

***Ph.D. in Educational Leadership  
Workforce Education and Development Concentration  
Program of Study (60 Hours)***

**Overview:** Prior to starting this Ph.D. program, students must have completed a master's degree. Their Ph.D. program must include at least 60 credits as noted below:

I. Leadership Core	6 hours
II. Professional Inquiry, Research and Dissertation Core	30 hours
III. Workforce Education and Development Core	<u>24 hours</u>
	<b>60 hours</b>

**I. Leadership Core (6 credits)**

(EDLD 6020 or equivalent is a required prerequisite)

- EDLD 6060 Organizational Change for Complex Systems
- EDLD 6090 Theories of Leadership

**II. Professional Inquiry Research and Dissertation Core (30 credits)**

***A) Professional Inquiry Component (18 credits)***

- EDLD 6861 Doctoral Studies Seminar I
- EDLD 6862 Doctoral Studies Seminar II
- EDLD 7300 Dissertation Seminar (3 credits)
- EDLD 7300 Doctoral Dissertation (9 credits)

***B) Research Methods Component (12 credits)***

(EMR 5400 or equivalent is a required prerequisite)

- EMR 6450 Data Analytics I
- EMR 6650 Data Analytics II
- EMR 6480 Qualitative Methods
- 2<sup>nd</sup> Qualitative Methods Course

**III. Workforce Education & Development (WFED) Core (24 credits)**

***A) Core Required Classes (6 credits)***

- EDLD 6630 Adaptive Personnel Practices &
- EDLD 6810 Law, Policy & Ethics

**OR**

- EDLD 6710 History & Found.of HE Leadership &
- EDLD 6872 Governance & Organization in HE

***B) Cognate Options (18 credits)***

**Area #1: Workforce Development** (choose 6 classes):

- WFED 5150: Grant Writing in WFED
- WFED 5430: Work-Site Based Learning
- WFED 6140: Admin & Supervision in WFED
- WFED 6160: Occupational & Training in WFED
- WFED 6430: Measurement & Evaluation in WFED
- WFED 6450: Org. of Employ & Training Systems
- WFED 6480: Adult Education in WFED
- WFED 6500: Bus/Ind/Educ Work-based Learning

**Area #2: K-12 Central Office Endorsement**

- EDLD 6720: District Finance & Operations
- EDLD 6800: District Gov. & Community Relations
- EDLD 6850: District-level Instructional Leadership & Assessment
- EDLD 7120: Professional Field Experience
- + 2 WFED courses from area #1

**Area #3: Curriculum and Instruction**

- Four courses selected with advisor approval which focus on further technical knowledge in a particular WFED discipline (e.g., Business or Marketing Education, Family & Consumer Sciences, Industrial Technology, Information Technology).
- + 2 WFED courses from area #1

**Area #4: Total Quality Management in Education**

- \*ECTE 650: Implementing TQM in Education
- \*ECTE 655: Quality Improvement Practices
- \*ECTE 660: Quality Management in Education
- \* ECTE 665: Quality Metrics and Data Mgt
- + 2 WFED courses from area #1
- \*courses offered by Ferris State University (FSU) and leads to a certificate in TQM awarded by FSU.

(Revised for Fall 2018 Effective Date)