Residence Hall Director 2019-20

Responsibilities:
• The Residence Hall Director provides leadership to intentionally and collaboratively create environments that positively influence student learning and development
• Responsible for 400-700 students
• Supervise, train and evaluate one or more graduate assistants, 7-23 Resident Assistants (RAs) and Office Managers (OMs) with indirect supervision of desk staff
• Guide hall programming to meet the students’ developmental needs
• Work closely with learning communities and supervise learning community assistants, when applicable
• Part of an on-call duty rotation
• Adjudicate violations of the student code
• Serve on departmental committees
• Manage budget and occupancy for the hall
• Collaborate with others to ensure facilities are safe, secure and maintained

Requirements:
• Master’s degree in College Student Personnel, Student Affairs, Counseling or related field required
• Previous residence life experience beyond the RA level, preferably with supervisory experience
• Knowledge of and ability to implement student development theory
• Commitment to Living/Learning environments
• Extensive evening and weekend work required
• This is a live-in position with the expectation of high visibility

Remuneration:
• Pay is commensurate with qualifications and experience. Apartment and meals during academic year when dining halls are open
• Tuition (8 credits for fall/spring semesters; 4 credits for summer session)
• Opportunity for a designated eligible individual for apartment; cat option also available (inquire for more information)
• Reserved parking
• Professional development opportunities
• Excellent benefits including TIAA-CREF retirement plan (University makes all contributions, 9% of gross earnings)
• Please note this is a 4-year terminal position

Note: this remuneration information is based on the 2018-19 academic year.

Are you interested in becoming a Residence Hall Director?

WMU is listed among the top tier of the country’s best national universities by U.S News & World Report.

WMU is one of the 100 largest universities in the nation with a total student population of approximately 23,000.

WMU has 152 undergraduate programs and over 100 graduate programs.

WMU opened a new residence hall complex, Western Heights, in fall 2015. Includes a house commons area, theater and game rooms, and centrally private bathrooms.

The mission of Residence Life is to foster a supportive, safe, well-maintained residential environment that promotes belonging, academic success and personal development of students.

Applications will be posted on our HR website once a vacancy is confirmed. For more information, visit the WMU Residence Life home page at wmich.edu/housing or contact Lynnae Stankus at (269) 387-4735 or lynnae.stankus@wmich.edu