

Job Description: EMR Assistant Professor, Tenure Track (posting # 0605801)

EVALUATION, MEASUREMENT, AND RESEARCH (EMR): Assistant/Associate Professor, Board appointed tenure track position, begins August 2022, with a possibility of Summer I/Summer II teaching assignments for additional salary. Applicants should possess an earned doctorate in educational research or a closely related discipline, with a strong focus on qualitative and mixed methods research. Preference will be given to candidates with experience working with diverse populations, demonstrated ability to teach graduate courses primarily in qualitative and mixed methods as well as courses specific to their research and scholarship interests, and have teaching experience using on-line formats. Other responsibilities include: advising students, maintaining an active research agenda, and participating in a range of service activities.

Major Responsibilities:

- Teach graduate qualitative and mixed methods research courses (in person, online, and hyflex)
- Advise and mentor graduate students (certificate, master's and doctoral)
- Maintain a rigorous active research agenda
- Participate in a range of service and professional activities

Minimum Qualifications:

- Earned doctorate in educational research or a closely related discipline, with a strong focus on qualitative and mixed methods research methods.
- Demonstrated ability to teach courses primarily in qualitative and mixed methods research as well as courses specific to their research and scholarship interests

Preferred Qualifications:

- Experience with instruction involving a diverse student body, including second language learners
- Teaching experience using online modalities
- Demonstrated commitment to anti-racism, anti-bias, and issues of equity
- Established research agenda, and involvement with relevant scholarly communities

COMMUNITY AND UNIVERSITY

Kalamazoo is a wonderful and vibrant city, located midway between Chicago and Detroit. It is a short distance from Lake Michigan, and home to two nationally ranked institutions of higher learning, Western Michigan University and Kalamazoo College. Kalamazoo is known for its community focus and emphasis on access to quality education at all levels. The Kalamazoo Promise is a nationally renowned program in which graduates of Kalamazoo Public Schools receive free tuition to attend public and private colleges in Michigan. Kalamazoo and Michigan provide extensive entertainment and recreational activities, including opportunities to enjoy the outdoors, unique restaurants and shops, and a strong culture supporting the arts. WMU is ranked as a Doctoral University – Higher Research Activity according to the Carnegie Classification of Institutions of Higher Learning.

COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT:

The College of Education and Human Development at Western Michigan University is a vital, equity-minded unit committed to developing exceptional education and human development professionals, advancing knowledge through teaching, scholarship and creative works, and enhancing the university and its stakeholders through innovative collaborations. The college is comprised of six departments, which includes Counselor Education and Counseling Psychology, Educational Leadership, Research and Technology, Family and Consumer Sciences, Human Performance and Health Education, Special Education and Literacy Studies, and Teaching, Learning and Educational Studies. Approximately 100 regular full-time faculty members serve over 2,700 undergraduate and about 1,500 graduate students, with majors enrolled in programs leading to the bachelor's, master's, specialist's, and doctoral degrees.

DEPARTMENT OF EDUCATIONAL LEADERSHIP, RESEARCH, AND TECHNOLOGY (ELRT)

The ELRT Department is one of only two departments that house only graduate programs. The ELRT faculty currently provide courses, field experiences, and other learning opportunities for students working toward degrees in Educational Leadership (EDLD); Evaluation, Measurement, and Research (EMR); Organizational Change Leadership (OCL); and Educational and Instructional Technology (Ed.T.). More recently, EDLD faculty have also developed an undergraduate minor in Leadership for Social Change.

Department faculty members are engaged in a wide variety of research and service activities in and out of public education and social science arenas. ELRT faculty regularly secure extramural funding (grants and contracts) for research and professional development in the field.

SALARY: Commensurate with experience and qualifications, excellent benefits package

REQUIRED APPLICATION DOCUMENTS AND PROCEDURE:

Required application materials include the Faculty Credential Summary (online application), a cover letter, curriculum vitae with full contact info for three references, research statement, and unofficial copies of graduate transcripts (official transcripts will be required before official hiring date). Please apply online at <http://www.wmich.edu/hr/jobs/>.

Please direct any questions about the search process to Mr. Jeremy Ruggles, Administrative Assistant, Department of Educational Leadership, Research & Technology, Western Michigan University, Kalamazoo, MI 49008-5283. FAX: 269/387-3696. Voice: 269/387-3894. Email: jeremy.s.ruggles@wmich.edu.

Review of applications will begin immediately and continue until position is filled.

EXPECTED START DATE: August 2022

APPLICATION DEADLINE: Review of applications will begin October 15, 2021 and the posting will remain open until the position is filled.

WMU is an Equal Opportunity/Affirmative Action Employer. Minorities, women, veterans, individuals with disabilities and all other qualified individuals are encouraged to apply.