# Ph.D. in Educational Leadership

## Workforce Education and Development Concentration

### Program of Study (60 Hours)

**Overview:** Prior to starting this Ph.D. program, students must have completed a master’s degree. Their Ph.D. program must include at least 60 credits as noted below:

<table>
<thead>
<tr>
<th>I. Leadership Core</th>
<th>6 hours</th>
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<tbody>
<tr>
<td>II. Professional Inquiry, Research and Dissertation Core</td>
<td>30 hours</td>
</tr>
<tr>
<td>III. Workforce Education and Development Core</td>
<td>24 hours</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>60 hours</strong></td>
</tr>
</tbody>
</table>

### I. Leadership Core (6 credits)

(EDLD 6020 or equivalent is a required prerequisite)

- EDLD 6060 Organizational Change for Complex Systems
- EDLD 6090 Theories of Leadership

### II. Professional Inquiry Research and Dissertation Core (30 credits)

**A) Professional Inquiry Component (18 credits)**

- EDLD 6861 Doctoral Studies Seminar I
- EDLD 6862 Doctoral Studies Seminar II
- EDLD 7300 Dissertation Seminar (3 credits)
- EDLD 7300 Doctoral Dissertation (9 credits)

**B) Research Methods Component (12 credits)**

(EMR 5400 or equivalent is a required prerequisite)

- EMR 6450 Data Analytics I
- EMR 6650 Data Analytics II
- EMR 6480 Qualitative Methods
- 2nd Qualitative Methods Course

### III. Workforce Education & Development (WFED) Core (24 credits)

**A) Core Required Classes (6 credits)**

- EDLD 6630 Adaptive Personnel Practices &
- EDLD 6810 Law, Policy & Ethics
  **OR**
- EDLD 6710 History & Found. of HE Leadership &
- EDLD 6872 Governance & Organization in HE

**B) Cognate Options (18 credits)**

**Area #1: Workforce Development** (choose 6 classes):

- WFED 5150: Grant Writing in WFED
- WFED 5430: Work-Site Based Learning
- WFED 6140: Admin & Supervision in WFED
- WFED 6160: Occupational & Training in WFED
- WFED 6430: Measurement & Evaluation in WFED
- WFED 6450: Org. of Employ & Training Systems
- WFED 6480: Adult Education in WFED
- WFED 6500: Bus/Ind/Educ Work-based Learning

**Area #2: K-12 Central Office Endorsement**

- EDLD 6720: District Finance & Operations
- EDLD 6800: District Gov. & Community Relations
- EDLD 6850: District-level Instructional Leadership & Assessment
- EDLD 7120: Professional Field Experience
  + 2 WFED courses from area #1

**Area #3: Curriculum and Instruction**

Four courses selected with advisor approval which focus on further technical knowledge in a particular WFED discipline (e.g., Business or Marketing Education, Family & Consumer Sciences, Industrial Technology, Information Technology).

  + 2 WFED courses from area #1

**Area #4: Total Quality Management in Education**

* ECTE 650: Implementing TQM in Education
* ECTE 655: Quality Improvement Practices
* ECTE 660: Quality Management in Education
* ECTE 665: Quality Metrics and Data Mgt
  + 2 WFED courses from area #1

*courses offered by Ferris State University (FSU) and leads to a certificate in TQM awarded by FSU.

(Revised for Fall 2018 Effective Date)