## Ph.D. in Educational Leadership
### Organizational Analysis Concentration
#### Program of Study (60 Hours)

**Overview:** Prior to starting this Ph.D. program, students must have completed a master’s degree. Their Ph.D. program must include at least 60 credits as noted below:

<table>
<thead>
<tr>
<th>I. Leadership Core</th>
<th>6 hours</th>
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<tbody>
<tr>
<td>II. Professional Inquiry, Research and Dissertation Core</td>
<td>30 hours</td>
</tr>
<tr>
<td>III. Organizational Analysis Core &amp; Cognate</td>
<td>24 hours</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>60 hours</td>
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</tbody>
</table>

### I. Leadership Core (6 credits)
(EDLD 6020 or equivalent is a required prerequisite)

- EDLD 6060 Organizational Change for Complex Systems
- EDLD 6090 Theories of Leadership

### II. Professional Inquiry Research and Dissertation Core (30 credits)

#### A) Professional Inquiry Component (18 credits)

- EDLD 6861 Doctoral Studies Seminar I
- EDLD 6862 Doctoral Studies Seminar II
- EDLD 7300 Dissertation Seminar (3 credits)
- EDLD 7300 Doctoral Dissertation (9 credits)

#### B) Research Methods Component (12 credits)
(EMR 5400 or equivalent is a required prerequisite)

- EMR 6450 Data Analytics I
- EMR 6650 Data Analytics II
- EMR 6480 Qualitative Methods
- 2nd Qualitative Methods Course

### III. Organizational Analysis (OA) Core (24 credits total)

#### A) Core OA Required Classes (12 credits)

- EDLD 6630 Maximizing Human Capacity with Adaptive Personnel Practices
- EMR 6420 Eval I: Theory, Meth. & Program Eval
- EMR 6430 Eval II: Prod., Personnel & Policy
- EMR 6500 Survey Research

#### B) Cognate Courses (12 credits from the following, or equivalent, as approved by advisor)

- EDLD 6810 Law, Policy & Ethics for District Leaders
- EDLD 6980 Readings in EDLD
- EMR 6410 Fund. of Measurement Techniques
- EMR 6580 Qualitative Research Practicum
- OCL 6400 - Foundations in Organizational Change Leadership
- OCL 6410 - Organizational Culture and Globalization
- OCL 6430 - Group Dynamics and Team Development in an Age of Globalization
- OCL 6440 - Large Scale Change and Organizational Design
- OCL 6890 - Special Topics in Organizational Change and Leadership

(Revised for Fall 2018 Effective Date)