



Melissa Rix, Esq., Gibson Compliance Specialist

#### PROFESSIONAL EXPERIENCE

Melissa is an Employee Benefits Compliance Specialist in the Employee Benefits Practice. She works closely with the Employee Benefits team providing education and consultation on compliance matters impacting employee benefit plans.

Prior to joining Gibson in 2019, Melissa worked as a Compliance Officer and General Counsel at Keyser Insurance Group where she served as principal resource for employee benefits plan compliance with federal and state laws and regulations, specifically relating to PPACA, ERISA, HIPAA, FMLA, COBRA and related agency regulations.

#### SPECIALTY AREAS

Employee Benefits

ERISA

Affordable Care Act

Healthcare Reform

Wellness Program Regulations

Federal and State Health and Welfare Benefits Regulations

Labor and Employment Law

#### CERTIFICATIONS

PPACA Certification, National Association of Health Underwriters

Advanced Self-Funded Certification, National Association of Health Underwriters

#### EDUCATION

Michigan State University College of Law, Juris Doctor

Michigan State University – Lyman Briggs College, Bachelor of Science in Environmental Science and Management