



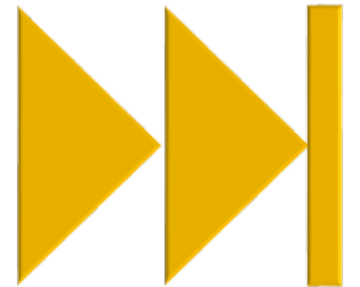
Things to Know

about sexual misconduct
and campus safety

Summer Orientation 2022

- Your Rights
- Your Safety
- Prohibited Behavior
- Reporting
- Privacy
- Amnesty
- Resolution
- Support
- Your Voice

Felicia Crawford, Director Title IX Compliance, Institutional Equity



9 Things: Your Rights and Safety



TITLE
IX

1 You have the right to an education and employment free from harassment and discrimination on the basis of sex

2 WMU invests in your safety:

- Extensive education and prevention work with students, faculty and staff
- Public safety offers walking and driving escorts
- Blue lights on campus for emergency calls stations
- Twitter and WMU accounts for emergency warnings
- Sworn, deputized, police force with officers trained in working with student populations and trauma
- Early alert system for student in distress



9 Things: Prohibited Behavior, Reporting & Privacy



3 WMU policy prohibits, sexual and gender-based harassment, sexual assault, non-consensual sexual contact, sexual exploitation, harm to others, stalking, intimate partner violence and retaliation. Consent is not gained through force, coercion or incapacitation. Affirmative consent; the absence of a 'no' does not equal 'yes'.

4 A Title IX Coordinator has been designated to receive and coordinate WMU's response to reports of a policy violation. A report can also be filed with WMU Public Safety or local police (911).



Your TIX Coordinator
Felicia Crawford
(269) 387-6316

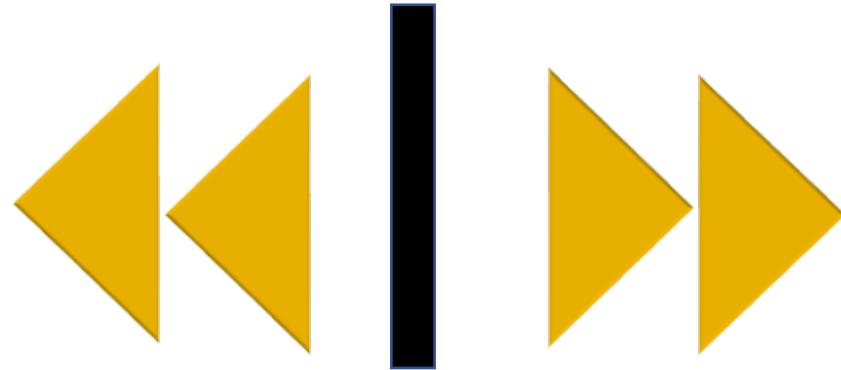


5 Reports are handled privately; parents, the police and faculty are not notified (unless requested).

9 Things: Amnesty & Resolution



6 A person reporting sexual misconduct will not face disciplinary action for their own personal consumption of alcohol or other drugs around the time of the incident.

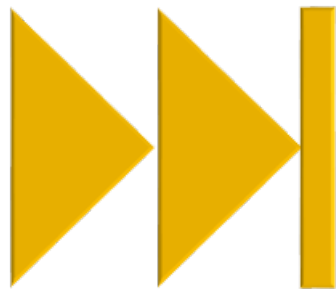


7 The person bringing forth the report has a say in how the matter is handled. The Title Coordinator will discuss options for resolution. Institutional Equity staff are neutral, provide due process and seek to resolve matters within 60 days.

9 Things: Support



8 There are resources on campus and in the community for yourself or for supporting a friend



Confidential Resources (not required to report to WMU)

- Counseling Services, Sindecuse Health Center (269) 387-3287. No charge for students.
- FIRE Place Peer Resource and Support Center in Sindecuse, (269) 387-2990
- YWCA Sexual Assault Program (269) 385-3587 (24-hr. crisis line, treatment and trained Sexual Assault Nurse Examiner for medical services and forensic evidence collection). Services available for all genders age 13 and older. No charge.

Other Resources

- Title IX Coordinator, Institutional Equity (safety measures; no contact, separation in classes, residence halls, etc.), (269) 387-6316

9 Things: Your Voice



9 Your voice matters. Join the community.

- Join the Western HEROES
- Take online training through GoWMU
- Visit the FIRE place at Sindecuse
- Educate your registered student organization, or start a new one!



#IWILLSPEAKUP



**SEE SOMETHING,
SAY SOMETHING**