Western Michigan University
Staff Compensation System Pay Structure

Effective June 10, 2024 (nonexempt/hourly) and June 15, 2024 (exempt/salaried)*

Grade	Minimum (annual)	Midpoint (annual)	Maximum (annual)	Minimum (hourly)	Midpoint (hourly)	Maximum (hourly)
B	$31,668	$38,976	$46,284	$15.23	$18.74	$22.25
C	$35,484	$44,356	$53,227	$17.06	$21.33	$25.59
D	$41,694	$52,118	$62,541	$20.05	$25.06	$30.07
E	$48,991	$61,239	$73,486	$23.55	$29.44	$35.33
F	$56,434	$71,955	$87,476	$27.13	$34.60	$42.06
G	$67,721	$86,346	$104,971	$32.56	$41.52	$50.47
H	$81,265	$103,615	$125,965	$39.07	$49.82	$60.56
I	$97,518	$124,338	$151,158	$46.88	$59.78	$72.67
J	$121,898	$155,423	$188,947	$58.61	$74.73	$90.84
K	$152,373	$194,279	$236,184	$73.26	$93.41	$113.55

*WMU's pay implementation programs are designed to function with the effective date of changes to pay and to the pay structure set to the first day of a pay period. If mid-pay period effective dates are chosen, the programs will not calculate retroactive pay, which will then require manual calculation and data entry.

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Revised: May 29, 2024