

Western Michigan University Compliance Matrix - Outward Facing Legal Compliance							
Environmental Health and Safety		2019-2020					
Compliance Standard	Summary of Requirement	University Compliance Source	Statutory Citation	Annual Compliance Date	Risk Value	Risk Probability	Periodic Review Date
Michigan Occupational Health and Safety Administration (MIOSHA):	General Duty Clause to maintain a safe work environment	EHS	29 CFR 1910	Continuous compliance needed			
Occupational Hearing Protection	Protect employee from occupational hearing loss	EHS	29 CFR 1910.95	Continuous compliance needed			
Walking- Working Surfaces and Personal Protective Equipment	Protect employees from fall and other hazards using PPE	EHS	29 CFR 1910.21 -30 & Part 33 R 408.13395a-g	Continuous compliance needed			
Occupational Injury Recordkeeping	Properly monitor and record work related injuries	EHS	Part 11 R 408.22101-58	Continuous compliance needed			
Respiratory Protection	Protect employees from respiratory hazards	EHS	29 CFR 1910.134 Part 451	Continuous compliance needed			
Control of Hazardous Energy Sources- Lockout/Tagout	Protect employees from hazards with stored energy	EHS	29 CFR 1910.147 & Part 85	Continuous compliance needed			
Chemical Hazrd Communication	Convery to Employees the hazards of Chemicals in the workplace	EHS	29 CFR 1910.1200 & Part 92 R 408.19201-4 & Part 430 R 325.77001-4	Continuous compliance needed			
Asbestos Compliance	Protect employees from exposures to hazardous levels of Asbestos	EHS	Part 305 & 20 CFR 1910.1001	Continuous compliance needed			
Bloodborne Pathogen Protection	Protect employees from exposure to bloodborne pathogens	EHS	29 CFR 1910.1030 & Part 554, R 325 70001-16	Continuous compliance needed			
Laboratory Safety	Protect employees from hazards associated with laboratories	EHS	29 CFR 1910.1450 & Part 431	Continuous compliance needed			
Powered Industrial trucks (Forklifts)	Protection from hazards of forklifts	EHS	29 CFR 1910.178 & Part 21	Continuous compliance needed			
Michigan Department of Environment, Great Lakes and Energy (EaGLE):	To ensure university operations does not harm the environment	EHS	See EGLE subsections below	Continuous compliance needed			

Air Permit (ROP)	To ensure air emmissions meet state and federal requirements		EHS	40 CFR Part 60	Continous compliance needed			
Hardous Waste Permit (RCRA)	To ensure all hazardous waste generated by the university is treated in compliance with all state and federal requirements.		EHS	42 U.S.C. §6901 et seq. (1976)	Biannual Waste report filed every two years			
Stormwater Permit (NPDES)	To ensure all stormwater discharges mee the requirements of the NPDES Permit		EHS	Federal Clean Water Act, Part 31 Water Resources Protection. State of Michigan	Continous compliance needed			
Federal EPA Greenhouse Gas Reporting	To annually report the emmission of Greenhouse Gases to the Federal EPA		EHS	40 CFR Part 98	Report must be submitted to the Federal EPA by March 31 of each year			
SARA Tier Two Reporting	To report onsite hazardous materials		EHS	Emergency Planning and Community Right to Know Act (EPCRA)	Report sent to LEPC SEPC and local fire department by March 1 of each year			
Paublic Act 207 of 1941 Section 29.19a(5)	Conducting mandatory fire drills for university buildings		EHS	PA 207 of 1941 Section 29.19a(5) & PA 181, PA 207, MCL 29.19a Section (2)(3)	Report must be sumbitted to the state by January 10 every year.			