

# Western Michigan University

## Staff Compensation System Pay Structure – Effective July 1, 2016

<b>Grade</b>	<b>Minimum (annual)</b>	<b>Midpoint (annual)</b>	<b>Maximum (annual)</b>	<b>Minimum (hourly)</b>	<b>Midpoint (hourly)</b>	<b>Maximum (hourly)</b>
<b>A</b>	\$22,848	\$28,560	\$34,272	\$10.98	\$13.73	\$16.48
<b>B</b>	\$26,316	\$32,844	\$39,372	\$12.65	\$15.79	\$18.93
<b>C</b>	\$30,192	\$37,740	\$45,288	\$14.52	\$18.14	\$21.77
<b>D</b>	\$35,496	\$44,370	\$53,244	\$17.07	\$21.33	\$25.60
<b>E</b>	\$41,718	\$52,122	\$62,526	\$20.06	\$25.06	\$30.06
<b>F</b>	\$48,042	\$61,251	\$74,460	\$23.10	\$29.45	\$35.80
<b>G</b>	\$57,630	\$73,491	\$89,352	\$27.71	\$35.33	\$42.96
<b>H</b>	\$69,156	\$88,230	\$107,304	\$33.25	\$42.42	\$51.59
<b>I</b>	\$83,028	\$105,876	\$128,724	\$39.92	\$50.90	\$61.89
<b>J</b>	\$103,836	\$132,345	\$160,854	\$49.92	\$63.63	\$77.33

Revised June 29, 2016

