

Western Michigan University

Staff Compensation System Pay Structure

Effective June 28, 2021 (nonexempt/hourly) and July 1, 2021 (exempt/salaried)

Grade	Minimum (annual)	Midpoint (annual)	Maximum (annual)	Minimum (hourly)	Midpoint (hourly)	Maximum (hourly)
A	\$23,540	\$29,426	\$35,311	\$11.31	\$14.15	\$16.98
B	\$27,113	\$33,840	\$40,566	\$13.04	\$16.27	\$19.50
C	\$31,107	\$38,884	\$46,660	\$14.97	\$18.70	\$22.43
D	\$36,572	\$45,715	\$54,857	\$17.58	\$21.98	\$26.38
E	\$42,982	\$53,702	\$64,421	\$20.66	\$25.82	\$30.97
F	\$49,497	\$63,107	\$76,717	\$23.80	\$30.35	\$36.89
G	\$59,376	\$75,718	\$92,059	\$28.55	\$36.41	\$44.26
H	\$71,251	\$90,904	\$110,556	\$34.26	\$43.71	\$53.16
I	\$85,544	\$109,084	\$132,624	\$41.13	\$52.45	\$63.77
J	\$106,982	\$136,356	\$165,729	\$51.43	\$65.55	\$79.67

