

ORGANIZATIONAL CHANGE LEADERSHIP

Master of Arts, Doctoral

 wmich.edu/leadership/academics



ABOUT THE PROGRAM

With roots in organizational development and change, this program prepares students to develop as forward-thinking practitioners who apply both scholarly and practice-based knowledge to lead effective change in diverse contexts, including domestic and cross-cultural settings. Designed for career-centered individuals, the program emphasizes the development of change leadership skills that can be immediately applied to the workplace, addressing one of the most critical and sought-after competencies required of leaders and managers in today's organizations — the ability to lead effective change.



**In this program,
you are able to
build dynamic,
meaningful
relationships with
people in your
network.**

 Charlie Kautz, alumni



Students complete the degree fully online or in a hybrid format in Kalamazoo. Joining the OCL program provides students with immediate access to a community of researchers and practitioners committed to expanding and deepening knowledge of organizational change.



Students interested in pursuing a doctoral degree have the option of applying to the **education and human development doctoral program with an emphasis in OCL.**

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    | @WMUCEHD



WESTERN MICHIGAN UNIVERSITY
College of Education
and Human Development

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MASTER OF ARTS

This program is designed for a diverse assemblage of individuals working in a variety of organizations and industry sectors, this fully online competency grounded program combines research, theory and practice to build capacities to effectively lead and develop individuals, groups, and organizations in an age of globalization. Students join other forward thinking professionals who are setting new standards of excellence in change leadership. Connect with a group of professionals working in a variety of organizations who are studying and practicing methods that make the change process run smoother, smarter, faster and more efficiently.

DOCTOR OF PHILOSOPHY

The College of Education and Human Development offers a Doctor of Philosophy in Education and Human Development (PHD-EHD) with an emphasis on Organization Change Leadership. The PHD-EHD degree allows incoming students with a master's degree to further their education and training in the field of organizational change leadership. The program prepares students to be the next generation of organizational change leaders and scholars by focusing on coursework in organizational theory and research, organizational change research methods and organizational practice interventions.



100% of WMU organizational change leadership graduates were employed or continuing education within three months of graduation.



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Additional Program Faculty

Dr. Brian Horvitz, Dr. Eric Archer and
Dr. Ramona Lewis