Staff Compensation System: Market Recalibration Project Roles
Project Team and Job Evaluation Committees

- **Project Team Members**
  - Communications
    - Link to staff within each executive division
    - Campus-wide communications
  - Represent executives for logistical decisions
  - Participate in executive review of
    - Market benchmarks (November 2018)
    - Preliminary job placement (February 2019)
    - Financial analysis (March/April 2019)

- **Job Evaluation Committee Members**
  - Continue to evaluate jobs—new positions, reorganizations, positions where duties have changed
  - Direct questions about project to each division’s project team member or HR Reps
  - Learn and apply the revised “hierarchy of jobs” for evaluations beginning July 1, 2019.