

# Being a Performance Consultant: Do you Always Get to Do the Right Thing?



## Department of Psychology

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4-5 PM

1720 Chem



Lisa Toenniges

Innovative Learning Group, CEO

Lisa Toenniges is the owner and chief executive officer of Innovative Learning Group, a company she founded in March 2004. A dynamic and respected leader, Lisa has more than 30 years of experience in the performance improvement industry and has consulted with many Fortune 1000 companies about their learning and performance strategies and solutions.

ILG was born out of Lisa's passion for building a business, providing for her employees, and doing what is right for clients. Her entrepreneurial spirit, positive outlook, and hands-on leadership style have been the drivers behind ILG's profitable annual compound growth.

Lisa has devoted more than three decades to the International Society for Performance Improvement and last served on its board of directors as past president. She also is a Certified Performance Technologist.

In 2018, Lisa began a two-year term on the Board of Trustees of On My Own of Michigan and was named a Transformative Leader by MichBusiness.

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