
APA Executive Board Meeting Minutes
Wednesday, August 19, 2020
Webex Meeting

ROLL CALL

Present: Lauren Carney, Laura Ciccantell, Jennifer Clements, Mario Galbreath, Lynda Hunt, Laura Large, Michelle Loedeman, William McQuitty, Janice Quakenbush, Malia Roberts, Teri Schrimpf, Liz Teviotdale, Margaret von Steinen, Faith Wicklund, Jake Woods

Absent: Alexia Alexander, Mike Berdowski, Julie Lenczycki, Alice Molvern, Nathan Nguyen, Amy Seth, Leah Smith

Malia Roberts welcomed guest Jeff Breneman, Vice President for Government Relations. Jeff presented a slide show on the State and Federal Budget Update. It was a very informative presentation. The slide show is available.

Malia Roberts called the meeting to order at 12:15. The agenda was approved.

PRESIDENT'S REPORT

- Malia Roberts reported on the officers' meeting with Jan Van Der Kley and Warren Hills.
 - Bumping: Warren reported that bumping is still in process in Academic Affairs. It will take several more weeks to work through the process. At this point in time 100 exempt employees and 99 non-exempt (SCS) employees have been laid off but changes are still happening. A question was asked why there were Admin Assistant positions posted. Warren responded that there may not have been anyone eligible to bump into it. Jan noted that the policy was written 18 years ago and it is time to review it. We asked that APA be allowed to be part of the rewrite. We also asked how many staff took advantage of the bump process but Warren responded they are not tracking that information.
 - MAC sports postponement and potential impact on staff in athletics: Jan reported that they would be meeting next week so no decisions had been made at this time.
 - Non-tuition revenue dependent units and their future: Jan reported they are still working with all units and much depends on how soon the unit would be allowed to open. They may be eligible for some of the CARES funding. Organizations that rely on fees (like student groups) will have less money this year as less fees are being collected due to 75% of the classes being online.
 - Capital project status update: Aviation is on time and will be completed by February 2021. The student center is progressing and will open in summer 2022 – this will now be a one phase opening, not two. Dunbar renovation is on hold. Arcadia Flats will open January 2021.

VICE-PRESIDENT'S REPORT

- Laura Large reported for the Nominations Committee. Discussion was held concerning replacements for the resignations. Laura will contact the staff who were going to be on the ballot last spring and find out who is still interested. Then the board will make appointments to fill in until the next election.

TREASURER'S REPORT

- Faith Wicklund reported verbally that our beginning balance was \$8,039.40 and ending balance of \$8,270.15. Report approved.

CORRESPONDING SECRETARY'S REPORT

- Janice Quakenbush is working on the upcoming schedule. She will reserve a room for the general meeting on September 23 – currently 10 people could attend in the room and the rest will be virtual.

RECORDING SECRETARY'S REPORT

- None

OLD BUSINESS

- None

NEW BUSINESS

- A member asked about paid parental leave. A sub-committee will be formed to look into what other universities offer.
- A committee will be formed to compose a letter about our concerns of the bumping process.

ANNOUNCEMENTS

- Next meeting is September 16.

Meeting adjourned at 1:28.

Respectfully submitted,
Teri Schrimpf

Upcoming Meetings/Events:

- 9/16 – Executive Board Meeting
- 9/23 – General Membership Meeting
- 10/1 – Officers meeting with Jan Van Der Kley and Warren Hills
- 10/7 – Executive Board Meeting