

Time to Go West: Join the Special Education Faculty at Western Michigan University!

The Western Michigan University Department of Special Education and Literacy Studies invites applications for **two tenure-track assistant professors**, one in one in **Early Childhood Special Education** and the other in **Learning Disabilities**.

The WMU Special Education Program faculty are collaborative, reflective, committed to equity and inclusion, and dedicated to continuous program evaluation and improvement. We offer degrees in special education at the baccalaureate, masters, and doctoral levels. To create an intellectual community that conducts research that addresses social problems, we are seeking candidates who are experts in their discipline and have a commitment to racial justice and equity.

Position 1: Assistant Professor - Early Childhood Special Education

For a complete position description and application instructions, please visit [WMUjobs](#) Post #0605791. Review of applications will start November 15, 2021, and continue until position is filled. Expected start date: August 15, 2022.

Major Duties

The essential duties of the position include teaching, program development and coordination, research, advising, and service. It is expected that the applicant will engage in a productive program of scholarly research that will contribute to establishing statewide, regional, and national visibility to the program, the respective departments, and the university. It is also expected that the applicant will actively seek external funding for personnel preparation, research, or model development in the area of early childhood special education.

Minimum Qualifications:

1. Earned doctorate in special education or closely related field with a clear emphasis in early childhood special education. ABD candidates will be considered.
2. A minimum of 3 years of teaching, intervention delivery or direct service experience with young children and families.
3. Experience working with diverse populations of young children.

Preferred Qualifications:

1. Evidence of the potential to be an excellent college-level teacher.
2. Experience working with pre-interns or interns in early childhood settings.
3. Experience with the preparation of accreditation or licensure portfolios.
4. Evidence of a research agenda in early childhood.
5. Experience with grant writing.

Position 2: Assistant Professor - Learning Disabilities

For a complete position description and application instructions, please visit [WMUjobs](#) Post #0605854. Review of applications will start December 1, 2021, and continue until filled. Expected start date: August 15, 2022.

Major Duties

The essential duties of the position include a combination of teaching, assessment for continuous program improvement, research, advising, and service to the profession, program, the university and the community at-large. The faculty member will teach graduate and undergraduate courses in areas such as instructional methods for learning disabilities across elementary, middle, or secondary school levels, collaboration and teaming, special education law, culturally responsive instructional strategies, or assessment. It is expected that the successful candidate will engage in a productive program of scholarly research that will contribute to establishing statewide, regional, and national visibility for the program, the department, and the university. It is also expected that the applicant will actively seek external funding for personnel preparation, research, or model development in the area of learning disabilities or mild/moderate disabilities.

Minimum Qualifications

1. Earned doctorate in special education or closely related field with a clear emphasis in learning disabilities or mild/moderate disabilities. ABD candidates will be considered.
2. A minimum of 3 years of teaching, intervention delivery or direct service experience with diverse K-12 school populations.
3. Evidence of a research agenda in learning disabilities or mild/moderate disabilities.
4. Demonstrated commitment to inclusive education.

Preferred Qualifications

1. Evidence of the potential to be an excellent college-level teacher using multiple instructional modalities, including online and in-person instruction.
2. Hold or are eligible to hold a special education teaching license or certificate.
3. Evidence of a research agenda in K-12 academic instruction and intervention, including culturally responsive pedagogy.
4. Experience supervising students in K-12 field experiences.
5. Experience with the preparation of accreditation or licensure portfolios.
6. Experience with grant writing.

For more information, please contact: Dr. Kristal Ehrhardt, Professor & Interim Chair, by email at kristal.ehrhardt@wmich.edu or by phone at (269)387-4478.

Western Michigan University (WMU), located in Kalamazoo, Michigan, is a learner-centered, research university, building intellectual inquiry and discovery into undergraduate, graduate, and professional programs in a way that fosters knowledge and innovation, and transforms wisdom into action. As a public university, WMU provides leadership in teaching, research, learning, and service, and is committed to enhancing the future of our global citizenry. The College of Education and Human Development at Western Michigan University is a diverse and vibrant institution of professional education, preparing individuals annually for leadership in their fields. The college is comprised of six departments and approximately 110 regular full-time faculty who serve 2,000 undergraduates and over 1,100 graduate students, with majors enrolled in programs leading to bachelor's, master's, specialist's and doctoral degrees. The Carnegie Foundation for the Advancement of Teaching has placed WMU as one of the doctoral universities with high research activity.

Kalamazoo, Michigan, located equidistant between Chicago and Detroit, features three institutions of higher education, high-quality healthcare, and a variety of businesses and industries. The area is replete with parks, lakes and golf courses and offers many cultural attractions including theatre, music, dance, and the visual arts. Kalamazoo was recently named number one on the "10 Coolest Cities with the Lowest Cost of Living in the US" by purewow.com.

Western Michigan University College of Education and Human Development is an Equal Employment Opportunity/Affirmative Action employer of females, minorities, individuals with disabilities, and protected veterans, and actively strives to increase diversity within its community. We provide a drug- and tobacco-free workplace.