


**Extension Agreement between
The Western Michigan University Police Officer's Association (POA) And
Western Michigan University (WMU)**

The parties agree as follows concerning the 2017-2021 Collective Bargaining Agreement Between POA and WMU:

1. Appendix A "Schedule of Wages" shall be modified as follows:
 - a. The Police Officer straight time hourly pay rate shall be increased by 1% and become effective first full pay period of July 2021.
 - b. The Detectives will receive a one time, not to base (NTB) increase of 1%. The NTB increase will be calculated as follows: The Detective's straight time hourly rate as of June 30, 2021 x 1% x the Detective's regular appointment level (1.0 FTE = 2,080 hours). The lump-sum shall be paid upon conclusion of the first full period of July 2021.
2. The 2017-2021 Collective Bargaining Agreement shall be extended through 11:59 PM on June 30, 2022.
3. This Agreement does not change any other language in the 2017-2021 Collective Bargaining Agreement.
4. This Agreement shall not be final and binding until ratified by the WMU Board of Trustees and the POA membership.

This Agreement is executed on the 27th day of April 2021.


POA:



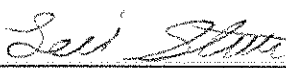
Michael Lininger



Nathan Lutz

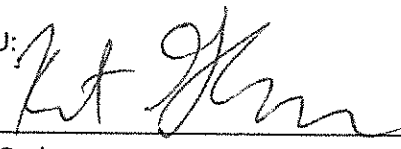


Sara Helmer

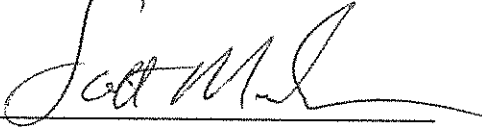


Levi Stace

WMU:



Kurt Graham



Scott Merlo