

### Comparative Religion Summer Workload Policy:

Equitable distribution of summer teaching opportunities will be made in the Department of Comparative Religion in accordance with current provisions of the Western/WMU-AAUP Contract. As per the Contract, bargaining unit faculty will have preference for summer teaching opportunities for courses that they are qualified to teach. The department chair will solicit summer teaching requests from faculty each Fall semester, and will devise a teaching schedule for Summer I and Summer II sessions that takes into account programmatic needs as well as faculty requests for specific courses and sessions. If there are fewer summer teaching opportunities available than faculty requests to teach, then preference will be given to faculty who did not teach in the previous summer. Junior faculty members will also have preference, other factors being equal.