



TRANS-FRIENDLY CLASSROOMS

Part-Time Faculty Seminar
February 12, 2020

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INTRODUCTIONS

- name and department
- pronouns you use
- class(es) you teach (or other responsibilities)
- why you're here

policy perspectives

■ WMU [Non-discrimination Policy](#)

- *protects sex, sexual orientation, and gender identity*
- *Office of Institutional Equity handles complaints*

■ WMU [Preferred Name Policy](#)

- *students can enter name they use in GoWMU*

■ National Center for Transgender Equality [School Action Center](#): withdrawn Obama (2016) guidance is still a valid way to support trans students

- *recognize students by their current gender identity*
- *support names and pronouns consistent with gender expression*
- *respect student privacy*

education and supp

- on campus Office of LBGT Student Services, located in 1321 Trimpe
- online at wmich.edu/lbgt
 - *Transgender Resources on website: health, counseling, document changes, campus bathrooms, housing, educator tip sheet, etc.*
 - *arrange SpeakOut panels for your class*
 - *sign up for WMU LBGT newsletter on website*
 - *more info: contact Director Nathan Nguyen (he/him), 269-387-2123*
- events (find Google calendar at wmich.edu/lbgt)
 - *Midwest [MBLGTACC](#) in Kalamazoo this weekend*
 - *Safe on Campus Trainings - can be arranged for your department*
 - *OutFront Kalamazoo - community organization*



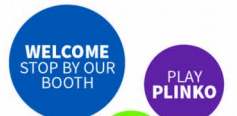
AT WESTERN,
YOU'RE MORE
THAN WELCOME.
YOU BELONG.

Wherever you come from and wherever you're going, Western Michigan University gives each student the support and experience to shape their passion into purpose—and a rewarding career. We're determined to become the most responsive university in the country, with a flexibility to adapt to individual needs to ensure success.

Diversity makes WMU better. It broadens perspectives, strengthens critical thinking and communication skills and enriches the educational experience both intellectually and culturally.

2020 marks the 30th anniversary of WMU's Office of LBGT Student Services.

Today, WMU continues to stand with the LGBTQIA+ community and allies to support equal rights and protections for everyone. Learn more about our commitment to equity, diversity and inclusion at wmich.edu/diversity.



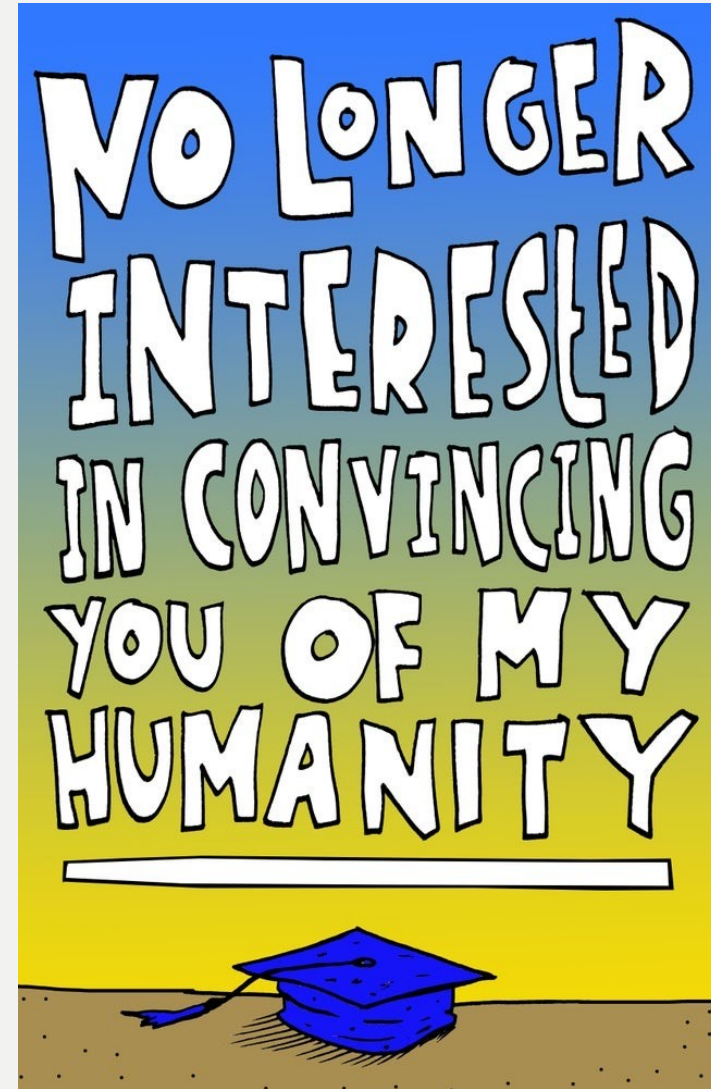
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BRONCOS ARE EMPLOYED QUICKLY, WORKING IN THEIR FIELD, IN JOBS THEY LIKE.

classroom opportunities & challenges

- demonstrate respect & confidentiality
- recognize diversity & intersectionality
- do homework & show openness to learning and correcting one's mistakes
- share campus & community events and resources
- create subject-specific opportunities for learning



art by Julio Salgado