of great change and growth at the University that included changes in presidential leadership, major new research initiatives and the opening of new facilities for art, engineering, chemistry, and health and human services; and

WHEREAS, as an alumnus, he has and will continue to bring recognition to the University through his many professional and civic achievements, including his previous work as a state legislator, commissioner and CEO of the Michigan State Lottery, director and CEO of the Michigan Department of Corrections, and his work with the Michigan Chamber of Commerce and Habitat for Humanity, as well as his current role as chief executive officer of the Michigan Association of Realtors;

NOW THEREFORE BE IT RESOLVED, that the Western Michigan University Board of Trustees wholeheartedly and appreciatively grants the honorary title of Trustee Emeritus to William J. Martin, with all the rights and privileges appertaining thereto, in recognition of his devotion, dedication and service to the University.

Approved this twenty-fourth day of February, 2011
The Board of Trustees hereby appoints an Evaluation and Compensation Committee that shall be comprised of no more than three currently serving and/or past WMU Board Trustees appointed by the Board Chair (which can include the Board Chair) for one year terms to perform those specific tasks and business as the Board directs. In accordance with the Board Bylaws, the Evaluation and Compensation Committee shall have no other authority than that conferred by the Board, shall exercise no final authority, and shall have no power to act on behalf of or in place of the Board.

The Evaluation and Compensation Committee is charged with developing procedure for the Board's assessing at least annually the performance and functioning of the president and of the Board of Trustees in consultation with the president. As part of this procedure, the Committee shall consider the setting and evaluation of goals and benchmarks, including the president's input, self-assessment, and goals.

The Evaluation and Compensation Committee is also charged with making recommendations to the Board regarding compensation and benefits for the president. In conjunction with this task, the Committee shall review external market trends and data, salary studies, and/or other relevant information related to compensation and benefits of university presidents.

The Committee is also charged with those other tasks and business related to evaluation and compensation at the University deemed appropriate and requested by the Board Chair. The Committee may utilize the assistance of University administrators in carrying out its tasks and business, as well as other resources as approved by the Board Chair.

Procedures for meetings of the Evaluation and Compensation Committee shall be consistent with law and Board directives.
WESTERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES FORMAL SESSION
APRIL 8, 2011

The Board of Trustees formal session was called to order by Chair Archer at 11:50 a.m. on April 8, 2011, in Rooms 157-159, Bernhard Center.

Board members present: Chair Archer (via telephone), Trustee Asmonga-Knapp, Trustee Debel, Trustee Hettinger, Trustee Miller, and Trustee Tolbert.

Remarks by the Chair. Chair Archer reported that much has happened since the February annual meeting. Most notably, the announcement of an anonymous $100 million gift for the Western Michigan University School of Medicine has energized the campus and the entire community. On behalf of the Board, he expressed a sincere thank you to the donors for their confidence in the University with this gift. Chair Archer noted that this extraordinary gift have received coverage from media across the country.

Remarks by the President. President Dunn noted that he had attended several successful alumni events recently in Florida, and Chair Archer’s presence at one made it a most memorable event.

He reported that he had testified before Lansing legislators and thanked them for recognizing the funding problem WMU was left with when the Sangren Hall construction project was not included in the capital outlay bill. The president noted that the omission was resolved with a joint resolution passing easily in both chambers. He also said he talked to the legislators about the negative impact the governor’s budget would have on the University.

President Dunn highlighted the work of new Vice President for Development Jim Thomas and his team for their creativity and commitment in the announcement of the $100 million gift with “Operation Historic Moment.” Members of his team, the “Sensational Seven” spoke of the work leading up to the announcement.

Prior to the remarks by the new Western Student Association president, President Dunn asked that the audience acknowledge the year of tremendous leadership by the outgoing team of President Aaron Booth and Vice President Joey Blaszczynk

Remarks by the WSA President and GSAC Chair – Erin Kaplan and Joel Raveloharimisy. Erin Kaplan spoke on the goals of the new leadership of the Western Student Association. Joel Raveloharimisy reported on activities of the Graduate Student Advisory Committee.

Remarks by the Faculty Senate President. Dr. Peter Krawutschke stated that he appreciated the opportunity to speak to the Board and discuss the University’s budgetary challenges and shared governance.
Acceptance of the Agenda. The agenda was accepted as modified, following a motion by Trustee Tolbert, supported by Trustee Hettinger, with the addition of a personnel matter, and moving up public comments to the next item on the agenda.

Public Comments. There were two requests to speak to the Board. Kevin Wortleboer voiced concern over tuition increases. Paul Wilson, past president of the AAUP, asked that the Board not ratify the University's recommendation to implement the layoff of Dr. Valery Bliznyuk and allow him to continue as a faculty member.

Approval of the Minutes of the February 24 Formal Session. The minutes were approved as distributed, following a motion by Trustee Asmonga-Knapp, supported by Trustee Miller.

Conveyance of the Northwest Unit. Following a motion by Trustee Hettinger, supported Trustee Asmonga-Knapp, the Board of Trustees authorized the Treasurer/Assistant Treasurer to execute the necessary documents and take all necessary steps to effect the conveyance. This action makes possible the transfer of the property at 1501 Blakeslee Street to the city of Kalamazoo. It was received by WMU from the state in 1998 as part of the arrangement when the University assumed ownership of the Kalamazoo Psychiatric Hospital. Transfer of the property title is necessary for the city to use funds received through a grant to demolish the building, vacant for twenty years and in no condition to be of any use to the University.

Resolution re Series 2011 General Revenue Bonds. The resolution was approved authorizing the issuance and delivery of 2011 general revenue bonds on a motion by Trustee Miller, supported by Trustee Debel. The bond proceeds will be used to finance a portion of the construction costs for the Western View on-campus residential housing complex, the new Sangren Hall to house the College of Education and Human Development and the Lee Honors College addition.

Room and Board and Apartment Rental Rates. The administration was authorized to implement a 1.9% tuition increase in student room and board rates and apartment rental rates, effective fall semester 2011. Action was approved on a 7-0 roll call vote, following a motion by Trustee Miller, supported by Trustee Debel.

Recommendation re Honorary Degree. The Board of Trustees, on a motion by Trustee Tolbert, supported by Trustee Asmonga-Knapp, approved the awarding of an honorary Doctor of Humane Letters degree to Madam Ligia Amada Melo de Cardona, Minister of Education of the Dominican Republic. The degree will be conferred at the April 30 Commencement.

Personnel Matter. As presented by President Dunn, and after a motion by Trustee Hettinger and supported by Trustee Asmonga-Knapp, the Board of Trustees
approved the retirement of Lowell Rinker, Vice President for Business and Finance, effective March 30, 2012, and the appointment of Janice (Jan) VanDerKley as Vice President for Business and Finance, effective July 1, 2011. Jan VanDerKley is currently the Associate Vice President for Business and Finance and University Controller. The Board expressed its appreciation to Vice President Rinker for his years of service to the University and congratulated Associate Vice President VanDerKley on her new appointment.

Consent Items. The personnel report (including ratification of layoff), gift report, grant report, and academic programs were approved on a motion by Trustee Debel, supported by Trustee Hettinger.

Respectfully submitted,

[Signature]
Betty A. Kocher
Secretary
Board of Trustees
The conference call formal session of the Western Michigan Board of Trustees was Called to order by Chair Archer at 11 a.m. on Wednesday, May 4, 2011. Dr. Paul Wilson, past president of the AAUP spoke on behalf of the WMU Chapter and thanked the University’s bargaining team for its good work. As indicated by a member of the team, Sue Caulfield, Western and WMU-AAUP agreed on expedited bargaining, discussing items related to compensation and health care. Bargaining began on April 14, 2011, concluded on April 22, 2011, and WMU-AAUP ratified the contract on April 29, 2011. Following a motion by Trustee Tolbert, supported by Trustee Hettinger, and a unanimous 8-0 roll call vote by the Board of Trustees, the contract was approved, effective immediately, May 4, 2011 through September 6, 2014. Meeting was adjourned at 11:15 a.m.

Respectfully submitted,

Betty A. Kocher
Secretary
Board of Trustees
The Board of Trustees formal session was called to order by Chair Archer at 11:35 a.m. on June 9, 2011, in Rooms 157-159, Bernhard Center.

Board members present: Chair Archer (via telephone), Vice Chair Johnston, Trustee Asmonga-Knapp, Trustee Carlson, Trustee Debel, Trustee Hettinger, Trustee Miller, and Trustee Tolbert.

Remarks by the Chair. Chair Archer said that he was sorry he could not be present at the meeting but was calling in from Detroit Metro Airport and would be boarding for a plane shortly. He noted that his remarks would be brief since he wanted to move ahead with the action agenda items and asked Vice Chair Johnston if he would chair the meeting when it was time for him to leave.

Chair Archer reported that he was pleased to learn that Kalamazoo has just been named one of the top twenty-five cities in the nation for recent college grads. He noted that this honor says a lot about both the community and the contribution the University makes to the area’s quality of life. He said that it was also great that the campus is filled today, and for the next several weeks, with hundreds of incoming students and their parents who are beginning the process of becoming part of the Bronco family. Chair Archer stated that were important decisions to be made at the meeting and spoke of how seriously the Board takes its fiduciary responsibilities, with commitment to the students and families of today as well as those who come in the future. He said this goal is what the trustees consider in being good stewards of the University’s resources, and at the same time preserving quality.

Acceptance of the Agenda. On a motion by Trustee Hettinger, supported by Trustee Carlson, the agenda was accepted as presented.

Approval of the Minutes of the April 8 and May 4 Formal Sessions. The minutes were approved as distributed, following a motion by Trustee Tolbert, supported by Trustee Johnston.

Recommendation re Fall 2011 On-campus Tuition and Required Fee Rates - On a 8-0 call vote, following a motion by Trustee Miller, supported by Trustee Hettinger, the Board of Trustees approved a 6.6 percent increase in tuition and fees for the fall semester. The increase honors Governor Snyder’s request to keep cost increases below 7.1 percent. As reported by President Dunn, the tuition decision, along with targeted reductions in the coming year’s budget and an increase in available financial aid funds, reflect WMU’S efforts to preserve both quality and accessibility to degree programs. The increase will mean that a resident, full-time Michigan freshman or sophomore will pay $9,606 in tuition and required fees to attend WMU. Full-time status for an undergraduate student
is defined as taking 12 to 15 credits per semester (currently 12 to 16 credits), with the rate the same for all students whose credit load falls within that range. As in past years, student financial aid will be increased to assist with the higher tuition rates.

Recommendation re Fall 2011 Extended University Programs Tuition Rates. The Board of Trustees, following a motion by Trustee Miller, supported by Trustee Carlson, and 8-0 vote, approved tuition rates as follows, effective fall 2011—Online Courses—undergraduate 100 percent online courses will be assessed tuition in accordance with the on-campus resident undergraduate, lower level tuition rate per credit hour ($303) and maintain a $60 per credit hour fee for 100% undergraduate courses. EUP Location Courses—increase tuition by 7.1 percent, which amounts to $364.41 per credit hour per undergraduate courses and $515.15 per credit hour for graduate courses for all regional location and graduate online courses and/or programs offered through Extended University Programs (with the $20 per class technology fee for face-to-face and graduate online classes to continue).

General Fund Operating Budget 2011/12. The general fund operating budget was approved on a unanimous vote of the Board of Trustees following a motion by Trustee Hettinger, supported by Trustee Tolbert.

Remarks by the President. President Dunn invited Athletic Director Kathy Beauregard to bring the newly earned Jacoby Trophy to share with the Board, the trophy recognizes the top women’s athletic program in the Mid-American Conference. The Broncos also earned second place in the Reece Trophy standings which goes to the top men’s athletic program. President Dunn reported that it has been a terrific year for the Broncos and in recognition of the many accomplishments, congratulated the coaches present and noted the championships earned. He spoke of the naming OF Dr. Tererai Trent, a 2009 WMU graduate, as all-time favorite guest on the Oprah Winfrey show. Dr. Trent, a Zimbabwean child bride and cattle herder came to America, earned three degrees, and returned to help the children of her nation, after earning her Ph.D. at WMU in interdisciplinary evaluation. He noted that later in the meeting there will be a demonstration new Droid and iPhone apps developed by University students. President Dunn reported that following the meeting, there will be a groundbreaking at the Lee Honors College facilities for an addition to the building. Also, late today, the Board of Trustees and administration will host an event to congratulate the faculty members whose promotion and tenure are part of today’s agenda. He also spoke of attending the annual faculty retirement dinner, honoring 18 retiring faculty members with terms of service collectively totaling 533 years.

Remarks by the WSA President and GSAC Chair. Erin Kaplan and Joel Raveloharimisy spoke of the activities and plans for their organizations.

Remarks by the Faculty Senate President. Dr. Peter Krawutschke reported on the Faculty
APPs Demonstration. Presented as developed by WMU current students and graduates.

Consent Items. The following consent items were approved as moved by Trustee Miller, supported by Trustee Tolbert – personnel report, gift report, grant report, traffic ordinance change.

The meeting was adjourned at 12:20 p.m.

Respectfully submitted,

Betty Kocher
Secretary Board of Trustees
FALL 2011 ON-CAMPUS TUITION & REQUIRED FEE RATES (ROLL CALL)

RECOMMENDATION RE: FALL SEMESTER 2011 ON-CAMPUS TUITION AND REQUIRED FEE RATES

It is recommended that effective with the fall 2011 semester, the following rates be approved. The proposed tuition increase coupled with a small student increase in the bundled enrollment fee will mean a resident, full-time Michigan freshman or sophomore will pay $9,606 in tuition and required fees to attend WMU for the 2011-12 academic year. That is an increase of $600 or 6.66% over the 2010-11 rates. Full-time status for an undergraduate student is defined as taking 12 to 15 credits per semester (currently 12 to 16 credits), and the rate is the same for all students whose credit load falls within that range.
Fall or Spring Semester Rates
(Effective with Fall Semester 2011)

Resident

Undergraduate - Lower
- $4,381 Flat Rate for 12 - 15 credits
- $303.00 per credit hour for 1 - 11 credits
- $4,381 plus $303.00 for each credit hour over 15

Undergraduate - Upper
- $4,840 Flat Rate for 12 - 15 credits
- $334.87 per credit hour for 1 - 11 credits
- $4,840 plus $334.87 for each credit hour over 15

Graduate
- $459.80 per credit hour

Non-Resident

Undergraduate - Lower
- $10,747 Flat Rate for 12 - 15 credits
- $743.32 per credit hour for 1 - 11 credits
- $10,747 plus $743.32 for each credit hour over 15

Undergraduate - Upper
- $11,967 Flat Rate for 12 - 15 credits
- $827.65 per credit hour for 1 - 11 credits
- $11,967 plus $827.65 for each credit hour over 16

Graduate
- $973.87 per credit hour

Summer I or Summer II Session Rates
(Effective with Summer I Session 2012)

Resident

Undergraduate - Lower
- $303.00 per credit hour

Undergraduate - Upper
- $334.87 per credit hour

Graduate
- $459.80 per credit hour

Non-Resident

Undergraduate - Lower
- $743.32 per credit hour

Undergraduate - Upper
- $827.65 per credit hour

Graduate
- $973.87 per credit hour

Required Fees

REQUIRED FEES (On-Campus Only)

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<td>Per Semester</td>
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<tr>
<td>Enrollment*</td>
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<tr>
<td>Student Assessment Fee</td>
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<td>Sustainability Fee</td>
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<tr>
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<tr>
<td>Enrollment*</td>
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<td>Student Assessment Fee</td>
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<td>Sustainability Fee</td>
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* The Enrollment Fee is a single per capita assessment which covers: Health Center Operations Fee; Technology Fee, covering information systems services for students; Facility Fee, for auxiliary building debt requirements; Recreation Fee, for recreation building debt service and building operations; and Infrastructure Fee, for deferred maintenance projects.
PROPOSAL: Extended University Programs Tuition Rate, Effective Fall 2011

(ROLL CALL)

Background

Extended University Programs’ inclusive tuition rate benefits non-traditional students taking courses at WMU regional sites or online. These students are typically working adults whose tuition may be paid at least in part by their employers. Because there is no distinction between resident and non-resident tuition rates, Western Michigan University EUP students can take 100% online courses from anywhere in the United States.

A tuition adjustment is provided to the Kalamazoo undergraduate students negatively impacted by EUP’s pricing structure. An online fee is assessed for these students as a means to offset the tuition loss, help to cover instructional costs, and maintain that online courses have a convenience charge.

Recommended Motion

Online Courses:
- Effective Fall 2011, Western Michigan University undergraduate 100% online courses will be assessed tuition in accordance with the on campus resident undergraduate - lower level tuition rate per credit hour ($303.00).
- Maintain a $60 per credit hour fee for 100% online undergraduate courses.

EUP Location Courses:
- Increase tuition by 7.1%, which amounts to $364.41 per credit hour for undergraduate courses and $515.15 per credit hour for graduate courses for all regional location and graduate online courses and/or programs offered through Extended University Programs (continue with the $20 per class technology fee for these face to face and graduate online classes).
GENERAL FUND OPERATING BUDGET 2011/12 (ROLL CALL)

It is recommended that the general fund operating budget for 2011/12 be approved.
# Western Michigan University

## General Fund Budget Outlook for 2011/12

### 2010/11 Board Approved Revenue Base (In Thousands)

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<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
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<tr>
<td>Departmental revenue</td>
<td>60.9</td>
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<tr>
<td>State appropriation adjustment</td>
<td>415.1</td>
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<tr>
<td>Records initiation fee revenue</td>
<td>2,100.0</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$343,243.0</strong></td>
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### 2011/12 Revenue Changes (In Thousands)

- Estimated state appropriation decrease (-15.0%) $16,446.8
- Estimated tuition revenue increase for 2011/12  
  - On-Campus  
    - Tuition increase (+7.1%) 14,346.6  
    - Estimated enrollment change (+1.0%) 1,872.9  
    - Estimated tuition block change (from 12 to 16 ch to 12 to 15 ch) 2,800.0  
    - Estimated College of Business differential tuition 2,780.0  
    - Estimated College of Fine Arts differential tuition 1,400.0  
  - Off-campus (+7.1%) 1,231.9
- **Subtotal 2011/12 - Revenue Changes** 7,984.6

### 2011/12 Estimated Resources Available

**$353,803.6**

### 2010/11 Board Approved Expense Base

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Departmental revenue</td>
<td>60.9</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$343,243.0</strong></td>
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### 2011/12 Expense Changes (In Thousands)

- Compensation increase $400.8
- Student financial aid (+7.1%) 3,301.1
- Debt service funding 3,000.0
- EUP program support 1,231.9
- College of Business - program support 2,085.0  
  - student financial aid 695.0
- College of Fine Arts - program support 1,050.0  
  - student financial aid 350.0
- Investments:  
  - Academic advisors 300.0  
  - Student Affairs 300.0  
  - Diversity and Inclusion 200.0
- **Subtotal 2011/12 - Expense Changes** $12,913.8
- **2011/12 Target Budget Reduction (-1.1%)** -2,414.1
- **2011/12 Estimated Expenditures** **$353,803.6**
- **2011/12 Estimated Excess Revenue over Expenditures** $0.0
Western Michigan University
Board of Trustees

Agenda Item No. 4
June 9, 2011

PERSONNEL REPORT

ACADEMIC

Administrative Appointments
Satish Deshpande, Associate Dean for Operations and Graduate Programs, Haworth College of Business, effective July 1, 2011.

Tricia Hennessey, Director, Frostic School of Art, effective May 18, 2011

Irma Lopez, Chair, Department of Spanish, effective August 1, 2011.

Administrator Return to Faculty
Paul Pancella, Professor, Department of Physics, effective August 22, 2011.

Ekkehard Sinn, Professor, Department of Chemistry, effective July 1, 2011.

Mercedes Tasende, Professor, Department of Spanish, effective August 22, 2011.

Richard Utz, Professor, Department of English, effective August 22, 2011.

Patricia Villalobos, Professor, Gwen Frostic School of Art, effective May 18, 2011.

Appointments - Tenure Track
Jennifer Brown, Faculty Specialist II - Clinical Specialist, WMU Bronson School of Nursing, effective August 22, 2011.

Kathryn Docherty, Assistant Professor, Department of Biological Sciences, effective August 22, 2011.

Jessica Frieder, Assistant Professor, Department of Psychology, effective August 22, 2011.

Brian Gogan, Assistant Professor, Department of English, effective August 22, 2011.

Yan Lu, Assistant Professor, Department of Biological Sciences, effective August 22, 2011.

Blair Szymczyna, Assistant Professor, Department of Chemistry, effective August 22, 2011.

Anise Strong, Assistant Professor, Department of History, effective August 22, 2011.
Appointments - Tenure Track (cont’d.)
Stacey Wieland, Assistant Professor, School of Communication, effective August 22, 2011

Appointments - Term
Sam Cowling, Instructor, Department of Philosophy, effective August 22, 2011 through August 19, 2012

Tiffany Lee, Assistant Professor, Department of Physician Assistant/SPADA, effective June 13, 2011 through June 30, 2012.

Michael Ludwiczak, Faculty Specialist II - Aviation Specialist, College of Aviation, effective June 13, 2011 through June 30, 2012.

Whitney Moncrief, Assistant Professor, Department of Dance, effective August 22, 2011 through August 19, 2012.

Alice O. Pierce, Instructor, School of Music, effective August 22, 2011 through August 19, 2012

Change of Department Affiliation
Kathryn Lewis-Ginebaugh, Associate Professor, from University Counseling and Testing Center to the School of Social Work, effective December 16, 2011.

Ilana Nash, Associate Professor, from Department of English to Gender and Women’s Studies, effective fall 2011.

Appointments - Adjunct
Anna-Lisa Cox, Adjunct Assistant Professor, Department of History, effective Summer I 2011 through Spring 2014.

Nicholas Duesbery, Adjunct Professor, Department of Biological Sciences, effective Summer II 2011 through Summer I 2014.

Timothy Howard, Adjunct Associate Professor, Department of Counselor Education and Counseling Psychology, effective Summer II 2011 through Summer I 2014.

Resignations
Barbara Howes, Faculty Specialist II - Professional Specialist, School of Social Work, effective August 21, 2011.

Joni Jones, Master Faculty Specialist - Clinical Specialist, WMU Bronson School of Nursing, effective August 21, 2011.

Donna Brostek Lee, Assistant Professor, Department of Blindness and Low Vision Studies, effective August 19, 2011.

Heather Koole, Faculty Specialist I - Clinical Specialist, Department of Speech Pathology and Audiology, effective June 30, 2011.
Retirements with Emeriti Status
Suzanne Hedstrom, Associate Professor, Department of Counselor Education and Counseling Psychology, Associate Professor Emerita, effective April 30, 2012.

Charles Hines, Jr., Associate Professor, Department of Accountancy, Associate Professor Emeritus of Accountancy, effective August 17, 2012.

Catherine Julien, Professor, Department of History, Professor Emerita of History, effective May 15, 2011.

Trent Kynaston, Professor, School of Music, Professor Emeritus of Music, effective April 30, 2012.

Frederick MacDonald, Associate Professor, School of Social Work, Associate Professor Emeritus of Social Work, effective June 30, 2012.

Tenure
It is recommended that tenure be approved for the following faculty members, effective with the beginning of the 2011/2012 academic/fiscal year:

Karen Bondarchuk, Gwen Frostic School of Art
Walter Burt, Educational Leadership, Research and Technology
Amy Curtis, Department of Physician Assistant
William Davis, Gwen Frostic School of Art
Thomas Edmonds, Department of Finance and Commercial Law
Michael Famiano, Department of Physics
M. Patricia Fuehr, WMU Bronson School of Nursing
Donald Kane, Department of Biological Sciences
Wendy Kershner, WMU Bronson School of Nursing
Karen Lancendorfer, Department of Marketing
Thaweephan Leingpibul, Department of Marketing
Leszek Lilien, Department of Computer Science
Nichole Maury, Gwen Frostic School of Art
Casey McKittrick, Department of English
Christine Moser, Department of Economics
Stanley Pelkey, School of Music
Heather Petcovic, Department of Geosciences
Mary Peterson, Department of Speech Pathology and Audiology
Susan Piazza, Department of Special Education and Literacy Studies
Patricia Reeves, Department of Educational Leadership, Research and Technology
David Richter, Department of Mathematics
Thomas Rienzo, Department of Business Information Systems
Viviane Ruellot, Department of Foreign Languages
Kimberly Searing, WMU Bronson School of Nursing
Tenure (cont’d.)
It is recommended that tenure be approved for the following faculty members, effective with the beginning of the 2011/2012 academic/fiscal year:
Kenneth Smith, School of Music
Patric Spence, School of Communication
Susan Steuer, University Libraries
Deanna Swoboda, School of Music
Udaya Wagle, Department of Public Affairs and Administration
Yuan-Kang Wang, Department of Sociology
Caroline Webber, Family and Consumer Sciences

Promotion
It is recommended that the following promotions be approved for the following faculty members, effective with the beginning of the 2011/2012 academic/fiscal year:

Professor
Massood Alashbar, Department of Electrical and Computer Engineering
Diane Dirette, Department of Occupational Therapy
Vincent Lyon-Callo, Department of Anthropology
Richard Junger, School of Communication
Carla Koretsky, Department of Geosciences
Mahendra Lawoti, Department of Political Science
James Muchmore, Department of Teaching, Learning, and Educational Studies
Kathleen Propp, School of Communication
Elke Schoffers, Department of Chemistry
Vince Torano, Gwen Frostic School of Art
Jeffrey Terpstra, Department of Statistics
Nicholas Witschi, Department of English

Associate Professor
Karen Bondarchuk, Frostic School of Art
Walter Burt, Department of Educational Leadership, Research and Technology
William Davis, Frostic School of Art
Michael Famiano, Department of Physics
Donald Kane, Department of Biological Sciences
Karen Lancendorfer, Department of Marketing
Thaweephan (Duke) Leingpibul, Department of Marketing
Leszek Lilien, Department of Computer Science
Nichole Maury, Frostic School of Art
Christine Moser, Department of Economics
Stanley Pelkey, School of Music
Heather Petcovic, Department of Geosciences
Susan Piazza, Department of Special Education and Literacy Studies
Patricia Reeves, Department of Educational Leadership, Research and Technology
David Richter, Department of Mathematics
Vivian Ruellot, Department of Foreign Languages
Kenneth Smith, School of Music
Patric Spence, School of Communication
Susan Steuer, University Libraries
Promotion (cont’d.)
It is recommended that the following promotions be approved for the following faculty members, effective with the beginning of the 2011/2012 academic/fiscal year:
Associate Professor (cont’d.)
Deanna Swoboda, School of Music
Udaya Wagle, School of Public Affairs and Administration
Yuan-Kang Wang, Department of Sociology
Caroline Webber, Department of Family and Consumer Sciences

Master Faculty Specialist
Mervyn Elliott, Aviation Sciences
M. Patricia Fuehr, WMU Bronson School of Nursing
Martin Grant, Aviation Sciences
Laurie Hays, Department of Accountancy
Loren Heun, Department of Statistics
Wendy Kershner, WMU Bronson School of Nursing
Casey McKittrick, Department of English
Kimberly Searing, WMU Bronson School of Nursing

Faculty Specialist II
Kirsty Eisenhart, Department of Mathematics
Thomas Rienzo, Department of Business Information Systems

NON-ACADEMIC

Administrative Appointments
Paul Terzino, Director, Bernhard Center, effective June 20, 2011.

Retirements
Brenda Brewer, Office Coordinator, Department of History, effective June 30, 2011.


Sharon Dwan, Institutional Research Analyst, Institutional Research, effective June 12, 2011.

Susan Kremer, Executive Assistant, Vice President for Business and Finance, effective June 30, 2011.

Jan Prange, Gardener, Facilities Management – Landscape Services, effective June 30, 2011.

Mary Swartz, Director, Traverse City Campus, Extended University Services Traverse City, effective June 30, 2011.
WESTERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES FORMAL SESSION
FRIDAY, JULY 22, 2011

The Board of Trustees formal session was called to order by Chair Archer at 10:50 a.m. on Friday, July 22, 2011, in Rooms 157-159, Bernhard Center.

Board members present: Chair Archer, Trustee Asmonga-Knapp, Trustee Carlson, Trustee Hettinger, Trustee Miller, and Trustee Tolbert. (Vice Chair Johnston was unable to be present but asked that his support of the agenda action items be noted.)

Acceptance of the Agenda. The agenda was accepted as presented on a motion by Trustee Miller, supported by Trustee Tolbert.

Approval of the Minutes of the June 9, 2011 Formal Session. The minutes were approved as distributed following a motion by Trustee Tolbert, supported by Trustee Asmonga-Knapp.

Remarks by the Chair (Attachment A).

Remarks by the President (Attachment B)

Remarks by the WSA President and GSAC Chair. Erin Kaplan spoke on plans for the upcoming year for the Western Student Association. Joel Raveloharimisy, outgoing chair of the Graduate Student Advisory Committee, reported that he had enjoyed his work with the committee and wished the GSAC well in the future. He introduced the new committee chair, LaTasha Chaffin, who reported on activities for fall 2011.

Remarks by the Faculty Senate President. Dr. Peter Krawutschke reported on behalf of the Senate.

Recommendation re Election of Board Officers (Treasurer and Assistant Secretary). Following a motion by Trustee Tolbert, supported by Trustee Hettinger, Jan VanDerKley, Vice President for Business and Finance, was elected Treasurer and Assistant Secretary of the Board of Trustees, positions formerly held by retiring Vice President Rinker. The Trustees thanked Vice President Rinker for the time he served.

Recommendation re Purchase of University Bookstore Property and Business. On a 6-0 roll call vote, after a motion by Trustee Hettinger, supported by Trustee Asmonga-Knapp the Board approved the purchase of a privately owned bookstore adjacent to the WMU campus. The purchase price is $1 million for the land and building housing the University Bookstore located at 2529 W. Michigan Avenue, with the business itself to be purchased for $980,000. The University Bookstore has been in operation since 1958, with the current owner now retiring. The purchase agreement also calls for the University to sign a three-year lease for 4,500 square feet of warehouse space located at 4155 S. 9th Street and continue the operation of bookstore’s online business, with
annual rental for the property to be $20,000.

Recommendation re Presidential Evaluation. On a motion by Trustee Miller, supported by Trustee Tolbert, the Board of Trustees approved a document outlining goals and evaluation criteria to be used in the assessment of the performance and functioning of the President and of the Board of Trustees in consultation with the President. The Board will report on its findings later this year. (Attachment C).

Consent Items. The following consent items were approved as moved by Trustee Asmonga-Knapp, supported by Trustee Hettinger—personnel report, gift report, grant report, Kalamazoo County Health Plan (KCHP) and application for two license licenses.

WMU Annuity and Life Income Funds and Operating Cash Accounts Report – Reviewed by Vice President VanDerKley.

Public Comments. Dennis Moore, president spoke on behalf the local unit of AFSCME, and expressed concern re the economic situation in the State of Michigan.

Adjournment. The meeting was adjourned at 11:45 a.m.

Respectfully submitted,

Betty A. Kocher Secretary
Board of Trustees
Good morning.

• It is wonderful, as always, to be back on campus. In fact, it's been possible this summer for me to visit a bit more frequently, and I've been taking great pleasure in watching the progress of two tremendous building projects on campus that are moving rapidly toward completion.

First, of course, is the replacement for Sangen Hall--our largest classroom facility and a facility that was brand new when I was a young student here. The size and scope of the project mean it's still far from being ready for use, but the change to center campus is already evident.

And then there's the Western View Apartments. We're just weeks away from seeing the first students move in. This is the first significant
on-campus housing project since the 1970s, and the first new housing for undergraduates, since I was here in the early 1960s.

After the meeting, my fellow trustees will tour the complex. I won't be able to stay for that event, but I've been staying up to date on the progress of the site. I could not be more pleased with the way it is turning out and with all the student input that has gone into the work.

• Medallion Scholarships

Among the students I suspect will live in the Western View Apartments at some point in the future are 19 new Medallion Scholars who will begin their studies at WMU this fall.

Selected from among nearly 700 top high school students from around the nation after a competition held this winter, each of those 19 students will receive $50,000 over four years, making them the winners of one of the largest merit-based scholarships in American higher education. This year's Medallion Scholars have an average ACT score of 30.74 and a grade point average of 4.20. They will begin their studies here in the fall
and are scheduled to graduate during the 2014-15 academic year. I suspect we'll be hearing more about each of them in the coming years.

• Outreach by faculty

As an alumnus, a trustee and someone who simply cares deeply about WMU, I am always delighted to hear our faculty experts called on to share their talents beyond this community or be featured by our state's major media. It's also rewarding to hear our signature initiatives recognized as well. All of those outreach activities serve to reinforce the caliber of this institution. Several times over the past few weeks, I've noted the Bronco presence in several news stories from Detroit.

-In TV and newspaper coverage, I learned that music professor and cornet player Scott Thornburg was a guest artist for the Detroit Symphony Orchestra's Salute to America concerts over the July 4 weekend in Greenfield Village. He regaled the crowds attending with works ranging from Sousa and Gershwin to Tchaikovsky and John Williams.
A week later, English professor Gwen Tarbox, our campus expert on children's literature, was called on by the Detroit News to predict, for a front-page feature, just how the Harry Potter books would fare through history and what authors might already be working on the next blockbuster series for adolescents.

And earlier this week, the Detroit Free Press weighed in on the success of our Seita Scholars Program as an example of a program that works when it comes to helping former foster youth live up to their potential and earn a college degree.

That kind of outreach takes time and effort, but it pays huge dividends to this University. I am always on the lookout for more such mentions of the good work being done here.

Closing

Dr. Dunn, I'm sure, has even more news to share with you, so I will now turn the microphone over to him and then we'll hear from our students and faculty leadership.
Good morning, and I can also say it's good to be back on campus.

• Dominican Republic visit
Linda and I have returned recently from a visit to the Dominican Republic to visit our partners in that nation and meet with alumni and new students and student families. Among our trip highlights were:

- Celebrating the 4th of July at the American embassy where we met US Ambassador Raul H. Yzaguirre, who has been on our campus before.

- An alumni event attended by 17 recent alumni

- Attending the opening of a new state university satellite campus in Barahona

- Meetings with DR President, Dr. Leonel Fernandez, including lunch with him at the National Palace. There is the potential of a visit by President Fernandez to WMU to see our first class of DR students graduate next April (?)
- We also hosted over 70 recently admitted students with family members. We are particularly excited about the group of more than 80 students who will be joining us this fall.

The relationship between that nation and Western Michigan University continues to grow and gain momentum. We look for great things to come.

- Creative Writing triumphs continue
As you know, our Creative Writing Program is one of incredible strength and growing reknown. Over the past two years, we've had two finalists for the National Book Award, and of course faculty member Jaimy Gordon won that coveted prize in November. Her one-time writing student, Bonnie Jo Campbell was a finalist in 2009. This year Bonnie Jo is back with another book that is making literary waves. Her "Once Upon a River" is drawing comparisons to Mark Twain's "Huckleberry Finn" and is gathering attention nationwide.

Meanwhile a very recent Ph.D. graduate of the program has just published his first novel--and has garnered cover notes of praise from two of his former teachers--Jaimy Gordon and short story giant Stuart Dybek. Their one-time student, Dr. Jason Skipper, is now a professor at Pacific Lutheran University in Tacoma. His new book is called "Hustle."
-And right now, our annual Prague Summer Writing Program is under way (through July 29) for its 20th year—and the 10th year under the auspices of this University. That high-profile graduate and undergraduate summer program attracts the participation of some of the finest writers, poets, playwrights, visual artists and scholars from America and Central Europe. It is continuing to enhance the reputation of our overall creative writing efforts.

• Two Haworth programs lauded
Our Integrated Supply Management and Sales & Promotion programs, both in the Haworth College of Business, have been named top business programs by their respective professional associations.

The Integrated Supply Management Program has been named No. 12 on a list of the top undergraduate supply chain management programs in the nation, sharing that slot with the University of Maryland and Stanford University. The ranking was done by Gartner, the definitive professional organization dealing with the supply chain industry, and was announced at Gartner's June annual conference in Scottsdale, Ariz.

Meanwhile, the University has been recognized for having one of the top-50 Sales and Business Marketing programs in the nation. That designation was made by the Sales Education Foundation, which assesses such programs internationally.
WESTERN MICHIGAN UNIVERSITY
BOARD OF TRUSTEES FORMAL SESSION
WEDNESDAY, SEPTEMBER 28, 2011

The Board of Trustee formal session was called to order by Chair Archer at 11:40 a.m. on Wednesday, September 28, 2011. in Room 157-159, Bernhard Center.

Board members present: Chair Archer, Vice Chair Johnston, Trustee Asmonga-Knapp, Trustee Carlson, Trustee Hettinger, Trustee Miller and Trustee Tolbert.

Acceptance of the Agenda. The agenda was accepted as presented on a motion by Trustee Hettinger, supported by Trustee Asmonga-Knapp.

Approval of the Minutes of the July 22, 2011 Formal Session. The minutes were approved as distributed following a motion by Trustee Miller, supported by Trustee Asmonga-Knapp.

Remarks by the Chair. Chair Archer spoke of the fall being a special time to be on campus and said he also enjoyed being here earlier in the month to attend the Academic Convocation and be part of the celebration of awards being given for teaching, research and service excellence. He said he wanted to be on hand as President Dunn gave his State of University address and wanted his presence to convey the Board’s appreciation to the awardees and support of President Dunn’s message. Chair Archer spoke of the University’s commitment to diversity as reflected by a 10 percent increase in both the number of minority students and the number of international students. He reported a partnership with FedEx Express and the Organization of Black Aerospace Professionals that brought a Boeing 727 to the College of Aviation and enhanced learning opportunities for aviation students. He also reported a partnership with Cooley Law School in Grand Rapids that will allow students to earn both a J.D. and a Masters of Social Work at the same time noting a JD/Master of Public Administration and JD/Master of Business Administration have been in place for several years.

Remarks by the President. President Dunn thanked Chair Archer for attending the Academic Convocation, noting his presence was greatly appreciated by all. President Dunn announced that Dr. William “Bill” Pickard has finalized a $25,000 gift to WMU to establish a scholarship in Chair Archer’s name in celebration of their time together at WMU students and fraternity brothers of Alpha Phi Alpha. President Dunn reported the unveiling of “The Epic Bronco”, a giant mural by artist Revere LaNoe, wrapping part of the WMU Downtown Graduate Center as part of the Grand Rapids Art Prize competition. He spoke of student and faculty achievements and noted progress in fundraising and the development of a governance structure for the School of Medicine.
Remarks by Western Student Association President Erin Kaplan and Graduate Student Advisory Committee Chair LaTasha Chaffin. WSA President Kaplan and GSAC Chair reported on the activities of their groups and plans for the upcoming semester.

Remarks by the Faculty Senate President. Dr. Peter Krawutschke spoke of support for the School of Medicine and the University Center for the Humanities, both on the agenda and recommended for approval later in the meeting.

Report on Haworth College of Business. Dean Kay Palan of the Haworth College of Business reported on her college, noting its vision and core strategy, fast facts, academic programs, student and staff, resources and centers, academic excellence, connecting with business and communities and new initiatives.

Recommendation re Appointment of Associate Vice President for Business and Finance and Assistant Board Treasurer. As presented by Vice President VanDerKley and a motion by Trustee Tolbert, supported by Trustee Carlson, Board of Trustees approved the appointment of Sandra Steinbach as Associate Vice President for Business and Finance and Assistant Board Treasurer.

Recommendation re Western View Apartment Rental Rates, 2012-2013. The Board of Trustees, following a motion by Trustee Johnston, supported by Trustee Hettinger, and a 7-0 roll call vote, approved a 3.5 percent increase in rental rates for the 2012-13 academic year. The newest on-campus residential complex offers single-bedroom housing contracts to upper-level and graduate students. The Apartment complex with 144 units, opened in August, with a 100 percent occupancy and offers one-, two-, three- or four-bedroom options.

Recommendation re State Capital Outlay - Priority List - As moved by Trustee Asmonga-Knapp, supported by Trustee Tolbert, the Board of Trustees approved a resolution outlining a list of campus building priorities. As indicated, the state of Michigan requires that all state universities annually submit a five-year master plan that prioritizes all building projects, those that the universities self fund. The state also requires each university to identify one project as their top priority and submit it as their capital outlay request (attachment A).

International Alliance of Theatrical Stage Employees (IATSE) Agreement. Following a motion by Trustee Asmonga-Knapp, supported by Trustee Tolbert, the Board of Trustees approved a 2011-2014 contract between the University and IATSE. The Agreement covers independent stage workers for major productions at Western’s Venues such as Miller Auditorium, and provide part-time professional stage help beyond that provided by the University’s permanent staff. The contract provides no wage increase for the 2011-12 year, but provides 1% increases in July 2012, January 2013, July 2013, and 1.5% in January 2014. The IATSE members are not on the University’s health or retirement plans, but the University contributes benefit payments to IATSE, with a 1% increase in the benefit payments beginning in 2011-12.

Western Michigan University Foundation: Support for the School of Medicine.

As presented by Vice President Thomas, following a motion by Trustee Johnston
supported by Trustee Tolbert, the Board of Trustees approved a Foundation bylaw change to add the following provision to the last paragraph of Article III: The purpose of the Foundation shall include providing support for the objectives, goals and mission of Western Michigan University School of Medicine, and its successors or affiliates that is consistent with the manner such support is provided to Western Michigan University by the Foundation. The Officers of the University, or any one of them, are authorized and directed to take any action as they, or any one of them, deems necessary or appropriate to effectuate the foregoing amendment.

School of Medicine. As reviewed by Dr. Hal Jenson and Vice President Jan VanDerKley, following a motion by Trustee Hettinger, supported by Trustee Asmonga-Knapp, the Board of Trustees authorized 1) the University President or Treasurer to take all action deemed necessary or appropriate and in the best interests of the University to finalize the bylaws and articles of Incorporation for the School of Medicine and related entities; 2) The Use of the University's name and directs the President or Treasurer to prepare and execute an agreement providing authorization of the use of “Western Michigan University School of Medicine” on terms and conditions approved by the President or Treasurer; and 3) The administration to take all other actions they deem appropriate or necessary and in the best interests of the University to effectuate the establishment and operation of the “Western Michigan University School of Medicine”, and take other actions and to execute and deliver all agreements, contracts, instruments, filings, and other documents, they, in their sole discretion, believe are appropriate or necessary to carry out these actions of the Board of Trustees.

Presidential Evaluation. As presented by Chair Archer, the Board of Trustees, on a motion by Trustee Carlson, supported by Trustee Asmonga-Knapp, approved the recommendation of the presidential evaluation committee, (Trustee Debel, Trustee Miller, and Trustee Tolbert), in keeping with the evaluation criteria developed and approved earlier this year. Citing a record of “outstanding leadership and commitment to the University, the community and beyond,” the Board of Trustees demonstrated its support of President Dunn by approving a two-year extension to his contract through June 30, 2016. The recommendation noted that budgetary contraints have kept the University from providing salary increases to any employees except those with previous contractual commitments, and for that reason, no salary increase was being recommended for President Dunn. As noted by Chair Archer, “I will tell you that to a person on this Board, we have been exceedingly impressed and pleased by the hard work and sacrifice shown by not only President John Dunn, but also his partner, his wife Linda.”

Consent Items. On a motion by Trustee Johnston, supported by Trustee Miller, the following consent items were approved—personnel report, gift report, grant
report, program addition, the University Center for the Humanities, and operating cash and life income and annuity performance reports.

Adjournment. The meeting was adjourned at 12:45 p.m.

Respectfully submitted,

[Signature]
Betty A. Kocher
Secretary
Board of Trustees
## Western Michigan University
### Building Project Priority List
#### For the Five-Year Capital Outlay Plan
#### FY 2013

<table>
<thead>
<tr>
<th>Priority</th>
<th>Project</th>
<th>Estimated Cost</th>
<th>Funding</th>
<th>Capital Outlay Request</th>
</tr>
</thead>
<tbody>
<tr>
<td>#1</td>
<td>Multidisciplinary Science Research Facility</td>
<td>$100 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#2</td>
<td>New Student Union and Services Center</td>
<td>$50-$75 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#3</td>
<td>Campus Housing</td>
<td>$40 M</td>
<td>WMU</td>
<td>No</td>
</tr>
<tr>
<td>#4</td>
<td>College of Aviation Academic Classroom and Fleet Maintenance Building - Renovation and Addition</td>
<td>$18 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#5</td>
<td>Renovation of Dunbar Hall (Classroom Buildings)</td>
<td>$20 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#6</td>
<td>Renovation of North and Central Kohrman Hall (Classroom Building)</td>
<td>$23 M</td>
<td>State / WMU</td>
<td>Proposed</td>
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<tr>
<td>#7</td>
<td>Addition to College of Engineering for Research, Instruction, and Civil Engineering</td>
<td>$50 M</td>
<td>State / WMU</td>
<td>Proposed</td>
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<tr>
<td>#8</td>
<td>University Libraries: Archives and Storage Facility for Collections and Information Commons</td>
<td>$10 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#9</td>
<td>Sprau Tower Renovation</td>
<td>$10 M</td>
<td>WMU</td>
<td>No</td>
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<tr>
<td>#10</td>
<td>East Campus Buildings Renovations</td>
<td>$96 M</td>
<td>Private</td>
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<tr>
<td>#11</td>
<td>Upgrades and improvements to athletics facilities</td>
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<td>WMU</td>
<td>No</td>
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<td>#12</td>
<td>Relocate Physical Plant</td>
<td>TBD</td>
<td>WMU</td>
<td>No</td>
</tr>
<tr>
<td>#13</td>
<td>College of Aviation, Aviation and Flight Operations and Aviation Maintenance Building - Renovation and Addition</td>
<td>$32 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
<tr>
<td>#14</td>
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<td>$5 M</td>
<td>WMU</td>
<td>No</td>
</tr>
<tr>
<td>*15</td>
<td>Miller Auditorium Addition</td>
<td>$10 M</td>
<td>WMU</td>
<td>No</td>
</tr>
<tr>
<td>#16</td>
<td>New Parking Ramp</td>
<td>$7.5 M</td>
<td>WMU</td>
<td>No</td>
</tr>
<tr>
<td>#17</td>
<td>New Auditorium Hall</td>
<td>$10.5 M</td>
<td>State / WMU</td>
<td>Proposed</td>
</tr>
</tbody>
</table>
The Board of Trustees formal session was called to order by Chair Archer at 11:15 a.m. on Thursday, December 8, 2011, Rooms 157-159, Bernhard Center.

Board members present: Chair Archer, Vice Chair Carlson, Trustee Asmonga-Knapp, Trustee Carlson, Trustee Debel, Trustee Hettinger, Trustee Miller and Trustee Tolbert.

Acceptance of the Agenda. The agenda was accepted, including the addition of policy, Duty to Report Criminal Acts, on a motion by Trustee Johnston, supported by Trustee Tolbert.

Approval of the Minutes of the September 28, 2011 Formal Session. The minutes were approved as distributed following a motion by Trustee Hettinger, supported by Trustee Carlson.

Remarks by the Chair. Before beginning the formal part of the meeting, Chair Archer said he was pleased to make an announcement. On behalf of the Board, he stated that they have been pleased with the significant progress being made to launch the new medical and he wished to commend President Duun for his leadership on that front. He introduced the special guests in attendance seated with Dr. Hal Jensen, founding medical school dean—Paul Spaude, president and CEO OF Borgess Health, a critical partner in the development of the medical school and Frank Sardone, president and CEO of Bronson Healthcare, the second hospital partner in this important initiative. He spoke of the amazing $100 million anonymous gift announced in March which provides the foundation on which the school if being built. Chair Archer then said there has been much speculation about where the school will be located, and introduced another special guest, William U. Parfet, chairman and CEO of MPI. He said that Bill Parfet is a longtime supporter of the university and the community, and it was his pleasure to announce that Bill Parfet and his company, MPI, have made a committee to donate a major downtown Kalamazoo science and research facility to become the home of the Western Michigan University School of Medicine. The seven-story, 330,000 square foot facility, known as Building 267 from its Upjohn-Pharmacia-Pfizer days will be renovated to provide the space needed to open the new school in 2014, and will provide room for growth in the years to come. Chair Archer, said it was his great pleasure to accept, along with President Dunn, this wonderful gift to the university. He thanked Mr. Parfet, saying his generosity will set the stage for great things to happen for many years, and asked him to comment. Mr. Parfet said that locating the School of Medicine within Building 267 presents unique opportunity for our region, not only advancing the university’s academic programming and curriculum, but will also increase the vibrancy of the downtown community and add critical mass to our long-standing and leading-edge life science corridor in southwest Michigan.
In concluding his remarks, Chair Archer noted that the football team is bowl-bound, playing in the Little Caesar’s Pizza Bowl at Ford Field in Detroit on December 27. The Broncos will play the Big 10’s Purdue University. He reported that WMU’s athletes were also recognized for the overall quality of what they do and in October the athletic program received the 2010-11 Cartwright of the Mid-American Conference for its combined excellence in academics, athletics and citizenship. Chair Archer reported that WMU has been identified by the Military Times’ Edge magazine as Michigan’s top-ranked school for outreach and service to veterans. He spoke of the December 17 commencement ceremonies, with more 1,900 students receiving their degrees. Chair Archer wished everyone a happy holiday season and reminded everyone of the annual holiday reception being hosted that afternoon by President and Mrs. Dunn and the Board of Trustees.

Remarks by the President. President Dunn said he would also like to express his gratitude to Bill Parfet for the wonderful facility, saying that he will be welcomed back in about eighteen months to a new campus location and show him what his generosity has made possible.

President Dunn noted that in the last week in addition to the very nice invitation to compete in the Little Caesar’s Pizza Bowl, it was announced that Bronco wide receiver Jordan White was named an Academic All-American, one of just 25 young athletes in the nation selected for the honor by the American Football Coaches Association.

He reported that trustees have had a busy month on campus, with Trustee Johnston performing as a special guest conductor at the concert of the Bronco marching band. Trustee Archer was at the College of Business as the Haworth College of Business Distinguished Speaker.

President Dunn said he and Dr. Tim Light represented the university at the 2011 World Confucius Institute conference in Milan, Italy in October. They took part in conference panels, reporting on the accomplishments of the WMU Confucius Institute in its first two years. He also reported on honors received by our faculty and students.

Remarks by the Western Student Association President Erin Kaplan and Graduate Student Advisory Committee Vice Chair Ochas Pupwe. The WSA president and GRAC chair reported on the activities of their groups.

Remarks by the Faculty Senate President. Dr. Peter Krawutschke spoke about the Senate’s work and wished everyone happy holidays.

Recommendation re the University Strategic Plan. As presented by Provost Greene, the Board of Trustees, on a motion by Trustee Miller, supported by Trustee Hettinger, approved the three-year strategic plan developed by a campuswide committee over the past year. Provost Greene stated that the plan is an overarching umbrella under which individual unit plans can be developed. The plan features a clearly identified
set of values for the institution and a vision statement that be condensed by describing WMU as "learner centered, discovery driven, and globally engaged. Provost Greene and President Dunn describe the plan as a short working document that can be amended as needed.

Policy on Duty to Report Criminal Acts. On a motion by Trustee Asmonga-Knapp, supported by Trustee Tolbert, the Board of Trustees approved the policy, affirming a set of campus expectations for how students, staff and faculty should report criminal or ethical violations they might encounter. The policy notes that such reports should be made to the University's Department of Public Safety, the primary reporting spot. The University also has contracted with an external company to provide a website and phone line for anonymously reporting possible criminal or ethical violations. Chair Archer announced formation of a three-person trustee committee headed by Trustee Asmonga-Knapp, along with Trustee Carlson and Trustee Tolbert, to examine related campus Policies and procedure. The committee is to report to the full board any changes it Recommends. Chair Archer noted that board action was taken in light of incidents on Other campuses around the nation and thanked President Dunn for being proactive on The issue.

Agreement with Police Officers Association. As reviewed by Vice President VanDerKley, the Board of Trustees, following a motion by Trustee Carlson, Supported by Trustee Miller, authorized the administration to implement the 2011-2014 tentative agreement between WMU and the WMU Chapter of the Police Officers Association.

Resolution re Sangren Hall. After a motion by Trustee Miller, supported by Trustee Tolbert, the Board of Trustees approved the resolution presented by Associate Vice President Sandra Steinbach. The resolution authorizes the administration to execute a form of Construction and Completion Assurance Agreement and a form of Lease to comply with the State Building Authority Act (Public Act 183 of 1964 as amended).

Consent Items. On a motion by Trustee Hettinger, supported by Trustee Carlson, the following consent items were approved—personnel report, gift report, grant report, Spindler Hall Facility Use Agreement, Meeting Dates 2012, and Program Proposals.


Adjournment. The meeting was adjourned at 12:30 p.m.

Respectfully submitted,

Betty A. Kocher
Secretary, Board of Trustees