

| WESTERN MICHIGAN UNIVERSITY COMPLIANCE MATRIX - OUTWARD FACING LEGAL COMPLIANCE | | | | | | | | | |
|---|---|------------------------------|---------------------------|------------------------|----------------------|--|--|--|--|
| OFFICE OF INSTITUTIONAL EQUITY 2018-2019 | | | | | | | | | |
| Compliance Standard | Summary of Requirement | University Compliance Source | Statutory Citation | Annual Compliance Date | Periodic Review Date | | | | |
| TITLE VI | NON DISCRIMINATION IN EDUCATION (GENERAL) | OIE/AA | 42 U.S.C. § 2000d et seq. | ON-GOING | Jun-21 | | | | |
| TITLE VII | NON DISCRIMINATION IN EMPLOYMENT | OIE/HR | 42 U.S.C. § 2000e et seq. | ON-GOING | Jun-21 | | | | |
| TITLE IX | EQUITY IN EDUCATION BASED ON GENDER | OIE/TIX OFFICER/ATHLETICS | 20 U.S.C. 1681 | ON-GOING | Jun-21 | | | | |
| ADA | ACCOMMODATIONS FOR DISABILITIES | OIE/DSS/HR | 42 USC 12101 et seq. | ON-GOING | Jun-21 | | | | |
| ADEA | NON DISCRIMINATION BASED ON AGE | OIE/HR | 29 USC 621 | ON-GOING | Jun-21 | | | | |
| EPA | EQUITABLE PAY BASED ON GENDER | OIE/HR | 29 USC 206d | ON-GOING | Jun-21 | | | | |
| VPA | EQUITABLE TREATMENT OF VETERANS | OIE/MA | 5 USC 2108 | ON-GOING | Jun-21 | | | | |
| ELLIOT-LARSEN CIVIL RIGHTS ACT | STATE NON-DISCRIMINATION STATUTE - PROTECTED CLASS | OIE/HR | MCL 37.2101 | ON-GOING | Jun-21 | | | | |
| EXECUTIVE ORDER 11246 | NON-DISCRIMINATION & AA IN GOVERNMENT EMPLOYMENT AND CONTRACTING | OIE/HR | 41 CFR 60-1 & 60-2 | ON-GOING | Jun-21 | | | | |
| PERSONS WITH DISABILITIES CIVIL RIGHTS ACT | STATE NON-DISCRIMINATION STATUTE - DISABILITIES | OIE/HR | MCL 37.1101 | ON-GOING | Jun-21 | | | | |
| VEVRAA | FEDERAL AFFIRMATIVE ACTION REQUIREMENTS FOR PROTECTED VETERANS | OIE/HR | 41 CFR Part 60-300 | ON-GOING | | | | May want to move higher in spreadsheet before or after VPA | |
| REHABILITATION ACT OF 1974 SECTION | FEDERAL AFFIRMATIVE ACTION REQUIREMENTS FOR INDIVIDUALS WITH DISABILITIES | OIE/HR | 41 CFR Part 60-741 | ON-GOING | | | | May want to move higher in spreadsheet before or after ADA | |