The following information is our best effort to capture some of the program outcomes for the CACREP Accredited programs in the Department of Counselor Education and Counseling Psychology at Western Michigan University. There are a variety of challenges in measuring program outcomes, including size and scope of program, the number of graduates from our programs, and the difficulties in maintaining current contact information with graduates who may have moved out of state or even out of the country. Furthermore, completion rates are difficult to measure with precision as students may transfer from one accredited program to another, transfer to a program that is a better fit, or decide to discontinue a program because they have already met their educational objectives that may not require a conferred degree (i.e., school counseling students who only complete a minimum number of credits to maintain their teaching certificate without the intention to complete a degree). Still other students may complete the program but not in the required time for the respective degree program. Some of these individuals may have applied for an extension based on medical or other extenuating circumstances and eventually completed the program but not in the time required for counting as part of the completion rate. On a regular basis, the Department of Counselor Education and Counseling Psychology survey students, graduates, site supervisors, and employers to obtain useful information about our program. The following information is organized by CACREP-Accredited program areas for year 2018-2019.

**Clinical Mental Health Counseling – M.A.**

- The Clinical Mental Health Counseling program is currently accredited by CACREP as a Clinical Mental Health Counseling program.
- The program requires the completion of 60 credit hours, including a 100-hour practicum and 600-hour field practicum/internship.
- 116 students are currently enrolled in this program option
- There were 21 graduates from this program option.
- The completion rate for this program was 75%. Students have a maximum of 6 years to complete a M.A. degree at WMU. To calculate the completion rate for a given year, the Office of Institutional Research pulls data from one admission year over 6 years ago and then looks to see how many of those students graduated within their allotted time. Some students who may not finish in the allotted time may apply for extension requests based on extenuating circumstances (i.e., health complications, job loss, death of a family member). This figure, then, may not include those students who did not finish in the allotted six years but who may have later finished the program.
- The pass rate on the National Counselor Exam for this reporting period was 82%.
- Based on the number of returned surveys in our latest program evaluation, the job placement rate for graduates from this program option was 69%.
College Counseling – M.A.
- The College Counseling program is currently accredited by CACREP as a College Counseling program.
- The program requires the completion of 48 credit hours, including a 100-hour practicum and 600-hour field practicum/internship.
- 20 students are currently enrolled in this program option
- There were 5 graduates from this program option.
- The completion rate for this program was 77%.
- The pass rate on the National Counselor Exam was 100%.
- Based on the number of returned surveys in our latest program evaluation, the job placement rate for graduates from this program option was 38%.

Marriage, Couple and Family Counseling – M.A.
- The Marriage, Couple and Family Counseling program is currently accredited by CACREP as a Marriage, Couple and Family Counseling program.
- The program requires the completion of 60 credit hours, including a 100-hour practicum and 600-hour field practicum/internship. The field practicum/internship occurs over a period of not less than 8 months.
- 40 students are currently enrolled in this program option.
- There were 13 graduates from this program option.
- The completion rate for this program was 56%. Students have a maximum of 6 years to complete a M.A. degree at WMU. To calculate the completion rate for a given year, the Office of Institutional Research pulls data from one admission year over 6 years ago and then looks to see how many of those students graduated within their allotted time. Some students who may not finish in the allotted time may apply for extension requests based on extenuating circumstances (i.e., health complications, job loss, death of a family member). This figure, then, may not include those students who did not finish in the allotted six years but who may have later finished the program.
- The pass rate on the National Counselor Exam was 100%.
- The job placement rate for graduates from this program option was estimated at 80%.

Rehabilitation Counseling – M.A.
- The Rehabilitation Counseling program was previously accredited by CORE since 1997. Due to the merger with CACREP, this program option is now accredited by CACREP as a Rehabilitation Counseling program.
- The program requires the completion of a minimum of 53-credit hours.
- 7 students are currently enrolled in this program option.
- There were 3 graduates from this program option.
• The pass rate on the National Counselor Exam was 100%.
• The job placement rate for graduate of this program option was 100%.

School Counseling – M.A.
• The School Counseling program is currently accredited by CACREP as a School Counseling program.
• The program requires the completion of 48-59 credit hours, including a 100-hour practicum and 600-hour field practicum/internship. For students who hold a valid teaching certificate, the program is 48 credit hours. For students who do not hold a valid teaching certificate, the program is 59 credit hours.
• 61 students are currently enrolled in this program option
• There were 12 graduates from this program option.
• The completion rate for this program was 73%. Students have a maximum of 6 years to complete a M.A. degree at WMU. To calculate the completion rate for a given year, the Office of Institutional Research pulls data from one admission year over 6 years ago and then looks to see how many of those students graduated within their allotted time. Some students who may not finish in the allotted time may apply for extension requests based on extenuating circumstances (i.e., health complications, job loss, death of a family member). This figure, then, may not include those students who did not finish in the allotted six years but who may have later finished the program.
• The pass rate on the National Counselor Exam was 80%.
• Based on the number of returned surveys, the job placement rate for graduates from this program option was 52%. Please note that some school counseling students choose to remain in their role as a school teacher rather than pursue a formal school counselor position and therefore may negatively impact this figure.

Counselor Education and Supervision – Ph.D.
• The Ph.D. program in Counselor Education and Supervision is currently accredited by CACREP as a Counselor Education doctoral program.
• The program requires the completion of at least 69 credit hours beyond the master’s degree. To receive full admission to the doctoral program, students must have completed the equivalent of a 48 credit hour master’s degree in counseling.
• 22 students are currently enrolled in this program option
• There were 3 graduates from this program option during this year.
• The completion rate for this program was 67%. Students have a maximum of 7 years to complete a Ph.D. at WMU. To calculate the completion rate for a given year, the Office of Institutional Research pulls data from one admission year over 7 years ago and then looks to see how many of those students graduated within their allotted time. For the particular year pulled, 2 of 3 (or 67%) students admitted that year have completed within the 7-year window. Some students who may not finish in the allotted time may apply for
extension requests based on extenuating circumstances (i.e., health complications, job loss, death of a family member).

- The job placement rate for graduates of this program during this time period is 100%. To calculate this figure, CACREP asks programs to document whether graduates obtained employment within 180 days (6 months) of graduation. There were a total of 3 graduates this year, one of whom finished just a few months ago and was therefore excluded from this calculation. The other two individuals who graduated in the past year have both assumed full-time, core faculty positions at CACREP-accredited programs within 180 days of their graduation.