

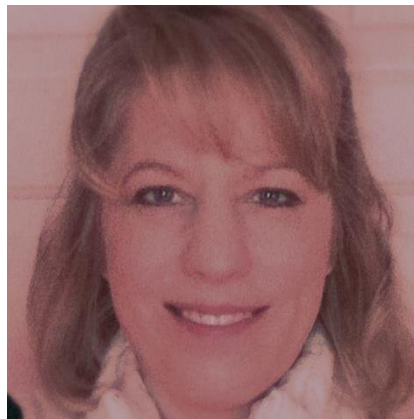


Departments of Psychology, Gender & Women's Studies, & Sociology Interdisciplinary Colloquium

“With Rank Comes Privilege and with Privilege Comes Power”

Renee' LeClear-Gavin

Hope College – Campus Security Officer,
EMT, & Former Grand Rapids Detective/Police Officer



4:00 p.m., January 28, 2015
CHEM 1220

Renee' LeClear-Gavin is one of 14 women who filed a Gender Discrimination/harassment lawsuit against the City of Grand Rapids in 2001 for actions that took place while the women were employed by the Grand Rapids Police Department. The City placed two of the Plaintiffs, LeClear-Gavin and Denhof, on leave. Both women filed a secondary law suit revealing evidence that was not allowed to be presented in the first case. The first case was lost, but Denhof and LeClear-Gavin prevailed which resulted in a multi-million dollar award. Plaintiff Renee' LeClear-Gavin will speak on what led the women to file the cases, tactics that were used against them in the law suit, and how they eventually prevailed.