

CEHD Inclusion and Diversity

January/February IDC Information

Online Accessibility and Resources

Do you find yourself asking questions like:

- What is my role as an instructor to create accessible materials for students?
- How do I caption videos?
- Who can assist me with creating accessible documents for an online course?
- What is alt text?
- Are accessible materials only a consideration when working with students?

To get these questions answered and learn more about why and how to create accessible course materials for students and meeting information for colleagues, please visit these links:

1. <https://helphub.wmich.edu/hc/en-us/articles/360048996872-Ally-for-Instructors>
2. <https://helphub.wmich.edu/hc/en-us/articles/360046358052-Accessibility-Recommendations-for-Instructors>
3. <https://wmich.edu/disabilityservices/faculty-resources>

Bystander Intervention

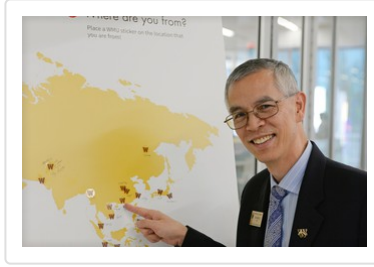
There will be times when individuals overhear or witness behavior that is offensive to self and others. Each person has the option to decide to intervene or not, and if the choice is made to intervene, how to proceed.

Here are some resources that explore this topic:

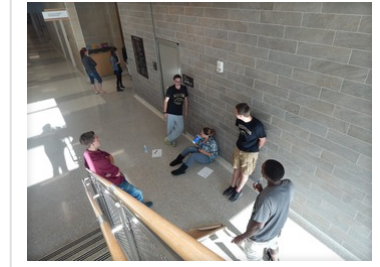
1. Watch this video to understand the difference between calling someone in and calling someone out: <https://www.youtube.com/watch?v=zYX2CHFT4EM>
2. WMU Bystander Intervention Resources: <https://wmich.edu/healthpromotion/bystander>
3. Step Up Program and Resources: <https://stepupprogram.org/>



Students displaying WMU CEHD swag



CEHD Dean Li at a college event



Students working on a group project in Sangren

CEHD IDC Seeking Photos for the "I Belong Here" Video Campaign

The CEHD Inclusion and Diversity Committee is seeking photos of CEHD students, faculty, and staff to feature in a video montage set to an original song "*I Belong Here*" that will be posted publicly. We want to feature real people, doing real things, in and on behalf of the college.

If you are interested in having your photo considered for the video:

- Submit photos* preferably with CEHD or WMU logo-themed items or in a CEHD location to: cehd-idc@wmich.edu
- Submissions accepted between January 11 - 31, 2021

****Submitting photos indicates permission of use for the video from all parties in the photo***

Questions? Please send an email to: cehd-idc@wmich.edu

WMU EverFi Trainings

In October, WMU Human Resources emailed WMU faculty and staff to inform and encourage everyone to complete these two online training modules:

1. Preventing harassment and discrimination
2. Diversity: Inclusion in the workplace

These modules are interactive and provide information about prevention in the workplace. To access these trainings and learn more about other opportunities from WMU's Human Resources Department, visit: <https://wmich.edu/hr/resources>

We Need Your Input and Feedback

The CEHD IDC is here to support inclusion and diversity in the college but to do this, we need your input and your participation. Please share ideas, concerns and suggestions with your IDC Representative or use the online comment form:

<https://wmich.edu/education/diversitycommittee-comment>

We understand that as a committee and college, the breadth and depth of our work is limited by resources and the ability to enact systemic changes necessary to dismantle current systems but are committed to doing what we can, where we can, when we can to demonstrate equity and inclusion.

Please submit news, events and content for consideration for future CEHD IDC publications:

For the March/April Newsletter - submit to your IDC Rep by February 15

CEHD IDC 2020-21 Representatives

Harmony Durden - Masters Level Student Representative

Bright Egwim - Doctoral Level Student Representative

Lori Farrer - TLES Representative

Angel Gullon-Rivera - FCS Representative

Elijah Lewis - Undergraduate Student Representative

Nicole Lockwood-Womack - Staff Member At-Large, Office of Teacher and Administrator Cert.

Nateya Moore - TRIO/Student Success Representative

Selena Protacio - SPLS Representative

LaSonja Roberts - ELRT Representative

Tangela Roberts - CECF Representative

Vacancy: HPHE Representative

Links for Information About Upcoming Events

We encourage anyone interested in notifications of upcoming events, to visit these sites* and/or subscribe to the site's newsletters where applicable:

WMU Walker Institute for the Study of Race and Ethnic Relations:

<https://wmich.edu/walkerinstitute>

WMU Office of Diversity and Inclusion: <https://wmich.edu/diversity/events-0>

WMU Lesbian, Bisexual, Gay, and Transgender Student Services:

<https://wmich.edu/lbgt/programs>

Disability Network of Southwest Michigan: <http://www.dnswm.org/events/list/>

Kalamazoo Community Foundation Truth, Racial Healing & Transformation Kalamazoo:

<https://www.kalfound.org/About/TRHTKalamazoo/tabid/535/Default.aspx#1836320-upcoming-events-public-meetings>

Arcus Center for Social Justice Leadership: <https://arcuscenter.kzoo.edu/>

SHARE: <http://sharekazoo.org/>

Experience WMU: <https://wmich.campuslabs.com/engage/events> or or via the icon on the Go WMU homepage

**Please submit other sites for future publication, this list compiled by sites in which the committee is aware.*



Contact Us

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🌐 wmich.edu/education/about/c...