



## Employee Leadership Development Program

### Apply now for the 2019-2020 Western Employee Leadership Development Program . . .

The objective of the Western Employee Leadership Development Program is to develop and improve the leadership skills of Western employees and to familiarize them with important aspects of leadership at every level of the University. We will be running the one-half day-a-month, eight-month program again beginning this September. This program will provide opportunity for the development and improvement of leadership skills of Western employees, as well as their knowledge of how Western operates in the “big picture.”

The success of the University depends on the informed, committed, and empowered staff we employ. The *Western Employee Leadership Development Program* will help to achieve this desired outcome.

### Program Overview

- ◆ **Eligibility:** All full-time temporary and full-time continuing staff are eligible to apply to the program.
- ◆ **Selection:** In order to maintain a high quality of instruction, enrollment is limited. Applications will be reviewed by Human Resources and subject to approval by the divisional vice president. The goal will be to create a diverse class of participants who have a sincere desire to develop personally and professionally, and who possess a genuine interest in increasing their role in the University’s future. Participants will be released from their regular work duties to attend the program during the designated meeting times.
- ◆ **Schedule:** The program will run 8:00 a.m. to Noon on the third or fourth Friday of each month, with the exception of the first and last meeting, which will take place 1:00-5:00p.m. Due to the focused nature of the training involved in this program, attendance is critical. **Only staff committed to completing the program in its entirety should apply.**
- ◆ **Topics:** A variety of topics aimed at enhancing your understanding of WMU and increasing your management and leadership skills will be addressed

## Apply Today! Here's how:

Send a letter of interest to:  
Western Leadership Program, Human Resources  
1300 Seibert Administration Building, MI 49008.

In your letter please address the following three items:

- Why you are interested in participating in the Western Employee Leadership Development Program.
- How this program will assist you with your long-term leadership goals at WMU.
- What leadership experiences you have had either at work or with professional or voluntary organizations.

**Applications (letters of interest) must be received in Human Resources by July 19, 2019. Those selected to participate in the program will be notified by August 5, 2019.**

### 2019-20 Schedule\*

### Curriculum

<i>Friday, Sept. 27</i>	<i>Team-based Leadership—Part I (Pretty Lake Camp)</i>
<i>Friday, Oct. 25</i>	<i>3 Faces of Leadership</i>
<i>Friday, Nov. 22</i>	<i>Contemporary Issues in Higher Ed</i>
<i>Friday, Dec. 20</i>	<i>Employment Policies/Employee Relations at WMU</i>
<i>Friday, Jan. 24</i>	<i>Dispute Resolution Skills for Campus Settings</i>
<i>Friday, Feb 28</i>	<i>Leadership Day</i>
<i>Friday, Mar. 27</i>	<i>WMU Extended University Programs – What Happens Outside our Backyard</i>
<i>Friday, Apr. 24</i>	<i>Team-based Leadership—Part II (Pretty Lake Camp)</i>

\*8:00 a.m.–Noon all days **except 9/27 & 4/24** these will be held from 1 – 5 p.m. at Pretty Lake Camp.

All dates and topics are subject to change by notice.