

Professional Activities Report (PAR)
Reference: Article 42.12 (p. 124), 2014-17 Agreement

42.12 VITA. To enable Western and the Chapter to assess the workload activities of faculty, each member of the bargaining unit shall submit the following to his/her chair no later than October 15:

42.12.1 In the first year of this contract, an updated vita and a Professional Activities Report (PAR; see 42.12.2).

42.12.2 Annually, a Professional Activities Report (PAR) based on a form specified by the dean of his/her college.

Frequently Asked Questions

Q: What format do I use?

A: The deans of all colleges have specified the form of the PAR to be the template available at <http://www.wmich.edu/academic-labor-relations/activities>.

Q: Who has to submit a PAR?

A: All members of the bargaining unit; namely, all Board-appointed ranked faculty.

Q: I was on leave (sabbatical, administrative, etc.) last year, do I need to submit a PAR?

A: Yes.

Q: This is my first year at WMU. Do I need to submit a PAR?

A: Yes, report on what you did for the time period prior to coming to WMU.

Q: Are department chairs, deans, etc. required to submit a PAR?

A: While not required to do so by the WMU/AAUP Agreement, they may be required to do so by their Dean/Provost.

Q: I am not a dues-paying member of the WMU-AAUP. Am I obligated to submit a PAR?

A: Yes, as you are a member of the bargaining unit.

Q: How should I submit my PAR?

A: You can use the format at the web site listed above and email the document to your department chair, or you can complete your PAR using iWebfolio and grant access to your department chair and college dean.